VARIANCES TO STANDARDS APPLICATION
Renewal Application (three years)

Purpose: **ARM 10.55.604(4)** "Following the second year of implementation of a variance to standards, the school district shall provide evidence to the Superintendent of Public Instruction that the methods selected by the district implement, meet, or exceed results that could have been achieved under established standards."

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DUE DATE:
First Monday in March

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COUNTY: Lake County
DISTRICT: School District #28
LIST EACH SCHOOL THAT IS REQUESTING THE VARIANCE:
St. Ignatius Middle School

1. Standard(s) for which a variance is requested, e.g., 10.55.709. If there is a program delivery standard, be sure to list it as well, e.g., 10.55.1801.
   
   10.55.709 Library Media Services
   10.55.1801 Library Media Program Delivery Standards
2. Provide evidence that local community stakeholders were involved in the consideration and development of the proposed renewal variance application. Community stakeholder groups include parents, community members, and students as applicable.

Indian Education Committee was presented and discussion of our Annual District Goals and Report Card with evidence of plans, data, curriculum as well as reading goals that are included in the Standard Variance Application. Community members, Parents and Students were include in this meeting. November 19, 2019 Tribal Council was presented our Annual District Goals and Report Card with evidence of plans, data, curriculum as well as reading goals that are included in the Standard Variance Application. Once quarterly, Community Breakfast was presented and discussed the Annual Goals and Standards that were set up in both our Strategic Plan and Annual goals that will be attached. August 13, 2019 the Board, Community Members, Staff met to set our Annual Goals as they apply to the District Strategic Plan and Standard Deviation. (Both will be included) August 23 Annual Data Day with Staff and Community members were we set Annual Smarter Balance goals for Standards and Standard Deviation.

3. Provide evidence local school stakeholders were involved in the consideration and development of the proposed renewal variance application. School stakeholder groups include trustees, administrators, teachers and classified school staff.

Quarterly, the Community Breakfast was presented and discussed the Annual Goals and Standards that were set up in both our Strategic Plan and Annual goals that will be attached. August 13, 2019 the Board, Community Members, Staff met to set our Annual Goals as they apply to the District Strategic Plan and Standard Deviation. (Both will be included) August 23, 2019 Annual Data Day with Staff and Community members were we set Annual SBAC goals for Standards and Standard Deviation. Community Library Collaboration Agreement includes community members and city council input into the planning and implementation of the variance application. IEC and Student Led Conferences included school goals and achievement data. November 19, 2019 the board reviewed the variance application and plan and approved the plan. (Included)
4. Attach Board of Trustee meeting minutes that show the Board of Trustees approved the application for a renewal variance at an official, properly noticed meeting.

5. Reflection upon initial variance:
   a. Describe the specific measurable objectives that were listed in the initial variance application that demonstrated how the proposed variance was to meet or exceed the results under the current standard(s).

   Reading ELA Proficiency
   
<table>
<thead>
<tr>
<th>Grade</th>
<th>Percent Proficient</th>
<th>Goal Proficient</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grade 3</td>
<td>6%</td>
<td>50%</td>
</tr>
<tr>
<td>Grade 4</td>
<td>34%</td>
<td>50%</td>
</tr>
<tr>
<td>Grade 5</td>
<td>44%</td>
<td>50%</td>
</tr>
<tr>
<td>Grade 6</td>
<td>33%</td>
<td>50%</td>
</tr>
<tr>
<td>Grade 7</td>
<td>28%</td>
<td>50%</td>
</tr>
<tr>
<td>Grade 8</td>
<td>38%</td>
<td>50%</td>
</tr>
</tbody>
</table>

   ACT Grade 11 composite score 18.4 and we would like to be at 19.5

   b. Provide a summary of the evidence or data gathered to demonstrate that the initial variance meets or exceeds results that could have been achieved under the established standard.

   Included above is the reading goal and achievement level. We will also include the Achievement Gap Data that will show we are closing and exceeding the gap for Native Americans with a gap of 4%. Our district was honored in 2016 with the 7th Generation Award for Academic Achievement Improvements from OPI as well as the "Rilla" award for our data improvements from Silverback Learning. We are a Montana Behavioral Initiate (MBI) "Platinum" School in the Elementary, Middle and High School three years in a row. Administrative Walk Throughs are being used to provide feedback to the certified librarian in the domains of: Planning and Preparation, Classroom Environment, Instruction and Professional Responsibilities. We continue to maintain and review quarterly the accurate numbers of library usage from students. We have hired a paraprofessional to aid our librarian in all duties of the librarian.
c. After reflection on the initial variance, describe any adjustments that need to be made to meet the specific needs of the students in the school(s).

We have set an Annual goal: Emphasize district resources to ensure that every student can read by 3rd grade with 80% or above Proficient. (Include Library Variance to enhance and compliment this goal.) The library usage and gathering of information from students has become much more technical; students gather facts and information for the web way more than books. This transition and use of the library will mean changes that will need to change our protocols and library systems in the near future. Technology and proper use of electronics will be the focus and future of Library Science and exploration of the role of instruction and standards will change to meet this need. The role of librarian has changed and so should the standards and expectations.

6. Provide a statement of the mission and goals of this proposed renewal variance.

A new Strategic Plan will be included, but the goals for this proposal renewal variance remain the same. We have not changed how we are reaching this goal.

7. List specific measurable objectives that demonstrate the proposed renewal variance will meet or exceed the results under the current standard(s).

The measurable objective remain the same. The only addition would be Goal #2 under Student Achievement: Emphasize district resources to ensure that every student can read by 3rd grade with 80% or above Proficient. (Include Library Variance to enhance and compliment this goal.)
8. What data or evidence will be gathered to document progress toward meeting the measurable objectives of the renewal variance?

The numbers have changed but the tool remains the same. (Current Data Included)

9. In what way does this variance meet the specific needs of the students in the school(s)?

Remains the same. No Changes to how we meet student needs.

10. Describe how and why the proposed variance would be:

a. Workable

We serve between 480-500 students a year. With 2.5 total FTE we are able to offer great service to our students in the library. We have used this system for years with minimal changes and it continues to work well for all students.

b. Educationally sound.

We serve between 480-500 students a year. With 2.5 total FTE we are able to offer great service to our students in the library. We have used this system for years with minimal changes and it continues to work well for all students.
c. Where applicable, aligned with program standards under ARM 10.55.1101 through 10.55.2101.

   We will include our library standards that meet 10.55.1101 through 10.55.2101

d. Where applicable, aligned with contend standards under ARM Chapters 53 and 54.

   We will include our library standard that align with ARM Chapter 53 and 54.
Required school district signatures:

Board Chair Name: Peter Matt  
Board Chair Signature: Peter Matt  
Date: 11-19-19

Superintendent Name: Jason Sargent  
Superintendent Signature:  
Date 11-19-19

Mail the signed form to:

Accreditation and Educator Preparation Division  
Office of Public Instruction  
PO Box 202501  
Helena, MT 59620-2501

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OPI USE ONLY

Superintendent of Public Instruction: Elsie Arntzen  
Date 5/1/2021  
☑ Approve  ☐ Deny

Board of Public Education Chair  
Date 5/1/2021  
☑ Approve  ☐ Deny
9. Board Preparation & Planning

NEW BUSINESS

10.01- Request for Leave without Pay- Jeff Evans motioned to approve Stacey Dolls request for leave without pay for the 2020 school year up to 5 days. JP Thomas seconded the motion which passed unanimously.

10.02 Tribal Council Report: Supt Jason Sargent presented the annual Tribal Council report. Peter Matt asked if there was continually an opening for Salish. Supt Sargent responded yes for recruiting purposes but it's too late now to build it into schedule. The due date was July and there were zero applicants. The Administration has shown willingness to extend schedule to full time position. The last 2 teachers didn’t want full time and pursued other educational opportunities.

10.03 Resignation- JP Thomas motioned to approve the resignation of Jason Sargent as Middle School Football coach. Jeff Evans seconded the motion which passed unanimously.

10.04. Resignation: Jeff Evans motioned to approve the resignation at the conclusion of 2019-2020 of Valerie Umphrey. Stan Delaney seconded the motion which passed unanimously.

10.05 Employment- JP Thomas motioned to approve the opening of 1 FTE Sped position for 2020-2021 after the review of SPED case loads are completed and the position is warranted by analysis. Jeff Evans seconded the motion which passed unanimously.

10.06 Resignation- Stan Delaney motioned to approve the resignation of Lisa Foust at the conclusion of the 2019-2020 school year. JP Thomas seconded the motion which passed unanimously.

10.07 Employment- Jeff Evans motioned to approve opening 1 FTE Librarian for K-12 as required by Montana School Accreditation standards for 2020-2021. JP Thomas seconded the motion which passed unanimously.

10.08- Library Variance Application- Jeff Evans motioned to approve the Library Standard Variance Plan and Expectations as presented. Stan Delaney seconded the motion which passed unanimously.

10.09- Employment- Stan Delaney motioned to approve the subs as presented. JP Thomas seconded the motion which passed unanimously.

10.10-Extra Curricular Volunteers- JP Thomas motioned to approve extra-curricular volunteers as presented. Jeff Evans seconded the motion which passed unanimously.

10.11-Supt Evaluation- Supt Jason Sargent presented the Supt Evaluation as executive content to the board and explained they will have time to go into executive session and discuss at the next meeting.

REPORTS

11.01 Enrollment Summary: Superintendent Sargent updated the board on the enrollment summary for the month of October.

11.02 Administration & Leadership:
See Reports

ADJOURNMENT
BOARD OF TRUSTEES REGULAR BOARD MEETING

NOVEMBER 19, 2019

LOCATION: ST. IGNATIUS SCHOOL LIBRARY

BOARD MEMBERS IN ATTENDANCE: Peter Matt, Stan Delaney, JP Thomas, and Jeff Evans were present at the beginning of the meeting. Mary Leishman was absent for the duration of the meeting.

GUESTS/STAFF: Adam Hawkaiuk- District Clerk, Jason Sargent- SUPT- see sign in sheet.

CALL TO ORDER

1.01-Pledge of Allegiance

Peter Matt called the meeting to order at 7:00 PM and acknowledged the presence of a board quorum.

APPROVAL OF AGENDA: JP Thomas motioned to approve the agenda adding New Business item 10.01. Stan Delaney seconded the motion which passed unanimously.

PUBLIC COMMENT

4.01 Public Comment-

CONSENT AGENDA

5.04- Consent Agenda- Jeff Evans motioned to approve the consent agenda as presented. JP Thomas seconded the motion which passed unanimously.

PRESENTATIONS

6.01 Bond and InterCap Update:

Supt Jason Sargent presented the update on the Intercap and Bond Projects. Elementary metal will be delivered Thursday in the week of the board meeting. Nate from Diamond discussed the timeline for the CTE and Gym projects. Plan is to have start CTE steel erection in 2nd Week of December and as that is going finish gym foundation production, then move steel crew over and finish up gym steel erection by the end of January. Jacob from Slate explained that they were able to reduce the footing in the concrete compared to the pre work estimates and keep the same building size, saving money in that area of the project. Nate said that the timeline on the elementary envelope project would be about a month and a half post-Thanksgiving. Peter Matt asked if there was confidence in the fall 2020 completion and Jacob responded there is and that the sub-contractors have been great to work with.

CORRESPONDANCE

7.01-District Newsletter- Supt Jason Sargent presented the newsletter shared by the District Office. It outlined the current procurement process and informed the staff of the testing of an electronic approval process. Stan Delaney asked how the invoices and credit card charges were reconciled with approval process. District Clerk Adam Hawkaiuk explained the process of approval from Dept. to Supt to Clerk was required before a credit card was checked out, and then invoice was returned with Credit Card and matched to PO that was approved and submitted with the statement for reconciliation.
12.01-Adjournment- Jeff Evans adjourned the meeting at 8:22 PM.

District Clerk

Chair, Board of Trustees

11/19/2019