Chapter 57 Research and Review Task Force Meeting

Thursday, June 17, 2021

1:30 PM - 3:00 PM

Zoom Webinar Link

Purpose:

The purpose of this task force is to make recommendations of Chapter 57 revisions to the Superintendent of Public Instruction.

Resources:

Chapter 57 Google Site Link

Chapter 57 Link

<u>State Certification Requirements - American School Counselor Association (ASCA) [schoolcounselor.org]</u>
ARM Counselor - http://www.mtrules.org/gateway/RuleNo.asp?RN=10%2E57%2E435

Roll Call:

Diane Fladmo McCall Flynn Sue Corrigan Angela McLean Nick Schumacher Jule Walker

Erica Allen John Melick
Gary Carmichael Sharon Carroll

Agenda:

Welcome and Condolences (Jacob- 5 Min)

- 1. Moment of silence for Jan Cahil.
- 2. Google site is available.

Recap what defines a quality educator (Crystal- 10 min)

- 1. Strong relationship and commitment to students
- 2. Mast of their skill
- 3. Ability to adapt to change and continuously improve.
- 4. Passionate about learning

Norms of Behavior for Task Force (Jacob- 15 min)

- 1. How do we want to work together?
 - a. Zoom
 - i. Chat
 - ii. Raise your hand.

- iii. Mute your mic when you are not speaking.
- iv. Make sure your name shows correctly.
- b. Be Respectful
- c. Be Supportive
- d. Be Present
- e. Be Open
 - i. Productive conversations may not be comfortable!
- 2. How will we accomplish our purpose?
 - a. Reaching Consensus
 - i. Consensus does NOT mean unanimous.
- 3. How will we make decisions?
 - a. Consensus
 - i. Simple

MAPA Timeline (Crystal- 5 min)

- 1. Montana Administrative Procedures Act
 - a. If we present some recommendations to the BOPE
 - i. Will take 2 mor meetings, then Decision will be available in January.
 - b. SISPAC has opportunity to review prior to presentation to BOPE.
 - i. SISPAC meets 7/14
 - 1. Opportunity to present to them before taking recommendations to BOPE.
 - ii. If we had a deadline for ALL recommendations
 - 1. ~July 1, 2022
 - iii. Public comment period is engaged, sometimes does trigger changes recommendations to BOPE.
 - 1. Would start timeline over again?
 - a. If change is made, the process is started over.

Work through ARM Regarding Counselor Licensing Language and potential revisions (Co-Facilitators – 50 min)

- 1. Looking at the Topic of Counselor Licensing
 - a. Then the overlapping of Language Licensing
- 2. 10.57.435
 - a. As it stands

CLASS 6 SPECIALIST LICENSE - SCHOOL COUNSELOR

- (1) To obtain a Class 6 specialist license with a school counselor endorsement an applicant must provide verification of:
 - (a) a master's degree from a regionally accredited college or university; and

- (b) completion of a CACREP accredited school counselor program which included an internship in a school setting of 600 hours; or
 - (c) for those applicants who did not earn a degree from a CACREP accredited program:
- (i) a master's degree in school counseling from a regionally accredited college or university; and

(iii) recommendation from an accredited specialist program defined in ARM 10.57.102, which included an internship in a school setting of 600 hours.

- i. Does Counselor need to have k-12 standard (Class 2) Teaching license first?
 - 1. No, they do not need to have the teaching license first.
 - 2. Certainly, a part of the conversation
 - a. Not needed a teaching license to be a counselor
 - b. The Administration piece.
- 3. Counselor License
 - a. Difficulty for certified teacher getting the counselor license.
 - i. Teaching experience is NOT required to get counselor license.
 - 1. If they can meet the requirements in 10.57.435
 - b. Should counselors be required to hold a master's degree?
 - i. What are their bachelors?
 - 1. Would their bachelor's degree lead them to a masters?
 - a. Multiple bachelor's degrees that could lead them to masters.
 - ii. Is there a Counselor in the TF?
 - 1. How was panel put together?
 - 2. Not one present.
 - a. Could be absent for the day.
 - iii. Many counselors were teachers then transferred into counseling.
 - 1. Could be why field believed the process was required to have teaching license first which resulted in lots of teaching experience.
 - a. But looks like it was not a requirement. So unsure how a bachelor's degree in something like Phycology would look like.
 - iv. MSU Bozeman
 - 1. Master's degree generally falls under different set of rules.
 - a. CACREP standard requirement across US
 - i. Masters level program
 - May fall under different set of rules than we have that sets requirements of master's degree.
 - v. Many counselors may not have education background.
 - 1. Nurse that became Counselor
 - 2. Mental Health backgrounds
 - a. Behavioral Health
 - vi. May serve Dual roles.
 - 1. Teacher and counselor

- vii. CACREP Requirements
 - 1. Degrees in Phycology, Family Science, and Teacher Ed Programs
 - a. Natural Feeders
 - b. May accept from other backgrounds but these are more common.
- viii. MT University System has no undergrad degrees in counseling.
 - 1. MED in school counseling
 - 2. Master's in arts in School Counseling
 - 3. Master's in education in Counseling
 - 4. Master's in science in Counseling
- ix. Master's degree across majority of states is explicitly stated.
 - 1. Some states say an approved undergraduate.
 - a. May require some more investigation.
- x. Evaluation of Staff
 - 1. What kind of training Non-teaching background would have if they were going into administration?
 - a. Saving for the next set of questions
- xi. What kind of training would those non ed background would be handled?
- xii. Librarian and other master level degrees. Is there a reason why this could not be an opportunity where if someone already had a master's degree, I they could utilize the content they have already taken to gain a second master?
 - 1. Would not have to retake content but would need to meet credit requirements.
- xiii. Accreditation to Counseling program CACREP
 - 1. Accredits masters and doc programs.
 - 2. Does not accredit undergrad programs.
- xiv. Accreditation program probably requires the 600 hours as well.
 - 1. Possibly where the 600 hours comes from as associated with CACREP requirements.
- c. "Regionally"
 - i. Regionally Accredited Program
 - ii. Is that limiting?
 - iii. All MSU Bozeman programs are Regionally accredited.
 - 1. Means its part of a separate rigor of accreditation.
 - a. More about MSU program not MT ID or surrounding areas.
 - i. MT Accreditor is:
 - 1. Western Regional Graduate Program WRGP
 - ii. MSU Accreditor is
 - 1. CACREP and CAEP
 - a. Make sure school is providing strong relevant programming.
 - b. Regionally is NOT limiting
 - i. Because Region means
 - 1. Something other than State to State

- c. What limits people from coming in and out of MT
 - i. Licensure rules NOT the rules from higher institution
- d. Amount of FTE needed for each student?
 - i. Associated more with Ch 55 not Ch 57
 - 1. Will be addressed further within that chapter.
- 4. Are there any Language revisions for 10.57.435 Specifically?
 - a. 1 C "(c) for those applicants who did not earn a degree from a CACREP accredited program:"
 - i. Had an out for people that do not have the CACREP.
 - 1. 600 hours then gets looped in again.
 - 2. Those recommendations came through the Teacher Preparation Program.
 - 3. The fewer people that need to be reviewed for 1C will save BOPE or OPI lots of time.
 - a. Unusual Case Administrative Rule
 - i. Ceases to be unusual when there are so many to be reviewed.
 - ii. New Agency Legal Services at OPI
 - 1. OPI no longer must deny license.
 - 2. Removes some red tape going back and forth.
 - 3. Room to streamline the process even more.
 - b. How many MT K-12 schools that are deficient status for not having Counselors?
 - i. Is there data for this?
 - 1. Jacob may have data to show us this.
 - c. Are we aware of other Accreditation entities besides CACREP?
 - i. Possibly per 10.57.435 1C
 - ii. Licensure looks at how other accreditation programs align with CACREP.
 - 1. This is how people coming from outside MT can be accepted into the State of Montana.
 - a. So how do we recognize people coming from non CACREP?
 - 2. Accreditation can be:
 - a. MT Small School's Alliance (MSSA)
 - 3. We do not always know the WHY a school is deficient.
 - a. Did district advertise thoroughly?
 - b. Were there not enough to interview.
 - i. Yet they could not find someone to hire.
 - c. These things would be helpful to know to help clarify.
 - Possibly add a part D to clarify and simplify the licensure.
 - 4. Maybe this conversation is less about Licensing of Counseling and more about CH55.
 - a. Flexibility for who would counsel students in a K12 setting.
 - b. Class 5
 - c. Don't have a provisional short term path.

- i. Could be a future conversation.
 - 1. Could get a provisional for a counselor.
 - a. Emergency authorization (1yr)
 - i. Not enough experience and was a disaster situation.
- d. Must be within 4 courses.
 - i. May need to be something to talk about addressing.
- e. Will come back and talk about provisional piece.
- 5. Counselor / Administrator Cross Comparison
 - a. No clear path for counselor to become administrator.
 - i. Lack of three years of teaching experience.
 - b. 10.57.435 v 10.57.416
 - c. 10.57.435 ISSUE: Counselors License is not considered a teaching license, hence cannot get administrative license.
 - d. 10.57.416 Issue: a minimum of three years of teaching experience with a standard, unrestricted license at the secondary level
 - e. Is the teaching experience necessary/ sufficient for an administrative license?
 - i. Small schools
 - 1. School counselors move quickly to becoming a principal.
 - a. Schools of a certain size only need one administrator.
 - b. Could become the sole administrator.
 - c. Responsible for teacher evaluation.
 - ii. Why is this change necessary?
 - iii. Counselors do teach.
 - 1. May have some teaching experience.
 - a. But if they are evaluating may become a problem with little experience
 - b. Possible verbiage to add that counselor have worked in professional or accredited environment for three years.
 - i. Three years seems to be a short amount of time.
 - 1. Used to be 6 years.

iv. At MSU

- 1. School counselors come in.
 - Advise them about going to OPI to get license that will be denied because they do not have 3 years. then go to BOPE to appeal.
 - Not very ethical to allow someone to complete a program that may not lead to licensure.
 - b. CACREP does have some teaching but does not replace what you get as a classroom teacher.
 - i. Fight hard for those that deserve to be in administrative roles and fight hard to keep those that do not out.
- 2. Educator recruitment
 - a. Group helping with Grow your own initiative.

- b. Licensure
 - i. What we can to do address obstacles in licensure.
 - 1. School leaders
 - ii. Counseling prep to the table
 - 1. Flexibilities that make sense
 - 2. Substantial time TEACHING in classrooms
 - 3. Wholistic systems view.
 - 4. Assess the performance of teachers in the classroom.
 - 5. School leader retention
- c. Look at information regarding counselors eligible to move in an administrative role.
 - i. Data about those schools?
 - ii. What would happen with the recruitment and retention deficiencies.
 - iii. Do we know the reason why schools are in their counseling deficiencies?
- d. How much time in the classroom do counselors spend?
 - i. Compared to guidance counselor
 - ii. Classroom teaching experience
- e. We need to guide to clear language.
 - i. We can not say we want to avoid vacancies through moving up to administration.

Next Steps (Jacob – 5 min)

- 1. Is the discussion 3 years being not defined?
 - a. In a specialist position is also efficient
- 2. Can look in the future if 3 years is an appropriate amount of time?
- 3. Next meeting is session 3!
 - a. Homework will be on Google Site Due 6/24
 - b. Another Google form seeing input early next week.