APPENDIX 1

Alignment of Local Superintendent Performance Evaluation to Montana State Standards
Alignment of Local Superintendent Performance Evaluation to Montana State Standards ARM 10.55.701(4)

School District Name

School District LE

Date Completed

Administrative Rules of Montana (ARM) 10.55.701(4)

Retain completed alignment form for your records; OPI suggests the trustees include the district superintendent protocol.

Board of Public Education ARM 10.55.701(4). The local board of trustees shall have written policies and procedures for regular and periodic evaluation of all regularly employed personnel. The individual evaluated shall have access to a copy of the evaluation instrument, the opportunity to respond in writing to the completed evaluation, and access to his or her files. Personnel files shall be confidential.


ARM 10.55.701(4)(a) The evaluation process for superintendent shall be developed by the trustees and shall, at minimum:

(4)(a)(i) be conducted on at least on annual basis.
    Describe:

(4)(a)(ii) be aligned with applicable district goals, standards of the Board of Public Education, and the district mentorship and induction program required under ARM 10.55.701(5)(b).
    Describe:
(4)(a)(iii) identify what skill sets are to be evaluated.
Describe:

(4)(a)(iv) include both formative and summative elements.
Describe:

(4)(a)(v) include an assessment of the superintendent’s effectiveness in supporting every student in meeting rigorous learning goals through the performance of the superintendent’s duties.
Describe: