# **Ch. 58 Feedback Group Minutes**

Agenda July 26, 2021 8:00 a.m.

#### **Roll Call**

Tena VerslandErin LipkindSarah PenningtonAnn EwbankMegan ChilsonAndrea LawrenceEstee AikenJacqueline RaphaelWelcome and IntroductionsImage: State Sta

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#### welcome and introductions

- 1. Who is on the Chapter 58 Task Force?
  - a. Jennifer Smith MACIE Chairperson
  - b. Lisa Schmidt Business in agriculture and parent
  - c. Gary Lusin Bozeman School District Trustee
  - d. Curtis Smedy Professor
  - e. Barbara Frank Elementary School Principal
  - f. Mary DuCharme School occupational therapist, foster parent, assistive technology professional
  - g. Kirk Miller Executive Director, School Administrators of Montana
  - h. Gail Staffanson Richland County Superintendent of Schools
  - i. Emily Dean Director of Advocacy, Montana School Boards Association
  - j. Dr. Stephanie "Stevie" Schmitz Director of Education
  - k. Lora Poser-Brown School library media specialist
  - I. Shaundel Krumheuer Tech Integration Specialist & Librarian
  - m. Kieran O'Mara Elementary school teacher librarian
  - n. Susan Gregory University Professor
  - o. Karie Orendorff Assistant Professor at Montana State University
  - p. Nishala Silva Assessment, Accreditation, and Data Coordinator
  - q. Alison Harmon DEAN, College of Education Health and Human Development
- 2. Seven TF meetings to date
- 3. Focus groups were conducted by the region 17 Comprehensive center.
  - a. To help inform the changes the TF might recommend.
  - b. Talked with groups from MT:
    - i. Students
    - ii. Principals
    - iii. District personnel
    - iv. Teacher preparation Faculty
    - v. Student Teachers
    - vi. School board members
    - vii. Community and business representatives
- 4. Conversations are focused around six broad lever topics
  - a. Pedagogy and content

- b. Real world experiences
- c. More robust observations and mentorship
- d. Continuous improvement and lifelong learning
- e. Relationships
- f. Appropriate technical skills and knowledge
- 5. What is the meaning of technical skills and knowledge?
  - a. COVID has shifted some of the standards
    - i. Especially with remote learning
      - 1. Probably here to stay
  - b. What is necessary in an EPP to help set candidates up for success with these technological challenges.

## **Overview of Task Force meetings**

- 1. Task Force Discussion and Themes
  - How to differentiate the learning experience: Equality of educational opportunities.
    More active learning, personalized/individualized learning.
    - i. A lot of content and pedagogy discussion
      - 1. A really good understanding of how to provide an equal opportunity to all students no matter the students:
        - a. Background
        - b. Social Emotional Needs
        - c. Any other unique situations
    - ii. Especially in the secondary level, incorporating more active learning.
      - 1. Will meet students abilities
  - b. Technological proficiencies: Ensuring candidates are suited for the evolving technological landscape in education.
    - i. What is the educational landscape going to be like in the future?
      - 1. How can we prepare?
      - 2. What remote possibilities will be available or should be available.
  - c. Increasing classroom experience: providing more opportunities for in-school and classroom experience in EPP programs. Year long internships. More diverse settings.
    - i. Year long internships may be a recommendation in either:
      - 1. Specifically in the ARM
      - 2. Or as a broad recommendation to be incorporated
    - ii. Recommendation for a pilot program
    - iii. Creating more diverse experiences in EPP
      - 1. Possible to get students in more rural schools as part of an EPP
  - d. What is necessary to ensure continuous improvement?
    - i. What does continuous improvement really mean?
    - ii. What does it look like?
    - iii. What would the outcome look like to know an educator is engaged in continuous improvement?
  - e. Classroom content knowledge versus integration of college and career readiness standards.

- i. How can language be incorporated into ARM?
  - 1. Are educators only teaching:
    - a. History
    - b. Science
    - c. Art
  - 2. Is an educator helping to connect how a student can use what they are learning in their life and future career?
- f. Developing relationships with students, parents, and the community at large.
  - i. Fostering positive relationships
    - 1. Helps the student become a contributing and respected member of their community.
- 2. Promotion of a yearlong internship:
  - a. Very difficult to find placement for students
  - b. Writing chapter 58 and implementing the rule are very different.
    - i. What would the implementation of a year long internship?
    - ii. Bringing groups together to create seamless process is difficult:
      - 1. School Boards
      - 2. EPP
      - 3. SEAs
      - 4. LEAs
        - a. What conversations are being had for the roll out with each organization?
    - iii. In the TF, it is all in the conversation stage.
      - 1. A year long student teaching requirement would be rolled out to the best of OPI's ability.
      - 2. The TF is aware of all the moving pieces and how to make them fit together.
        - a. The recommendation may be more exploration of the program.
      - 3. The Superintendent is who ultimately has the choice to recommend to the BOPE or not.
      - 4. The BOPE will then vote.
        - a. Fiscal impact will also be considered.
  - c. Rural schools have a very hard time placing students.
    - i. Larger school districts have an easier time.
  - d. The Distance to schools could also be a challenge
    - i. Many candidates tend to be young
      - 1. Possibly not comfortable to drive or have the necessary tools to drive a distance.
- 3. The use of the Term Learning Styles
  - a. There is no data that supports the claim that students have different learning styles.
- 4. Underlying idea of:
  - a. Differentiated personalized learning
  - b. Ensuring candidates are candidates are suited for the technological landscape in education.

- i. is there a plan to change the evaluation process to judge if this learning is happening in schools?
  - 1. Will just having a language change in ARM actually implement change in the field?
  - 2. There may need to be some sort of support for these topics.
- 5. There was a roll out for an evaluation in 2014
  - a. Schools are supposed to be using EPAS
    - i. Training did not follow and is not used well.
  - b. On the Western side of MT
    - i. EPAS was rolled out well.
      - 1. Training was not consistent
- 6. The induction processes
  - a. Mandated that there is induction
  - b. Has not been talked about and revised in years.
    - i. If MT wants continuous improvement
      - 1. How is this fostered?
      - 2. Students that have an induction are much more likely to be successful.
  - c. How are retaining teachers?
    - i. Starting from the ground up consistently is very tasking on the workforce.

## Task Force Recommendations

- 1. These recommendations were voted on Thursday 7.22.21:
  - a. 10.58.501: change part (a) to include developmentally appropriate instruction and evidence based best practices; change parts (b) and (l) to include Native languages
    - i. It is not the intent of TF to expect candidates to be fluent in all native American languages
      - 1. If they have more background, they will be more culturally responsive in reservation school communities.
        - a. Basic language fluency (greetings and short common phrases)
        - b. An understanding of the importance of the language in those communities
  - b. Add Subchapter to include English as a Second Language (ESL)
  - c. Add subchapter to include Indigenous Language Endorsements
    - i. The current process for these endorsements is done through the reservations.
    - ii. No EPP currently have a tribal language program but maybe the tribal colleges would be willing to partner with EPP.
- 2. TF discussed adding a subchapter around American Sign Language (ASL) and Exact Sign Language (ESL)
  - a. The suggested recommendation for TF was to add Subchapter to include an ASL/ ESL teaching endorsement
- 3. This process does feel fast.
  - a. To do this with the extensive research and completeness to include ESL endorsement subchapters.
- 4. There needs to be alignment with Chapters 58 and 55

- a. Sign language is not something teachers can teach in Ch55
- b. There needs to be alignment to make these ideas happen.

## Closing

- 1. TF Next Steps
  - a. Continued discussion around SEL and ESL. Consideration of subchapter for American Sign Language
  - b. Further discussion regarding lever topic 2 (real world experiences). Potential vote on recommendation for year long internships.
  - c. Begin discussion of lever topic 3 (more robust observations and mentorships)
    - i. How do we find those mentors?
- 2. TF can recommend a pilot program for a year long internship.
- 3. TF has two deliverable options.
  - a. Either recommend a broad idea
  - b. Deliver specific language changes to ARM