



# **Critical Quality Educator Shortages**

**Identification of Schools and Licensure and Endorsement Areas  
Impacted by Critical Quality Educator Shortages  
in the 2021-22 School Year**

Report to the Board of Public Education  
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## Background

Section 20-4-503, MCA directs the Board of Public Education, in consultation with the Office of Public Instruction, to:

- (a) maintain and make publicly available a current list of impacted schools; and
- (b) based on reporting by impacted schools or school districts in which impacted schools are located, identify within each impacted school, critical quality educator shortage areas under [20-4-502\(1\)\(a\)](#).

A *quality educator* is defined as a full-time equivalent educator who holds a valid educator license or is a licensed professional providing services to students in a public school district, an education cooperative, the Montana School for the Deaf and Blind, the Montana Youth Challenge Program, or a state youth correctional facility.<sup>1</sup>

The Board of Regents administered the Quality Educator Loan Assistance Program through the Office of the Commissioner of Higher Education from FY 2008 through FY 2017. The program provided direct repayment assistance for the educational loans of eligible quality educators for up to four years. The total annual loan repayment assistance could not exceed \$3,000 per educator. The number of recipients and the amount paid on their behalf were:

<u>Year</u>	<u># of Recipients</u>	<u>\$ Awarded</u>
FY08	104	\$307,280
FY09	116	\$336,366
FY10	163	\$471,754
FY11	143	\$418,023
FY12	167	\$495,924
FY13	191	\$527,761
FY14	207	\$597,966
FY15	172	\$494,794
FY16	172	\$499,066
FY17	157	\$457,935

The 2017 Montana Legislature did not fund the Quality Educator Loan Assistance Program for fiscal years 2018 and 2019. However, HB 211 passed by the 2019 legislature reestablished funding in the amount of \$500,000 per year and substantially changed the program in several ways. OPI paid \$273,070 in FY20 and \$271,566 in FY21 to lenders on behalf of applicants to the program.

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<sup>1</sup> The full definition of a Quality Educator is available at 20-4-501(6), MCA.

The Board of Public Education is required to publish by December an annual report listing the critical quality educator shortage areas under [20-4-502](#)(1)(a) in each impacted school. Statute specifically identifies the criteria for an impacted school and what constitutes a shortage.

## Criteria for an Impacted School

The definition of an impacted school, [20-4-502](#)(5), is:

- (a) a special education cooperative;
- (b) the Montana school for the deaf and blind, as described in [20-8-101](#);
- (c) the Montana youth challenge program, as established in [10-1-1401](#);
- (d) a state youth correctional facility, as defined in [41-5-103](#);
- (e) a public school located on an Indian reservation; and
- (f) a public school that, driving at a reasonable speed for the road surface, is located more than 20 minutes from a Montana city with a population greater than 15,000 based on the most recent federal decennial census.

The OPI utilized the State Library's GIS database to calculate the drive time from each of the cities with a population greater than 15,000. As a result, 711 of 848 public schools and cooperatives in Montana meet the criteria to be an impacted school. A listing of impacted schools and a map showing these schools can be found on the OPI [website](#).

## Criteria for a Quality Educator Shortage

The definition of a critical quality educator shortage area , [20-4-502](#)(1), is:

- (1) "Critical quality educator shortage area" means a specific licensure or endorsement area in an impacted school in which:
  - (a) in any of the 3 immediate preceding school fiscal years a position was:
    - (i) filled through the procedures set forth in [19-20-732](#) (*employment of retired teachers*), [20-4-106](#)(1)(e) (*Class 5 provisional certificate*), or [20-4-111](#) (*emergency authorization*);
    - (ii) filled from a candidate pool of less than five qualified candidates; or
    - (iii) advertised and remained vacant and unfilled due to a lack of qualified candidates for a period in excess of 30 days; or
  - (b) a vacancy for the current school year was advertised for a period of at least 30 days and the district received less than five applications from qualified candidates.

Note: The italicized phrases above were added for clarity.

## Methodology for Identifying Quality Educator Shortage

For each criterion listed above, the OPI used the following data sources to identify critical quality educator shortages:

**Employment of Retired Teachers.** In order to employ a retired teacher and not impact the teacher's retirement benefits, school districts must file a request with the Teachers Retirement System (TRS). TRS provided the OPI with a report of all the approved requests for the past three years.

**Class 5 Provisional Certificate.** OPI's MSEIS database contains information on Montana quality educators issued a provisional certificate which includes the endorsement specified. All quality educators issued a certificate for the past three years were matched with current TEAMS data to determine which schools employ these quality educators.

**Emergency Authorization.** OPI's MSEIS database contains information on Montana quality educators issued an emergency authorization which includes the endorsement specified. All quality educators issued an emergency authorization for the past three years were matched with current TEAMS data to determine which schools employ these quality educators.

**Fewer Than 5 Candidates and Remained Vacant 30 days.** The OPI collects information on the difficulty schools have in recruiting quality educators in the TEAMS collection that typically is open from September through November. Prior to the TEAMS opening this year, the OPI revised the data input screen to specifically match the wording in the statute. However, the OPI believes that the wording used in the TEAMS collection for the prior two years is close enough to map those results to the new statutory definitions for this initial year.

**Current Vacancy for 30 days and Less than Five Applicants.** Recruitments conducted up until the TEAMS data collection would be captured by the immediately preceding categories. Should a vacancy occur from this point forward, the school district can apply for an immediate designation of a critical quality educator shortage area. To date, two school districts have applied for this designation for four positions. The applications were denied because the recruitments were not in the current school year.

## Critical Quality Educator Shortages Listing

Table 1. Critical Quality Educator Shortages for the 2021-2022 School Year shows the shortages identified and the driver for each shortage. Only impacted schools are included in the report. There are 2,349 combinations of a school district and a shortage area contained in the report. Please note that this does not translate to 2,349 vacancies or even necessarily 2,349 recruitments in rural schools. The data was gathered over recruitments from the past three years so in many cases the vacancy has been filled in some way. In some cases, a school system may be looking for a particular

endorsement for a single teacher for both its elementary and middle grades and report the shortage twice in the TEAMS collection. The table represents the best data available for qualifying applicants for the quality educator loan assistance program.

**TABLE 1: Critical Quality Educator Shortages for the 2021-2022 School Year**

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled by Recruitment	Provisional License	Reemployed Retiree
1	199	Dillon Elementary	Elementary	Teacher	Elementary				1	
1	199	Dillon Elementary	Middle Grades	Teacher	English				1	
1	199	Dillon Elementary	Middle Grades	Teacher	Mathematics				1	
1	199	Dillon Elementary	Middle Grades	Teacher	World Language				1	
1	200	Beaverhead Co High School	High School	Teacher	Social Studies				1	
1	201	Wise River Elementary	Elementary	Teacher	Elementary		1			
1	202	Lima K-12 Schools	Elementary	Teacher	Art				1	
1	202	Lima K-12 Schools	Elementary	Teacher	Elementary		1	1		
1	202	Lima K-12 Schools	Elementary	Teacher	Special Education		1			
1	202	Lima K-12 Schools	High School	Teacher	Art				1	
1	202	Lima K-12 Schools	High School	Teacher	Business and Marketing				1	
1	202	Lima K-12 Schools	High School	Teacher	Mathematics		1	1		
1	202	Lima K-12 Schools	High School	Teacher	Science		1			
1	202	Lima K-12 Schools	High School	Teacher	Social Studies		1			
1	202	Lima K-12 Schools	Middle Grades	Teacher	Art				1	
1	202	Lima K-12 Schools	Middle Grades	Teacher	Business and Marketing				1	
1	202	Lima K-12 Schools	System	Teacher	Art		1			
1	203	Wisdom Elementary	Elementary	Teacher	Elementary		1			
1	205	Polaris Elementary	Elementary	Teacher	Elementary		1			
2	214	Pryor Public Schools	Elementary	Specialist	School Counselor				1	
2	214	Pryor Public Schools	Elementary	Teacher	Elementary		1	1		
2	214	Pryor Public Schools	Elementary	Teacher	Health/Physical Education				1	
2	214	Pryor Public Schools	High School	Professional	Licensed Professional Counselor		1			
2	214	Pryor Public Schools	High School	Specialist	School Counselor				1	
2	214	Pryor Public Schools	High School	Teacher	Art	1				
2	214	Pryor Public Schools	High School	Teacher	Health/Physical Education				1	
2	214	Pryor Public Schools	High School	Teacher	Mathematics		1		1	
2	214	Pryor Public Schools	Middle Grades	Specialist	School Counselor				1	
2	214	Pryor Public Schools	Middle Grades	Teacher	Art	1				
2	214	Pryor Public Schools	Middle Grades	Teacher	Health/Physical Education				1	
2	214	Pryor Public Schools	Middle Grades	Teacher	Mathematics				1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
2	214	Pryor Public Schools	System	Administrative	Principal or Assistant Principal			1		
2	214	Pryor Public Schools	System	Specialist	School Counselor			1		
2	214	Pryor Public Schools	System	Teacher	Art			1		
2	214	Pryor Public Schools	System	Teacher	Mathematics			1		
2	216	Hardin Public Schools	Elementary	Administrative	Principal or Assistant Principal		1	1		
2	216	Hardin Public Schools	Elementary	Professional	School Nurse - General Education		1			
2	216	Hardin Public Schools	Elementary	Professional	Speech-Language Pathologist		1			
2	216	Hardin Public Schools	Elementary	Specialist	School Psychologist			1		
2	216	Hardin Public Schools	Elementary	Teacher	Elementary	1	1	1	1	
2	216	Hardin Public Schools	Elementary	Teacher	Health/Physical Education		1	1		
2	216	Hardin Public Schools	Elementary	Teacher	Music			1		
2	216	Hardin Public Schools	Elementary	Teacher	Special Education		1	1	1	
2	216	Hardin Public Schools	High School	Administrative	Principal or Assistant Principal		1			
2	216	Hardin Public Schools	High School	Professional	Extra Duty - Requires Professional License		1			
2	216	Hardin Public Schools	High School	Specialist	Library Media Specialist		1			
2	216	Hardin Public Schools	High School	Specialist	School Counselor		1			
2	216	Hardin Public Schools	High School	Teacher	Agriculture			1		
2	216	Hardin Public Schools	High School	Teacher	Business and Marketing		1			
2	216	Hardin Public Schools	High School	Teacher	Career Tech		1			
2	216	Hardin Public Schools	High School	Teacher	English	1	1	1	1	
2	216	Hardin Public Schools	High School	Teacher	Health/Physical Education		1			
2	216	Hardin Public Schools	High School	Teacher	Industrial Technology	1				
2	216	Hardin Public Schools	High School	Teacher	Mathematics	1	1	1	1	
2	216	Hardin Public Schools	High School	Teacher	Music and Arts		1			
2	216	Hardin Public Schools	High School	Teacher	Science			1		
2	216	Hardin Public Schools	High School	Teacher	Special Education	1		1		
2	216	Hardin Public Schools	High School	Teacher	Traffic Education			1		
2	216	Hardin Public Schools	Middle Grades	Administrative	Principal or Assistant Principal		1			
2	216	Hardin Public Schools	Middle Grades	Specialist	School Counselor			1		
2	216	Hardin Public Schools	Middle Grades	Teacher	Business and Marketing				1	
2	216	Hardin Public Schools	Middle Grades	Teacher	Elementary				1	
2	216	Hardin Public Schools	Middle Grades	Teacher	English		1	1		

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
2	216	Hardin Public Schools	Middle Grades	Teacher	Health/Physical Education	1	1	1		
2	216	Hardin Public Schools	Middle Grades	Teacher	Mathematics		1			
2	216	Hardin Public Schools	Middle Grades	Teacher	Music		1			
2	216	Hardin Public Schools	Middle Grades	Teacher	Music and Arts			1		
2	216	Hardin Public Schools	Middle Grades	Teacher	Reading		1			
2	216	Hardin Public Schools	Middle Grades	Teacher	Science		1	1		
2	216	Hardin Public Schools	Middle Grades	Teacher	Social Studies			1		
2	216	Hardin Public Schools	Middle Grades	Teacher	Special Education		1		1	
2	216	Hardin Public Schools	System	Administrative	Special Education		1			
2	216	Hardin Public Schools	System	Administrative	Supervisor		1			
2	218	Lodge Grass Public Schls	Elementary	Administrative	Principal or Assistant Principal				1	
2	218	Lodge Grass Public Schls	Elementary	Specialist	Library Media Specialist				1	
2	218	Lodge Grass Public Schls	Elementary	Teacher	Elementary		1	1	1	
2	218	Lodge Grass Public Schls	High School	Specialist	Library Media Specialist		1		1	
2	218	Lodge Grass Public Schls	High School	Teacher	English		1			
2	218	Lodge Grass Public Schls	High School	Teacher	Mathematics		1	1		
2	218	Lodge Grass Public Schls	High School	Teacher	Science		1			
2	218	Lodge Grass Public Schls	High School	Teacher	Social Studies		1		1	
2	218	Lodge Grass Public Schls	High School	Teacher	Special Education		1			
2	218	Lodge Grass Public Schls	Middle Grades	Specialist	Library Media Specialist				1	
2	218	Lodge Grass Public Schls	Middle Grades	Teacher	Social Studies				1	
2	218	Lodge Grass Public Schls	Middle Grades	Teacher	Special Education			1		
2	219	Wyola Elementary	Elementary	Administrative	Principal or Assistant Principal				1	
2	219	Wyola Elementary	Elementary	Teacher	Early Childhood				1	
2	219	Wyola Elementary	Elementary	Teacher	Elementary		1		1	
2	219	Wyola Elementary	Middle Grades	Administrative	Principal or Assistant Principal				1	
2	219	Wyola Elementary	Middle Grades	Teacher	Elementary				1	
2	219	Wyola Elementary	System	Administrative	Superintendent or Assistant Superintendent				1	
3	221	Chinook Public Schools	Elementary	Specialist	Library Media Specialist	1				
3	221	Chinook Public Schools	Elementary	Specialist	School Counselor				1	
3	221	Chinook Public Schools	Elementary	Teacher	Elementary	1		1	1	
3	221	Chinook Public Schools	Elementary	Teacher	Special Education		1	1		



County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
3	221	Chinook Public Schools	High School	Specialist	Library Media Specialist	1				
3	221	Chinook Public Schools	High School	Teacher	Mathematics			1	1	
3	221	Chinook Public Schools	High School	Teacher	Science		1			
3	221	Chinook Public Schools	High School	Teacher	Special Education			1		
3	221	Chinook Public Schools	High School	Teacher	Traffic Education		1			
3	221	Chinook Public Schools	Middle Grades	Specialist	Library Media Specialist	1				
3	221	Chinook Public Schools	Middle Grades	Teacher	Mathematics			1	1	
3	222	Harlem Public Schools	Elementary	Teacher	Elementary	1	1	1		
3	222	Harlem Public Schools	Elementary	Teacher	Special Education		1			
3	222	Harlem Public Schools	High School	Administrative	Health		1			
3	222	Harlem Public Schools	High School	Administrative	Principal or Assistant Principal		1	1	1	
3	222	Harlem Public Schools	High School	Professional	School Nurse - General Education			1		
3	222	Harlem Public Schools	High School	Specialist	Library Media Specialist	1	1			
3	222	Harlem Public Schools	High School	Teacher	Art	1				
3	222	Harlem Public Schools	High School	Teacher	Career Tech		1			
3	222	Harlem Public Schools	High School	Teacher	English				1	
3	222	Harlem Public Schools	High School	Teacher	Family and Consumer Sciences	1			1	
3	222	Harlem Public Schools	High School	Teacher	Mathematics	1	1		1	
3	222	Harlem Public Schools	High School	Teacher	Music and Arts		1			
3	222	Harlem Public Schools	High School	Teacher	Special Education		1			
3	222	Harlem Public Schools	High School	Teacher	World Language			1		
3	222	Harlem Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
3	222	Harlem Public Schools	Middle Grades	Specialist	Library Media Specialist	1				
3	222	Harlem Public Schools	Middle Grades	Teacher	Art	1				
3	222	Harlem Public Schools	Middle Grades	Teacher	English				1	
3	222	Harlem Public Schools	Middle Grades	Teacher	Family and Consumer Sciences	1			1	
3	222	Harlem Public Schools	Middle Grades	Teacher	Health/Physical Education		1			
3	222	Harlem Public Schools	Middle Grades	Teacher	Mathematics		1		1	
3	222	Harlem Public Schools	Middle Grades	Teacher	Reading		1			
3	222	Harlem Public Schools	System	Professional	School Nurse - General Education			1		
3	225	Zurich Elementary	Elementary	Teacher	Early Childhood				1	
3	225	Zurich Elementary	Elementary	Teacher	Elementary		1	1		
3	234	Turner Public Schools	Elementary	Teacher	Business and Marketing	1			1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
3	234	Turner Public Schools	Elementary	Teacher	Elementary	1	1			
3	234	Turner Public Schools	Elementary	Teacher	Mathematics				1	
3	234	Turner Public Schools	High School	Teacher	Business and Marketing	1			1	
3	234	Turner Public Schools	High School	Teacher	Career Tech		1			
3	234	Turner Public Schools	High School	Teacher	English				1	
3	234	Turner Public Schools	High School	Teacher	Mathematics		1		1	
3	234	Turner Public Schools	Middle Grades	Teacher	Business and Marketing	1			1	
3	234	Turner Public Schools	Middle Grades	Teacher	Career Tech		1			
3	234	Turner Public Schools	Middle Grades	Teacher	English				1	
3	234	Turner Public Schools	Middle Grades	Teacher	Mathematics		1		1	
3	234	Turner Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
3	234	Turner Public Schools	System	Specialist	School Counselor		1			
3	234	Turner Public Schools	System	Teacher	Agriculture			1		
3	234	Turner Public Schools	System	Teacher	Business and Marketing		1			
3	234	Turner Public Schools	System	Teacher	Health/Physical Education		1			
3	234	Turner Public Schools	System	Teacher	Science		1			
3	234	Turner Public Schools	System	Teacher	Social Studies		1			
3	235	Hays-Lodge Pole K-12 Schls	Elementary	Administrative	Principal or Assistant Principal		1			
3	235	Hays-Lodge Pole K-12 Schls	Elementary	Specialist	Library Media Specialist			1		
3	235	Hays-Lodge Pole K-12 Schls	Elementary	Teacher	Art				1	
3	235	Hays-Lodge Pole K-12 Schls	Elementary	Teacher	Elementary		1	1	1	
3	235	Hays-Lodge Pole K-12 Schls	Elementary	Teacher	World Language			1		
3	235	Hays-Lodge Pole K-12 Schls	High School	Administrative	Principal or Assistant Principal		1			
3	235	Hays-Lodge Pole K-12 Schls	High School	Specialist	Library Media Specialist			1		
3	235	Hays-Lodge Pole K-12 Schls	High School	Teacher	Art				1	
3	235	Hays-Lodge Pole K-12 Schls	High School	Teacher	Business and Marketing				1	
3	235	Hays-Lodge Pole K-12 Schls	High School	Teacher	Career Tech			1		
3	235	Hays-Lodge Pole K-12 Schls	High School	Teacher	English			1		
3	235	Hays-Lodge Pole K-12 Schls	High School	Teacher	Mathematics			1		
3	235	Hays-Lodge Pole K-12 Schls	High School	Teacher	Science				1	
3	235	Hays-Lodge Pole K-12 Schls	High School	Teacher	Special Education		1		1	
3	235	Hays-Lodge Pole K-12 Schls	High School	Teacher	World Language		1			

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
3	235	Hays-Lodge Pole K-12 Schls	Middle Grades	Administrative	Principal or Assistant Principal		1			
3	235	Hays-Lodge Pole K-12 Schls	Middle Grades	Specialist	Library Media Specialist			1		
3	235	Hays-Lodge Pole K-12 Schls	Middle Grades	Teacher	Art				1	
3	235	Hays-Lodge Pole K-12 Schls	Middle Grades	Teacher	Business and Marketing				1	
3	235	Hays-Lodge Pole K-12 Schls	Middle Grades	Teacher	Elementary		1		1	
3	235	Hays-Lodge Pole K-12 Schls	Middle Grades	Teacher	English			1		
3	235	Hays-Lodge Pole K-12 Schls	Middle Grades	Teacher	Mathematics			1		
3	235	Hays-Lodge Pole K-12 Schls	Middle Grades	Teacher	Reading				1	
3	235	Hays-Lodge Pole K-12 Schls	Middle Grades	Teacher	Special Education				1	
3	235	Hays-Lodge Pole K-12 Schls	System	Administrative	Superintendent or Assistant Superintendent			1		
3	1048	North Harlem Colony Elem	Elementary	Teacher	Elementary			1	1	
3	6170	Bear Paw Cooperative	Elementary	Teacher	Special Education		1			
3	6170	Bear Paw Cooperative	System	Professional	Extra Duty - Requires Professional License		1			
3	6170	Bear Paw Cooperative	System	Professional	Speech-Language Pathologist		1			
3	6170	Bear Paw Cooperative	System	Teacher	Special Education		1			
4	1051	Townsend K-12 Schools	Elementary	Teacher	Special Education		1	1		
4	1051	Townsend K-12 Schools	High School	Teacher	Business and Marketing				1	
4	1051	Townsend K-12 Schools	High School	Teacher	Music		1			
5	244	Red Lodge Public Schools	Elementary	Teacher	Elementary				1	
5	244	Red Lodge Public Schools	Elementary	Teacher	Special Education		1		1	
5	244	Red Lodge Public Schools	High School	Teacher	Elementary				1	
5	244	Red Lodge Public Schools	High School	Teacher	English				1	
5	244	Red Lodge Public Schools	High School	Teacher	Mathematics		1			
5	244	Red Lodge Public Schools	High School	Teacher	Special Education				1	
5	244	Red Lodge Public Schools	High School	Teacher	World Language				1	
5	244	Red Lodge Public Schools	Middle Grades	Teacher	Elementary				1	
5	244	Red Lodge Public Schools	Middle Grades	Teacher	Social Studies				1	
5	245	Bridger K-12 Schools	Elementary	Teacher	Elementary		1		1	
5	245	Bridger K-12 Schools	High School	Teacher	Special Education		1		1	
5	245	Bridger K-12 Schools	Middle Grades	Teacher	Elementary				1	
5	245	Bridger K-12 Schools	Middle Grades	Teacher	Special Education				1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
5	245	Bridger K-12 Schools	System	Teacher	Elementary		1			
5	245	Bridger K-12 Schools	System	Teacher	Health/Physical Education			1		
5	246	Joliet Public Schools	Elementary	Teacher	Elementary				1	
5	246	Joliet Public Schools	High School	Teacher	English			1		
5	246	Joliet Public Schools	High School	Teacher	Mathematics			1		
5	246	Joliet Public Schools	Middle Grades	Teacher	Elementary				1	
5	253	Roberts K-12 Schools	Elementary	Teacher	Elementary		1			
5	253	Roberts K-12 Schools	High School	Specialist	School Counselor			1		
5	253	Roberts K-12 Schools	High School	Teacher	Agriculture				1	
5	253	Roberts K-12 Schools	High School	Teacher	Elementary				1	
5	253	Roberts K-12 Schools	High School	Teacher	English	1			1	
5	253	Roberts K-12 Schools	High School	Teacher	English as a Second Language				1	
5	253	Roberts K-12 Schools	High School	Teacher	Health/Physical Education		1			
5	253	Roberts K-12 Schools	High School	Teacher	Music		1			
5	253	Roberts K-12 Schools	High School	Teacher	Reading				1	
5	253	Roberts K-12 Schools	Middle Grades	Teacher	Agriculture				1	
5	253	Roberts K-12 Schools	Middle Grades	Teacher	Elementary				1	
5	253	Roberts K-12 Schools	Middle Grades	Teacher	English	1			1	
5	253	Roberts K-12 Schools	Middle Grades	Teacher	English as a Second Language				1	
5	253	Roberts K-12 Schools	Middle Grades	Teacher	Reading				1	
5	253	Roberts K-12 Schools	System	Teacher	Elementary		1			
5	253	Roberts K-12 Schools	System	Teacher	English		1			
5	253	Roberts K-12 Schools	System	Teacher	Health/Physical Education		1			
5	253	Roberts K-12 Schools	System	Teacher	Mathematics		1			
5	253	Roberts K-12 Schools	System	Teacher	Music			1		
5	253	Roberts K-12 Schools	System	Teacher	Special Education		1			
5	255	Fromberg K-12	Elementary	Teacher	Elementary	1	1			
5	255	Fromberg K-12	High School	Administrative	Special Education		1			
5	255	Fromberg K-12	High School	Teacher	English		1			
5	255	Fromberg K-12	High School	Teacher	Mathematics		1		1	
5	255	Fromberg K-12	High School	Teacher	Science		1		1	
5	255	Fromberg K-12	Middle Grades	Teacher	Mathematics				1	
5	255	Fromberg K-12	Middle Grades	Teacher	Science				1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
5	257	Belfry K-12 Schools	Elementary	Teacher	Elementary				1	
5	1069	Luther Elementary	Elementary	Teacher	Elementary		1			
5	1069	Luther Elementary	Elementary	Teacher	Special Education		1			
6	259	Hawks Home Elementary	Elementary	Teacher	Elementary			1		
6	277	Alzada Elementary	Elementary	Administrative	Supervisor		1			
6	277	Alzada Elementary	Elementary	Teacher	Elementary		1			
6	1052	Ekalaka Public Schools	Elementary	Administrative	Principal or Assistant Principal				1	
6	1052	Ekalaka Public Schools	Elementary	Specialist	Library Media Specialist	1				
6	1052	Ekalaka Public Schools	Elementary	Specialist	School Counselor	1				
6	1052	Ekalaka Public Schools	Elementary	Teacher	Elementary		1	1		
6	1052	Ekalaka Public Schools	Elementary	Teacher	Music	1				
6	1052	Ekalaka Public Schools	High School	Administrative	Principal or Assistant Principal				1	
6	1052	Ekalaka Public Schools	High School	Specialist	Library Media Specialist	1				
6	1052	Ekalaka Public Schools	High School	Specialist	School Counselor	1				
6	1052	Ekalaka Public Schools	High School	Teacher	Business and Marketing				1	
6	1052	Ekalaka Public Schools	High School	Teacher	English		1			
6	1052	Ekalaka Public Schools	High School	Teacher	Mathematics		1			
6	1052	Ekalaka Public Schools	High School	Teacher	Music	1				
6	1052	Ekalaka Public Schools	High School	Teacher	Science	1	1	1		
6	1052	Ekalaka Public Schools	High School	Teacher	Social Studies		1			
6	1052	Ekalaka Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
6	1052	Ekalaka Public Schools	Middle Grades	Specialist	Library Media Specialist	1				
6	1052	Ekalaka Public Schools	Middle Grades	Specialist	School Counselor	1				
6	1052	Ekalaka Public Schools	Middle Grades	Teacher	Music	1				
6	1052	Ekalaka Public Schools	Middle Grades	Teacher	Science	1				
6	1052	Ekalaka Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1		1	
6	1052	Ekalaka Public Schools	System	Specialist	Library Media Specialist			1		
6	1052	Ekalaka Public Schools	System	Specialist	School Counselor		1	1		
6	1052	Ekalaka Public Schools	System	Teacher	Music		1	1		
7	280	Cascade Public Schools	Elementary	Administrative	Principal or Assistant Principal				1	
7	280	Cascade Public Schools	Elementary	Teacher	Elementary		1	1		
7	280	Cascade Public Schools	High School	Administrative	Principal or Assistant Principal				1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
7	280	Cascade Public Schools	High School	Teacher	Agriculture		1			
7	280	Cascade Public Schools	High School	Teacher	Business and Marketing			1	1	
7	280	Cascade Public Schools	High School	Teacher	English		1			
7	280	Cascade Public Schools	High School	Teacher	Family and Consumer Sciences			1		
7	280	Cascade Public Schools	High School	Teacher	Health/Physical Education		1			
7	280	Cascade Public Schools	High School	Teacher	Mathematics		1			
7	280	Cascade Public Schools	High School	Teacher	Science		1	1		
7	280	Cascade Public Schools	High School	Teacher	Social Studies		1			
7	280	Cascade Public Schools	High School	Teacher	Special Education			1		
7	280	Cascade Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
7	280	Cascade Public Schools	Middle Grades	Teacher	Business and Marketing				1	
7	280	Cascade Public Schools	Middle Grades	Teacher	Science		1			
7	280	Cascade Public Schools	System	Specialist	School Counselor		1			
7	282	Centerville Public Schls	Elementary	Specialist	Library Media Specialist				1	
7	282	Centerville Public Schls	Elementary	Specialist	School Counselor				1	
7	282	Centerville Public Schls	Elementary	Teacher	Elementary				1	
7	282	Centerville Public Schls	High School	Specialist	Library Media Specialist				1	
7	282	Centerville Public Schls	High School	Specialist	School Counselor				1	
7	282	Centerville Public Schls	Middle Grades	Specialist	Library Media Specialist				1	
7	282	Centerville Public Schls	Middle Grades	Specialist	School Counselor				1	
7	289	Belt Public Schools	Elementary	Teacher	Art				1	
7	289	Belt Public Schools	Elementary	Teacher	Elementary		1			
7	289	Belt Public Schools	Elementary	Teacher	Music and Arts		1			
7	289	Belt Public Schools	High School	Teacher	Art				1	
7	289	Belt Public Schools	High School	Teacher	Industrial Technology		1			
7	289	Belt Public Schools	High School	Teacher	Music		1			
7	289	Belt Public Schools	High School	Teacher	Music and Arts		1			
7	289	Belt Public Schools	Middle Grades	Teacher	Art				1	
7	289	Belt Public Schools	Middle Grades	Teacher	Music and Arts		1			
7	289	Belt Public Schools	System	Teacher	Health/Physical Education		1			
7	289	Belt Public Schools	System	Teacher	Industrial Technology		1			
7	289	Belt Public Schools	System	Teacher	World Language			1		
7	301	Vaughn Elementary	Elementary	Administrative	Principal or Assistant Principal		1			

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
7	301	Vaughn Elementary	Elementary	Administrative	Superintendent or Assistant Superintendent		1			
7	301	Vaughn Elementary	Elementary	Teacher	Elementary		1		1	
7	301	Vaughn Elementary	Elementary	Teacher	Music and Arts		1			
7	301	Vaughn Elementary	Elementary	Teacher	Science		1			
7	301	Vaughn Elementary	Middle Grades	Administrative	Principal or Assistant Principal		1			
7	301	Vaughn Elementary	Middle Grades	Administrative	Superintendent or Assistant Superintendent		1			
7	301	Vaughn Elementary	Middle Grades	Teacher	Elementary				1	
7	301	Vaughn Elementary	Middle Grades	Teacher	English		1			
7	301	Vaughn Elementary	Middle Grades	Teacher	Mathematics		1			
7	301	Vaughn Elementary	Middle Grades	Teacher	Special Education		1			
7	301	Vaughn Elementary	System	Specialist	School Counselor			1		
7	305	Ulm Elementary	Elementary	Teacher	Elementary		1		1	
7	305	Ulm Elementary	Elementary	Teacher	Music		1			
7	305	Ulm Elementary	Middle Grades	Teacher	Elementary		1		1	
7	305	Ulm Elementary	Middle Grades	Teacher	Mathematics				1	
7	305	Ulm Elementary	Middle Grades	Teacher	Music		1			
7	305	Ulm Elementary	Middle Grades	Teacher	Science				1	
7	1067	Sun River Valley Pub Schls	Elementary	Administrative	Principal or Assistant Principal		1			
7	1067	Sun River Valley Pub Schls	Elementary	Specialist	Library Media Specialist		1			
7	1067	Sun River Valley Pub Schls	Elementary	Teacher	Elementary		1			
7	1067	Sun River Valley Pub Schls	High School	Teacher	English		1			
7	1067	Sun River Valley Pub Schls	High School	Teacher	Science		1			
7	1067	Sun River Valley Pub Schls	High School	Teacher	World Language			1		
7	6180	North Ctrl Learn Res Ctr	System	Specialist	School Psychologist			1		
7	9089	Mont Sch for Deaf & Blind	Elementary	Teacher	Art				1	
7	9089	Mont Sch for Deaf & Blind	Elementary	Teacher	Early Childhood		1			
7	9089	Mont Sch for Deaf & Blind	Elementary	Teacher	Elementary			1		
7	9089	Mont Sch for Deaf & Blind	Elementary	Teacher	Health/Physical Education				1	
7	9089	Mont Sch for Deaf & Blind	Elementary	Teacher	Special Education		1		1	
7	9089	Mont Sch for Deaf & Blind	High School	Teacher	Art				1	
7	9089	Mont Sch for Deaf & Blind	High School	Teacher	Elementary			1		

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
7	9089	Mont Sch for Deaf & Blind	High School	Teacher	Health/Physical Education				1	
7	9089	Mont Sch for Deaf & Blind	High School	Teacher	Special Education				1	
7	9089	Mont Sch for Deaf & Blind	System	Specialist	School Psychologist			1		
7	9089	Mont Sch for Deaf & Blind	System	Teacher	Health/Physical Education			1		
7	9089	Mont Sch for Deaf & Blind	System	Teacher	Special Education		1			
8	307	Fort Benton Public Schls	Elementary	Specialist	School Counselor	1			1	
8	307	Fort Benton Public Schls	Elementary	Teacher	Health/Physical Education				1	
8	307	Fort Benton Public Schls	Elementary	Teacher	Special Education		1			
8	307	Fort Benton Public Schls	High School	Administrative	Principal or Assistant Principal			1		
8	307	Fort Benton Public Schls	High School	Specialist	School Counselor	1	1		1	
8	307	Fort Benton Public Schls	High School	Teacher	Art		1			
8	307	Fort Benton Public Schls	High School	Teacher	English		1			
8	307	Fort Benton Public Schls	High School	Teacher	Health/Physical Education				1	
8	307	Fort Benton Public Schls	High School	Teacher	Science			1	1	
8	307	Fort Benton Public Schls	Middle Grades	Specialist	School Counselor	1			1	
8	307	Fort Benton Public Schls	Middle Grades	Teacher	English		1			
8	307	Fort Benton Public Schls	Middle Grades	Teacher	Health/Physical Education				1	
8	307	Fort Benton Public Schls	Middle Grades	Teacher	Science		1		1	
8	307	Fort Benton Public Schls	Middle Grades	Teacher	World Language	1				
8	307	Fort Benton Public Schls	System	Teacher	Music and Arts		1			
8	310	Big Sandy Public Schools	Elementary	Teacher	Health/Physical Education				1	
8	310	Big Sandy Public Schools	Elementary	Teacher	Music and Arts		1			
8	310	Big Sandy Public Schools	High School	Teacher	English		1			
8	310	Big Sandy Public Schools	High School	Teacher	Health/Physical Education				1	
8	310	Big Sandy Public Schools	High School	Teacher	Mathematics		1			
8	310	Big Sandy Public Schools	High School	Teacher	Music and Arts		1			
8	310	Big Sandy Public Schools	Middle Grades	Teacher	English		1			
8	310	Big Sandy Public Schools	Middle Grades	Teacher	Health/Physical Education				1	
8	310	Big Sandy Public Schools	Middle Grades	Teacher	Mathematics			1		
8	310	Big Sandy Public Schools	Middle Grades	Teacher	Music and Arts		1			
8	310	Big Sandy Public Schools	System	Specialist	Library Media Specialist			1		
8	317	Highwood Public Schools	Elementary	Specialist	School Psychologist				1	
8	317	Highwood Public Schools	Elementary	Teacher	Elementary		1		1	



County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
8	317	Highwood Public Schools	Elementary	Teacher	Special Education				1	
8	317	Highwood Public Schools	High School	Specialist	School Psychologist				1	
8	317	Highwood Public Schools	High School	Teacher	Elementary				1	
8	317	Highwood Public Schools	High School	Teacher	English		1			
8	317	Highwood Public Schools	High School	Teacher	Health/Physical Education		1			
8	317	Highwood Public Schools	High School	Teacher	Mathematics				1	
8	317	Highwood Public Schools	High School	Teacher	Science		1		1	
8	317	Highwood Public Schools	High School	Teacher	Special Education				1	
8	317	Highwood Public Schools	Middle Grades	Specialist	School Psychologist				1	
8	317	Highwood Public Schools	Middle Grades	Teacher	Elementary				1	
8	317	Highwood Public Schools	Middle Grades	Teacher	English		1			
8	317	Highwood Public Schools	Middle Grades	Teacher	Mathematics				1	
8	317	Highwood Public Schools	Middle Grades	Teacher	Science		1		1	
8	317	Highwood Public Schools	Middle Grades	Teacher	Special Education				1	
8	324	Geraldine Public Schools	Elementary	Teacher	Elementary		1			
8	324	Geraldine Public Schools	High School	Teacher	English			1		
8	324	Geraldine Public Schools	High School	Teacher	Mathematics			1		
8	324	Geraldine Public Schools	High School	Teacher	Science		1		1	
8	324	Geraldine Public Schools	High School	Teacher	Social Studies		1			
8	324	Geraldine Public Schools	Middle Grades	Teacher	Science		1		1	
8	324	Geraldine Public Schools	Middle Grades	Teacher	Social Studies		1			
8	324	Geraldine Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
8	324	Geraldine Public Schools	System	Teacher	Mathematics		1			
8	324	Geraldine Public Schools	System	Teacher	Music and Arts			1		
8	324	Geraldine Public Schools	System	Teacher	Social Studies		1			
8	331	Knees Elementary	Elementary	Teacher	Elementary	1	1			
8	6210	Chouteau Co Joint Service	System	Professional	Licensed Psychologist without Educator License		1			
8	6210	Chouteau Co Joint Service	System	Professional	Occupational Therapist			1		
9	342	Miles City Public Schools	Elementary	Administrative	Principal or Assistant Principal				1	
9	342	Miles City Public Schools	Elementary	Professional	Speech-Language Pathologist			1		
9	342	Miles City Public Schools	Elementary	Specialist	School Counselor				1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
9	342	Miles City Public Schools	Elementary	Specialist	School Psychologist				1	
9	342	Miles City Public Schools	Elementary	Teacher	Art		1		1	
9	342	Miles City Public Schools	Elementary	Teacher	Career Tech		1			
9	342	Miles City Public Schools	Elementary	Teacher	Elementary	1	1	1	1	
9	342	Miles City Public Schools	Elementary	Teacher	Mathematics		1			
9	342	Miles City Public Schools	Elementary	Teacher	Music		1			
9	342	Miles City Public Schools	Elementary	Teacher	Special Education		1	1	1	
9	342	Miles City Public Schools	High School	Specialist	Library Media Specialist		1			
9	342	Miles City Public Schools	High School	Teacher	Agriculture		1			
9	342	Miles City Public Schools	High School	Teacher	Business and Marketing		1			
9	342	Miles City Public Schools	High School	Teacher	Family and Consumer Sciences		1			
9	342	Miles City Public Schools	High School	Teacher	Industrial Technology		1			
9	342	Miles City Public Schools	High School	Teacher	Mathematics		1			
9	342	Miles City Public Schools	High School	Teacher	Music		1			
9	342	Miles City Public Schools	High School	Teacher	Music and Arts			1		
9	342	Miles City Public Schools	High School	Teacher	Science		1			
9	342	Miles City Public Schools	High School	Teacher	Special Education		1	1		
9	342	Miles City Public Schools	Middle Grades	Administrative	Principal or Assistant Principal		1		1	
9	342	Miles City Public Schools	Middle Grades	Specialist	School Psychologist				1	
9	342	Miles City Public Schools	Middle Grades	Teacher	English	1				
9	342	Miles City Public Schools	Middle Grades	Teacher	Mathematics		1			
9	342	Miles City Public Schools	Middle Grades	Teacher	Science		1			
9	342	Miles City Public Schools	Middle Grades	Teacher	Social Studies		1			
9	342	Miles City Public Schools	Middle Grades	Teacher	Special Education		1			
9	342	Miles City Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1		1	
9	342	Miles City Public Schools	System	Professional	Licensed Professional Counselor		1			
9	342	Miles City Public Schools	System	Professional	Speech-Language Pathologist		1	1		
9	342	Miles City Public Schools	System	Specialist	School Psychologist				1	
9	343	Kircher Elementary	Elementary	Teacher	Elementary	1	1	1		
9	349	Spring Creek Elementary	Elementary	Teacher	Elementary		1			
9	357	Kinsey Elementary	Elementary	Teacher	Elementary	1	1	1	1	
9	357	Kinsey Elementary	Elementary	Teacher	Health/Physical Education	1				

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
9	359	S Y Elementary	Elementary	Teacher	Elementary	1	1			
10	363	Scobey K-12 Schools	Elementary	Administrative	Principal or Assistant Principal				1	
10	363	Scobey K-12 Schools	Elementary	Teacher	Elementary		1	1		
10	363	Scobey K-12 Schools	Elementary	Teacher	Music	1		1		
10	363	Scobey K-12 Schools	Elementary	Teacher	Music and Arts			1		
10	363	Scobey K-12 Schools	High School	Administrative	Principal or Assistant Principal				1	
10	363	Scobey K-12 Schools	High School	Teacher	English				1	
10	363	Scobey K-12 Schools	High School	Teacher	Music			1		
10	363	Scobey K-12 Schools	High School	Teacher	Science		1	1		
10	363	Scobey K-12 Schools	High School	Teacher	World Language			1		
10	363	Scobey K-12 Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
10	363	Scobey K-12 Schools	Middle Grades	Teacher	English				1	
10	363	Scobey K-12 Schools	Middle Grades	Teacher	Music			1		
10	363	Scobey K-12 Schools	Middle Grades	Teacher	Science		1	1		
10	363	Scobey K-12 Schools	Middle Grades	Teacher	World Language			1		
10	363	Scobey K-12 Schools	System	Administrative	Principal or Assistant Principal		1			
10	363	Scobey K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent		1		1	
10	363	Scobey K-12 Schools	System	Administrative	Supervisor				1	
10	363	Scobey K-12 Schools	System	Teacher	Music and Arts			1		
11	373	Glendive Public Schools	Elementary	Administrative	Principal or Assistant Principal		1		1	
11	373	Glendive Public Schools	Elementary	Teacher	Elementary	1	1		1	
11	373	Glendive Public Schools	Elementary	Teacher	Health/Physical Education		1		1	
11	373	Glendive Public Schools	Elementary	Teacher	Special Education		1	1		
11	373	Glendive Public Schools	High School	Administrative	Principal or Assistant Principal		1			
11	373	Glendive Public Schools	High School	Teacher	Career Tech		1			
11	373	Glendive Public Schools	High School	Teacher	Elementary				1	
11	373	Glendive Public Schools	High School	Teacher	English		1			
11	373	Glendive Public Schools	High School	Teacher	Family and Consumer Sciences				1	
11	373	Glendive Public Schools	High School	Teacher	Health/Physical Education				1	
11	373	Glendive Public Schools	High School	Teacher	Industrial Technology	1	1	1		
11	373	Glendive Public Schools	High School	Teacher	Mathematics	1	1			
11	373	Glendive Public Schools	High School	Teacher	Science			1	1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
11	373	Glendive Public Schools	High School	Teacher	Social Studies				1	
11	373	Glendive Public Schools	High School	Teacher	Special Education			1	1	
11	373	Glendive Public Schools	Middle Grades	Administrative	Principal or Assistant Principal		1			
11	373	Glendive Public Schools	Middle Grades	Specialist	Library Media Specialist				1	
11	373	Glendive Public Schools	Middle Grades	Teacher	Elementary	1			1	
11	373	Glendive Public Schools	Middle Grades	Teacher	English	1	1	1		
11	373	Glendive Public Schools	Middle Grades	Teacher	Health/Physical Education	1				
11	373	Glendive Public Schools	Middle Grades	Teacher	Mathematics	1	1		1	
11	373	Glendive Public Schools	Middle Grades	Teacher	School Service Personnel		1			
11	373	Glendive Public Schools	Middle Grades	Teacher	Science		1		1	
11	373	Glendive Public Schools	Middle Grades	Teacher	Special Education			1	1	
11	373	Glendive Public Schools	System	Administrative	Supervisor		1		1	
11	373	Glendive Public Schools	System	Professional	Licensed Psychologist without Educator License			1		
11	373	Glendive Public Schools	System	Teacher	Family and Consumer Sciences		1			
11	373	Glendive Public Schools	System	Teacher	Music		1			
11	373	Glendive Public Schools	System	Teacher	Special Education			1		
11	382	Lindsay Elementary	Elementary	Teacher	Elementary	1	1	1		
11	393	Richey Public Schools	Elementary	Teacher	Elementary		1	1		
11	393	Richey Public Schools	High School	Teacher	English		1			
11	393	Richey Public Schools	High School	Teacher	Music and Arts			1		
11	393	Richey Public Schools	High School	Teacher	Social Studies		1			
11	393	Richey Public Schools	System	Teacher	Art		1			
11	393	Richey Public Schools	System	Teacher	Mathematics		1			
11	1029	Deer Creek Elementary	Elementary	Teacher	Elementary		1		1	
11	1029	Deer Creek Elementary	Elementary	Teacher	Special Education				1	
12	401	Anaconda Public Schools	Elementary	Teacher	Elementary		1		1	
12	401	Anaconda Public Schools	Elementary	Teacher	Special Education		1		1	
12	401	Anaconda Public Schools	High School	Administrative	Principal or Assistant Principal				1	
12	401	Anaconda Public Schools	High School	Teacher	Art				1	
12	401	Anaconda Public Schools	High School	Teacher	Career Tech			1		
12	401	Anaconda Public Schools	High School	Teacher	English		1			
12	401	Anaconda Public Schools	High School	Teacher	Health/Physical Education				1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
12	401	Anaconda Public Schools	High School	Teacher	Mathematics		1		1	
12	401	Anaconda Public Schools	High School	Teacher	Science			1	1	
12	401	Anaconda Public Schools	High School	Teacher	Special Education		1		1	
12	401	Anaconda Public Schools	Middle Grades	Teacher	Art				1	
12	401	Anaconda Public Schools	Middle Grades	Teacher	English				1	
12	401	Anaconda Public Schools	Middle Grades	Teacher	Mathematics		1			
12	401	Anaconda Public Schools	Middle Grades	Teacher	Science				1	
12	401	Anaconda Public Schools	Middle Grades	Teacher	Special Education		1		1	
12	401	Anaconda Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
13	407	Baker K-12 Schools	Elementary	Specialist	School Counselor		1			
13	407	Baker K-12 Schools	Elementary	Teacher	Business and Marketing				1	
13	407	Baker K-12 Schools	Elementary	Teacher	Elementary		1			
13	407	Baker K-12 Schools	Elementary	Teacher	Health/Physical Education		1			
13	407	Baker K-12 Schools	Elementary	Teacher	Special Education		1			
13	407	Baker K-12 Schools	High School	Teacher	Business and Marketing				1	
13	407	Baker K-12 Schools	High School	Teacher	English		1			
13	407	Baker K-12 Schools	High School	Teacher	Industrial Technology		1			
13	407	Baker K-12 Schools	High School	Teacher	World Language		1			
13	407	Baker K-12 Schools	System	Teacher	Health/Physical Education		1			
13	418	Plevna K-12 Schools	Elementary	Administrative	Principal or Assistant Principal				1	
13	418	Plevna K-12 Schools	Elementary	Teacher	Elementary		1			
13	418	Plevna K-12 Schools	Elementary	Teacher	Special Education			1		
13	418	Plevna K-12 Schools	High School	Administrative	Principal or Assistant Principal				1	
13	418	Plevna K-12 Schools	High School	Teacher	Career Tech		1			
13	418	Plevna K-12 Schools	High School	Teacher	Social Studies		1			
13	418	Plevna K-12 Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
13	418	Plevna K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent				1	
13	418	Plevna K-12 Schools	System	Administrative	Supervisor				1	
13	418	Plevna K-12 Schools	System	Teacher	Special Education		1			
14	420	Lewistown Public Schools	Elementary	Specialist	School Counselor		1			
14	420	Lewistown Public Schools	Elementary	Teacher	Special Education		1			

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
14	420	Lewistown Public Schools	High School	Specialist	School Counselor		1			
14	420	Lewistown Public Schools	High School	Teacher	Career Tech		1			
14	420	Lewistown Public Schools	High School	Teacher	English		1			
14	420	Lewistown Public Schools	High School	Teacher	Family and Consumer Sciences		1			
14	420	Lewistown Public Schools	High School	Teacher	Music		1			
14	420	Lewistown Public Schools	High School	Teacher	Science				1	
14	420	Lewistown Public Schools	High School	Teacher	Special Education		1		1	
14	420	Lewistown Public Schools	Middle Grades	Specialist	School Counselor		1			
14	420	Lewistown Public Schools	Middle Grades	Teacher	Career Tech		1			
14	420	Lewistown Public Schools	Middle Grades	Teacher	Elementary				1	
14	420	Lewistown Public Schools	Middle Grades	Teacher	English		1			
14	420	Lewistown Public Schools	Middle Grades	Teacher	Social Studies				1	
14	420	Lewistown Public Schools	Middle Grades	Teacher	Special Education			1		
14	429	Grass Range Public Schls	Elementary	Teacher	Elementary		1		1	
14	429	Grass Range Public Schls	Middle Grades	Teacher	Agriculture		1			
14	429	Grass Range Public Schls	System	Administrative	Superintendent or Assistant Superintendent		1			
14	429	Grass Range Public Schls	System	Teacher	Elementary		1	1		
14	429	Grass Range Public Schls	System	Teacher	Special Education		1			
14	432	King Colony Elementary	Elementary	Teacher	Elementary		1			
14	433	Moore Public Schools	Elementary	Teacher	Elementary		1			
14	433	Moore Public Schools	Elementary	Teacher	Music		1			
14	433	Moore Public Schools	High School	Teacher	Career Tech		1			
14	433	Moore Public Schools	High School	Teacher	Elementary				1	
14	433	Moore Public Schools	High School	Teacher	English		1			
14	433	Moore Public Schools	High School	Teacher	Music		1			
14	433	Moore Public Schools	High School	Teacher	Science		1			
14	433	Moore Public Schools	High School	Teacher	Special Education		1			
14	433	Moore Public Schools	Middle Grades	Teacher	Elementary				1	
14	433	Moore Public Schools	Middle Grades	Teacher	English		1			
14	433	Moore Public Schools	Middle Grades	Teacher	Science		1			
14	433	Moore Public Schools	Middle Grades	Teacher	Special Education		1			
14	438	Roy K-12 Schools	Elementary	Teacher	Elementary		1			

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
14	438	Roy K-12 Schools	High School	Teacher	Mathematics			1		
14	438	Roy K-12 Schools	High School	Teacher	Science		1	1		
14	438	Roy K-12 Schools	High School	Teacher	Social Studies			1		
14	438	Roy K-12 Schools	Middle Grades	Teacher	Mathematics			1		
14	438	Roy K-12 Schools	Middle Grades	Teacher	Science		1	1		
14	438	Roy K-12 Schools	Middle Grades	Teacher	Social Studies			1		
14	438	Roy K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent			1		
14	438	Roy K-12 Schools	System	Teacher	English		1			
14	439	Denton Public Schools	Elementary	Teacher	Health/Physical Education				1	
14	439	Denton Public Schools	Elementary	Teacher	Mathematics				1	
14	439	Denton Public Schools	Elementary	Teacher	Science				1	
14	439	Denton Public Schools	High School	Teacher	English		1			
14	439	Denton Public Schools	High School	Teacher	Health/Physical Education				1	
14	439	Denton Public Schools	High School	Teacher	Mathematics				1	
14	439	Denton Public Schools	High School	Teacher	Science		1	1	1	
14	439	Denton Public Schools	Middle Grades	Teacher	Health/Physical Education				1	
14	439	Denton Public Schools	Middle Grades	Teacher	Mathematics				1	
14	439	Denton Public Schools	Middle Grades	Teacher	Science				1	
14	439	Denton Public Schools	System	Specialist	Library Media Specialist		1			
14	439	Denton Public Schools	System	Specialist	School Counselor		1			
14	439	Denton Public Schools	System	Teacher	Agriculture		1			
14	439	Denton Public Schools	System	Teacher	Health/Physical Education		1			
14	439	Denton Public Schools	System	Teacher	Music and Arts		1			
14	447	Winifred K-12 Schools	Elementary	Teacher	Elementary		1		1	
14	447	Winifred K-12 Schools	High School	Teacher	Business and Marketing				1	
14	447	Winifred K-12 Schools	High School	Teacher	Career Tech			1		
14	447	Winifred K-12 Schools	High School	Teacher	English		1			
14	447	Winifred K-12 Schools	Middle Grades	Teacher	Business and Marketing				1	
14	447	Winifred K-12 Schools	System	Teacher	Agriculture		1			
14	447	Winifred K-12 Schools	System	Teacher	Special Education		1			
14	1050	Ayers Elementary	Elementary	Teacher	Elementary		1			
14	6172	Central Mt Learn Res Ctr	Elementary	Professional	Occupational Therapist			1		

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
14	6172	Central Mt Learn Res Ctr	Elementary	Specialist	School Psychologist			1		
14	6172	Central Mt Learn Res Ctr	Elementary	Teacher	Special Education			1		
14	6172	Central Mt Learn Res Ctr	High School	Professional	Occupational Therapist			1		
14	6172	Central Mt Learn Res Ctr	High School	Specialist	School Psychologist			1		
14	6172	Central Mt Learn Res Ctr	High School	Teacher	Special Education			1		
14	6172	Central Mt Learn Res Ctr	Middle Grades	Professional	Occupational Therapist			1		
14	6172	Central Mt Learn Res Ctr	Middle Grades	Specialist	School Psychologist			1		
14	6172	Central Mt Learn Res Ctr	Middle Grades	Teacher	Special Education			1		
14	6172	Central Mt Learn Res Ctr	System	Professional	Licensed Psychologist without Educator License		1			
14	6172	Central Mt Learn Res Ctr	System	Professional	Speech-Language Pathologist		1			
14	6172	Central Mt Learn Res Ctr	System	Specialist	School Psychologist			1		
14	6172	Central Mt Learn Res Ctr	System	Teacher	Special Education		1			
15	463	Deer Park Elementary	Elementary	Specialist	School Counselor				1	
15	463	Deer Park Elementary	Elementary	Teacher	Elementary		1			
15	463	Deer Park Elementary	Elementary	Teacher	Music		1			
15	463	Deer Park Elementary	Middle Grades	Specialist	School Counselor				1	
15	463	Deer Park Elementary	Middle Grades	Teacher	Mathematics		1			
15	463	Deer Park Elementary	System	Administrative	Superintendent or Assistant Superintendent		1			
15	463	Deer Park Elementary	System	Teacher	Music		1			
15	465	Swan River Elementary	Elementary	Specialist	Library Media Specialist		1			
15	465	Swan River Elementary	Elementary	Specialist	School Counselor		1			
15	465	Swan River Elementary	Elementary	Teacher	Reading		1			
15	465	Swan River Elementary	System	Administrative	Supervisor		1			
15	467	Columbia Falls Pub Schls	Elementary	Teacher	Elementary		1		1	
15	467	Columbia Falls Pub Schls	Elementary	Teacher	Music		1			
15	467	Columbia Falls Pub Schls	Elementary	Teacher	Reading			1		
15	467	Columbia Falls Pub Schls	Elementary	Teacher	Special Education		1		1	
15	467	Columbia Falls Pub Schls	High School	Teacher	Elementary				1	
15	467	Columbia Falls Pub Schls	High School	Teacher	English				1	
15	467	Columbia Falls Pub Schls	High School	Teacher	Health/Physical Education				1	
15	467	Columbia Falls Pub Schls	High School	Teacher	Reading				1	



County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
15	467	Columbia Falls Pub Schls	High School	Teacher	Science		1			
15	467	Columbia Falls Pub Schls	High School	Teacher	Special Education		1		1	
15	467	Columbia Falls Pub Schls	Middle Grades	Teacher	English		1		1	
15	467	Columbia Falls Pub Schls	Middle Grades	Teacher	Reading				1	
15	467	Columbia Falls Pub Schls	Middle Grades	Teacher	Special Education		1			
15	467	Columbia Falls Pub Schls	System	Administrative	Supervisor				1	
15	477	Kila Elementary	Elementary	Administrative	Principal or Assistant Principal				1	
15	477	Kila Elementary	Elementary	Professional	Licensed Professional Counselor		1			
15	477	Kila Elementary	Elementary	Teacher	Art	1		1		
15	477	Kila Elementary	Elementary	Teacher	Elementary		1			
15	477	Kila Elementary	Elementary	Teacher	Music	1		1		
15	477	Kila Elementary	Elementary	Teacher	Music and Arts			1		
15	477	Kila Elementary	Middle Grades	Administrative	Principal or Assistant Principal				1	
15	477	Kila Elementary	Middle Grades	Professional	Licensed Professional Counselor		1			
15	477	Kila Elementary	Middle Grades	Teacher	Art	1		1		
15	477	Kila Elementary	Middle Grades	Teacher	Music	1		1		
15	477	Kila Elementary	Middle Grades	Teacher	Music and Arts			1		
15	484	Bigfork Public Schools	Elementary	Specialist	School Psychologist				1	
15	484	Bigfork Public Schools	Elementary	Teacher	Elementary		1			
15	484	Bigfork Public Schools	Elementary	Teacher	English		1			
15	484	Bigfork Public Schools	High School	Specialist	School Psychologist				1	
15	484	Bigfork Public Schools	High School	Teacher	Career Tech		1			
15	484	Bigfork Public Schools	High School	Teacher	English				1	
15	484	Bigfork Public Schools	High School	Teacher	Health/Physical Education		1	1		
15	484	Bigfork Public Schools	High School	Teacher	Social Studies			1		
15	484	Bigfork Public Schools	Middle Grades	Specialist	School Psychologist				1	
15	484	Bigfork Public Schools	Middle Grades	Teacher	English		1			
15	484	Bigfork Public Schools	Middle Grades	Teacher	Special Education		1			
15	484	Bigfork Public Schools	System	Administrative	Supervisor		1			
15	484	Bigfork Public Schools	System	Specialist	School Psychologist		1			
15	484	Bigfork Public Schools	System	Teacher	Music			1		
15	484	Bigfork Public Schools	System	Teacher	Music and Arts		1			
15	487	Whitefish Public Schools	Elementary	Professional	School Nurse - General Education		1			

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
15	487	Whitefish Public Schools	Elementary	Professional	Speech-Language Pathologist		1			
15	487	Whitefish Public Schools	Elementary	Specialist	School Counselor		1			
15	487	Whitefish Public Schools	Elementary	Specialist	School Psychologist		1			
15	487	Whitefish Public Schools	Elementary	Teacher	Health/Physical Education		1		1	
15	487	Whitefish Public Schools	Elementary	Teacher	Music		1			
15	487	Whitefish Public Schools	Elementary	Teacher	Special Education		1		1	
15	487	Whitefish Public Schools	High School	Professional	School Nurse - General Education		1			
15	487	Whitefish Public Schools	High School	Specialist	Library Media Specialist		1			
15	487	Whitefish Public Schools	High School	Specialist	School Counselor		1			
15	487	Whitefish Public Schools	High School	Specialist	School Psychologist		1			
15	487	Whitefish Public Schools	High School	Teacher	Career Tech			1		
15	487	Whitefish Public Schools	High School	Teacher	English		1			
15	487	Whitefish Public Schools	High School	Teacher	Health/Physical Education		1			
15	487	Whitefish Public Schools	High School	Teacher	Music		1	1		
15	487	Whitefish Public Schools	High School	Teacher	Music and Arts		1			
15	487	Whitefish Public Schools	High School	Teacher	Science				1	
15	487	Whitefish Public Schools	High School	Teacher	Social Studies		1			
15	487	Whitefish Public Schools	High School	Teacher	Special Education		1			
15	487	Whitefish Public Schools	High School	Teacher	World Language		1		1	
15	487	Whitefish Public Schools	Middle Grades	Professional	Speech-Language Pathologist		1			
15	487	Whitefish Public Schools	Middle Grades	Specialist	School Counselor		1			
15	487	Whitefish Public Schools	Middle Grades	Teacher	Elementary		1		1	
15	487	Whitefish Public Schools	Middle Grades	Teacher	Health/Physical Education		1		1	
15	487	Whitefish Public Schools	Middle Grades	Teacher	Music			1		
15	487	Whitefish Public Schools	Middle Grades	Teacher	Science				1	
15	487	Whitefish Public Schools	Middle Grades	Teacher	Special Education		1		1	
15	487	Whitefish Public Schools	Middle Grades	Teacher	World Language				1	
15	487	Whitefish Public Schools	System	Administrative	Supervisor		1			
15	493	Marion Elementary	Elementary	Administrative	Principal or Assistant Principal				1	
15	493	Marion Elementary	Middle Grades	Administrative	Principal or Assistant Principal				1	
15	494	Olney-Bissell Elementary	Middle Grades	Teacher	Elementary		1			
15	1065	West Glacier Elementary	Elementary	Teacher	Elementary		1			
15	6176	Flathead Special Ed. Coop	Elementary	Professional	Speech-Language Pathologist		1	1		

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
15	6176	Flathead Special Ed. Coop	Elementary	Specialist	School Psychologist		1	1		
15	6176	Flathead County Coop	System	Specialist	School Psychologist				1	
16	499	Manhattan Public Schools	High School	Specialist	Library Media Specialist		1			
16	499	Manhattan Public Schools	High School	Teacher	Business and Marketing		1		1	
16	499	Manhattan Public Schools	High School	Teacher	Career Tech		1			
16	499	Manhattan Public Schools	High School	Teacher	Elementary		1			
16	499	Manhattan Public Schools	High School	Teacher	English		1			
16	499	Manhattan Public Schools	High School	Teacher	School Service Personnel		1			
16	499	Manhattan Public Schools	High School	Teacher	World Language		1			
16	499	Manhattan Public Schools	Middle Grades	Specialist	School Counselor		1			
16	499	Manhattan Public Schools	Middle Grades	Teacher	Career Tech		1			
16	499	Manhattan Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
16	499	Manhattan Public Schools	System	Professional	School Nurse - General Education		1			
16	499	Manhattan Public Schools	System	Professional	Speech-Language Pathologist		1			
16	499	Manhattan Public Schools	System	Teacher	Music		1			
16	506	Springhill Elementary	Elementary	Specialist	School Counselor		1			
16	506	Springhill Elementary	Elementary	Teacher	Music		1			
16	506	Springhill Elementary	Elementary	Teacher	World Language		1			
16	508	Cottonwood Elementary	Elementary	Specialist	Library Media Specialist		1		1	
16	508	Cottonwood Elementary	Elementary	Specialist	School Counselor		1			
16	508	Cottonwood Elementary	Elementary	Teacher	Elementary		1			
16	508	Cottonwood Elementary	Elementary	Teacher	Music		1			
16	508	Cottonwood Elementary	Elementary	Teacher	World Language		1			
16	509	Three Forks Public Schls	Elementary	Administrative	Principal or Assistant Principal				1	
16	509	Three Forks Public Schls	High School	Administrative	Principal or Assistant Principal				1	
16	509	Three Forks Public Schls	High School	Teacher	Agriculture		1			
16	509	Three Forks Public Schls	High School	Teacher	Social Studies		1			
16	509	Three Forks Public Schls	High School	Teacher	World Language			1	1	
16	509	Three Forks Public Schls	Middle Grades	Administrative	Principal or Assistant Principal				1	
16	509	Three Forks Public Schls	Middle Grades	Teacher	Elementary		1			
16	509	Three Forks Public Schls	Middle Grades	Teacher	Social Studies		1			
16	509	Three Forks Public Schls	Middle Grades	Teacher	World Language				1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
16	520	West Yellowstone K-12 Schls	Elementary	Administrative	Principal or Assistant Principal		1			
16	520	West Yellowstone K-12 Schls	Elementary	Teacher	Art	1	1			
16	520	West Yellowstone K-12 Schls	Elementary	Teacher	Early Childhood				1	
16	520	West Yellowstone K-12 Schls	Elementary	Teacher	Elementary		1		1	
16	520	West Yellowstone K-12 Schls	Elementary	Teacher	English as a Second Language		1			
16	520	West Yellowstone K-12 Schls	High School	Administrative	Mathematics				1	
16	520	West Yellowstone K-12 Schls	High School	Administrative	Principal or Assistant Principal		1			
16	520	West Yellowstone K-12 Schls	High School	Teacher	Art	1	1			
16	520	West Yellowstone K-12 Schls	High School	Teacher	Mathematics		1		1	
16	520	West Yellowstone K-12 Schls	High School	Teacher	Science				1	
16	520	West Yellowstone K-12 Schls	High School	Teacher	World Language		1	1		
16	520	West Yellowstone K-12 Schls	Middle Grades	Administrative	Principal or Assistant Principal		1			
16	520	West Yellowstone K-12 Schls	Middle Grades	Teacher	Art	1	1			
16	520	West Yellowstone K-12 Schls	Middle Grades	Teacher	Elementary		1		1	
16	520	West Yellowstone K-12 Schls	Middle Grades	Teacher	Science				1	
16	520	West Yellowstone K-12 Schls	Middle Grades	Teacher	World Language		1			
16	520	West Yellowstone K-12 Schls	System	Administrative	Superintendent or Assistant Superintendent		1			
16	520	West Yellowstone K-12 Schls	System	Teacher	Special Education			1		
16	521	Big Sky K-12 Schools	Elementary	Teacher	Elementary		1		1	
16	521	Big Sky K-12 Schools	Elementary	Teacher	Music				1	
16	521	Big Sky K-12 Schools	High School	Teacher	Mathematics		1			
16	521	Big Sky K-12 Schools	High School	Teacher	Music				1	
16	521	Big Sky K-12 Schools	High School	Teacher	Music and Arts		1			
16	521	Big Sky K-12 Schools	High School	Teacher	World Language	1	1			
16	521	Big Sky K-12 Schools	Middle Grades	Teacher	Mathematics		1			
16	521	Big Sky K-12 Schools	Middle Grades	Teacher	Music				1	
16	521	Big Sky K-12 Schools	Middle Grades	Teacher	Science		1			
16	521	Big Sky K-12 Schools	Middle Grades	Teacher	World Language			1		
16	522	Amsterdam Elementary	Elementary	Specialist	School Counselor			1		
16	522	Amsterdam Elementary	Elementary	Teacher	Elementary		1			
16	522	Amsterdam Elementary	Elementary	Teacher	Health/Physical Education		1			
16	6177	Gallatin/Madison Coop	Middle Grades	Teacher	Special Education				1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
16	6177	Gallatin/Madison Coop	System	Administrative	Special Education		1			
16	6177	Gallatin/Madison Coop	System	Professional	Occupational Therapist		1	1		
16	6177	Gallatin/Madison Coop	System	Professional	Physical Therapist		1			
16	6177	Gallatin/Madison Coop	System	Professional	Speech-Language Pathologist			1		
16	6177	Gallatin/Madison Coop	System	Specialist	School Psychologist		1	1		
17	523	Jordan Public Schools	Elementary	Specialist	Library Media Specialist				1	
17	523	Jordan Public Schools	Elementary	Teacher	Elementary		1		1	
17	523	Jordan Public Schools	Elementary	Teacher	Health/Physical Education				1	
17	523	Jordan Public Schools	High School	Specialist	Library Media Specialist				1	
17	523	Jordan Public Schools	High School	Teacher	Health/Physical Education				1	
17	523	Jordan Public Schools	High School	Teacher	Science		1			
17	523	Jordan Public Schools	Middle Grades	Specialist	Library Media Specialist				1	
17	523	Jordan Public Schools	Middle Grades	Teacher	Elementary		1			
17	523	Jordan Public Schools	Middle Grades	Teacher	Health/Physical Education				1	
17	530	Pine Grove Elementary	Elementary	Teacher	Elementary	1	1	1		
17	531	Kester Elementary	Elementary	Teacher	Elementary		1	1		
17	537	Sand Springs Elementary	Elementary	Teacher	Elementary		1	1		
18	545	Browning Public Schools	Elementary	Specialist	Library Media Specialist			1		
18	545	Browning Public Schools	Elementary	Specialist	School Counselor			1		
18	545	Browning Public Schools	Elementary	Teacher	Business and Marketing				1	
18	545	Browning Public Schools	Elementary	Teacher	Early Childhood				1	
18	545	Browning Public Schools	Elementary	Teacher	Elementary	1	1	1	1	
18	545	Browning Public Schools	Elementary	Teacher	Health/Physical Education	1				
18	545	Browning Public Schools	Elementary	Teacher	Music	1		1	1	
18	545	Browning Public Schools	Elementary	Teacher	Social Studies				1	
18	545	Browning Public Schools	Elementary	Teacher	Special Education	1		1	1	
18	545	Browning Public Schools	High School	Specialist	School Psychologist				1	
18	545	Browning Public Schools	High School	Teacher	Elementary	1			1	
18	545	Browning Public Schools	High School	Teacher	English	1	1	1	1	
18	545	Browning Public Schools	High School	Teacher	Health/Physical Education			1	1	
18	545	Browning Public Schools	High School	Teacher	Mathematics		1	1	1	
18	545	Browning Public Schools	High School	Teacher	Music				1	
18	545	Browning Public Schools	High School	Teacher	Science			1	1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
18	545	Browning Public Schools	High School	Teacher	Social Studies	1	1	1	1	
18	545	Browning Public Schools	High School	Teacher	Special Education			1	1	
18	545	Browning Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
18	545	Browning Public Schools	Middle Grades	Specialist	Library Media Specialist			1		
18	545	Browning Public Schools	Middle Grades	Teacher	Business and Marketing				1	
18	545	Browning Public Schools	Middle Grades	Teacher	Elementary	1		1	1	
18	545	Browning Public Schools	Middle Grades	Teacher	English				1	
18	545	Browning Public Schools	Middle Grades	Teacher	Family and Consumer Sciences			1		
18	545	Browning Public Schools	Middle Grades	Teacher	Health/Physical Education	1				
18	545	Browning Public Schools	Middle Grades	Teacher	Music				1	
18	545	Browning Public Schools	Middle Grades	Teacher	Music and Arts		1			
18	545	Browning Public Schools	Middle Grades	Teacher	Social Studies	1			1	
18	545	Browning Public Schools	Middle Grades	Teacher	Special Education	1			1	
18	545	Browning Public Schools	System	Administrative	Health/Physical Education				1	
18	545	Browning Public Schools	System	Administrative	Social Studies				1	
18	545	Browning Public Schools	System	Specialist	School Psychologist			1	1	
18	546	Cut Bank Public Schools	Elementary	Administrative	Principal or Assistant Principal		1		1	
18	546	Cut Bank Public Schools	Elementary	Specialist	School Counselor	1				
18	546	Cut Bank Public Schools	Elementary	Teacher	Art				1	
18	546	Cut Bank Public Schools	Elementary	Teacher	Elementary	1	1		1	
18	546	Cut Bank Public Schools	Elementary	Teacher	English as a Second Language				1	
18	546	Cut Bank Public Schools	Elementary	Teacher	Health/Physical Education		1			
18	546	Cut Bank Public Schools	Elementary	Teacher	Music and Arts		1			
18	546	Cut Bank Public Schools	Elementary	Teacher	Reading				1	
18	546	Cut Bank Public Schools	Elementary	Teacher	Science		1			
18	546	Cut Bank Public Schools	Elementary	Teacher	Social Studies		1			
18	546	Cut Bank Public Schools	Elementary	Teacher	Special Education		1			
18	546	Cut Bank Public Schools	High School	Administrative	Principal or Assistant Principal		1			
18	546	Cut Bank Public Schools	High School	Teacher	Business and Marketing			1	1	
18	546	Cut Bank Public Schools	High School	Teacher	English		1	1		
18	546	Cut Bank Public Schools	High School	Teacher	Health/Physical Education		1			
18	546	Cut Bank Public Schools	High School	Teacher	Mathematics		1			
18	546	Cut Bank Public Schools	High School	Teacher	Music and Arts		1			

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
18	546	Cut Bank Public Schools	High School	Teacher	Social Studies		1			
18	546	Cut Bank Public Schools	High School	Teacher	Special Education		1			
18	546	Cut Bank Public Schools	Middle Grades	Teacher	Business and Marketing				1	
18	546	Cut Bank Public Schools	Middle Grades	Teacher	Mathematics	1				
18	546	Cut Bank Public Schools	Middle Grades	Teacher	Social Studies		1			
18	546	Cut Bank Public Schools	Middle Grades	Teacher	Special Education		1			
18	547	East Glacier Park Elem	Elementary	Administrative	Principal or Assistant Principal		1			
18	547	East Glacier Park Elem	Elementary	Professional	Licensed Professional Counselor			1		
18	547	East Glacier Park Elem	Elementary	Professional	Speech-Language Pathologist		1			
18	547	East Glacier Park Elem	Elementary	Specialist	Library Media Specialist			1		
18	547	East Glacier Park Elem	Elementary	Specialist	School Counselor			1	1	
18	547	East Glacier Park Elem	Elementary	Specialist	School Psychologist			1		
18	547	East Glacier Park Elem	Elementary	Teacher	Elementary		1	1		
18	547	East Glacier Park Elem	Elementary	Teacher	Special Education			1		
18	1056	Mountain View Elementary	Elementary	Specialist	Library Media Specialist		1			
18	1056	Mountain View Elementary	Elementary	Teacher	Elementary		1			
19	549	Ryegate K-12 Schools	Elementary	Teacher	Elementary		1			
19	549	Ryegate K-12 Schools	High School	Teacher	Social Studies		1			
19	549	Ryegate K-12 Schools	System	Teacher	Music			1		
19	549	Ryegate K-12 Schools	System	Teacher	World Language		1	1		
19	552	Lavina K-12 Schools	Elementary	Teacher	Elementary		1			
19	552	Lavina K-12 Schools	High School	Teacher	Family and Consumer Sciences		1			
19	552	Lavina K-12 Schools	High School	Teacher	Mathematics		1			
19	552	Lavina K-12 Schools	High School	Teacher	Science		1			
19	552	Lavina K-12 Schools	Middle Grades	Teacher	Family and Consumer Sciences		1			
19	552	Lavina K-12 Schools	Middle Grades	Teacher	Science		1			
20	556	Philipsburg K-12 Schools	High School	Administrative	Mathematics				1	
20	556	Philipsburg K-12 Schools	High School	Administrative	Social Studies				1	
20	556	Philipsburg K-12 Schools	High School	Teacher	Mathematics		1		1	
20	556	Philipsburg K-12 Schools	High School	Teacher	Science	1	1			
20	556	Philipsburg K-12 Schools	High School	Teacher	Social Studies				1	
20	556	Philipsburg K-12 Schools	Middle Grades	Teacher	Mathematics		1		1	
20	556	Philipsburg K-12 Schools	Middle Grades	Teacher	Science	1				

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
20	556	Philipsburg K-12 Schools	Middle Grades	Teacher	Social Studies				1	
20	558	Hall Elementary	Elementary	Administrative	Superintendent or Assistant Superintendent		1			
20	558	Hall Elementary	Elementary	Teacher	Elementary		1		1	
20	558	Hall Elementary	Elementary	Teacher	Social Studies				1	
20	558	Hall Elementary	Middle Grades	Teacher	Elementary		1			
20	559	Drummond Public Schools	Elementary	Teacher	Elementary		1			
20	559	Drummond Public Schools	High School	Teacher	Career Tech		1			
20	559	Drummond Public Schools	High School	Teacher	English		1			
20	559	Drummond Public Schools	Middle Grades	Teacher	Health/Physical Education		1			
20	559	Drummond Public Schools	System	Professional	School Nurse - General Education		1			
20	559	Drummond Public Schools	System	Specialist	School Counselor		1			
20	559	Drummond Public Schools	System	Teacher	Business and Marketing		1			
20	559	Drummond Public Schools	System	Teacher	Health/Physical Education		1			
20	559	Drummond Public Schools	System	Teacher	Industrial Technology			1		
20	559	Drummond Public Schools	System	Teacher	Music		1			
20	559	Drummond Public Schools	System	Teacher	Music and Arts		1			
20	559	Drummond Public Schools	System	Teacher	Special Education		1			
21	563	Davey Elementary	Elementary	Specialist	School Counselor			1		
21	563	Davey Elementary	Elementary	Teacher	Elementary		1			
21	564	Box Elder Public Schools	Elementary	Teacher	Early Childhood				1	
21	564	Box Elder Public Schools	Elementary	Teacher	Elementary	1	1			
21	564	Box Elder Public Schools	Elementary	Teacher	Health/Physical Education				1	
21	564	Box Elder Public Schools	High School	Teacher	Business and Marketing	1	1			
21	564	Box Elder Public Schools	High School	Teacher	Career Tech		1	1		
21	564	Box Elder Public Schools	High School	Teacher	English			1		
21	564	Box Elder Public Schools	High School	Teacher	Health/Physical Education				1	
21	564	Box Elder Public Schools	High School	Teacher	Mathematics	1	1			
21	564	Box Elder Public Schools	Middle Grades	Teacher	Elementary				1	
21	564	Box Elder Public Schools	Middle Grades	Teacher	Health/Physical Education				1	
21	564	Box Elder Public Schools	System	Teacher	Health/Physical Education		1			
21	564	Box Elder Public Schools	System	Teacher	Music			1		
21	564	Box Elder Public Schools	System	Teacher	Social Studies		1			



County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
21	565	Havre Public Schools	Elementary	Teacher	Elementary		1		1	
21	565	Havre Public Schools	Elementary	Teacher	Reading				1	
21	565	Havre Public Schools	High School	Teacher	English			1	1	
21	565	Havre Public Schools	High School	Teacher	Industrial Technology		1			
21	565	Havre Public Schools	High School	Teacher	Mathematics			1	1	
21	565	Havre Public Schools	High School	Teacher	Science			1		
21	565	Havre Public Schools	High School	Teacher	Traffic Education			1		
21	565	Havre Public Schools	Middle Grades	Teacher	Music			1		
21	565	Havre Public Schools	Middle Grades	Teacher	Special Education				1	
21	565	Havre Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
21	565	Havre Public Schools	System	Professional	Speech-Language Pathologist			1		
21	577	Cottonwood Elementary	Elementary	Teacher	Elementary		1			
21	1043	Rocky Boy Public Schools	Elementary	Administrative	Supervisor			1		
21	1043	Rocky Boy Public Schools	Elementary	Specialist	Library Media Specialist		1		1	
21	1043	Rocky Boy Public Schools	Elementary	Teacher	Elementary		1	1		
21	1043	Rocky Boy Public Schools	Elementary	Teacher	Music			1		
21	1043	Rocky Boy Public Schools	Elementary	Teacher	Music and Arts			1		
21	1043	Rocky Boy Public Schools	High School	Administrative	Principal or Assistant Principal				1	
21	1043	Rocky Boy Public Schools	High School	Specialist	Library Media Specialist			1	1	
21	1043	Rocky Boy Public Schools	High School	Teacher	Industrial Technology			1		
21	1043	Rocky Boy Public Schools	High School	Teacher	Mathematics			1		
21	1043	Rocky Boy Public Schools	High School	Teacher	Music			1		
21	1043	Rocky Boy Public Schools	High School	Teacher	Music and Arts			1		
21	1043	Rocky Boy Public Schools	High School	Teacher	Science				1	
21	1043	Rocky Boy Public Schools	High School	Teacher	World Language		1			
21	1043	Rocky Boy Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
21	1043	Rocky Boy Public Schools	Middle Grades	Specialist	Library Media Specialist			1	1	
21	1043	Rocky Boy Public Schools	Middle Grades	Teacher	Industrial Technology			1		
21	1043	Rocky Boy Public Schools	Middle Grades	Teacher	Mathematics		1			
21	1043	Rocky Boy Public Schools	Middle Grades	Teacher	Special Education			1		
21	1043	Rocky Boy Public Schools	Middle Grades	Teacher	World Language		1			
21	1043	Rocky Boy Public Schools	System	Administrative	Supervisor			1		

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
21	1043	Rocky Boy Public Schools	System	Teacher	Music			1		
21	1049	Gildford Colony Elem	Elementary	Teacher	Elementary		1			
21	1071	North Star Public Schools	Elementary	Teacher	Elementary		1			
21	1071	North Star Public Schools	High School	Teacher	English		1			
21	1071	North Star Public Schools	High School	Teacher	Family and Consumer Sciences		1			
21	1071	North Star Public Schools	High School	Teacher	Special Education		1			
21	1071	North Star Public Schools	Middle Grades	Teacher	Elementary		1	1		
21	1071	North Star Public Schools	System	Teacher	Music and Arts			1		
22	585	Whitehall Public Schools	Elementary	Specialist	School Counselor	1	1	1		
22	585	Whitehall Public Schools	Elementary	Teacher	Art				1	
22	585	Whitehall Public Schools	Elementary	Teacher	Elementary		1			
22	585	Whitehall Public Schools	Elementary	Teacher	Health/Physical Education		1			
22	585	Whitehall Public Schools	High School	Administrative	Principal or Assistant Principal		1			
22	585	Whitehall Public Schools	High School	Specialist	School Counselor		1		1	
22	585	Whitehall Public Schools	High School	Teacher	Art				1	
22	585	Whitehall Public Schools	High School	Teacher	Business and Marketing		1			
22	585	Whitehall Public Schools	High School	Teacher	English		1			
22	585	Whitehall Public Schools	High School	Teacher	Industrial Technology		1			
22	585	Whitehall Public Schools	High School	Teacher	Mathematics		1			
22	585	Whitehall Public Schools	High School	Teacher	Social Studies		1			
22	585	Whitehall Public Schools	Middle Grades	Specialist	School Counselor				1	
22	585	Whitehall Public Schools	Middle Grades	Teacher	Art				1	
22	585	Whitehall Public Schools	Middle Grades	Teacher	English		1			
22	585	Whitehall Public Schools	Middle Grades	Teacher	Mathematics		1			
22	585	Whitehall Public Schools	Middle Grades	Teacher	Special Education		1			
22	585	Whitehall Public Schools	System	Professional	School Nurse - General Education		1			
22	586	Basin Elementary	Elementary	Teacher	Elementary		1	1		
22	587	Boulder Elementary	Elementary	Teacher	Elementary		1		1	
22	587	Boulder Elementary	Middle Grades	Administrative	Elementary				1	
22	587	Boulder Elementary	Middle Grades	Teacher	Elementary				1	
22	587	Boulder Elementary	Middle Grades	Teacher	English		1		1	
22	1033	Jefferson High School	High School	Specialist	Library Media Specialist				1	
22	1033	Jefferson High School	High School	Teacher	Computer Information Systems				1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
22	1033	Jefferson High School	High School	Teacher	English				1	
22	1033	Jefferson High School	High School	Teacher	Family and Consumer Sciences				1	
22	1033	Jefferson High School	High School	Teacher	Mathematics		1			
22	1033	Jefferson High School	High School	Teacher	Science		1			
22	1033	Jefferson High School	High School	Teacher	World Language		1			
23	593	Stanford K-12 Schools	High School	Teacher	Business and Marketing			1		
23	593	Stanford K-12 Schools	High School	Teacher	Career Tech		1			
23	593	Stanford K-12 Schools	Middle Grades	Teacher	Elementary		1			
23	593	Stanford K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
23	593	Stanford K-12 Schools	System	Specialist	Library Media Specialist		1			
23	593	Stanford K-12 Schools	System	Specialist	School Counselor		1			
23	593	Stanford K-12 Schools	System	Teacher	Music		1			
23	593	Stanford K-12 Schools	System	Teacher	Special Education		1			
23	597	Hobson K-12 Schools	Elementary	Specialist	School Counselor				1	
23	597	Hobson K-12 Schools	Elementary	Teacher	Music	1			1	
23	597	Hobson K-12 Schools	High School	Specialist	School Counselor				1	
23	597	Hobson K-12 Schools	High School	Teacher	Career Tech		1			
23	597	Hobson K-12 Schools	High School	Teacher	Health/Physical Education		1			
23	597	Hobson K-12 Schools	High School	Teacher	Music	1			1	
23	597	Hobson K-12 Schools	High School	Teacher	Social Studies		1			
23	597	Hobson K-12 Schools	Middle Grades	Specialist	School Counselor				1	
23	597	Hobson K-12 Schools	Middle Grades	Teacher	Music	1			1	
23	597	Hobson K-12 Schools	System	Teacher	Health/Physical Education		1			
23	597	Hobson K-12 Schools	System	Teacher	Music		1			
23	600	Geyser K-12 Schools	High School	Professional	Licensed Professional Counselor		1			
23	600	Geyser K-12 Schools	High School	Teacher	English		1			
23	600	Geyser K-12 Schools	High School	Teacher	Industrial Technology				1	
23	600	Geyser K-12 Schools	High School	Teacher	Music and Arts		1			
23	600	Geyser K-12 Schools	High School	Teacher	Social Studies		1			
23	600	Geyser K-12 Schools	High School	Teacher	Special Education				1	
23	600	Geyser K-12 Schools	Middle Grades	Teacher	English		1			
23	600	Geyser K-12 Schools	Middle Grades	Teacher	Industrial Technology				1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
23	600	Geyser K-12 Schools	Middle Grades	Teacher	Social Studies		1			
23	600	Geyser K-12 Schools	System	Teacher	Health/Physical Education		1			
24	601	Arlee Public Schools	Elementary	Teacher	Elementary		1			
24	601	Arlee Public Schools	High School	Administrative	Principal or Assistant Principal				1	
24	601	Arlee Public Schools	High School	Teacher	Health/Physical Education				1	
24	601	Arlee Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
24	601	Arlee Public Schools	Middle Grades	Teacher	Health/Physical Education				1	
24	601	Arlee Public Schools	Middle Grades	Teacher	Special Education		1			
24	603	Polson Public Schools	Elementary	Administrative	Principal or Assistant Principal				1	
24	603	Polson Public Schools	Elementary	Professional	Speech-Language Pathologist		1			
24	603	Polson Public Schools	Elementary	Teacher	Early Childhood		1			
24	603	Polson Public Schools	Elementary	Teacher	Music and Arts		1			
24	603	Polson Public Schools	High School	Specialist	School Psychologist				1	
24	603	Polson Public Schools	High School	Teacher	Business and Marketing		1		1	
24	603	Polson Public Schools	High School	Teacher	English		1			
24	603	Polson Public Schools	High School	Teacher	Health/Physical Education				1	
24	603	Polson Public Schools	High School	Teacher	Mathematics		1			
24	603	Polson Public Schools	High School	Teacher	Social Studies		1			
24	603	Polson Public Schools	High School	Teacher	Special Education		1			
24	603	Polson Public Schools	High School	Teacher	World Language		1			
24	603	Polson Public Schools	Middle Grades	Administrative	Principal or Assistant Principal		1			
24	603	Polson Public Schools	Middle Grades	Teacher	Elementary		1			
24	603	Polson Public Schools	Middle Grades	Teacher	Mathematics				1	
24	603	Polson Public Schools	Middle Grades	Teacher	Science		1			
24	603	Polson Public Schools	Middle Grades	Teacher	Special Education				1	
24	603	Polson Public Schools	Middle Grades	Teacher	World Language		1			
24	603	Polson Public Schools	System	Professional	Licensed Psychologist without Educator License			1		
24	603	Polson Public Schools	System	Professional	Speech-Language Pathologist			1		
24	603	Polson Public Schools	System	Specialist	School Psychologist				1	
24	605	St Ignatius K-12 Schools	Elementary	Professional	Licensed Professional Counselor			1		
24	605	St Ignatius K-12 Schools	Elementary	Specialist	School Counselor			1		
24	605	St Ignatius K-12 Schools	Elementary	Teacher	Elementary		1	1		

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
24	605	St Ignatius K-12 Schools	Elementary	Teacher	Special Education		1		1	
24	605	St Ignatius K-12 Schools	High School	Teacher	Career Tech			1		
24	605	St Ignatius K-12 Schools	High School	Teacher	English		1			
24	605	St Ignatius K-12 Schools	High School	Teacher	Health/Physical Education		1			
24	605	St Ignatius K-12 Schools	High School	Teacher	Mathematics		1	1	1	
24	605	St Ignatius K-12 Schools	High School	Teacher	Science		1			
24	605	St Ignatius K-12 Schools	High School	Teacher	World Language		1			
24	605	St Ignatius K-12 Schools	Middle Grades	Teacher	Mathematics				1	
24	605	St Ignatius K-12 Schools	Middle Grades	Teacher	Special Education				1	
24	607	Valley View Elementary	Elementary	Specialist	Library Media Specialist		1			
24	607	Valley View Elementary	Elementary	Teacher	Elementary		1			
24	607	Valley View Elementary	Elementary	Teacher	Special Education		1	1		
24	1037	Ronan Public Schools	Elementary	Professional	Speech-Language Pathologist		1	1		
24	1037	Ronan Public Schools	Elementary	Specialist	School Counselor		1			
24	1037	Ronan Public Schools	Elementary	Teacher	Elementary				1	
24	1037	Ronan Public Schools	Elementary	Teacher	Health/Physical Education				1	
24	1037	Ronan Public Schools	Elementary	Teacher	Special Education			1	1	
24	1037	Ronan Public Schools	High School	Teacher	English		1			
24	1037	Ronan Public Schools	High School	Teacher	Mathematics		1			
24	1037	Ronan Public Schools	High School	Teacher	Science		1	1	1	
24	1037	Ronan Public Schools	High School	Teacher	Traffic Education			1		
24	1037	Ronan Public Schools	Middle Grades	Professional	School Nurse - General Education		1			
24	1037	Ronan Public Schools	Middle Grades	Teacher	Mathematics		1			
24	1037	Ronan Public Schools	Middle Grades	Teacher	Science				1	
24	1037	Ronan Public Schools	System	Professional	School Nurse - General Education		1			
24	1037	Ronan Public Schools	System	Specialist	School Psychologist		1			
24	1042	Charlo Public Schools	Elementary	Specialist	School Counselor				1	
24	1042	Charlo Public Schools	Elementary	Teacher	Elementary		1		1	
24	1042	Charlo Public Schools	High School	Specialist	School Counselor				1	
24	1042	Charlo Public Schools	Middle Grades	Specialist	School Counselor				1	
24	1042	Charlo Public Schools	System	Specialist	School Counselor		1			
24	1042	Charlo Public Schools	System	Teacher	Health/Physical Education		1			
24	1042	Charlo Public Schools	System	Teacher	Mathematics		1			

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
24	1046	Upper West Shore Elem	Elementary	Administrative	Principal or Assistant Principal				1	
24	1046	Upper West Shore Elem	Elementary	Teacher	Elementary	1	1	1	1	
24	1046	Upper West Shore Elem	Elementary	Teacher	Music and Arts		1			
24	1046	Upper West Shore Elem	Elementary	Teacher	Special Education			1		
25	614	Trinity Elementary	Elementary	Teacher	Elementary		1			
25	624	Lincoln K-12 Schools	Elementary	Teacher	Early Childhood		1			
25	624	Lincoln K-12 Schools	Elementary	Teacher	Elementary		1		1	
25	624	Lincoln K-12 Schools	Elementary	Teacher	Science				1	
25	624	Lincoln K-12 Schools	Elementary	Teacher	Special Education		1			
25	624	Lincoln K-12 Schools	High School	Teacher	Elementary				1	
25	624	Lincoln K-12 Schools	High School	Teacher	English		1		1	
25	624	Lincoln K-12 Schools	High School	Teacher	Science		1		1	
25	624	Lincoln K-12 Schools	High School	Teacher	Social Studies		1			
25	624	Lincoln K-12 Schools	Middle Grades	Teacher	Elementary				1	
25	624	Lincoln K-12 Schools	Middle Grades	Teacher	English				1	
25	624	Lincoln K-12 Schools	Middle Grades	Teacher	Science		1		1	
25	624	Lincoln K-12 Schools	System	Administrative	Principal or Assistant Principal		1			
25	624	Lincoln K-12 Schools	System	Teacher	Health/Physical Education		1			
25	624	Lincoln K-12 Schools	System	Teacher	Music		1			
25	624	Lincoln K-12 Schools	System	Teacher	Music and Arts			1		
25	625	Augusta Public Schools	Elementary	Teacher	Elementary			1	1	
25	625	Augusta Public Schools	High School	Teacher	Mathematics		1			
25	625	Augusta Public Schools	High School	Teacher	Science		1			
25	625	Augusta Public Schools	System	Teacher	Music		1			
25	6178	Prickly Pear Coop	Elementary	Professional	Speech-Language Pathologist		1			
25	6178	Prickly Pear Coop	System	Professional	Physical Therapist		1			
25	6178	Prickly Pear Coop	System	Professional	Speech-Language Pathologist			1		
25	6178	Prickly Pear Coop	System	Specialist	School Psychologist		1		1	
25	9073	Dept of Corrections-Youth	Elementary	Specialist	School Counselor				1	
25	9073	Dept of Corrections-Youth	High School	Specialist	School Counselor				1	
25	9073	Dept of Corrections-Youth	High School	Teacher	Career Tech		1	1		
25	9073	Dept of Corrections-Youth	System	Teacher	Health/Physical Education			1		
25	9073	Dept of Corrections-Youth	System	Teacher	Science			1		

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
26	1066	Liberty Elementary	Elementary	Teacher	Elementary		1			
26	1073	Chester-Joplin-Inverness PS	Elementary	Specialist	School Counselor			1		
26	1073	Chester-Joplin-Inverness PS	Elementary	Teacher	Elementary	1		1	1	
26	1073	Chester-Joplin-Inverness PS	Elementary	Teacher	Health/Physical Education		1			
26	1073	Chester-Joplin-Inverness PS	Elementary	Teacher	Music	1	1			
26	1073	Chester-Joplin-Inverness PS	Elementary	Teacher	Music and Arts		1			
26	1073	Chester-Joplin-Inverness PS	High School	Specialist	School Counselor			1		
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Agriculture		1	1		
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Business and Marketing			1		
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Elementary				1	
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	English		1			
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Family and Consumer Sciences			1		
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Health/Physical Education		1			
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Industrial Technology			1		
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Mathematics			1	1	
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Music	1	1			
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Music and Arts			1		
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Science			1		
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Specialist	School Counselor			1		
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Agriculture			1		
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Business and Marketing			1		
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Elementary				1	
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	English		1			
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Family and Consumer Sciences			1		
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Health/Physical Education		1			
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Industrial Technology			1		
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Mathematics				1	
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Music	1	1			
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Music and Arts		1			
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Science			1		
26	1073	Chester-Joplin-Inverness PS	System	Administrative	Supervisor			1		
27	639	Troy Public Schools	Elementary	Teacher	Elementary				1	
27	639	Troy Public Schools	High School	Teacher	Elementary				1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
27	639	Troy Public Schools	High School	Teacher	English				1	
27	639	Troy Public Schools	High School	Teacher	Special Education				1	
27	639	Troy Public Schools	Middle Grades	Teacher	Elementary				1	
27	639	Troy Public Schools	Middle Grades	Teacher	Special Education				1	
27	640	Libby K-12 Schools	Elementary	Administrative	Principal or Assistant Principal		1			
27	640	Libby K-12 Schools	Elementary	Specialist	School Counselor		1			
27	640	Libby K-12 Schools	Elementary	Teacher	Elementary		1		1	
27	640	Libby K-12 Schools	Elementary	Teacher	English		1			
27	640	Libby K-12 Schools	Elementary	Teacher	Music		1			
27	640	Libby K-12 Schools	Elementary	Teacher	Special Education				1	
27	640	Libby K-12 Schools	High School	Teacher	Art				1	
27	640	Libby K-12 Schools	High School	Teacher	English		1		1	
27	640	Libby K-12 Schools	High School	Teacher	Mathematics		1			
27	640	Libby K-12 Schools	High School	Teacher	Music and Arts		1			
27	640	Libby K-12 Schools	High School	Teacher	Social Studies		1			
27	640	Libby K-12 Schools	High School	Teacher	Special Education			1		
27	640	Libby K-12 Schools	Middle Grades	Specialist	School Counselor		1			
27	640	Libby K-12 Schools	Middle Grades	Teacher	Art		1		1	
27	640	Libby K-12 Schools	Middle Grades	Teacher	English		1		1	
27	640	Libby K-12 Schools	Middle Grades	Teacher	Music		1			
27	640	Libby K-12 Schools	Middle Grades	Teacher	Music and Arts		1			
27	640	Libby K-12 Schools	Middle Grades	Teacher	Special Education			1		
27	645	Eureka Public Schools	Elementary	Teacher	Elementary		1			
27	645	Eureka Public Schools	Elementary	Teacher	Music				1	
27	645	Eureka Public Schools	High School	Specialist	School Counselor				1	
27	645	Eureka Public Schools	High School	Teacher	Agriculture				1	
27	645	Eureka Public Schools	High School	Teacher	Elementary				1	
27	645	Eureka Public Schools	High School	Teacher	English		1			
27	645	Eureka Public Schools	High School	Teacher	Health/Physical Education		1			
27	645	Eureka Public Schools	High School	Teacher	Industrial Technology		1			
27	645	Eureka Public Schools	High School	Teacher	Mathematics		1			
27	645	Eureka Public Schools	High School	Teacher	Music				1	
27	645	Eureka Public Schools	High School	Teacher	Science				1	



County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
27	645	Eureka Public Schools	Middle Grades	Specialist	School Counselor				1	
27	645	Eureka Public Schools	Middle Grades	Teacher	Agriculture				1	
27	645	Eureka Public Schools	Middle Grades	Teacher	Elementary				1	
27	645	Eureka Public Schools	Middle Grades	Teacher	Science				1	
27	645	Eureka Public Schools	System	Professional	School Nurse - General Education		1			
27	645	Eureka Public Schools	System	Professional	Speech-Language Pathologist		1			
27	645	Eureka Public Schools	System	Specialist	School Psychologist				1	
27	646	Fortine Elementary	Elementary	Teacher	Elementary		1			
27	646	Fortine Elementary	Elementary	Teacher	Special Education			1		
27	646	Fortine Elementary	Middle Grades	Teacher	Elementary		1		1	
27	647	McCormick Elementary	Elementary	Teacher	Elementary			1		
27	650	Yaak Elementary	Elementary	Teacher	Elementary		1		1	
27	651	Trego Elementary	Elementary	Teacher	Elementary		1		1	
27	651	Trego Elementary	Elementary	Teacher	Science				1	
27	651	Trego Elementary	Elementary	Teacher	Special Education			1		
28	654	Sheridan Public Schools	Elementary	Teacher	Music				1	
28	654	Sheridan Public Schools	High School	Teacher	Career Tech		1			
28	654	Sheridan Public Schools	High School	Teacher	Music				1	
28	654	Sheridan Public Schools	Middle Grades	Teacher	Music				1	
28	655	Twin Bridges K-12 Schools	Elementary	Administrative	Principal or Assistant Principal		1			
28	655	Twin Bridges K-12 Schools	Elementary	Teacher	Elementary		1			
28	655	Twin Bridges K-12 Schools	System	Administrative	Special Education		1			
28	657	Harrison K-12 Schools	Elementary	Teacher	Elementary				1	
28	657	Harrison K-12 Schools	High School	Teacher	English		1			
28	657	Harrison K-12 Schools	High School	Teacher	Science		1			
28	657	Harrison K-12 Schools	System	Teacher	Music			1		
28	659	Ennis K-12 Schools	High School	Teacher	Business and Marketing				1	
28	659	Ennis K-12 Schools	High School	Teacher	Science		1		1	
28	659	Ennis K-12 Schools	High School	Teacher	World Language	1				
28	659	Ennis K-12 Schools	Middle Grades	Teacher	Business and Marketing				1	
28	659	Ennis K-12 Schools	Middle Grades	Teacher	World Language	1				
28	659	Ennis K-12 Schools	System	Specialist	School Counselor		1			
28	659	Ennis K-12 Schools	System	Teacher	Music and Arts		1			

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
29	660	Circle Public Schools	Elementary	Administrative	Principal or Assistant Principal		1		1	
29	660	Circle Public Schools	Elementary	Teacher	Business and Marketing				1	
29	660	Circle Public Schools	Elementary	Teacher	Elementary		1		1	
29	660	Circle Public Schools	Elementary	Teacher	English as a Second Language				1	
29	660	Circle Public Schools	High School	Administrative	Principal or Assistant Principal				1	
29	660	Circle Public Schools	High School	Teacher	Business and Marketing				1	
29	660	Circle Public Schools	High School	Teacher	Career Tech		1			
29	660	Circle Public Schools	High School	Teacher	Elementary				1	
29	660	Circle Public Schools	High School	Teacher	Mathematics		1			
29	660	Circle Public Schools	High School	Teacher	Social Studies		1			
29	660	Circle Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
29	660	Circle Public Schools	Middle Grades	Teacher	Business and Marketing				1	
29	660	Circle Public Schools	Middle Grades	Teacher	Elementary				1	
29	660	Circle Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1		1	
29	660	Circle Public Schools	System	Administrative	Supervisor				1	
29	660	Circle Public Schools	System	Teacher	Music		1			
29	660	Circle Public Schools	System	Teacher	Music and Arts		1			
29	660	Circle Public Schools	System	Teacher	Science		1			
29	660	Circle Public Schools	System	Teacher	Special Education		1			
29	678	Vida Elementary	Elementary	Teacher	Elementary		1		1	
29	6182	Prairie View Coop	System	Specialist	School Psychologist		1			
30	681	White Sul Spgs Pub Schls	Elementary	Specialist	School Counselor				1	
30	681	White Sul Spgs Pub Schls	Elementary	Teacher	Elementary		1			
30	681	White Sul Spgs Pub Schls	Elementary	Teacher	Special Education		1	1		
30	681	White Sul Spgs Pub Schls	High School	Specialist	School Counselor		1		1	
30	681	White Sul Spgs Pub Schls	High School	Teacher	Mathematics			1		
30	681	White Sul Spgs Pub Schls	High School	Teacher	Social Studies		1			
30	681	White Sul Spgs Pub Schls	Middle Grades	Specialist	School Counselor				1	
30	681	White Sul Spgs Pub Schls	System	Specialist	Library Media Specialist		1			
30	681	White Sul Spgs Pub Schls	System	Teacher	Music and Arts		1			
31	687	Alberton K-12 Schools	Elementary	Teacher	Early Childhood		1			
31	687	Alberton K-12 Schools	Elementary	Teacher	Special Education		1		1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
31	687	Alberton K-12 Schools	High School	Teacher	Career Tech			1		
31	687	Alberton K-12 Schools	High School	Teacher	Industrial Technology				1	
31	687	Alberton K-12 Schools	High School	Teacher	Science		1			
31	687	Alberton K-12 Schools	High School	Teacher	Special Education		1		1	
31	687	Alberton K-12 Schools	Middle Grades	Teacher	Career Tech			1		
31	687	Alberton K-12 Schools	Middle Grades	Teacher	Industrial Technology				1	
31	687	Alberton K-12 Schools	Middle Grades	Teacher	Special Education				1	
31	687	Alberton K-12 Schools	System	Specialist	Library Media Specialist		1			
31	687	Alberton K-12 Schools	System	Teacher	Music		1			
31	687	Alberton K-12 Schools	System	Teacher	Special Education		1			
31	688	Superior K-12 Schools	Elementary	Teacher	Music		1			
31	688	Superior K-12 Schools	High School	Teacher	Business and Marketing		1			
31	688	Superior K-12 Schools	High School	Teacher	Computer Information Systems		1			
31	688	Superior K-12 Schools	High School	Teacher	Mathematics		1	1	1	
31	688	Superior K-12 Schools	High School	Teacher	Music		1			
31	688	Superior K-12 Schools	High School	Teacher	Science		1			
31	688	Superior K-12 Schools	High School	Teacher	World Language		1			
31	688	Superior K-12 Schools	Middle Grades	Teacher	Music		1			
31	688	Superior K-12 Schools	Middle Grades	Teacher	World Language		1			
31	688	Superior K-12 Schools	System	Professional	Licensed Professional Counselor		1			
31	688	Superior K-12 Schools	System	Specialist	Library Media Specialist		1			
31	688	Superior K-12 Schools	System	Teacher	Music and Arts		1			
31	690	St Regis K-12 Schools	Elementary	Administrative	Principal or Assistant Principal				1	
31	690	St Regis K-12 Schools	Elementary	Specialist	School Counselor				1	
31	690	St Regis K-12 Schools	Elementary	Teacher	Elementary				1	
31	690	St Regis K-12 Schools	Elementary	Teacher	Special Education				1	
31	690	St Regis K-12 Schools	High School	Administrative	Principal or Assistant Principal				1	
31	690	St Regis K-12 Schools	High School	Specialist	School Counselor				1	
31	690	St Regis K-12 Schools	High School	Teacher	Business and Marketing			1		
31	690	St Regis K-12 Schools	High School	Teacher	English		1		1	
31	690	St Regis K-12 Schools	High School	Teacher	Mathematics		1		1	
31	690	St Regis K-12 Schools	High School	Teacher	Science				1	
31	690	St Regis K-12 Schools	High School	Teacher	Special Education				1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
31	690	St Regis K-12 Schools	High School	Teacher	World Language		1			
31	690	St Regis K-12 Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
31	690	St Regis K-12 Schools	Middle Grades	Specialist	School Counselor				1	
31	690	St Regis K-12 Schools	Middle Grades	Teacher	Career Tech			1		
31	690	St Regis K-12 Schools	Middle Grades	Teacher	English				1	
31	690	St Regis K-12 Schools	Middle Grades	Teacher	Mathematics				1	
31	690	St Regis K-12 Schools	Middle Grades	Teacher	Science				1	
31	690	St Regis K-12 Schools	Middle Grades	Teacher	Special Education				1	
31	690	St Regis K-12 Schools	System	Specialist	Library Media Specialist		1	1		
32	692	Missoula Co Public Schls	Elementary	Administrative	Principal or Assistant Principal				1	
32	692	Missoula Co Public Schls	Elementary	Specialist	School Counselor				1	
32	692	Missoula Co Public Schls	Elementary	Specialist	School Psychologist				1	
32	692	Missoula Co Public Schls	Elementary	Teacher	Art				1	
32	692	Missoula Co Public Schls	Elementary	Teacher	Elementary				1	
32	692	Missoula Co Public Schls	Elementary	Teacher	Health/Physical Education				1	
32	692	Missoula Co Public Schls	Elementary	Teacher	Reading				1	
32	692	Missoula Co Public Schls	Elementary	Teacher	Special Education	1			1	
32	692	Missoula Co Public Schls	High School	Administrative	English as a Second Language				1	
32	692	Missoula Co Public Schls	High School	Administrative	Principal or Assistant Principal				1	
32	692	Missoula Co Public Schls	High School	Administrative	Social Studies				1	
32	692	Missoula Co Public Schls	High School	Teacher	Art				1	
32	692	Missoula Co Public Schls	High School	Teacher	Computer Information Systems				1	
32	692	Missoula Co Public Schls	High School	Teacher	Elementary				1	
32	692	Missoula Co Public Schls	High School	Teacher	English				1	
32	692	Missoula Co Public Schls	High School	Teacher	English as a Second Language				1	
32	692	Missoula Co Public Schls	High School	Teacher	Health/Physical Education				1	
32	692	Missoula Co Public Schls	High School	Teacher	Industrial Technology				1	
32	692	Missoula Co Public Schls	High School	Teacher	Mathematics				1	
32	692	Missoula Co Public Schls	High School	Teacher	Music	1			1	
32	692	Missoula Co Public Schls	High School	Teacher	Social Studies				1	
32	692	Missoula Co Public Schls	High School	Teacher	Special Education				1	
32	692	Missoula Co Public Schls	High School	Teacher	Traffic Education				1	
32	692	Missoula Co Public Schls	High School	Teacher	World Language				1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
32	692	Missoula Co Public Schls	Middle Grades	Administrative	Principal or Assistant Principal				1	
32	692	Missoula Co Public Schls	Middle Grades	Specialist	School Counselor				1	
32	692	Missoula Co Public Schls	Middle Grades	Teacher	Elementary	1			1	
32	692	Missoula Co Public Schls	Middle Grades	Teacher	English	1				
32	692	Missoula Co Public Schls	Middle Grades	Teacher	Music				1	
32	692	Missoula Co Public Schls	Middle Grades	Teacher	Reading				1	
32	692	Missoula Co Public Schls	Middle Grades	Teacher	Social Studies	1				
32	692	Missoula Co Public Schls	Middle Grades	Teacher	Special Education				1	
32	692	Missoula Co Public Schls	System	Administrative	English as a Second Language				1	
32	692	Missoula Co Public Schls	System	Administrative	Supervisor				1	
32	697	Potomac Elementary	Elementary	Teacher	Early Childhood		1			
32	697	Potomac Elementary	Elementary	Teacher	Elementary		1			
32	697	Potomac Elementary	Middle Grades	Teacher	Social Studies		1			
32	697	Potomac Elementary	System	Specialist	School Counselor			1		
32	697	Potomac Elementary	System	Teacher	Health/Physical Education			1		
32	699	Woodman Elementary	Elementary	Teacher	Elementary		1			
32	699	Woodman Elementary	System	Teacher	Music		1			
32	702	Sunset Elementary	Elementary	Teacher	Elementary		1			
32	703	Clinton Elementary	Elementary	Teacher	Elementary		1	1	1	
32	703	Clinton Elementary	Elementary	Teacher	Reading				1	
32	703	Clinton Elementary	Elementary	Teacher	Special Education				1	
32	703	Clinton Elementary	Middle Grades	Teacher	Elementary				1	
32	703	Clinton Elementary	Middle Grades	Teacher	Reading				1	
32	703	Clinton Elementary	Middle Grades	Teacher	Special Education				1	
32	704	Swan Valley Elementary	Elementary	Administrative	Principal or Assistant Principal		1			
32	704	Swan Valley Elementary	Elementary	Teacher	Elementary		1		1	
32	704	Swan Valley Elementary	Elementary	Teacher	Special Education				1	
32	704	Swan Valley Elementary	Middle Grades	Administrative	Principal or Assistant Principal		1			
32	705	Seeley Lake Elementary	Elementary	Teacher	Elementary	1	1		1	
32	705	Seeley Lake Elementary	Elementary	Teacher	Music				1	
32	705	Seeley Lake Elementary	Elementary	Teacher	Special Education			1		
32	705	Seeley Lake Elementary	Middle Grades	Teacher	English		1			
32	705	Seeley Lake Elementary	Middle Grades	Teacher	Music				1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
32	705	Seeley Lake Elementary	Middle Grades	Teacher	Social Studies		1			
32	705	Seeley Lake Elementary	Middle Grades	Teacher	Special Education			1		
32	705	Seeley Lake Elementary	System	Administrative	Superintendent or Assistant Superintendent		1			
32	705	Seeley Lake Elementary	System	Teacher	Special Education		1			
32	706	Frenchtown K-12 Schools	Elementary	Teacher	Special Education		1			
32	706	Frenchtown K-12 Schools	High School	Teacher	Art				1	
32	706	Frenchtown K-12 Schools	High School	Teacher	Business and Marketing				1	
32	706	Frenchtown K-12 Schools	High School	Teacher	Family and Consumer Sciences		1		1	
32	706	Frenchtown K-12 Schools	High School	Teacher	Industrial Technology		1			
32	706	Frenchtown K-12 Schools	High School	Teacher	Music and Arts		1			
32	706	Frenchtown K-12 Schools	High School	Teacher	Science				1	
32	706	Frenchtown K-12 Schools	High School	Teacher	Social Studies				1	
32	706	Frenchtown K-12 Schools	Middle Grades	Teacher	Art				1	
32	706	Frenchtown K-12 Schools	Middle Grades	Teacher	Elementary				1	
32	706	Frenchtown K-12 Schools	Middle Grades	Teacher	Social Studies				1	
32	706	Frenchtown K-12 Schools	Middle Grades	Teacher	Special Education		1			
32	6179	Missoula Area Coop	Elementary	Professional	Speech-Language Pathologist			1		
32	6179	Missoula Area Coop	Middle Grades	Teacher	Special Education				1	
32	6179	Missoula Area Coop	System	Professional	Speech-Language Pathologist		1			
32	6179	Missoula Area Coop	System	Specialist	School Psychologist		1		1	
33	711	Roundup Public Schools	Elementary	Teacher	Elementary		1			
33	711	Roundup Public Schools	Elementary	Teacher	Music				1	
33	711	Roundup Public Schools	High School	Administrative	Principal or Assistant Principal		1			
33	711	Roundup Public Schools	High School	Teacher	Agriculture			1		
33	711	Roundup Public Schools	High School	Teacher	English			1		
33	711	Roundup Public Schools	High School	Teacher	Family and Consumer Sciences				1	
33	711	Roundup Public Schools	High School	Teacher	Health/Physical Education		1	1		
33	711	Roundup Public Schools	High School	Teacher	Mathematics		1		1	
33	711	Roundup Public Schools	High School	Teacher	Music				1	
33	711	Roundup Public Schools	High School	Teacher	Social Studies			1	1	
33	711	Roundup Public Schools	Middle Grades	Teacher	Family and Consumer Sciences				1	
33	711	Roundup Public Schools	Middle Grades	Teacher	Mathematics		1		1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
33	711	Roundup Public Schools	Middle Grades	Teacher	Music				1	
33	712	Melstone Public Schools	Elementary	Teacher	Mathematics				1	
33	712	Melstone Public Schools	High School	Teacher	Agriculture	1				
33	712	Melstone Public Schools	High School	Teacher	Career Tech			1		
33	712	Melstone Public Schools	High School	Teacher	Mathematics			1	1	
33	712	Melstone Public Schools	High School	Teacher	Science			1		
33	712	Melstone Public Schools	Middle Grades	Teacher	Agriculture	1				
33	712	Melstone Public Schools	Middle Grades	Teacher	Career Tech			1		
33	712	Melstone Public Schools	Middle Grades	Teacher	Mathematics				1	
33	712	Melstone Public Schools	System	Administrative	Principal or Assistant Principal		1			
34	716	Livingston Public Schools	Elementary	Administrative	Principal or Assistant Principal				1	
34	716	Livingston Public Schools	Elementary	Specialist	Library Media Specialist				1	
34	716	Livingston Public Schools	Elementary	Teacher	Elementary		1		1	
34	716	Livingston Public Schools	Elementary	Teacher	Music and Arts		1			
34	716	Livingston Public Schools	Elementary	Teacher	Special Education		1		1	
34	716	Livingston Public Schools	High School	Specialist	School Counselor		1			
34	716	Livingston Public Schools	High School	Teacher	Career Tech		1			
34	716	Livingston Public Schools	High School	Teacher	Music		1			
34	716	Livingston Public Schools	High School	Teacher	Special Education		1	1		
34	716	Livingston Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
34	716	Livingston Public Schools	Middle Grades	Teacher	English		1			
34	716	Livingston Public Schools	Middle Grades	Teacher	Mathematics		1			
34	716	Livingston Public Schools	Middle Grades	Teacher	Music and Arts		1			
34	716	Livingston Public Schools	Middle Grades	Teacher	Special Education		1			
34	716	Livingston Public Schools	System	Specialist	School Psychologist		1			
34	718	Gardiner Public Schools	Elementary	Teacher	Elementary		1			
34	718	Gardiner Public Schools	Elementary	Teacher	Music				1	
34	718	Gardiner Public Schools	High School	Teacher	Music				1	
34	718	Gardiner Public Schools	High School	Teacher	Science		1			
34	718	Gardiner Public Schools	Middle Grades	Teacher	Music				1	
34	718	Gardiner Public Schools	System	Teacher	Music		1			
34	718	Gardiner Public Schools	System	Teacher	Music and Arts			1		
34	724	Pine Creek Elementary	Elementary	Teacher	Elementary		1			

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
34	1047	Arrowhead Elementary	Elementary	Teacher	Elementary				1	
34	1068	Shields Valley Pub Schls	Elementary	Specialist	School Counselor				1	
34	1068	Shields Valley Pub Schls	Elementary	Teacher	Elementary		1		1	
34	1068	Shields Valley Pub Schls	Elementary	Teacher	Special Education			1	1	
34	1068	Shields Valley Pub Schls	High School	Specialist	School Counselor				1	
34	1068	Shields Valley Pub Schls	High School	Teacher	Mathematics		1			
34	1068	Shields Valley Pub Schls	High School	Teacher	Special Education		1		1	
34	1068	Shields Valley Pub Schls	Middle Grades	Specialist	School Counselor				1	
34	1068	Shields Valley Pub Schls	Middle Grades	Teacher	Special Education				1	
34	1068	Shields Valley Pub Schls	System	Specialist	Library Media Specialist			1		
34	1068	Shields Valley Pub Schls	System	Specialist	School Counselor		1			
34	1068	Shields Valley Pub Schls	System	Teacher	Special Education		1			
35	743	Winnett K-12 Schools	Elementary	Specialist	School Counselor			1		
35	743	Winnett K-12 Schools	Elementary	Teacher	Elementary		1			
35	743	Winnett K-12 Schools	Elementary	Teacher	Health/Physical Education				1	
35	743	Winnett K-12 Schools	Elementary	Teacher	Music			1		
35	743	Winnett K-12 Schools	High School	Specialist	School Counselor			1		
35	743	Winnett K-12 Schools	High School	Teacher	English	1		1		
35	743	Winnett K-12 Schools	High School	Teacher	Health/Physical Education				1	
35	743	Winnett K-12 Schools	High School	Teacher	Mathematics			1	1	
35	743	Winnett K-12 Schools	High School	Teacher	Music			1		
35	743	Winnett K-12 Schools	High School	Teacher	Social Studies		1			
35	743	Winnett K-12 Schools	High School	Teacher	World Language	1		1		
35	743	Winnett K-12 Schools	Middle Grades	Specialist	School Counselor			1		
35	743	Winnett K-12 Schools	Middle Grades	Teacher	English	1		1	1	
35	743	Winnett K-12 Schools	Middle Grades	Teacher	Health/Physical Education				1	
35	743	Winnett K-12 Schools	Middle Grades	Teacher	Mathematics				1	
35	743	Winnett K-12 Schools	Middle Grades	Teacher	Music			1		
35	743	Winnett K-12 Schools	Middle Grades	Teacher	World Language	1		1		
35	743	Winnett K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent			1		
35	743	Winnett K-12 Schools	System	Teacher	Art		1			
35	743	Winnett K-12 Schools	System	Teacher	Music			1		



County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
36	748	Dodson K-12	High School	Teacher	English		1			
36	748	Dodson K-12	High School	Teacher	Mathematics				1	
36	748	Dodson K-12	Middle Grades	Teacher	English		1			
36	748	Dodson K-12	Middle Grades	Teacher	Mathematics				1	
36	756	Saco Public Schools	Elementary	Teacher	Elementary		1			
36	756	Saco Public Schools	Elementary	Teacher	Music	1			1	
36	756	Saco Public Schools	High School	Teacher	Industrial Technology				1	
36	756	Saco Public Schools	High School	Teacher	Music	1			1	
36	756	Saco Public Schools	Middle Grades	Teacher	Music	1			1	
36	757	Malta K-12 Schools	Elementary	Teacher	Elementary		1	1		
36	757	Malta K-12 Schools	High School	Administrative	Principal or Assistant Principal		1			
36	757	Malta K-12 Schools	High School	Teacher	Career Tech			1		
36	757	Malta K-12 Schools	High School	Teacher	Science				1	
36	757	Malta K-12 Schools	High School	Teacher	World Language			1		
36	757	Malta K-12 Schools	Middle Grades	Teacher	Elementary		1			
36	757	Malta K-12 Schools	Middle Grades	Teacher	Health/Physical Education		1			
36	757	Malta K-12 Schools	Middle Grades	Teacher	Science			1		
36	757	Malta K-12 Schools	Middle Grades	Teacher	Social Studies		1			
36	757	Malta K-12 Schools	Middle Grades	Teacher	Special Education		1			
36	757	Malta K-12 Schools	System	Teacher	Career Tech		1			
36	757	Malta K-12 Schools	System	Teacher	Music and Arts			1		
36	760	Whitewater K-12 Schools	Elementary	Teacher	Elementary	1	1	1		
36	760	Whitewater K-12 Schools	High School	Teacher	Family and Consumer Sciences	1				
36	760	Whitewater K-12 Schools	High School	Teacher	Music	1				
36	760	Whitewater K-12 Schools	High School	Teacher	Science			1		
36	760	Whitewater K-12 Schools	High School	Teacher	World Language	1				
36	760	Whitewater K-12 Schools	Middle Grades	Teacher	Family and Consumer Sciences	1				
36	760	Whitewater K-12 Schools	Middle Grades	Teacher	Music	1				
36	760	Whitewater K-12 Schools	Middle Grades	Teacher	World Language	1				
36	760	Whitewater K-12 Schools	System	Teacher	Family and Consumer Sciences			1		
36	760	Whitewater K-12 Schools	System	Teacher	Music			1		
36	760	Whitewater K-12 Schools	System	Teacher	Special Education			1		
36	760	Whitewater K-12 Schools	System	Teacher	World Language			1		

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
37	767	Heart Butte K-12 Schools	Elementary	Teacher	Art				1	
37	767	Heart Butte K-12 Schools	Elementary	Teacher	Elementary	1	1		1	
37	767	Heart Butte K-12 Schools	Elementary	Teacher	Health/Physical Education				1	
37	767	Heart Butte K-12 Schools	Elementary	Teacher	Social Studies				1	
37	767	Heart Butte K-12 Schools	Elementary	Teacher	Special Education				1	
37	767	Heart Butte K-12 Schools	High School	Teacher	Art				1	
37	767	Heart Butte K-12 Schools	High School	Teacher	Career Tech		1			
37	767	Heart Butte K-12 Schools	High School	Teacher	English				1	
37	767	Heart Butte K-12 Schools	High School	Teacher	Health/Physical Education				1	
37	767	Heart Butte K-12 Schools	High School	Teacher	Mathematics		1			
37	767	Heart Butte K-12 Schools	High School	Teacher	Science		1		1	
37	767	Heart Butte K-12 Schools	High School	Teacher	Social Studies				1	
37	767	Heart Butte K-12 Schools	High School	Teacher	Special Education				1	
37	767	Heart Butte K-12 Schools	Middle Grades	Teacher	Art				1	
37	767	Heart Butte K-12 Schools	Middle Grades	Teacher	English				1	
37	767	Heart Butte K-12 Schools	Middle Grades	Teacher	Health/Physical Education				1	
37	767	Heart Butte K-12 Schools	Middle Grades	Teacher	Science				1	
37	767	Heart Butte K-12 Schools	Middle Grades	Teacher	Social Studies				1	
37	767	Heart Butte K-12 Schools	Middle Grades	Teacher	Special Education				1	
37	767	Heart Butte K-12 Schools	System	Teacher	Art			1		
37	767	Heart Butte K-12 Schools	System	Teacher	Health/Physical Education			1		
37	767	Heart Butte K-12 Schools	System	Teacher	Music			1		
37	767	Heart Butte K-12 Schools	System	Teacher	Music and Arts		1			
37	767	Heart Butte K-12 Schools	System	Teacher	Special Education		1			
37	767	Heart Butte K-12 Schools	System	Teacher	World Language		1			
37	768	Dupuyer Elementary	Elementary	Teacher	Early Childhood				1	
37	771	Conrad Public Schools	Elementary	Specialist	Library Media Specialist				1	
37	771	Conrad Public Schools	Elementary	Teacher	Early Childhood		1			
37	771	Conrad Public Schools	Elementary	Teacher	Elementary	1	1		1	
37	771	Conrad Public Schools	Elementary	Teacher	Health/Physical Education		1			
37	771	Conrad Public Schools	Elementary	Teacher	Mathematics		1			
37	771	Conrad Public Schools	Elementary	Teacher	Music	1	1			
37	771	Conrad Public Schools	Elementary	Teacher	Music and Arts			1		

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
37	771	Conrad Public Schools	Elementary	Teacher	Social Studies		1			
37	771	Conrad Public Schools	Elementary	Teacher	Special Education		1	1	1	
37	771	Conrad Public Schools	High School	Administrative	Principal or Assistant Principal		1			
37	771	Conrad Public Schools	High School	Specialist	School Counselor				1	
37	771	Conrad Public Schools	High School	Teacher	Art	1	1			
37	771	Conrad Public Schools	High School	Teacher	Business and Marketing				1	
37	771	Conrad Public Schools	High School	Teacher	Career Tech		1			
37	771	Conrad Public Schools	High School	Teacher	Elementary				1	
37	771	Conrad Public Schools	High School	Teacher	English	1	1	1		
37	771	Conrad Public Schools	High School	Teacher	Health/Physical Education		1			
37	771	Conrad Public Schools	High School	Teacher	Music	1	1			
37	771	Conrad Public Schools	High School	Teacher	Music and Arts			1		
37	771	Conrad Public Schools	High School	Teacher	Science		1			
37	771	Conrad Public Schools	High School	Teacher	Social Studies		1			
37	771	Conrad Public Schools	High School	Teacher	Special Education		1			
37	771	Conrad Public Schools	Middle Grades	Specialist	School Counselor				1	
37	771	Conrad Public Schools	Middle Grades	Teacher	Business and Marketing				1	
37	771	Conrad Public Schools	Middle Grades	Teacher	Career Tech		1			
37	771	Conrad Public Schools	Middle Grades	Teacher	Elementary				1	
37	771	Conrad Public Schools	Middle Grades	Teacher	Mathematics		1			
37	771	Conrad Public Schools	Middle Grades	Teacher	Music	1				
37	771	Conrad Public Schools	Middle Grades	Teacher	Special Education			1	1	
37	771	Conrad Public Schools	System	Teacher	Music		1			
37	775	Valier Public Schools	Elementary	Teacher	Drama/Theater	1				
37	775	Valier Public Schools	Elementary	Teacher	Elementary		1			
37	775	Valier Public Schools	Elementary	Teacher	Music	1				
37	775	Valier Public Schools	High School	Teacher	Drama/Theater	1				
37	775	Valier Public Schools	High School	Teacher	Family and Consumer Sciences		1			
37	775	Valier Public Schools	High School	Teacher	Music	1				
37	775	Valier Public Schools	High School	Teacher	Science		1			
37	775	Valier Public Schools	Middle Grades	Teacher	Drama/Theater	1				
37	775	Valier Public Schools	Middle Grades	Teacher	Music	1				
37	775	Valier Public Schools	System	Teacher	Elementary		1			

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
37	775	Valier Public Schools	System	Teacher	Music		1			
37	775	Valier Public Schools	System	Teacher	Music and Arts		1			
37	775	Valier Public Schools	System	Teacher	Special Education		1			
37	6194	Big Sky Special Needs Coop	System	Administrative	Psychology			1		
37	6194	Big Sky Special Needs Coop	System	Professional	Occupational Therapist			1		
37	6194	Big Sky Special Needs Coop	System	Professional	Speech-Language Pathologist		1			
37	6194	Big Sky Special Needs Coop	System	Specialist	School Psychologist			1		
38	786	Biddle Elementary	Elementary	Teacher	Elementary		1			
38	799	Broadus Public Schools	Elementary	Teacher	Elementary		1			
38	799	Broadus Public Schools	Elementary	Teacher	Special Education		1			
38	799	Broadus Public Schools	High School	Teacher	Agriculture		1			
38	799	Broadus Public Schools	High School	Teacher	Career Tech		1	1		
38	799	Broadus Public Schools	High School	Teacher	Family and Consumer Sciences	1	1			
38	799	Broadus Public Schools	High School	Teacher	Health/Physical Education		1			
38	799	Broadus Public Schools	High School	Teacher	Mathematics		1			
38	799	Broadus Public Schools	Middle Grades	Teacher	Family and Consumer Sciences	1				
39	805	Deer Lodge Elementary	Elementary	Specialist	School Psychologist		1			
39	805	Deer Lodge Elementary	Elementary	Teacher	Elementary	1				
39	805	Deer Lodge Elementary	System	Specialist	School Counselor			1		
39	805	Deer Lodge Elementary	System	Specialist	School Psychologist			1		
39	805	Deer Lodge Elementary	System	Teacher	Music and Arts		1			
39	806	Powell County High School	High School	Specialist	School Counselor			1		
39	806	Powell County High School	High School	Teacher	English		1			
39	806	Powell County High School	High School	Teacher	Mathematics			1		
39	806	Powell County High School	High School	Teacher	Science				1	
39	808	Ovando Elementary	Elementary	Teacher	Elementary			1		
39	810	Helmville Elementary	Elementary	Teacher	Elementary		1		1	
39	811	Garrison Elementary	Elementary	Teacher	Elementary		1			
39	812	Elliston Elementary	Elementary	Teacher	Elementary			1		
39	813	Avon Elementary	Elementary	Teacher	Elementary		1	1		
39	814	Gold Creek Elementary	Elementary	Teacher	Elementary		1			
39	6184	Great Divide Educ Serv	System	Professional	Speech-Language Pathologist		1			
39	6184	Great Divide Educ Serv	System	Specialist	School Psychologist		1		1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
40	818	Terry K-12 Schools	Elementary	Administrative	Principal or Assistant Principal				1	
40	818	Terry K-12 Schools	Elementary	Specialist	School Counselor				1	
40	818	Terry K-12 Schools	Elementary	Teacher	Dual Credit			1		
40	818	Terry K-12 Schools	Elementary	Teacher	Elementary	1		1	1	
40	818	Terry K-12 Schools	Elementary	Teacher	Special Education				1	
40	818	Terry K-12 Schools	High School	Administrative	Principal or Assistant Principal				1	
40	818	Terry K-12 Schools	High School	Specialist	School Counselor				1	
40	818	Terry K-12 Schools	High School	Teacher	Art	1				
40	818	Terry K-12 Schools	High School	Teacher	Business and Marketing				1	
40	818	Terry K-12 Schools	High School	Teacher	Family and Consumer Sciences	1		1		
40	818	Terry K-12 Schools	High School	Teacher	Health/Physical Education	1				
40	818	Terry K-12 Schools	High School	Teacher	Industrial Technology		1			
40	818	Terry K-12 Schools	High School	Teacher	Science			1		
40	818	Terry K-12 Schools	High School	Teacher	Social Studies		1	1		
40	818	Terry K-12 Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
40	818	Terry K-12 Schools	Middle Grades	Specialist	School Counselor				1	
40	818	Terry K-12 Schools	Middle Grades	Teacher	Art	1				
40	818	Terry K-12 Schools	Middle Grades	Teacher	Business and Marketing				1	
40	818	Terry K-12 Schools	Middle Grades	Teacher	Elementary		1			
40	818	Terry K-12 Schools	Middle Grades	Teacher	Family and Consumer Sciences	1		1		
40	818	Terry K-12 Schools	Middle Grades	Teacher	Health/Physical Education	1				
40	818	Terry K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent		1		1	
40	818	Terry K-12 Schools	System	Administrative	Supervisor				1	
40	818	Terry K-12 Schools	System	Teacher	Art		1	1		
40	818	Terry K-12 Schools	System	Teacher	Health/Physical Education		1	1		
40	818	Terry K-12 Schools	System	Teacher	Special Education			1		
41	822	Corvallis K-12 Schools	High School	Teacher	Health/Physical Education				1	
41	822	Corvallis K-12 Schools	High School	Teacher	Special Education				1	
41	822	Corvallis K-12 Schools	Middle Grades	Teacher	Special Education			1	1	
41	823	Stevensville Public Schls	Elementary	Teacher	Elementary		1		1	
41	823	Stevensville Public Schls	Elementary	Teacher	Special Education				1	
41	823	Stevensville Public Schls	High School	Specialist	School Counselor		1			

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
41	823	Stevensville Public Schls	High School	Teacher	Art		1			
41	823	Stevensville Public Schls	High School	Teacher	English				1	
41	823	Stevensville Public Schls	High School	Teacher	Industrial Technology		1			
41	823	Stevensville Public Schls	High School	Teacher	Mathematics	1	1			
41	823	Stevensville Public Schls	Middle Grades	Specialist	Library Media Specialist			1		
41	823	Stevensville Public Schls	Middle Grades	Specialist	School Counselor		1	1		
41	823	Stevensville Public Schls	Middle Grades	Teacher	Elementary				1	
41	823	Stevensville Public Schls	Middle Grades	Teacher	English				1	
41	823	Stevensville Public Schls	Middle Grades	Teacher	Mathematics				1	
41	823	Stevensville Public Schls	Middle Grades	Teacher	Social Studies				1	
41	823	Stevensville Public Schls	Middle Grades	Teacher	Special Education				1	
41	823	Stevensville Public Schls	System	Professional	School Nurse - General Education		1			
41	824	Hamilton K-12 Schools	Elementary	Specialist	School Counselor				1	
41	824	Hamilton K-12 Schools	Elementary	Specialist	School Psychologist				1	
41	824	Hamilton K-12 Schools	Elementary	Teacher	Elementary				1	
41	824	Hamilton K-12 Schools	Elementary	Teacher	English				1	
41	824	Hamilton K-12 Schools	Elementary	Teacher	Special Education				1	
41	824	Hamilton K-12 Schools	High School	Administrative	Principal or Assistant Principal				1	
41	824	Hamilton K-12 Schools	High School	Teacher	Art				1	
41	824	Hamilton K-12 Schools	High School	Teacher	Business and Marketing				1	
41	824	Hamilton K-12 Schools	High School	Teacher	Career Tech		1			
41	824	Hamilton K-12 Schools	High School	Teacher	Family and Consumer Sciences				1	
41	824	Hamilton K-12 Schools	High School	Teacher	Health/Physical Education				1	
41	824	Hamilton K-12 Schools	High School	Teacher	Music and Arts		1			
41	824	Hamilton K-12 Schools	High School	Teacher	Special Education				1	
41	824	Hamilton K-12 Schools	Middle Grades	Administrative	Elementary				1	
41	824	Hamilton K-12 Schools	Middle Grades	Specialist	School Counselor				1	
41	824	Hamilton K-12 Schools	Middle Grades	Teacher	English				1	
41	824	Hamilton K-12 Schools	Middle Grades	Teacher	Music				1	
41	824	Hamilton K-12 Schools	Middle Grades	Teacher	Special Education				1	
41	824	Hamilton K-12 Schools	System	Specialist	School Psychologist				1	
41	826	Victor K-12 Schools	Elementary	Teacher	Elementary		1			
41	826	Victor K-12 Schools	Elementary	Teacher	English				1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
41	826	Victor K-12 Schools	Elementary	Teacher	Health/Physical Education				1	
41	826	Victor K-12 Schools	Elementary	Teacher	Special Education			1		
41	826	Victor K-12 Schools	Elementary	Teacher	World Language				1	
41	826	Victor K-12 Schools	High School	Teacher	English				1	
41	826	Victor K-12 Schools	High School	Teacher	Health/Physical Education				1	
41	826	Victor K-12 Schools	High School	Teacher	Special Education			1		
41	826	Victor K-12 Schools	High School	Teacher	World Language				1	
41	826	Victor K-12 Schools	Middle Grades	Teacher	Elementary		1			
41	826	Victor K-12 Schools	Middle Grades	Teacher	Health/Physical Education				1	
41	826	Victor K-12 Schools	System	Teacher	Career Tech			1		
41	826	Victor K-12 Schools	System	Teacher	Health/Physical Education			1		
41	826	Victor K-12 Schools	System	Teacher	Music		1			
41	826	Victor K-12 Schools	System	Teacher	Special Education		1			
41	827	Darby K-12 Schools	Elementary	Specialist	Library Media Specialist			1		
41	827	Darby K-12 Schools	Elementary	Specialist	School Counselor		1			
41	827	Darby K-12 Schools	Elementary	Teacher	Elementary		1			
41	827	Darby K-12 Schools	Elementary	Teacher	Health/Physical Education			1		
41	827	Darby K-12 Schools	High School	Administrative	Principal or Assistant Principal				1	
41	827	Darby K-12 Schools	High School	Teacher	Health/Physical Education		1			
41	827	Darby K-12 Schools	High School	Teacher	Mathematics		1			
41	827	Darby K-12 Schools	High School	Teacher	Science		1			
41	827	Darby K-12 Schools	High School	Teacher	Special Education		1			
41	827	Darby K-12 Schools	High School	Teacher	World Language		1			
41	827	Darby K-12 Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
41	827	Darby K-12 Schools	Middle Grades	Specialist	School Counselor		1			
41	827	Darby K-12 Schools	Middle Grades	Teacher	Elementary		1			
41	827	Darby K-12 Schools	Middle Grades	Teacher	Mathematics		1			
41	827	Darby K-12 Schools	Middle Grades	Teacher	Special Education		1			
41	827	Darby K-12 Schools	System	Administrative	Supervisor				1	
41	828	Lone Rock Elementary	Elementary	Teacher	Elementary	1		1	1	
41	828	Lone Rock Elementary	Elementary	Teacher	Special Education			1		
41	828	Lone Rock Elementary	Middle Grades	Teacher	English		1			
41	828	Lone Rock Elementary	System	Professional	School Nurse - General Education			1		

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
41	829	Florence-Carlton K-12 Schls	Elementary	Teacher	Health/Physical Education				1	
41	829	Florence-Carlton K-12 Schls	Elementary	Teacher	Mathematics				1	
41	829	Florence-Carlton K-12 Schls	Elementary	Teacher	Music				1	
41	829	Florence-Carlton K-12 Schls	Elementary	Teacher	Special Education		1			
41	829	Florence-Carlton K-12 Schls	High School	Administrative	Principal or Assistant Principal		1			
41	829	Florence-Carlton K-12 Schls	High School	Specialist	School Counselor		1			
41	829	Florence-Carlton K-12 Schls	High School	Teacher	Business and Marketing		1			
41	829	Florence-Carlton K-12 Schls	High School	Teacher	Elementary				1	
41	829	Florence-Carlton K-12 Schls	High School	Teacher	English			1		
41	829	Florence-Carlton K-12 Schls	High School	Teacher	Health/Physical Education				1	
41	829	Florence-Carlton K-12 Schls	High School	Teacher	Industrial Technology		1			
41	829	Florence-Carlton K-12 Schls	High School	Teacher	Mathematics				1	
41	829	Florence-Carlton K-12 Schls	High School	Teacher	Music				1	
41	829	Florence-Carlton K-12 Schls	High School	Teacher	Science		1			
41	829	Florence-Carlton K-12 Schls	High School	Teacher	Traffic Education		1		1	
41	829	Florence-Carlton K-12 Schls	Middle Grades	Specialist	Library Media Specialist		1			
41	829	Florence-Carlton K-12 Schls	Middle Grades	Teacher	Elementary				1	
41	829	Florence-Carlton K-12 Schls	Middle Grades	Teacher	Health/Physical Education				1	
41	829	Florence-Carlton K-12 Schls	Middle Grades	Teacher	Mathematics				1	
41	829	Florence-Carlton K-12 Schls	Middle Grades	Teacher	Music				1	
41	829	Florence-Carlton K-12 Schls	System	Administrative	Principal or Assistant Principal		1			
41	829	Florence-Carlton K-12 Schls	System	Professional	Licensed Professional Counselor		1			
41	6171	Bitterroot Valley Coop	Elementary	Professional	Occupational Therapist		1			
41	6171	Bitterroot Valley Coop	Elementary	Professional	Speech-Language Pathologist		1			
41	6171	Bitterroot Valley Coop	Elementary	Teacher	Special Education		1			
41	6171	Bitterroot Valley Coop	System	Professional	Social Worker, Special Education		1			
41	6171	Bitterroot Valley Coop	System	Professional	Speech-Language Pathologist		1			
42	831	Sidney Public Schools	Elementary	Specialist	Library Media Specialist	1	1	1		
42	831	Sidney Public Schools	Elementary	Teacher	Elementary	1	1		1	
42	831	Sidney Public Schools	Elementary	Teacher	Music		1			
42	831	Sidney Public Schools	Elementary	Teacher	Special Education	1			1	
42	831	Sidney Public Schools	High School	Teacher	Agriculture			1	1	
42	831	Sidney Public Schools	High School	Teacher	Art				1	



County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
42	831	Sidney Public Schools	High School	Teacher	Business and Marketing				1	
42	831	Sidney Public Schools	High School	Teacher	Career Tech		1	1		
42	831	Sidney Public Schools	High School	Teacher	English		1		1	
42	831	Sidney Public Schools	High School	Teacher	Family and Consumer Sciences		1		1	
42	831	Sidney Public Schools	High School	Teacher	Health/Physical Education		1			
42	831	Sidney Public Schools	High School	Teacher	Mathematics		1		1	
42	831	Sidney Public Schools	High School	Teacher	Music	1				
42	831	Sidney Public Schools	High School	Teacher	Science		1		1	
42	831	Sidney Public Schools	High School	Teacher	Social Studies				1	
42	831	Sidney Public Schools	High School	Teacher	Special Education				1	
42	831	Sidney Public Schools	Middle Grades	Teacher	Mathematics		1		1	
42	831	Sidney Public Schools	Middle Grades	Teacher	Music	1				
42	831	Sidney Public Schools	Middle Grades	Teacher	Science				1	
42	831	Sidney Public Schools	Middle Grades	Teacher	Special Education				1	
42	831	Sidney Public Schools	System	Professional	Speech-Language Pathologist		1			
42	831	Sidney Public Schools	System	Teacher	Special Education		1			
42	832	Savage Public Schools	Elementary	Specialist	School Counselor			1		
42	832	Savage Public Schools	Elementary	Teacher	Elementary		1		1	
42	832	Savage Public Schools	High School	Specialist	School Counselor			1		
42	832	Savage Public Schools	High School	Teacher	Industrial Technology	1				
42	832	Savage Public Schools	High School	Teacher	Social Studies	1				
42	832	Savage Public Schools	Middle Grades	Specialist	School Counselor			1		
42	832	Savage Public Schools	Middle Grades	Teacher	Industrial Technology	1				
42	832	Savage Public Schools	Middle Grades	Teacher	Social Studies	1				
42	832	Savage Public Schools	System	Specialist	School Counselor			1		
42	832	Savage Public Schools	System	Teacher	Health/Physical Education		1	1		
42	832	Savage Public Schools	System	Teacher	Industrial Technology		1			
42	832	Savage Public Schools	System	Teacher	Music		1			
42	832	Savage Public Schools	System	Teacher	Science		1			
42	832	Savage Public Schools	System	Teacher	Social Studies		1			
42	834	Fairview Public Schools	Elementary	Teacher	Early Childhood				1	
42	834	Fairview Public Schools	Elementary	Teacher	Elementary		1		1	
42	834	Fairview Public Schools	Elementary	Teacher	Special Education		1	1		

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
42	834	Fairview Public Schools	High School	Teacher	Business and Marketing				1	
42	834	Fairview Public Schools	High School	Teacher	Social Studies		1			
42	834	Fairview Public Schools	Middle Grades	Teacher	Mathematics		1			
42	834	Fairview Public Schools	System	Teacher	Art		1	1		
42	834	Fairview Public Schools	System	Teacher	Computer Information Systems			1		
42	834	Fairview Public Schools	System	Teacher	Music and Arts		1			
42	837	Rau Elementary	Elementary	Teacher	Elementary	1	1	1	1	
42	851	Lambert Public Schools	Elementary	Teacher	Elementary	1	1	1		
42	851	Lambert Public Schools	Elementary	Teacher	Music	1			1	
42	851	Lambert Public Schools	High School	Teacher	Music	1			1	
42	851	Lambert Public Schools	Middle Grades	Teacher	Music	1			1	
42	851	Lambert Public Schools	System	Administrative	Principal or Assistant Principal		1			
42	851	Lambert Public Schools	System	Teacher	Music and Arts		1			
43	856	Frontier Elementary	Elementary	Administrative	Principal or Assistant Principal	1		1	1	
43	856	Frontier Elementary	Elementary	Specialist	Library Media Specialist			1		
43	856	Frontier Elementary	Elementary	Teacher	Elementary	1	1	1	1	
43	856	Frontier Elementary	Elementary	Teacher	Music			1	1	
43	856	Frontier Elementary	Elementary	Teacher	Reading			1		
43	856	Frontier Elementary	Middle Grades	Administrative	Principal or Assistant Principal	1			1	
43	856	Frontier Elementary	Middle Grades	Specialist	Library Media Specialist			1		
43	856	Frontier Elementary	Middle Grades	Teacher	Elementary				1	
43	856	Frontier Elementary	Middle Grades	Teacher	English			1		
43	856	Frontier Elementary	Middle Grades	Teacher	Music			1	1	
43	857	Poplar Public Schools	Elementary	Administrative	Special Education			1		
43	857	Poplar Public Schools	Elementary	Professional	Physical Therapist			1		
43	857	Poplar Public Schools	Elementary	Teacher	Administrative			1		
43	857	Poplar Public Schools	Elementary	Teacher	Elementary	1			1	
43	857	Poplar Public Schools	Elementary	Teacher	Health/Physical Education	1				
43	857	Poplar Public Schools	Elementary	Teacher	Music and Arts			1		
43	857	Poplar Public Schools	High School	Teacher	Business and Marketing	1			1	
43	857	Poplar Public Schools	High School	Teacher	English		1		1	
43	857	Poplar Public Schools	High School	Teacher	Social Studies	1	1			
43	857	Poplar Public Schools	Middle Grades	Teacher	Elementary				1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
43	857	Poplar Public Schools	Middle Grades	Teacher	Mathematics				1	
43	857	Poplar Public Schools	Middle Grades	Teacher	Science				1	
43	857	Poplar Public Schools	System	Teacher	Special Education			1		
43	858	Culbertson Public Schools	Elementary	Specialist	School Counselor				1	
43	858	Culbertson Public Schools	Elementary	Teacher	Art	1				
43	858	Culbertson Public Schools	Elementary	Teacher	Elementary	1	1	1	1	
43	858	Culbertson Public Schools	Elementary	Teacher	Special Education				1	
43	858	Culbertson Public Schools	High School	Specialist	School Counselor				1	
43	858	Culbertson Public Schools	High School	Teacher	Agriculture		1			
43	858	Culbertson Public Schools	High School	Teacher	Art	1				
43	858	Culbertson Public Schools	High School	Teacher	Special Education				1	
43	858	Culbertson Public Schools	Middle Grades	Specialist	School Counselor				1	
43	858	Culbertson Public Schools	Middle Grades	Teacher	Art	1				
43	858	Culbertson Public Schools	Middle Grades	Teacher	Science			1		
43	858	Culbertson Public Schools	Middle Grades	Teacher	Special Education				1	
43	858	Culbertson Public Schools	System	Teacher	Music and Arts		1			
43	860	Wolf Point Public Schools	Elementary	Administrative	Principal or Assistant Principal		1			
43	860	Wolf Point Public Schools	Elementary	Specialist	Library Media Specialist	1		1		
43	860	Wolf Point Public Schools	Elementary	Specialist	School Counselor	1		1		
43	860	Wolf Point Public Schools	Elementary	Teacher	Early Childhood			1		
43	860	Wolf Point Public Schools	Elementary	Teacher	Elementary	1	1	1	1	
43	860	Wolf Point Public Schools	Elementary	Teacher	English			1		
43	860	Wolf Point Public Schools	Elementary	Teacher	Health/Physical Education	1				
43	860	Wolf Point Public Schools	Elementary	Teacher	Science	1		1		
43	860	Wolf Point Public Schools	Elementary	Teacher	Social Studies	1				
43	860	Wolf Point Public Schools	Elementary	Teacher	Special Education			1	1	
43	860	Wolf Point Public Schools	Elementary	Teacher	World Language	1				
43	860	Wolf Point Public Schools	High School	Specialist	Library Media Specialist	1		1		
43	860	Wolf Point Public Schools	High School	Specialist	School Counselor				1	
43	860	Wolf Point Public Schools	High School	Teacher	Social Studies		1			
43	860	Wolf Point Public Schools	High School	Teacher	World Language				1	
43	860	Wolf Point Public Schools	Middle Grades	Specialist	Library Media Specialist	1		1		
43	860	Wolf Point Public Schools	Middle Grades	Teacher	Elementary	1				

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
43	860	Wolf Point Public Schools	Middle Grades	Teacher	English			1		
43	860	Wolf Point Public Schools	Middle Grades	Teacher	Mathematics			1		
43	860	Wolf Point Public Schools	Middle Grades	Teacher	Science	1		1		
43	860	Wolf Point Public Schools	Middle Grades	Teacher	Social Studies		1			
43	860	Wolf Point Public Schools	Middle Grades	Teacher	Special Education			1		
43	860	Wolf Point Public Schools	Middle Grades	Teacher	World Language				1	
43	860	Wolf Point Public Schools	System	Specialist	School Psychologist			1		
43	861	Brockton Public Schools	Elementary	Administrative	Principal or Assistant Principal		1	1	1	
43	861	Brockton Public Schools	Elementary	Specialist	Library Media Specialist			1		
43	861	Brockton Public Schools	Elementary	Teacher	Elementary	1	1	1	1	
43	861	Brockton Public Schools	Elementary	Teacher	Reading	1				
43	861	Brockton Public Schools	High School	Administrative	Principal or Assistant Principal		1		1	
43	861	Brockton Public Schools	High School	Teacher	English	1				
43	861	Brockton Public Schools	High School	Teacher	Reading	1				
43	861	Brockton Public Schools	High School	Teacher	Science	1				
43	861	Brockton Public Schools	High School	Teacher	Social Studies				1	
43	861	Brockton Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
43	861	Brockton Public Schools	Middle Grades	Teacher	Elementary				1	
43	861	Brockton Public Schools	Middle Grades	Teacher	Science	1				
43	861	Brockton Public Schools	Middle Grades	Teacher	Social Studies				1	
43	861	Brockton Public Schools	System	Specialist	School Counselor		1			
43	861	Brockton Public Schools	System	Teacher	Music and Arts			1		
43	862	Bainville K-12 Schools	Elementary	Specialist	School Counselor	1				
43	862	Bainville K-12 Schools	Elementary	Teacher	Business and Marketing				1	
43	862	Bainville K-12 Schools	Elementary	Teacher	Elementary	1	1	1	1	
43	862	Bainville K-12 Schools	Elementary	Teacher	Health/Physical Education				1	
43	862	Bainville K-12 Schools	High School	Specialist	School Counselor	1				
43	862	Bainville K-12 Schools	High School	Teacher	Business and Marketing				1	
43	862	Bainville K-12 Schools	High School	Teacher	English	1	1	1		
43	862	Bainville K-12 Schools	High School	Teacher	Health/Physical Education				1	
43	862	Bainville K-12 Schools	High School	Teacher	Mathematics		1		1	
43	862	Bainville K-12 Schools	Middle Grades	Specialist	School Counselor	1				
43	862	Bainville K-12 Schools	Middle Grades	Teacher	Business and Marketing				1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
43	862	Bainville K-12 Schools	Middle Grades	Teacher	English	1				
43	862	Bainville K-12 Schools	Middle Grades	Teacher	Health/Physical Education				1	
43	862	Bainville K-12 Schools	System	Specialist	School Counselor		1	1		
43	862	Bainville K-12 Schools	System	Teacher	Health/Physical Education		1	1		
43	862	Bainville K-12 Schools	System	Teacher	Music and Arts			1		
43	862	Bainville K-12 Schools	System	Teacher	Social Studies			1		
43	862	Bainville K-12 Schools	System	Teacher	Special Education			1		
43	862	Bainville K-12 Schools	System	Teacher	World Language			1		
43	863	Froid Public Schools	Elementary	Teacher	Elementary				1	
43	863	Froid Public Schools	Elementary	Teacher	Special Education				1	
43	863	Froid Public Schools	System	Specialist	School Counselor			1		
43	863	Froid Public Schools	System	Teacher	Career Tech			1		
43	6202	Roose-Valley Sp Ed Coop	System	Professional	Speech-Language Pathologist		1			
43	6202	Roose-Valley Sp Ed Coop	System	Specialist	School Psychologist		1			
44	866	Forsyth Public Schools	Elementary	Specialist	School Counselor				1	
44	866	Forsyth Public Schools	Elementary	Teacher	Elementary		1	1		
44	866	Forsyth Public Schools	Elementary	Teacher	Special Education			1		
44	866	Forsyth Public Schools	High School	Specialist	School Counselor				1	
44	866	Forsyth Public Schools	High School	Teacher	Art				1	
44	866	Forsyth Public Schools	High School	Teacher	Business and Marketing			1		
44	866	Forsyth Public Schools	High School	Teacher	Elementary				1	
44	866	Forsyth Public Schools	High School	Teacher	English	1	1	1	1	
44	866	Forsyth Public Schools	High School	Teacher	Reading				1	
44	866	Forsyth Public Schools	High School	Teacher	Special Education	1	1	1		
44	866	Forsyth Public Schools	High School	Teacher	World Language		1	1		
44	866	Forsyth Public Schools	Middle Grades	Specialist	School Counselor				1	
44	866	Forsyth Public Schools	Middle Grades	Teacher	Art				1	
44	866	Forsyth Public Schools	Middle Grades	Teacher	Elementary		1		1	
44	866	Forsyth Public Schools	Middle Grades	Teacher	English	1		1	1	
44	866	Forsyth Public Schools	Middle Grades	Teacher	Reading				1	
44	866	Forsyth Public Schools	Middle Grades	Teacher	Special Education	1	1	1		
44	866	Forsyth Public Schools	Middle Grades	Teacher	World Language			1		
44	867	Lame Deer Public Schools	Elementary	Teacher	Elementary		1	1	1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
44	867	Lame Deer Public Schools	Elementary	Teacher	Reading				1	
44	867	Lame Deer Public Schools	Elementary	Teacher	Special Education		1			
44	867	Lame Deer Public Schools	High School	Administrative	Principal or Assistant Principal		1	1		
44	867	Lame Deer Public Schools	High School	Specialist	Library Media Specialist		1			
44	867	Lame Deer Public Schools	High School	Teacher	Business and Marketing				1	
44	867	Lame Deer Public Schools	High School	Teacher	English		1	1		
44	867	Lame Deer Public Schools	High School	Teacher	Science		1	1	1	
44	867	Lame Deer Public Schools	High School	Teacher	Special Education		1			
44	867	Lame Deer Public Schools	Middle Grades	Teacher	Science		1		1	
44	867	Lame Deer Public Schools	Middle Grades	Teacher	Social Studies		1			
44	867	Lame Deer Public Schools	Middle Grades	Teacher	Special Education		1			
44	867	Lame Deer Public Schools	System	Administrative	Supervisor		1			
44	869	Rosebud Public Schools	Elementary	Teacher	Elementary		1			
44	869	Rosebud Public Schools	Elementary	Teacher	Health/Physical Education				1	
44	869	Rosebud Public Schools	Elementary	Teacher	Music	1				
44	869	Rosebud Public Schools	High School	Teacher	Agriculture			1		
44	869	Rosebud Public Schools	High School	Teacher	Health/Physical Education				1	
44	869	Rosebud Public Schools	High School	Teacher	Mathematics			1		
44	869	Rosebud Public Schools	High School	Teacher	Music	1				
44	869	Rosebud Public Schools	High School	Teacher	Social Studies			1		
44	869	Rosebud Public Schools	Middle Grades	Teacher	Health/Physical Education				1	
44	869	Rosebud Public Schools	Middle Grades	Teacher	Mathematics			1		
44	869	Rosebud Public Schools	Middle Grades	Teacher	Music	1				
44	869	Rosebud Public Schools	Middle Grades	Teacher	Social Studies			1		
44	869	Rosebud Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
44	869	Rosebud Public Schools	System	Teacher	Career Tech			1		
44	869	Rosebud Public Schools	System	Teacher	Health/Physical Education		1			
44	869	Rosebud Public Schools	System	Teacher	Mathematics			1		
44	869	Rosebud Public Schools	System	Teacher	Music			1		
44	869	Rosebud Public Schools	System	Teacher	Music and Arts		1			
44	870	Colstrip Public Schools	Elementary	Professional	School Nurse - General Education		1			
44	870	Colstrip Public Schools	Elementary	Specialist	Library Media Specialist		1		1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
44	870	Colstrip Public Schools	Elementary	Teacher	Elementary		1			
44	870	Colstrip Public Schools	Elementary	Teacher	Special Education		1	1		
44	870	Colstrip Public Schools	High School	Specialist	Library Media Specialist	1	1			
44	870	Colstrip Public Schools	High School	Teacher	Agriculture		1			
44	870	Colstrip Public Schools	High School	Teacher	Business and Marketing			1	1	
44	870	Colstrip Public Schools	High School	Teacher	Career Tech		1			
44	870	Colstrip Public Schools	High School	Teacher	English		1			
44	870	Colstrip Public Schools	High School	Teacher	Family and Consumer Sciences	1	1		1	
44	870	Colstrip Public Schools	High School	Teacher	Industrial Technology		1			
44	870	Colstrip Public Schools	High School	Teacher	Mathematics		1			
44	870	Colstrip Public Schools	High School	Teacher	Music		1			
44	870	Colstrip Public Schools	High School	Teacher	Science		1			
44	870	Colstrip Public Schools	High School	Teacher	Social Studies		1			
44	870	Colstrip Public Schools	Middle Grades	Professional	Licensed Professional Counselor		1			
44	870	Colstrip Public Schools	Middle Grades	Specialist	Library Media Specialist	1				
44	870	Colstrip Public Schools	Middle Grades	Teacher	Agriculture		1			
44	870	Colstrip Public Schools	Middle Grades	Teacher	Art		1			
44	870	Colstrip Public Schools	Middle Grades	Teacher	Elementary		1			
44	870	Colstrip Public Schools	Middle Grades	Teacher	English		1			
44	870	Colstrip Public Schools	Middle Grades	Teacher	Family and Consumer Sciences		1			
44	870	Colstrip Public Schools	Middle Grades	Teacher	Mathematics		1		1	
44	870	Colstrip Public Schools	Middle Grades	Teacher	Music and Arts		1			
44	870	Colstrip Public Schools	Middle Grades	Teacher	Science		1		1	
44	870	Colstrip Public Schools	Middle Grades	Teacher	Social Studies		1			
44	870	Colstrip Public Schools	System	Administrative	Special Education		1			
44	870	Colstrip Public Schools	System	Professional	School Nurse - General Education		1			
44	872	Ashland Elementary	Elementary	Administrative	Principal or Assistant Principal				1	
44	872	Ashland Elementary	Elementary	Teacher	Elementary		1	1		
44	872	Ashland Elementary	Middle Grades	Administrative	Principal or Assistant Principal				1	
44	872	Ashland Elementary	Middle Grades	Teacher	Elementary			1	1	
44	872	Ashland Elementary	Middle Grades	Teacher	English			1		
44	872	Ashland Elementary	Middle Grades	Teacher	Science		1			
44	872	Ashland Elementary	System	Administrative	Principal or Assistant Principal			1		

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
44	872	Ashland Elementary	System	Administrative	Superintendent or Assistant Superintendent			1		
44	872	Ashland Elementary	System	Administrative	Supervisor				1	
44	872	Ashland Elementary	System	Specialist	Library Media Specialist			1		
45	874	Plains Public Schools	Elementary	Specialist	Library Media Specialist				1	
45	874	Plains Public Schools	Elementary	Teacher	Elementary		1			
45	874	Plains Public Schools	Elementary	Teacher	Health/Physical Education				1	
45	874	Plains Public Schools	High School	Administrative	Principal or Assistant Principal		1			
45	874	Plains Public Schools	High School	Administrative	Traffic		1			
45	874	Plains Public Schools	High School	Specialist	Library Media Specialist				1	
45	874	Plains Public Schools	High School	Teacher	Business and Marketing				1	
45	874	Plains Public Schools	High School	Teacher	Health/Physical Education				1	
45	874	Plains Public Schools	High School	Teacher	Mathematics				1	
45	874	Plains Public Schools	Middle Grades	Administrative	Health/Physical Education				1	
45	874	Plains Public Schools	Middle Grades	Specialist	Library Media Specialist				1	
45	874	Plains Public Schools	Middle Grades	Teacher	Business and Marketing				1	
45	874	Plains Public Schools	Middle Grades	Teacher	Health/Physical Education		1		1	
45	874	Plains Public Schools	Middle Grades	Teacher	Science		1			
45	874	Plains Public Schools	System	Professional	School Nurse - General Education		1			
45	874	Plains Public Schools	System	Teacher	Health/Physical Education			1		
45	875	Thompson Falls Pub Schls	Elementary	Teacher	Elementary		1			
45	875	Thompson Falls Pub Schls	Elementary	Teacher	English				1	
45	875	Thompson Falls Pub Schls	Elementary	Teacher	Music				1	
45	875	Thompson Falls Pub Schls	Elementary	Teacher	Special Education		1			
45	875	Thompson Falls Pub Schls	High School	Administrative	Principal or Assistant Principal		1			
45	875	Thompson Falls Pub Schls	High School	Specialist	School Counselor		1			
45	875	Thompson Falls Pub Schls	High School	Teacher	Career Tech		1			
45	875	Thompson Falls Pub Schls	High School	Teacher	English		1		1	
45	875	Thompson Falls Pub Schls	High School	Teacher	Music				1	
45	875	Thompson Falls Pub Schls	High School	Teacher	Music and Arts		1			
45	875	Thompson Falls Pub Schls	Middle Grades	Teacher	English				1	
45	875	Thompson Falls Pub Schls	Middle Grades	Teacher	Music				1	
45	875	Thompson Falls Pub Schls	Middle Grades	Teacher	Special Education		1			



County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
45	875	Thompson Falls Pub Schls	System	Administrative	Superintendent or Assistant Superintendent		1			
45	877	Trout Creek Elementary	Elementary	Administrative	Principal or Assistant Principal				1	
45	877	Trout Creek Elementary	Elementary	Teacher	Elementary		1	1	1	
45	877	Trout Creek Elementary	Elementary	Teacher	Special Education				1	
45	877	Trout Creek Elementary	Middle Grades	Administrative	Principal or Assistant Principal				1	
45	877	Trout Creek Elementary	System	Administrative	Principal or Assistant Principal		1	1		
45	877	Trout Creek Elementary	System	Teacher	Special Education		1	1		
45	879	Dixon Elementary	Elementary	Specialist	School Counselor				1	
45	879	Dixon Elementary	Middle Grades	Specialist	School Counselor				1	
45	880	Noxon Public Schools	Elementary	Specialist	School Counselor				1	
45	880	Noxon Public Schools	Elementary	Teacher	Art	1				
45	880	Noxon Public Schools	Elementary	Teacher	Elementary		1		1	
45	880	Noxon Public Schools	High School	Specialist	School Counselor				1	
45	880	Noxon Public Schools	High School	Teacher	Art	1				
45	880	Noxon Public Schools	High School	Teacher	Elementary	1				
45	880	Noxon Public Schools	High School	Teacher	English			1	1	
45	880	Noxon Public Schools	High School	Teacher	Industrial Technology			1		
45	880	Noxon Public Schools	Middle Grades	Specialist	School Counselor				1	
45	880	Noxon Public Schools	Middle Grades	Teacher	Art	1				
45	880	Noxon Public Schools	Middle Grades	Teacher	Elementary	1			1	
45	880	Noxon Public Schools	Middle Grades	Teacher	English				1	
45	880	Noxon Public Schools	System	Specialist	School Counselor			1		
45	880	Noxon Public Schools	System	Teacher	Art		1			
45	880	Noxon Public Schools	System	Teacher	Health/Physical Education		1			
45	880	Noxon Public Schools	System	Teacher	Industrial Technology		1			
45	880	Noxon Public Schools	System	Teacher	Science			1		
45	880	Noxon Public Schools	System	Teacher	Special Education		1	1		
45	882	Hot Springs K-12	Elementary	Teacher	Elementary		1			
45	882	Hot Springs K-12	High School	Teacher	Science		1			
45	882	Hot Springs K-12	System	Teacher	Health/Physical Education		1			
45	882	Hot Springs K-12	System	Teacher	Science		1			
45	6183	Sanders County Coop	System	Professional	Occupational Therapist		1			

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
45	6183	Sanders County Coop	System	Professional	Speech-Language Pathologist		1	1		
45	6183	Sanders County Coop	System	Specialist	School Psychologist		1			
46	885	Westby K-12 Schools	Elementary	Teacher	Business and Marketing				1	
46	885	Westby K-12 Schools	Elementary	Teacher	Elementary		1			
46	885	Westby K-12 Schools	Elementary	Teacher	Music	1				
46	885	Westby K-12 Schools	Elementary	Teacher	Science				1	
46	885	Westby K-12 Schools	High School	Teacher	Business and Marketing				1	
46	885	Westby K-12 Schools	High School	Teacher	English				1	
46	885	Westby K-12 Schools	High School	Teacher	Music	1				
46	885	Westby K-12 Schools	High School	Teacher	Science			1	1	
46	885	Westby K-12 Schools	High School	Teacher	Social Studies		1			
46	885	Westby K-12 Schools	Middle Grades	Teacher	Business and Marketing				1	
46	885	Westby K-12 Schools	Middle Grades	Teacher	Elementary			1		
46	885	Westby K-12 Schools	Middle Grades	Teacher	Music	1				
46	885	Westby K-12 Schools	Middle Grades	Teacher	Science				1	
46	887	Medicine Lake K-12 Schools	Elementary	Administrative	Principal or Assistant Principal		1		1	
46	887	Medicine Lake K-12 Schools	Elementary	Administrative	Superintendent or Assistant Superintendent		1			
46	887	Medicine Lake K-12 Schools	Elementary	Specialist	School Counselor			1		
46	887	Medicine Lake K-12 Schools	Elementary	Teacher	Elementary		1	1	1	
46	887	Medicine Lake K-12 Schools	Elementary	Teacher	Health/Physical Education		1			
46	887	Medicine Lake K-12 Schools	Elementary	Teacher	Music		1		1	
46	887	Medicine Lake K-12 Schools	Elementary	Teacher	Special Education		1			
46	887	Medicine Lake K-12 Schools	High School	Administrative	Principal or Assistant Principal		1		1	
46	887	Medicine Lake K-12 Schools	High School	Administrative	Superintendent or Assistant Superintendent		1			
46	887	Medicine Lake K-12 Schools	High School	Specialist	School Counselor			1		
46	887	Medicine Lake K-12 Schools	High School	Teacher	Business and Marketing				1	
46	887	Medicine Lake K-12 Schools	High School	Teacher	Career Tech		1			
46	887	Medicine Lake K-12 Schools	High School	Teacher	Elementary				1	
46	887	Medicine Lake K-12 Schools	High School	Teacher	English			1	1	
46	887	Medicine Lake K-12 Schools	High School	Teacher	Family and Consumer Sciences			1		
46	887	Medicine Lake K-12 Schools	High School	Teacher	Health/Physical Education		1			

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
46	887	Medicine Lake K-12 Schools	High School	Teacher	Mathematics	1	1		1	
46	887	Medicine Lake K-12 Schools	High School	Teacher	Music		1		1	
46	887	Medicine Lake K-12 Schools	High School	Teacher	Music and Arts			1		
46	887	Medicine Lake K-12 Schools	High School	Teacher	Social Studies			1		
46	887	Medicine Lake K-12 Schools	High School	Teacher	Special Education		1			
46	887	Medicine Lake K-12 Schools	Middle Grades	Administrative	Principal or Assistant Principal		1		1	
46	887	Medicine Lake K-12 Schools	Middle Grades	Administrative	Superintendent or Assistant Superintendent		1			
46	887	Medicine Lake K-12 Schools	Middle Grades	Specialist	School Counselor			1		
46	887	Medicine Lake K-12 Schools	Middle Grades	Teacher	Elementary				1	
46	887	Medicine Lake K-12 Schools	Middle Grades	Teacher	English		1	1	1	
46	887	Medicine Lake K-12 Schools	Middle Grades	Teacher	Family and Consumer Sciences			1		
46	887	Medicine Lake K-12 Schools	Middle Grades	Teacher	Health/Physical Education		1			
46	887	Medicine Lake K-12 Schools	Middle Grades	Teacher	Mathematics	1	1		1	
46	887	Medicine Lake K-12 Schools	Middle Grades	Teacher	Music		1		1	
46	887	Medicine Lake K-12 Schools	Middle Grades	Teacher	Music and Arts			1		
46	887	Medicine Lake K-12 Schools	Middle Grades	Teacher	Social Studies			1		
46	887	Medicine Lake K-12 Schools	Middle Grades	Teacher	Special Education		1			
46	887	Medicine Lake K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent				1	
46	891	Plentywood K-12 Schools	Elementary	Administrative	Principal or Assistant Principal				1	
46	891	Plentywood K-12 Schools	Elementary	Teacher	Elementary		1		1	
46	891	Plentywood K-12 Schools	Elementary	Teacher	Industrial Technology				1	
46	891	Plentywood K-12 Schools	Elementary	Teacher	Music				1	
46	891	Plentywood K-12 Schools	Elementary	Teacher	Social Studies				1	
46	891	Plentywood K-12 Schools	Elementary	Teacher	Traffic Education				1	
46	891	Plentywood K-12 Schools	High School	Administrative	Principal or Assistant Principal				1	
46	891	Plentywood K-12 Schools	High School	Teacher	Agriculture		1	1		
46	891	Plentywood K-12 Schools	High School	Teacher	English		1			
46	891	Plentywood K-12 Schools	High School	Teacher	Family and Consumer Sciences				1	
46	891	Plentywood K-12 Schools	High School	Teacher	Health/Physical Education		1			
46	891	Plentywood K-12 Schools	High School	Teacher	Industrial Technology	1				
46	891	Plentywood K-12 Schools	High School	Teacher	Science	1		1		

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
46	891	Plentywood K-12 Schools	High School	Teacher	Social Studies		1		1	
46	891	Plentywood K-12 Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
46	891	Plentywood K-12 Schools	Middle Grades	Teacher	Industrial Technology	1				
46	891	Plentywood K-12 Schools	System	Administrative	Principal or Assistant Principal		1			
46	891	Plentywood K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
47	905	Divide Elementary	Elementary	Teacher	Elementary		1			
47	906	Melrose Elementary	Elementary	Teacher	Elementary			1		
48	908	Park City Public Schools	Elementary	Specialist	School Counselor				1	
48	908	Park City Public Schools	Elementary	Teacher	Early Childhood				1	
48	908	Park City Public Schools	Elementary	Teacher	Elementary		1	1	1	
48	908	Park City Public Schools	Elementary	Teacher	Reading				1	
48	908	Park City Public Schools	High School	Specialist	School Counselor				1	
48	908	Park City Public Schools	High School	Teacher	Business and Marketing			1		
48	908	Park City Public Schools	High School	Teacher	English		1			
48	908	Park City Public Schools	High School	Teacher	Mathematics		1			
48	908	Park City Public Schools	High School	Teacher	Social Studies		1			
48	908	Park City Public Schools	Middle Grades	Specialist	School Counselor				1	
48	908	Park City Public Schools	Middle Grades	Teacher	English		1			
48	908	Park City Public Schools	System	Teacher	Art		1			
48	908	Park City Public Schools	System	Teacher	Family and Consumer Sciences			1		
48	908	Park City Public Schools	System	Teacher	Music			1		
48	909	Columbus Public Schools	Elementary	Teacher	Elementary		1			
48	909	Columbus Public Schools	High School	Teacher	Career Tech		1			
48	909	Columbus Public Schools	High School	Teacher	English		1	1		
48	909	Columbus Public Schools	High School	Teacher	Mathematics		1			
48	909	Columbus Public Schools	High School	Teacher	Science		1			
48	909	Columbus Public Schools	High School	Teacher	World Language		1			
48	909	Columbus Public Schools	Middle Grades	Administrative	Principal or Assistant Principal		1		1	
48	909	Columbus Public Schools	Middle Grades	Teacher	Social Studies		1			
48	909	Columbus Public Schools	System	Teacher	Art		1			
48	910	Reed Point Public Schools	Elementary	Teacher	Elementary		1			
48	910	Reed Point Public Schools	High School	Teacher	Mathematics				1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
48	910	Reed Point Public Schools	Middle Grades	Teacher	Mathematics				1	
48	910	Reed Point Public Schools	System	Specialist	School Counselor		1			
48	910	Reed Point Public Schools	System	Teacher	Career Tech			1		
48	910	Reed Point Public Schools	System	Teacher	Computer Information Systems			1		
48	910	Reed Point Public Schools	System	Teacher	Family and Consumer Sciences			1		
48	910	Reed Point Public Schools	System	Teacher	Mathematics			1		
48	910	Reed Point Public Schools	System	Teacher	Social Studies			1		
48	910	Reed Point Public Schools	System	Teacher	Special Education			1		
48	912	Fishtail Elementary	Elementary	Teacher	Health/Physical Education		1			
48	912	Fishtail Elementary	Elementary	Teacher	Music and Arts		1			
48	917	Rapelje Public Schools	Elementary	Specialist	Library Media Specialist				1	
48	917	Rapelje Public Schools	Elementary	Teacher	Music	1				
48	917	Rapelje Public Schools	Elementary	Teacher	Music and Arts			1		
48	917	Rapelje Public Schools	High School	Specialist	Library Media Specialist				1	
48	917	Rapelje Public Schools	High School	Teacher	English	1	1	1		
48	917	Rapelje Public Schools	High School	Teacher	Music	1				
48	917	Rapelje Public Schools	High School	Teacher	Music and Arts			1		
48	917	Rapelje Public Schools	Middle Grades	Specialist	Library Media Specialist				1	
48	917	Rapelje Public Schools	Middle Grades	Teacher	English	1		1		
48	917	Rapelje Public Schools	Middle Grades	Teacher	Music	1				
48	917	Rapelje Public Schools	Middle Grades	Teacher	Music and Arts			1		
48	917	Rapelje Public Schools	System	Teacher	Special Education		1	1		
48	919	Absarokee Public Schools	High School	Administrative	Principal or Assistant Principal		1			
48	919	Absarokee Public Schools	High School	Specialist	School Counselor			1		
48	919	Absarokee Public Schools	High School	Teacher	Business and Marketing	1		1		
48	919	Absarokee Public Schools	High School	Teacher	Career Tech			1		
48	919	Absarokee Public Schools	High School	Teacher	Health/Physical Education			1		
48	919	Absarokee Public Schools	Middle Grades	Teacher	Business and Marketing	1		1		
48	919	Absarokee Public Schools	Middle Grades	Teacher	Elementary			1		
48	919	Absarokee Public Schools	Middle Grades	Teacher	English			1		
48	919	Absarokee Public Schools	Middle Grades	Teacher	Health/Physical Education			1		
48	919	Absarokee Public Schools	System	Teacher	Business and Marketing		1			
48	6185	Stillwater/Swt Grass Coop	System	Professional	Occupational Therapist		1			

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
49	922	Big Timber Elementary	Elementary	Specialist	Library Media Specialist			1		
49	922	Big Timber Elementary	Elementary	Specialist	School Counselor		1			
49	922	Big Timber Elementary	Elementary	Teacher	Elementary		1			
49	939	Sweet Grass County HS	High School	Administrative	Superintendent or Assistant Superintendent		1			
49	939	Sweet Grass County HS	High School	Teacher	Health/Physical Education				1	
49	939	Sweet Grass County HS	High School	Teacher	Mathematics		1			
49	939	Sweet Grass County HS	High School	Teacher	Science				1	
49	939	Sweet Grass County HS	High School	Teacher	Special Education		1			
50	940	Choteau Public Schools	Elementary	Administrative	Principal or Assistant Principal				1	
50	940	Choteau Public Schools	Elementary	Teacher	Elementary		1		1	
50	940	Choteau Public Schools	Elementary	Teacher	Special Education				1	
50	940	Choteau Public Schools	High School	Administrative	Principal or Assistant Principal				1	
50	940	Choteau Public Schools	High School	Teacher	English		1		1	
50	940	Choteau Public Schools	High School	Teacher	Mathematics		1			
50	940	Choteau Public Schools	High School	Teacher	Science		1			
50	940	Choteau Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
50	940	Choteau Public Schools	Middle Grades	Teacher	English				1	
50	940	Choteau Public Schools	System	Specialist	School Counselor		1			
50	945	Bynum Elementary	Elementary	Teacher	Elementary		1	1		
50	946	Fairfield Public Schools	Elementary	Teacher	Music and Arts		1			
50	946	Fairfield Public Schools	High School	Specialist	School Counselor		1			
50	946	Fairfield Public Schools	High School	Teacher	Career Tech		1			
50	946	Fairfield Public Schools	High School	Teacher	Family and Consumer Sciences		1			
50	946	Fairfield Public Schools	High School	Teacher	Music and Arts		1			
50	946	Fairfield Public Schools	High School	Teacher	Science		1			
50	946	Fairfield Public Schools	Middle Grades	Specialist	School Counselor		1			
50	946	Fairfield Public Schools	Middle Grades	Teacher	Career Tech		1			
50	946	Fairfield Public Schools	Middle Grades	Teacher	Family and Consumer Sciences		1			
50	946	Fairfield Public Schools	Middle Grades	Teacher	Music and Arts		1			
50	946	Fairfield Public Schools	Middle Grades	Teacher	Science		1			
50	946	Fairfield Public Schools	System	Teacher	Health/Physical Education		1			
50	946	Fairfield Public Schools	System	Teacher	Science			1		

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
50	946	Fairfield Public Schools	System	Teacher	Special Education			1		
50	948	Power Public Schools	Elementary	Specialist	School Counselor				1	
50	948	Power Public Schools	Elementary	Teacher	Elementary		1	1		
50	948	Power Public Schools	Elementary	Teacher	Music and Arts		1			
50	948	Power Public Schools	High School	Specialist	School Counselor				1	
50	948	Power Public Schools	High School	Teacher	Family and Consumer Sciences		1		1	
50	948	Power Public Schools	High School	Teacher	Music and Arts		1			
50	948	Power Public Schools	High School	Teacher	Science		1			
50	948	Power Public Schools	High School	Teacher	Social Studies		1			
50	948	Power Public Schools	Middle Grades	Specialist	School Counselor				1	
50	948	Power Public Schools	Middle Grades	Teacher	Family and Consumer Sciences				1	
50	948	Power Public Schools	Middle Grades	Teacher	Music and Arts		1			
50	948	Power Public Schools	Middle Grades	Teacher	Social Studies		1	1		
50	949	Golden Ridge Elementary	Elementary	Teacher	Elementary		1	1	1	
50	953	Greenfield Elementary	Elementary	Teacher	Elementary		1		1	
50	953	Greenfield Elementary	Elementary	Teacher	Music				1	
50	953	Greenfield Elementary	Middle Grades	Teacher	Elementary				1	
50	953	Greenfield Elementary	Middle Grades	Teacher	Music				1	
50	1072	Dutton/Brady K-12 Schools	Elementary	Administrative	Principal or Assistant Principal		1			
50	1072	Dutton/Brady K-12 Schools	Elementary	Teacher	Elementary		1		1	
50	1072	Dutton/Brady K-12 Schools	Elementary	Teacher	Family and Consumer Sciences				1	
50	1072	Dutton/Brady K-12 Schools	Elementary	Teacher	Health/Physical Education				1	
50	1072	Dutton/Brady K-12 Schools	Elementary	Teacher	Special Education		1		1	
50	1072	Dutton/Brady K-12 Schools	High School	Teacher	Agriculture	1		1		
50	1072	Dutton/Brady K-12 Schools	High School	Teacher	Family and Consumer Sciences				1	
50	1072	Dutton/Brady K-12 Schools	Middle Grades	Teacher	Agriculture	1				
50	1072	Dutton/Brady K-12 Schools	Middle Grades	Teacher	Family and Consumer Sciences				1	
50	1072	Dutton/Brady K-12 Schools	Middle Grades	Teacher	Mathematics		1			
50	1072	Dutton/Brady K-12 Schools	System	Specialist	School Counselor		1			
50	1072	Dutton/Brady K-12 Schools	System	Teacher	Agriculture		1			
51	955	Sunburst K-12 Schools	Elementary	Specialist	Library Media Specialist				1	
51	955	Sunburst K-12 Schools	Elementary	Teacher	Elementary	1				
51	955	Sunburst K-12 Schools	High School	Specialist	Library Media Specialist				1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
51	955	Sunburst K-12 Schools	Middle Grades	Specialist	Library Media Specialist				1	
51	955	Sunburst K-12 Schools	Middle Grades	Teacher	Elementary	1		1		
51	955	Sunburst K-12 Schools	System	Specialist	School Counselor			1		
51	962	Shelby Public Schools	Elementary	Teacher	Elementary	1	1		1	
51	962	Shelby Public Schools	Elementary	Teacher	Special Education		1			
51	962	Shelby Public Schools	High School	Specialist	School Counselor			1	1	
51	962	Shelby Public Schools	High School	Teacher	Art		1		1	
51	962	Shelby Public Schools	High School	Teacher	Business and Marketing		1		1	
51	962	Shelby Public Schools	High School	Teacher	English			1		
51	962	Shelby Public Schools	High School	Teacher	Family and Consumer Sciences			1		
51	962	Shelby Public Schools	High School	Teacher	Mathematics		1	1	1	
51	962	Shelby Public Schools	High School	Teacher	Science		1			
51	962	Shelby Public Schools	Middle Grades	Specialist	School Counselor				1	
51	962	Shelby Public Schools	Middle Grades	Teacher	Art				1	
51	962	Shelby Public Schools	Middle Grades	Teacher	Business and Marketing				1	
51	962	Shelby Public Schools	Middle Grades	Teacher	Mathematics				1	
51	962	Shelby Public Schools	Middle Grades	Teacher	Special Education		1			
51	966	Galata Elementary	Elementary	Teacher	Elementary		1			
52	973	Hysham K-12 Schools	Elementary	Administrative	Principal or Assistant Principal		1			
52	973	Hysham K-12 Schools	Elementary	Teacher	Elementary		1	1		
52	973	Hysham K-12 Schools	Elementary	Teacher	Mathematics	1	1			
52	973	Hysham K-12 Schools	Elementary	Teacher	Science	1				
52	973	Hysham K-12 Schools	Elementary	Teacher	Special Education		1			
52	973	Hysham K-12 Schools	High School	Administrative	Principal or Assistant Principal		1			
52	973	Hysham K-12 Schools	High School	Teacher	Business and Marketing				1	
52	973	Hysham K-12 Schools	High School	Teacher	Career Tech		1			
52	973	Hysham K-12 Schools	High School	Teacher	Mathematics	1	1	1	1	
52	973	Hysham K-12 Schools	High School	Teacher	Science	1	1	1	1	
52	973	Hysham K-12 Schools	High School	Teacher	Special Education		1			
52	973	Hysham K-12 Schools	Middle Grades	Administrative	Principal or Assistant Principal		1			
52	973	Hysham K-12 Schools	Middle Grades	Teacher	Career Tech		1			
52	973	Hysham K-12 Schools	Middle Grades	Teacher	Mathematics	1	1			
52	973	Hysham K-12 Schools	Middle Grades	Teacher	Science	1	1		1	



County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
52	973	Hysham K-12 Schools	Middle Grades	Teacher	Special Education		1			
52	973	Hysham K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
53	975	Glasgow K-12 Schools	Elementary	Administrative	Principal or Assistant Principal		1			
53	975	Glasgow K-12 Schools	Elementary	Teacher	Elementary	1	1			
53	975	Glasgow K-12 Schools	Elementary	Teacher	Special Education		1	1		
53	975	Glasgow K-12 Schools	High School	Specialist	School Counselor		1			
53	975	Glasgow K-12 Schools	High School	Teacher	Art				1	
53	975	Glasgow K-12 Schools	High School	Teacher	English		1			
53	975	Glasgow K-12 Schools	High School	Teacher	Mathematics		1			
53	975	Glasgow K-12 Schools	High School	Teacher	Music and Arts		1			
53	975	Glasgow K-12 Schools	Middle Grades	Professional	Licensed Professional Counselor			1		
53	975	Glasgow K-12 Schools	Middle Grades	Specialist	School Counselor	1	1			
53	976	Frazer Public Schools	Elementary	Administrative	Principal or Assistant Principal			1		
53	976	Frazer Public Schools	Elementary	Specialist	School Counselor			1		
53	976	Frazer Public Schools	Elementary	Teacher	Elementary	1	1		1	
53	976	Frazer Public Schools	Elementary	Teacher	Health/Physical Education		1	1	1	
53	976	Frazer Public Schools	Elementary	Teacher	Special Education			1	1	
53	976	Frazer Public Schools	High School	Administrative	Principal or Assistant Principal			1		
53	976	Frazer Public Schools	High School	Specialist	School Counselor			1		
53	976	Frazer Public Schools	High School	Teacher	Business and Marketing	1			1	
53	976	Frazer Public Schools	High School	Teacher	Career Tech		1			
53	976	Frazer Public Schools	High School	Teacher	English		1			
53	976	Frazer Public Schools	High School	Teacher	Health/Physical Education		1	1	1	
53	976	Frazer Public Schools	High School	Teacher	Science		1			
53	976	Frazer Public Schools	High School	Teacher	Social Studies	1	1			
53	976	Frazer Public Schools	High School	Teacher	Special Education			1	1	
53	976	Frazer Public Schools	Middle Grades	Administrative	Principal or Assistant Principal			1		
53	976	Frazer Public Schools	Middle Grades	Specialist	School Counselor			1		
53	976	Frazer Public Schools	Middle Grades	Teacher	Business and Marketing	1			1	
53	976	Frazer Public Schools	Middle Grades	Teacher	Elementary				1	
53	976	Frazer Public Schools	Middle Grades	Teacher	Health/Physical Education		1	1	1	
53	976	Frazer Public Schools	Middle Grades	Teacher	Social Studies	1				

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
53	976	Frazer Public Schools	Middle Grades	Teacher	Special Education			1	1	
53	976	Frazer Public Schools	System	Administrative	Principal or Assistant Principal		1			
53	976	Frazer Public Schools	System	Specialist	Library Media Specialist			1		
53	980	Hinsdale Public Schools	Elementary	Teacher	Art				1	
53	980	Hinsdale Public Schools	Elementary	Teacher	Elementary			1		
53	980	Hinsdale Public Schools	Elementary	Teacher	Music			1	1	
53	980	Hinsdale Public Schools	Elementary	Teacher	Science				1	
53	980	Hinsdale Public Schools	Elementary	Teacher	Social Studies				1	
53	980	Hinsdale Public Schools	High School	Teacher	Art				1	
53	980	Hinsdale Public Schools	High School	Teacher	English		1			
53	980	Hinsdale Public Schools	High School	Teacher	Mathematics				1	
53	980	Hinsdale Public Schools	High School	Teacher	Music			1	1	
53	980	Hinsdale Public Schools	High School	Teacher	Science			1	1	
53	980	Hinsdale Public Schools	High School	Teacher	Social Studies				1	
53	980	Hinsdale Public Schools	Middle Grades	Teacher	Art				1	
53	980	Hinsdale Public Schools	Middle Grades	Teacher	English		1			
53	980	Hinsdale Public Schools	Middle Grades	Teacher	Mathematics				1	
53	980	Hinsdale Public Schools	Middle Grades	Teacher	Music			1	1	
53	980	Hinsdale Public Schools	Middle Grades	Teacher	Science				1	
53	980	Hinsdale Public Schools	Middle Grades	Teacher	Social Studies				1	
53	980	Hinsdale Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
53	980	Hinsdale Public Schools	System	Teacher	Health/Physical Education			1		
53	980	Hinsdale Public Schools	System	Teacher	Music			1		
53	981	Opheim K-12 Schools	Elementary	Teacher	Health/Physical Education	1				
53	981	Opheim K-12 Schools	Elementary	Teacher	Music	1				
53	981	Opheim K-12 Schools	Elementary	Teacher	Social Studies	1				
53	981	Opheim K-12 Schools	High School	Teacher	Health/Physical Education	1	1	1		
53	981	Opheim K-12 Schools	High School	Teacher	Music	1	1			
53	981	Opheim K-12 Schools	High School	Teacher	Science		1	1		
53	981	Opheim K-12 Schools	High School	Teacher	Social Studies	1	1	1		
53	981	Opheim K-12 Schools	Middle Grades	Teacher	Health/Physical Education	1				
53	981	Opheim K-12 Schools	Middle Grades	Teacher	Music	1				

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
53	981	Opheim K-12 Schools	Middle Grades	Teacher	Social Studies	1	1			
53	981	Opheim K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
53	981	Opheim K-12 Schools	System	Teacher	Health/Physical Education		1			
53	981	Opheim K-12 Schools	System	Teacher	Music		1			
53	981	Opheim K-12 Schools	System	Teacher	Special Education		1			
53	982	Nashua K-12 Schools	Elementary	Administrative	Principal or Assistant Principal				1	
53	982	Nashua K-12 Schools	Elementary	Teacher	Early Childhood				1	
53	982	Nashua K-12 Schools	Elementary	Teacher	Health/Physical Education		1			
53	982	Nashua K-12 Schools	Elementary	Teacher	Music	1				
53	982	Nashua K-12 Schools	High School	Administrative	Principal or Assistant Principal				1	
53	982	Nashua K-12 Schools	High School	Teacher	English			1		
53	982	Nashua K-12 Schools	High School	Teacher	Health/Physical Education		1			
53	982	Nashua K-12 Schools	High School	Teacher	Mathematics		1	1		
53	982	Nashua K-12 Schools	High School	Teacher	Music	1		1		
53	982	Nashua K-12 Schools	High School	Teacher	Social Studies			1		
53	982	Nashua K-12 Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
53	982	Nashua K-12 Schools	Middle Grades	Teacher	English		1			
53	982	Nashua K-12 Schools	Middle Grades	Teacher	Health/Physical Education		1			
53	982	Nashua K-12 Schools	Middle Grades	Teacher	Mathematics		1			
53	982	Nashua K-12 Schools	Middle Grades	Teacher	Music	1				
53	982	Nashua K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent				1	
53	986	Lustre Elementary	Elementary	Administrative	Principal or Assistant Principal		1			
53	986	Lustre Elementary	Elementary	Teacher	Elementary		1	1	1	
54	990	Harlowton Public Schools	Elementary	Teacher	Elementary		1			
54	990	Harlowton Public Schools	High School	Teacher	Agriculture				1	
54	990	Harlowton Public Schools	High School	Teacher	English		1	1	1	
54	990	Harlowton Public Schools	High School	Teacher	Mathematics			1		
54	990	Harlowton Public Schools	High School	Teacher	Science		1			
54	990	Harlowton Public Schools	Middle Grades	Teacher	Agriculture				1	
54	990	Harlowton Public Schools	Middle Grades	Teacher	English				1	
54	990	Harlowton Public Schools	Middle Grades	Teacher	Mathematics			1		

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
54	990	Harlowton Public Schools	System	Teacher	Agriculture		1			
54	990	Harlowton Public Schools	System	Teacher	Art			1		
54	990	Harlowton Public Schools	System	Teacher	Career Tech		1			
54	990	Harlowton Public Schools	System	Teacher	Music		1			
54	990	Harlowton Public Schools	System	Teacher	Music and Arts		1			
54	992	Judith Gap Public Schools	Elementary	Administrative	Superintendent or Assistant Superintendent			1		
54	992	Judith Gap Public Schools	Elementary	Teacher	Music	1				
54	992	Judith Gap Public Schools	High School	Administrative	Superintendent or Assistant Superintendent			1		
54	992	Judith Gap Public Schools	High School	Teacher	English	1	1			
54	992	Judith Gap Public Schools	High School	Teacher	Mathematics		1		1	
54	992	Judith Gap Public Schools	High School	Teacher	Music	1				
54	992	Judith Gap Public Schools	High School	Teacher	Science		1			
54	992	Judith Gap Public Schools	High School	Teacher	Social Studies	1	1			
54	992	Judith Gap Public Schools	Middle Grades	Administrative	Superintendent or Assistant Superintendent			1		
54	992	Judith Gap Public Schools	Middle Grades	Teacher	English	1	1			
54	992	Judith Gap Public Schools	Middle Grades	Teacher	Mathematics		1		1	
54	992	Judith Gap Public Schools	Middle Grades	Teacher	Music	1				
54	992	Judith Gap Public Schools	Middle Grades	Teacher	Science		1			
54	992	Judith Gap Public Schools	Middle Grades	Teacher	Social Studies	1	1			
54	992	Judith Gap Public Schools	System	Teacher	English		1			
55	997	Wibaux K-12 Schools	Elementary	Specialist	Library Media Specialist				1	
55	997	Wibaux K-12 Schools	Elementary	Specialist	School Counselor				1	
55	997	Wibaux K-12 Schools	Elementary	Teacher	Elementary			1		
55	997	Wibaux K-12 Schools	Elementary	Teacher	Special Education			1		
55	997	Wibaux K-12 Schools	High School	Administrative	Principal or Assistant Principal		1			
55	997	Wibaux K-12 Schools	High School	Specialist	Library Media Specialist				1	
55	997	Wibaux K-12 Schools	High School	Specialist	School Counselor				1	
55	997	Wibaux K-12 Schools	High School	Teacher	Mathematics				1	
55	997	Wibaux K-12 Schools	Middle Grades	Specialist	Library Media Specialist				1	
55	997	Wibaux K-12 Schools	Middle Grades	Specialist	School Counselor				1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
55	997	Wibaux K-12 Schools	Middle Grades	Teacher	Elementary		1			
55	997	Wibaux K-12 Schools	Middle Grades	Teacher	Mathematics				1	
55	997	Wibaux K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent				1	
56	1011	Laurel Public Schools	Elementary	Teacher	Music and Arts			1		
56	1011	Laurel Public Schools	High School	Administrative	Principal or Assistant Principal		1			
56	1011	Laurel Public Schools	High School	Teacher	Mathematics			1		
56	1011	Laurel Public Schools	High School	Teacher	Special Education		1	1	1	
56	1011	Laurel Public Schools	Middle Grades	Administrative	Principal or Assistant Principal		1			
56	1011	Laurel Public Schools	Middle Grades	Teacher	Elementary				1	
56	1011	Laurel Public Schools	Middle Grades	Teacher	English as a Second Language				1	
56	1011	Laurel Public Schools	Middle Grades	Teacher	Family and Consumer Sciences		1			
56	1011	Laurel Public Schools	Middle Grades	Teacher	Reading				1	
56	1011	Laurel Public Schools	Middle Grades	Teacher	Science				1	
56	1011	Laurel Public Schools	System	Professional	Physical Therapist			1		
56	1011	Laurel Public Schools	System	Specialist	School Psychologist			1		
56	1014	Custer K-12 Schools	Elementary	Teacher	Elementary		1	1		
56	1014	Custer K-12 Schools	High School	Teacher	Science		1			
56	1014	Custer K-12 Schools	Middle Grades	Teacher	Science		1			
56	1014	Custer K-12 Schools	System	Specialist	School Counselor		1			
56	1014	Custer K-12 Schools	System	Teacher	Health/Physical Education		1			
56	1014	Custer K-12 Schools	System	Teacher	Music			1		
56	1017	Broadview Public Schools	Elementary	Teacher	Elementary		1		1	
56	1017	Broadview Public Schools	Elementary	Teacher	Health/Physical Education				1	
56	1017	Broadview Public Schools	High School	Teacher	Health/Physical Education				1	
56	1017	Broadview Public Schools	High School	Teacher	Social Studies		1			
56	1017	Broadview Public Schools	Middle Grades	Teacher	Health/Physical Education				1	
56	1017	Broadview Public Schools	System	Teacher	Music			1		
56	1017	Broadview Public Schools	System	Teacher	Special Education			1		
56	1020	Huntley Project K-12 Schls	Elementary	Teacher	Elementary		1		1	
56	1020	Huntley Project K-12 Schls	Elementary	Teacher	Special Education		1			
56	1020	Huntley Project K-12 Schls	High School	Teacher	Music		1			
56	1020	Huntley Project K-12 Schls	Middle Grades	Teacher	Elementary				1	

County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
56	1020	Huntley Project K-12 Schls	Middle Grades	Teacher	Health/Physical Education				1	
56	1020	Huntley Project K-12 Schls	System	Administrative	Supervisor				1	
56	1020	Huntley Project K-12 Schls	System	Teacher	Family and Consumer Sciences		1			
56	1022	Shepherd Public Schools	Elementary	Teacher	Elementary		1		1	
56	1022	Shepherd Public Schools	Elementary	Teacher	Reading			1		
56	1022	Shepherd Public Schools	High School	Teacher	English		1			
56	1022	Shepherd Public Schools	High School	Teacher	Health/Physical Education		1		1	
56	1022	Shepherd Public Schools	High School	Teacher	Mathematics		1	1	1	
56	1022	Shepherd Public Schools	High School	Teacher	Science		1			
56	1022	Shepherd Public Schools	High School	Teacher	Social Studies				1	
56	1022	Shepherd Public Schools	Middle Grades	Specialist	Library Media Specialist			1		
56	1022	Shepherd Public Schools	Middle Grades	Teacher	English		1			
56	1022	Shepherd Public Schools	Middle Grades	Teacher	Health/Physical Education		1			
56	1022	Shepherd Public Schools	Middle Grades	Teacher	Science		1			
56	1022	Shepherd Public Schools	Middle Grades	Teacher	Social Studies		1			
56	1022	Shepherd Public Schools	System	Administrative	Superintendent or Assistant Superintendent				1	
56	6175	Eastern Yellowstone Coop	Elementary	Professional	Occupational Therapist		1			
56	6175	Eastern Yellowstone Coop	System	Specialist	School Psychologist		1			
56	6188	Yellowstone/W Carbon Coop	Middle Grades	Teacher	Special Education				1	
56	6188	Yellowstone/W Carbon Coop	System	Administrative	Supervisor		1			
56	6188	Yellowstone/W Carbon Coop	System	Professional	Speech-Language Pathologist			1		