

# APPENDIX 1

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## Alignment of Local Superintendent Performance Evaluation to Montana State Standards



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## Alignment of Local Superintendent Performance Evaluation to Montana State Standards ARM 10.55.701(4)

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School District Name

School District LE

Date Completed

Administrative Rules of Montana (ARM) 10.55.701(4)

*Retain completed alignment form for your records; OPI suggests the trustees include the district superintendent protocol.*

**Board of Public Education [ARM 10.55.701 \(4\)](#).** *The local board of trustees shall have written policies and procedures for regular and periodic evaluation of all regularly employed personnel. The individual evaluated shall have access to a copy of the evaluation instrument, the opportunity to respond in writing to the completed evaluation, and access to his or her files. Personnel files shall be confidential.*

**Related BPE Administrative Rules of Montana <http://www.mtrules.org/gateway/RuleNo.asp?RN=10%2E55%2E702> and 20-4-401, MCA Licensure and Duties of District Superintendent**

ARM 10.55.701 (4)(a) The evaluation process *for superintendent* shall be developed by the trustees and shall, at minimum:

(4)(a)(i) be conducted on at least on annual basis.

*Describe:*

(4)(a)(ii) be aligned with applicable district goals, standards of the Board of Public Education, and the district mentorship and induction program required under ARM 10.55.701(5)(b).

*Describe:*



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(4)(a)(iii) identify what skill sets are to be evaluated.

*Describe:*

(4)(a)(iv) include both formative and summative elements.

*Describe:*

(4)(a)(v) include an assessment of the superintendent's effectiveness in supporting every student in meeting rigorous learning goals through the performance of the superintendent's duties.

*Describe:*

