Montana Board of Public Education Executive Summary

Date: May 11-12 2023

Presentation	2022-2023 Corrective Plans
Presenter	Ellery Bresler
Position Title	Accreditation Specialist
Overview	This presentation provides the Board of Public Education a view of what schools will have a Corrective Plan for 2022-2023.
Requested Decision(s)	Action Item
Related Issue(s)	None
Recommendation(s)	None



County	System	School	Accred Status	Deviation	Corrective Plan for Deviation	Deviation #2	Corrective Plan for Deviation #2	Deviation #3	Corrective Plan for Deviation #3	Deviation #4	Corrective Plan for Deviation #4	Deviation #5	Corrective Plan for Deviation #5	Deviation #6	Corrective Plan for Deviation #6
Big Horn	Schools 0216		DEFICIENCY	Curriculum Coordinator: Nonlicensed											
0		Intermediate 0032	DEFICIENCY	Curriculum Coordinator: Nonlicensed											
Big Horn	Hardin Public Schools 0216	School 0036	DEFICIENCY	Curriculum	For Mr. Mayhue to complete his classes to be fully licensed in the state of Montana.		Lisa Vandersloot is in a Teacher Education Program through MT Western but will not complete the program until 2024. This position has been and will continue to be advertised to find a licensed teacher with at least an Elementary Education certification.		the teacher residency	10.55.708 - Teaching Assignment: Misassigned Teacher	This was an oversight on my part (Bethany Fuchs- Principal). Mrs. Egbert was a facilitator, but not the main teacher.	Teaching Assignment:	For our middle school alternative classes, these will be assigned to teachers with the proper endorsements.		
Big Horn	Hardin Public Schools 0216		DEFICIENCY	Curriculum	District curriculum coordinator will have a Class 3 license the start of the 2023-24 school year.		This individual will either 1) not be assigned a teaching position or 2) will have the proper licensure to start the 2023-24 school year.	School Counselor Licensure:	This individual is currently taking classes to finish the coursework necessary to get the proper school counseling endorsement to start the 2023-24 school year.						
Big Horn	Cheyenne	Northern Cheyenne Tribal 7-8 9946	ADVICE		Will ensure that teachers follow through with their paper work.		Will ensure teacher follows through with paper work for 7-8 and HS.								
Big Horn	Cheyenne Tribal Schools 9001	Northern Cheyenne Tribal Elementary 9369	DEFICIENCY	Nonlicensed	We have been actively searching and have secured a Kindergarten Teacher for School year 23-24.	Teaching Assignment:	We have paid for educators classes to ensure accreditation. He claims the paperwork is on the university desk, waiting for signature. However, we will advertise this position in hopes to correct the situation. We are hopeful in securing this position, whether former teacher completes paperwork or we advertise.								
Big Horn	Cheyenne Tribal Schools	Northern Cheyenne Tribal High School 9370	ADVICE		Will ensure teacher follows through with paper work.										
Big Horn		Pryor 7-8 1668	DEFICIENCY		Teacher is now licensed for the 2023- 2024 school year.	10.55.707(4) - School Counselor Licensure: Nonlicensed	We have a certified school counselor hired for 2023-2024 school year to replace our non-credentialed counselor.	Long-term substitute is	We hired a licensed teacher to teach Social Studies and replace the long term substitute.	10.55.902 - Basic Education Program: Middle Grades	Exploring an remote learning model for .5 units of music.				
Big Horn	,	Wyola 7-8 1583	DEFICIENCY	10.55.708 - Teaching Assignment: Misassigned Teacher	Hire endorsed teacher and properly assign.	10.55.710 - School Counselor FTE: No FTE	Counseling Services at a minimum of .25 FTE will be contracted through an O.P.I. approved educational consortium. For example, we are negotiating with (1) MT. Small School Alliance and (2) Prairie Curriculum Consortium.	Basic Education Program:	District will employ a teacher who will instruct at 4,050 minutes of career education for academic year 2023-2024.	10.55.704(2) Curriculum Coordinator	- District will employ a FTE Curriculum Coordinator for year 2023-2024.			Library Media Specialist:	
Big Horn	Elementary 0219		DEFICIENCY		Hire endorsed teacher and properly assign.	10.55.710 - School Counselor FTE: No FTE	Counseling Services at a minimum of .25 FTE will be contracted through an O.P.I. approved educational consortium. For	Basic Education	District will employ a teacher who will instruct at 4,050 minutes of career education for academic year 2023-2024.	Curriculum Coordinator	- District will employ a FTE Curriculum Coordinator for year 2023-2024.			Library Media Specialist:	
Blaine	Chinook Public Schools 0221		ADVICE	Library Media Specialist:	Our librarian, who has a masters degree in library science, needed to complete her student teaching in order to get her endorsement from OPI. She is finishing her student teaching this Spring.										

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Blaine	Chinook Public Schools 0221			Library Media Specialist:	Our Libriarian is completing her student teaching this Spring, which we understand from OPI is the final requirement for her to get her endorsement.										
Blaine	Chinook Public Schools 0221		DEFICIENCY	Library Media Specialist:	degree in library science, needed to complete her student teaching in	Long-term substitute is nonlicensed	Oue elementary pe teacher quit the day before school started. We placed a sub in there until we found a certfied teacher to put in the room. We had a licensed teacher prepare lessons the first semester but moved a certified teacher into PE at Christmas time. This matter has been corrected.								
Blaine	Harlem Public Schools 0222		DEFICIENCY	Library Media	Hired a Library Media Specialist for the 23-24 School Year.										
Blaine	Harlem Public Schools 0222		DEFICIENCY		The teacher in question is in the process of renewing his license. In addition we continue to advertise for Special Education teachers. One current staff member is applying for the OPI Special Education Endorsement Project and a current paraprofessional has been accepted by University of Montana-Western as part of the Student Teaching Residency Program to complete a Special Education Teaching program.										
Blaine	Harlem Public Schools 0222		DEFICIENCY	Library Media	A library Specialist has been hired for the 23-24 school year.										
Blaine	Turner Public Schools 0234			Teaching Assignment:	Continually advertising for K-12 PE position across multiple platforms (OPI Website, Indeed, I am a rural teacher website). Attended a total of three teaching fairs since December 2022 (MSU-Bozeman X 2, Minot State X 1)										
Blaine	Turner Public Schools 0234	School 0070	ADVICE	Teaching Assignment: Misassigned Teacher	Continually advertising for K-12 PE position across multiple platforms (OPI Website, Indeed, I am a rural teacher website). Attended a total of three teaching fairs since December 2022 (MSU-Bozeman X 2, Minot State X 1)										
Blaine	Turner Public Schools 0234			Teaching Assignment:	Continually advertising for K-12 PE position across multiple platforms (OPI Website, Indeed, I am a rural teacher website). Attended a total of three teaching fairs since December 2022 (MSU-Bozeman X 2, Minot State X 1)										

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Broadwater	Townsend K- 12 Schools 0055	Townsend 7-8 1671	DEFICIENCY		We have had the MS/HS band position posted all year and hope to get a licensed teacher or have one of our current teachers seek the licensure endorsement and she has been working with the team at OPI. The HS teacher Tyler Patrick graduated and should be licensed he has had challenges with Teach MT and his transcript upload, this should now be corrected unless he is still working with OPI to get this fixed. We will ensure we are not over on MS PE class sizes next year and may shift schedules to make this achievable.										
Broadwater	Townsend K- 12 Schools 1051	Cecelia Hazelton School 0076	DEFICIENCY		Have a hired a licensed band/music teacher for the 2023/2024 school year										
Carbon	Bozeman	Sacajawea Middle School 1822	DEFICIENCY		Teacher will have appropriate license	10.55.707(1) Nonlicensed Teacher	Teacher will have appropriate license	10.55.713 - Class Size: Middle Grades	We will limit class size to accreditation standards.						
Carbon	Bridger K-12 Schools 0245		ADVICE	_	The teacher has a minor in Early Childhood Education and will continue taking credits to become fully certified.			uraues							
Carbon	Bridger K-12 Schools 0245	School 0086	DEFICIENCY	10.55.708 - Teaching Assignment: Misassigned Teacher	Teacher has resigned and will not longer be working for the Bridger School District.	Nonlicensed	The Bridger School District has been unable to hire an Activities Director that is certified.								
Carbon	Roberts K-12 Schools 0253		ADVICE		Tera Baver who is the missagsigned teacher in 4 of the 5 courses, has applied to recieve an English Endorsement. She has passed the praxis and the application should be approved by Mid June. So the corrective action is for her to obtain the correct licensure which is well underway. Misty Pitts is our school library and media specialist, and is also certified as a K-8 teacher. The corrective action for school year 23-24 will be to have a										
Carbon	Roberts K-12 Schools 0253	Roberts School 0095	ADVICE	Teaching	high school English teacher co-teach the course. Tera Baver has applied for English licensure after passing the praxis and will be properly licensed in school year 23-24										
Carter	Ekalaka Public Schools 1052	Carter County High School 0133	ADVICE		Counselor is currently taking classes to become endorsed. The counselor will be on a provisional license during the 2023-2024 school year.										
Carter	Ekalaka Public Schools 1052		ADVICE	School Counselor	Counselor is taking classes to be endorsed. The counselor will be on a provisional license during the 2023-2024 school year.										

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Carter	Hawks Home Elementary 0259	Hawks Home School 0131	DEFICIENCY		An Emergency Authorization was not obtained for Mrs. Katie Owen, who is a certified educator in Missouri and is currently completing her Montana endorsement. Apparently, there was confusion between this office, the board and the teacher as to what needed to be completed. Mrs. Owen has been instructed more thoroughly with OPI staff and to the steps to be taken.										
Cascade	Centerville Public Schools 0282	Centerville 6-8 1677			Jamie Burton SEID#:80119 failed to renew her license in a timely manner. She has since completed the requirements and has filed her license with the Cascade County Superintendents office. We believe this plan of action will correct this deviation.										
Cascade		Great Falls Central Catholic High School 9976			Great Falls Central is currently advertising for a MT licensed, accredited art teacher, with the plan to hire that individual if they are qualified. If unable to hire a currently licensed art teacher, the school will seek an emergency authorization of employment for an art teacher who previously obtained an emergency authorization or from a licensed teacher in another content area who has extensive art experience and has completed several courses and professional development in the art field.										
Cascade	Great Falls Public Schools 0278	C M Russell High School 1464	DEFICIENCY		We hired a non-licensed teacher to replace a teacher who left mid year. She earned her license shortly after the deadline. We will make sure we only hire licensed teachers who obtain their appropriate certification by the OPI deadline.										
Cascade	Great Falls Public Schools 0278	Giant Springs Elementary 1855	DEFICIENCY	Nonlicensed	Veteran teacher Wesli Davis had forgotten to renew her license, it is now renewed and registered with our district, the county superintendent, and the OPI.										
Cascade	Great Falls Public Schools 0278	Longfellow School 0470	ADVICE	Student Performance English Language Arts	80% of 3-6 grade students will increase their SBAC scores by 2 percentage points.										
Cascade	Great Falls Public Schools 0278	Whittier School 0154		Student	As and Montana Comprehensive Literacy Project our focus continues to on Reading and Written expression. We will continue to focus on core reading instruction. Beginnings with the current school year our district has purchased a new reading curriculum. This curriculum allows us to more aggressively teach to the standards of ELA. The focus on phonics, phonemic awareness and basic literacy, allows us to better target skills needed to become a solid reader and writer. Our goal will continue to improve Reading instruction by 2.5% points per yearly gain.										

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Cascade	Montana School for the Deaf and Blind 9089	Blind Elementary 9368	DEFICIENCY	English Language Arts	practices in ELA for our students. We will continue to implement Wonders into our elementary classrooms as a Tier I program. We finally have two complete sets of braille books for our blind students that will help make Wonders more accessible to them. We will continue to work with the American Institute of Research on developing an MTSS system at MSDB that aligns to the populations we serve. We will expand on our literacy interventions next year. We will continue with Bedrock Literacy for our students that are deaf and need to learn how to switch between ASL and English. We will implement Fairview Reading to continue building skills with our deaf / hard of hearing students. We will begin to provide professional development on SIPPS and Heggerty programs to develop phonemic awareness with our students that are visually impaired and hard of hearing. We will continue to assess our ELA students with Measures of Academic Performance 3 times a year to benchmark our students. We will continue to assess our ELA students with	Mathematics	MSDB will begin working on developing a math program as the focus has been on literacy the past three years. With our staff being small, the same staff are responsible for both. We will be developing our base program next year and implementing progress monitoring. The progress monitoring will be done with EasyCBM until we can find an assessment that works with our assistive technology devices. We will continue to use MAP for benchmark testing three times a year. To build staff capacity, we will continue implementing PLC+ to better use the data collected.						Deviation as		Deviation no
Cascade	Ulm Elementary 0305	Ulm Junior High 1680	DEFICIENCY	Library Media Specialist:	We thought Samaria was going to be able to apply for a provisional license. However she will finish the endorsement July 2024. She has a class that will not be offered until the spring of 2024 because there was not enough students to offer the class until then. When the class is completed she can do her practicum. So we will be on a corrective plan next year as well.	Teaching Assignment: Misassigned Teacher	Catherine Workman is now properly endorsed.	10.55.708 - Teaching Assignment: Misassigned Teacher	Catherine Workman is now properly endorsed.	10.55.710 - School Counselor FTE: No FTE	We lost our Small Rural School, We are over by ten students and have not been able to find a counselor. I have been advertising and trying to partner with Vaughn School district. We will keep trying.				
Cascade	Ulm Elementary 0305	Ulm School 0188	DEFICIENCY		Riley McCullough is no longer teaching at the Fairhaven School	Library Media Specialist:	We thought Samaria Kirby was receiving a provisional endorsement. However she will finish her endorsement July 2024. Her last class will be finished in the spring of 2024, The college is waiting until they have enough students.	Counselor	We lost our Small Rural School status by 10 students. We are working hard to find a counselor and working with Vaughn School to partner finding one NO LUCK!! We will keep trying.						
Cascade	Vaughn Elementary 0301	Vaughn 7-8 1679			We currently are speaking with applicants to fill our counselor position. We also have a current teacher on our staff who is taking classes to become a counselor. We will have this position filled for the 2023-2024 school year.										
Cascade	Vaughn Elementary 0301	Vaughn School 0183		10.55.710 - School Counselor FTE: No FTE	counselor position. We also have a	Nonlicensed Teacher	The teacher let his license lapse on June 30, 2022. He had been nonrenewed for the next school year and his position will be filled with a teacher who is licensed.								

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Chouteau	Big Sandy Public Schools 0310	Big Sandy 7-8 1607		Nonlicensed Activities/Ath	Teacher is pursuing renewal units for recertification. The teacher in question has more than 25 years of credible experience, is retired, and came back as we had no one else. Even without her credentials, she has made a dramatic difference in improving the writing proficiency of our students. That being said we will pursue an emergency authorization and waive the quality educator payment.	Long-term substitute is									
	Big Sandy Public Schools 0310	Big Sandy High School 0195	DEFICIENCY		Teacher is working on renewal units to recertification. She has 25 years of experience and we went without a competent English teacher and even with this deviation, she is a phenomenal teacher who has made tremendous strides in bringing our students writing skills up. If by chance we are in this situation next year, I will be submitting paperwork to OPI for emergency certification, quality educator payment or not, it is what is best for our students education.	Long-term substitute is nonlicensed	We are working in advertising the position and hope to fill it with a credentialed teacher for 23-24. We simply had no better alternative this past year. If it comes to working with OPI for an emergency authorization, that will be done, regardless, even if we don't receive a quality educator payment.								
	Big Sandy Public Schools 0310	F E Miley School 0197	DEFICIENCY	Long-term substitute is	We have advertised and will continue to advertise for a certified educator. If we are not able to procure one, I will write for an emergency authorization regardless of losing the quality educator payment.										
Chouteau	Fort Benton Public Schools 0307		DEFICIENCY	School Counselor	We have not contracted with the Counselor that failed to secure their licensure. We will not contract with her until she has secured her license.										
Chouteau	Fort Benton Public Schools 0307	Fort Benton High School 0192	DEFICIENCY	10.55.707(4) - School Counselor	We have not contracted with the Counselor that failed to secure their licensure. We will not contract with her until she has secured her license.										
Chouteau	Highwood Public Schools 0317	Highwood High School 0205	ADVICE		Will use MSSA counseling program next year to meet accreditation.										
	Highwood Public Schools 0317	Highwood Middle School 1681			Will use MSAA counseling program to become fully accredadated										

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Chouteau	Highwood Public Schools 0317	Highwood School 0204	ADVICE		Will use MSAA program to become fully Accreditated										
Custer	Kinsey Elementary 0357	Kinsey School 0259	DEFICIENCY	Nonlicensed	Beth Bollman applied for an Emergency Authorization and Jillian Willsom sent in her fingerprints. Hopefully, these positions will have licensed teachers by next year.										
Custer	Kircher Elementary 0343	Kircher School 0240	DEFICIENCY		Our plan is to hire a licensed teacher for next year. Hopefully, we will have applicants who are already licensed.										
Custer	Miles City Public Schools 0342	Washington 7- 8 0238	ADVICE	10.55.708 - Teaching Assignment: Misassigned Teacher	Teacher with SEID 73488 has SPED Prek-12 on her licensure backdated to 7/1/2023										
Daniels	Scobey K-12 Schools 0363		DEFICIENCY		Our music teacher is no longer at our school. We are actively searching for a music teacher that is licensure. The administration will also help guide any new teacher to ensure they are properly licensed by OPI's required dates.										
Daniels	Scobey K-12 Schools 0363		DEFICIENCY		We lost our music teacher. We are currently recruiting and looking for a music teacher that will be properly licensed. If we cannot find a certified teacher we our administrator will help any teacher get properly licensed either through provisional or emergency licensure. We also will make sure this is done by OPI required deadlines.										
Daniels	Scobey K-12 Schools 0363	Scobey School 0267	DEFICIENCY		We lost our Music teacher. We are actively recruiting a teacher that is accredited to teach in the state of Montana. If no one is hired we may have to ask for an emergency waiver.										
Dawson	Lindsay Elementary 0382	Lindsay School 0295	DEFICIENCY	Nonlicensed	Lindsay Elementary School hired a teacher who is licensed in the state of Alaska and who will become licensed in Montana before October of 2023.										
Dawson	Richey Public Schools 0393		DEFICIENCY		The teacher, Shally Libres, is a licensed international teacher. We are working with her this spring to make sure she obtains the proper certification with her visa company.	Teaching Assignment:	The teacher, Masuk Jinnah, has been non-renewed for next school year and will not be working for Richey School District. The classes he was teaching will be taught by a correctly licensed teacher.								
Dawson	Richey Public Schools 0393		DEFICIENCY		The teacher, Shally Libres, is a licensed international teacher. We are working with her and her visa company this spring to make sure she becomes properly licensed in Montana.		court.								
Dawson	Richey Public Schools 0393		DEFICIENCY	Nonlicensed	One of the non-licensed teachers, Tammy Rehbein, will be replaced by a certified teacher next year. A contract has already been signed. The other non-licensed teacher, Shally Libres, will be working on getting her proper license this spring. She is an international teacher. We are working through with her agency to get her the proper licensure.	Teaching Assignment: Misassigned Teacher	for next school year and will not be working for Richey School District. The								
Deer Lodge	Anaconda Public Schools	Anaconda Jr High School 1589	DEFICIENCY		Jeriann Jones does not exist within our system. Mary Norris has license.										

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Deer Lodge	Public Schools	0326			waiting on finger prints.		Jeriann Jones - teacher does not exist within our system	10.55.707(1) · Nonlicensed Teacher		Library Media	Adding additional staff member for 2023-24 to alleviate deviation.				
Deer Lodge	Public Schools	Fred Moodry Intermediate 0322		Nonlicensed Teacher	Keena Novak - has license, Margaret Swanson - has license, Claire Lind - emergency certified working on library endorsement.										
Deer Lodge	Public Schools	Lincoln Elementary School 0675	ADVICE		Elizabeth Crowell - working on endorsement.										
	Schools 0418		DEFICIENCY	Nonlicensed Teacher		Teaching Assignment: Misassigned Teacher	We have been visiting with OPI Licensure, and this teacher is looking into getting her Music Endorsement via taking a test.	Teaching Assignment: Misassigned Teacher	We have been visiting with OPI Licensure and this teacher is looking into getting her license to teach chorus via testing.						
	Plevna K-12 Schools 0418	School 0352		Nonlicensed Teacher	authorization. Next year she is getting her provisional license to teach Science.	Teaching Assignment:	We can have this teacher teach under another teacher of record. Going forward, we will have the teacher of record be one of our math teachers.		This teacher is currently teaching under emergency authorization. She is looking into getting her certification via testing. We have been visiting with OPI accreditation about the ability to test out of the coursework to be able to teach band.	Assignment: Misassigned	This teacher is currently teaching under emergency authorization. She is interested in getting her certification to be able to teach HS Chorus via testing, as communicated to us from OPI Accreditation.				
	Plevna K-12 Schools 0418		DEFICIENCY	Library Media	This teacher is currently teaching under emergency authorization. She is getting her provisional license for next school year.										
-	Grass Range Public Schools 0429		ADVICE	Teaching Assignment: Misassigned Teacher	teacher that was teaching a 7-8 math class because we did not have a math teacher. We have since hired a	Assignment:	Misty Ahlgren is our Business Teacher. She also teaches the PE classes because we don't have a certified PE teacher. We are trying to fill that position.								
-	Public Schools	Grass Range High School 0368	ADVICE	10.55.708 - Teaching Assignment: Misassigned	teacnes the class. We have no Physical Education Teacher. Misty Ahlgren is our business teacher and she is filling in. We are trying to fill the position with a certified instructor.										
_	Grass Range Public Schools 0429		ADVICE	10.55.708 - Teaching Assignment: Misassigned	Misty Ahlgren is our Business Teacher. She also teaches the PE classes because we don't have a certified PE teacher. We are trying to fill that	Teaching Assignment:	Misty Ahlgren is our Business Teacher. She also teaches the PE classes because we don't have a certified PE teacher. We are trying to fill that position.								
-	Lewistown Public Schools 0420	Fergus High School 0358	ADVICE	10.55.707(4) - School Counselor Licensure: Nonlicensed	Lee Crouse is a Certified K-12 Special Education teachers but she is not properly endorsed as a School Counselor but she began her School Counseling endorsement program last summer at MSU-B. Lee will be fully certified by the Fall of 2024										
Ů	Lewistown Public Schools 0420		DEFICIENCY	School Counselor Licensure: Nonlicensed	Ferdinand, did not get her license or		Our Kindersteps Teacher, Marne Dohrmann, needed to take the Praxis and get another Background Check for her Certification. Ms. Dohrmann has passed the Praxis and her background check. She is now fully licensed and certified.								

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Fergus	Lewistown Public Schools 0420	Highland Park School 0574	DEFICIENCY	School Counselor Licensure:	Our School Counselor, Shalon Ferdinand, did not complete here licensure program and we non-renewed her contract. We have since hired a new counselor that has already begun her School Counselling program at MSU-B.	-	Ben Saunders is a Certified Broadfield Social Studies teacher and he stated his K-12 Special Education Endorsement program last spring at MSU-B. Mr. Saunders is on track to finish his K-12 Special Education endorsement program by the Fall of 2024								
Fergus	Lewistown Public Schools 0420	Lewis & Clark School 0356	DEFICIENCY	Long-term substitute is	Michael Hamling was a long term sub for our 5th-6th grade Music Program. We have hired a new Music Teacher that will take over the Music Program for grades 4-6 and replace Mr. Hamling.										
Fergus	Moore Public Schools 0433		ADVICE	10.55.708 - Teaching Assignment: Misassigned Teacher	We will offer Montana Digital Academy to the high school students.										
Fergus	Roy K-12 Schools 0438	Roy 6-8 1689			One non licensed teacher is in the licensure process. The other non licensed teacher will not be returning to our school. We are pursuing licensed teachers for the positions.										
Fergus	Roy K-12 Schools 0438	Roy High School 0379	DEFICIENCY		One non licensed teacher is in the process of receiving their license. The other non licensed teacher's contract was not renewed. We are in the process of pursuing a licensed teacher for the position.										
Fergus	Winifred K-12 Schools 0447		DEFICIENCY		Sarah Knox has submitted her paperwork to reinstate her license with OPI.	Library Media Specialist	Winifred School District has posted for a 1/2 time library position and we are still actively searching. We will utilize a library service for a partial time librarian next year, but will be short of FTE if we are unable to entice a library applicant.								
Fergus	Winifred K-12 Schools 0447		DEFICIENCY		Sarah Knox has submitted her paperwork to reinstate her license with OPI.	Library Media Specialist	Winifred School District has posted for a 1/2 time library position and we are still actively searching. We will utilize a library service for a partial time librarian next year, but will be short of FTE if we are unable to entice a library applicant.								
Fergus	Winifred K-12 Schools 0447		DEFICIENCY	Library Media Specialist	Winifred School District has posted for a 1/2 time librarian position, and we will continue to search for an applicant. We will utilize a library service for next year if we are unsuccessful. Although that may leave us short on FTE.	Nonlicensed Teacher	Sarah Knox has applied for her license to be reinstated with OPI.								
Fergus	Winifred K-12 Schools 0447		DEFICIENCY	Library Media Specialist	Winifred School District has posted for a 1/2 time librarian position, and we will continue to search for an applicant. We will utilize a library service for next year if we are unsuccessful. Although that may leave us short on FTE.	Nonlicensed Teacher	- Sarah Knox has applied for her license to be reinstated with OPI.								
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Flathead Flathead	Bigfork Public Schools 0484 Cayuse Prairie	1660	ADVICE	Teaching Assignment: Misassigned Teacher	A licensed English teacher will take over as the drama teacher again starting in the 2023-2024 school year. Our choir teacher will replace that course with musical theater. Library Media Specialist applied for a										
	0471	7-8 1695	ADVICE	Counselor Licensure: Not Endorsed	provisional license in Dec. 2022	40.55.707									
Flathead	Deer Park Elementary 0463	Deer Park 7-8 1693	DEFICIENCY	Superintende nt Licensure: Not Endorsed	University of Montana's	Library Media Specialist:	Samantha Marcus is no longer in this position. She temporarily served as our librarian when we did not have enough staffing.								
Flathead	Deer Park Elementary 0463	Deer Park School 0409	DEFICIENCY	Superintende nt Licensure: Not Endorsed	of Montana's superintendent	Specialist:	teacher could be hired. We have since	Library Media Specialist:	Heidi Weathers came to us from Washington and is working on getting her Montana license.						
Flathead	Fair-Mont- Egan Elementary 0464	Fair-Mont- Egan Middle School 1802	ADVICE		Superintendent/Principal will apply for principal endorsement.										
Flathead	Fair-Mont- Egan Elementary 0464	Fair-Mont- Egan School 0410	ADVICE		Superintendent/Principal will apply for principal endorsement.										
Flathead	Helena Flats Elementary 0474	Helena Flats 7- 8 1696	ADVICE	Principal Licensure: Not Endorsed	Allison Hawes completed her Administrative Endorsement and License requirements in late November 2022. Her license is on file with the Flathead County Superintendent.	10.55.712 - Class Size: Elementary	The Helena Flats Elementary School has had a dedicated para professional for the entire school year to assist and alleviate the burden of excessive students in second grade as well as the second grade PE class. This coming year we will have 2 second grade classrooms to accommodate students. This year's second grade cohort was a bubble class.								
Flathead	Helena Flats Elementary 0474	Helena Flats School 0432	ADVICE	Principal Licensure:	Our Principal Allison Hawes completed her program and endorsement this fall and has her license on file with the county superintendent.		Both second grade and second grade PE have had a dedicated para for the entire year. This class was a "bubble" and will not be overloaded next year.								
Flathead	Kalispell Public Schools 0466		ADVICE	Library Media	2023/2024 Corrective Action: Librarian assigned to Elrod will be properly endorsed.										
Flathead	Kalispell Public Schools 0466		ADVICE	Teaching	2023/2024 Corrective Action: Position is currently open and will be filled with a properly endorsed instructor.										
Flathead	Kalispell Public Schools 0466	Middle School 1509	ADVICE	10.55.708 - Teaching Assignment: Misassigned Teacher	to be assigned to a properly endorsed area or working on endorsement.	Teaching	2023/2024 Corrective Action: Teacher to be assigned to a properly endorsed area or working on endorsement.								
Flathead	Kila Elementary 0477	Kila 7-8 1818	ADVICE		Joined MSSA for 2023-24 with library services										

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Flathead	Kila Elementary 0477	Kila School 0435	ADVICE	Library Media	school year which will cover this endorsement	Library Media	We have joined MSSA for the 2023-24 school year which will cover this endorsement for 7-8								
Flathead	Marion Elementary 0493	Marion 7-8 1697	DEFICIENCY	Library Media Specialist:	We are currently working with one of our teachers to complete the Praxis in Library Media to serve as the teacher of record for our library. We have been having issues with the Praxis test site. She was scheduled to take the test May 13th at 1:30pm and was unable to do so because of technical issues. We will continue to work to fill this accreditation requirement.	Nonlicensed									
Flathead	Marion Elementary 0493	Marion School 0455	DEFICIENCY		Our teacher Chris Sampley is a 30 year teaching veteran but did not have her Montana Lisence, she has been working with OPI and teach montana since the beginning of the year to get it all applied for. She had two seperate sseid numbers and was struggling to get the system to work. She has been in contact with them multiple times. As of now the teacher is on leave due to her husband being placed on hospice since Late March. Her role is being filled by a long term sub and the job listing has been placed on OPI.	Library Media Specialist: Not Endorsed	complete her Praxis to obtain her								
Flathead	Smith Valley Elementary 0478	Smith Valley 7- 8 0444		Library Media Specialist:		10.55.708 - Teaching Assignment: Misassigned Teacher	Our Photojournalism teacher, Mrs. Matulevich, was not properly assigned to an elective class this year. The corrective plan is to explore and implement a different elective option that meets her certification parameters.	Assignment: Misassigned	Mrs. Matulevich, our World Language Teacher, was not properly assigned to an elective class this year. The corrective plan is to explore and implement a different elective option that meets her certification requirements.						
Flathead	Smith Valley Elementary 0478	Smith Valley Primary Schl 0436	ADVICE	Library Media Specialist:	The Library Media Specialist, Mary Noble, is in the process of updating her transcripts as part of the process of certificate renewal. She uploaded the transcripts and is awaiting approval.										
Flathead	Swan River Elementary 0465	Swan River 7-8 1694	DEFICIENCY	. ,	The teacher in question, Heather Knutson, has been able to acquire her Montana Teachers License and is no longer non-licensed.	Specialist	Swan River School had been advertising for a Library Media Specialist since the summer before the current school year. We have just recently been able to hire a teacher for the position. The teacher has agreed to get a provisional license for the position while she completes the required coursework for the position.		Swan River has been advertising for the School Counselor position since the summer of the current school year. There has not been a single candidate for the .5 position. The school administration has begun to work with the Flathead Valley Special Ed. Co-Op provides counseling services through the Co-Op to satisfy this deficiency.						

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Flathead	Swan River Elementary 0465	Swan River School 0411	DEFICIENCY	Nonlicensed Teacher		Library Media Specialist	Swan River School had been advertising for a Library Media Specialist since the summer before the current school year. We have just recently been able to hire a teacher for the position. The teacher has agreed to get a provisional license for the position while she completes the required coarse work for the position.	10.55.710 - School Counselor FTE: Insufficient FTE	Swan River has been	nonlicensed	During the time of this report, a teacher resigned from her position. By law, Swan River School had to advertise for that position for 30 days and after the 30 days if the position was not filled then a qualified substitute can be given an emergency license to occupy the role as a teacher. We had not completed the 30 days and had a short time substitute in that position. At the end of the 30 days the short time substitute acquired her emergency license to fill that teaching position. That same individual has confided with the administration that she will not want to pursue that position next year. Swan River School has advertised for that teaching position and will be interviewing individuals in the following weeks.				
Flathead	West Valley Elementary 1027	West Valley Middle School 1692	DEFICIENCY	Superintende nt Licensure: Nonlicensed	Superintendent licensed after the deadline of 12/1/22.	10.55.708 - Teaching Assignment: Misassigned Teacher	The course will be correctly coded to reflect the content. Class will be coded 52002- General Math.								
Flathead	West Valley Elementary 1027	West Valley Middle School 1692	DEFICIENCY		Superintendent licensed after the deadline of 12/1/22.	10.55.708 - Teaching Assignment: Misassigned Teacher	The course will be correctly coded to reflect the content. Class will be coded 52002- General Math.								
Flathead	West Valley Elementary 1027	West Valley School 1305	DEFICIENCY	10.55.702 - Superintende nt Licensure: Nonlicensed	Superintendent licensed after 12/1/22		Teacher is working to finalize licensure/IEFA requirements before 23/24 school year.		District will apply for a a variance standard for the 23/24 school year. We will ask for consideration of 1.5 FTE for the k-8 site, rather than 2.0 FTE for the two separate schools.						
Flathead	West Valley Elementary 1027	West Valley School 1305	DEFICIENCY	10.55.702 - Superintende nt Licensure: Nonlicensed	Superintendent licensed after 12/1/22	Nonlicensed	Teacher is working to finalize licensure/IEFA requirements before 23/24 school year.		District will apply for a a variance standard for the 23/24 school year. We will ask for consideration of 1.5 FTE for the k-8 site, rather than 2.0 FTE for the two separate schools.						
Gallatin	Amsterdam Elementary	Amsterdam School 0498	DEFICIENCY	School	Hire a certified School Counselor at 0.6 FTE for 23-24 school year. First interview tomorrow										
Gallatin	Belgrade Public Schools	Belgrade Middle School 1575		10.55.707 - Library Media Specialist:	on completing his endorsement and	10.55.710 - School Counselor FTE: Insufficient FTE	Currently, there are three counselors who were granted provisional license's. These expire at the end of the school year. The Middle School has acquired two licensed counselors so far for the next school year'23-'24 Hopefully, we will find a third. If not, we are prepared to request another provisional license be granted to a person next year.								

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Gallatin	Belgrade Public Schools 0516	Belgrade High School 0491		Nonlicensed	No longer employed by the district	10.55.708 - Teaching Assignment: Misassigned Teacher	Appropriate licensure	10.55.708 - Teaching Assignment: Misassigned Teacher	No longer teaching at the high school.	10.55.708 - Teaching Assignment: Misassigned Teacher	Appropriate licensure	10.55.708 - Teaching Assignment: Misassigned Teacher	Appropriate licensure.	10.55.708 - Teaching Assignment: Misassigned Teacher	Appropriate licensure.
Gallatin	Belgrade Public Schools 0516	Ridge View Elementary 1833	DEFICIENCY	Nonlicensed	Teacher is currently in contact with OPI to correct IEFA submission requirement.										
Gallatin	Belgrade Public Schools 0516	Saddle Peak	DEFICIENCY	10.55.712 -	Teacher is now licensed and we will be sure to watch class sizes.										
Gallatin	Belgrade Public Schools 0516	Story Creek Elementary 1866	DEFICIENCY	Nonlicensed	S. Stevens is now licensed G. Campbell is working with HR to finish licensing with OPI										
Gallatin		Lone Peak High	DEFICIENCY	10.55.707(1) - Nonlicensed	Help the teacher get appropriate licensure in Montana or emergency										
Gallatin	Big Sky K-12 Schools 0521	Ophir 7-8 1817	DEFICIENCY	10.55.707(1) - Nonlicensed	authorization from OPI. Help the teacher get licensure in Montana or emergency authorization from OPI.										
Gallatin		Ophir Elementary School 0497		Nonlicensed	Help the teacher get licensure in Montana or emergency authorization from OPI.										
Gallatin	Bozeman Public Schools 0501	Chief Joseph	DEFICIENCY		Teacher will have appropriate license	10.55.707(1) - Nonlicensed Teacher	Teacher will have appropriate license	10.55.713 - Class Size: Middle Grades	We will limit class size to accreditation standards						
Gallatin	Bozeman Public Schools	Gallatin High School 1864		Nonlicensed	Teacher will have appropriate license	Nonlicensed	Teacher will have appropriate license	10.55.713 - Class Size:	We will limit class size to accreditation standards						
Gallatin	0501 Bozeman Public Schools 0501	Hyalite Elementary 1839	DEFICIENCY	Teacher 10.55.707(1) - Nonlicensed Teacher	Teacher will have appropriate license	Teacher		High School							
Gallatin	Bozeman Public Schools 0501	Longfellow	DEFICIENCY	10.55.707(1) -	The teacher - Nicholas Ames does not work at Longfellow										
Gallatin		Longfellow School 0470	DEFICIENCY		Teacher will have appropriate license.										
Gallatin	LaMotte	LaMotte School 0489		10.55.708 - Teaching Assignment: Misassigned Teacher	This should not be a deviation. The teacher completed all her paperwork for an internship in a timely manner. MSU-Billings did not submit the paperwork to OPI. The teacher has full certification to be an elementary teacher. There is no need for corrective action. Next year her certification will be corrected.										
Gallatin	Manhattan Christian High School 9022			Nonlicensed Teacher	Teacher will apply for Provisional Teaching Certificate immediately. Teacher has completed 2 graduate credits though Montana Western and will continue to pursue more applicable credits. She currently holds a bachelor's degree and has attended all Professional Development and has earned CEU's through our PD program. Teacher will contact OPI to ensure all certification and licensing requirements are met.										
Gallatin		Pass Creek School 0484		Nonlicensed	Katie Hardaway (86466) has received her teaching credential and is official as of 2-13-2023.										
Gallatin	Springhill	Springhill School 0479		10.55.710 - School Counselor FTE: No FTE	Springhill School is a K-8 school (and not a high school which the ARM Rule stated). They have had a counselor, Lindsey Gale all year (took a MSSA training). They will also have her with MSSA support next year (23-24).										

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	Three Forks Public Schools 0509	Three Forks 7- 8 1658	DEFICIENCY	Nonlicensed Teacher	Joel Partain currently has his emergency certification in place. He will not be returning next school year and we are planning to hire for this position. Terry Hauser has his certificate renewal in place. He missed the deadline but has it corrected now.										
	Public Schools	Three Forks High School 0483	DEFICIENCY	Nonlicensed Teacher	emergency certification in place and has resigned for next year. We will	Library Media Specialist FTE: No FTE	Our school campus only has two libraries with two FTE staff in place. One is in the elementary library and one in the middle /high school library. We received a deviation for the high school but currently have a full-time librarian for the middle / high school library. We plan to request a variance for this.								
		Sand Springs School 0527		Teaching	The school board will seek a correctly certified teacher if there are students to attend the school in the fall of 2023.										
	Cut Bank Public Schools 0546	Anna Jeffries Elementary 0545	DEFICIENCY	Nonlicensed		Nonlicensed Teacher	Teacher Paula Andersen is working toward her degree, and is now licensed. Paula will be licensed in 2023 2024.								
	Public Schools	Cut Bank High School 0547	DEFICIENCY	Nonlicensed	Teacher Cole Cooper is now fully licensed and will be licensed in 2023-										
Glacier	0546 Cut Bank Public Schools 0546	Cut Bank Middle School 0544		10.55.708 -	2024. Cut Bank Middle School will not be offering American Indian Language in 2023-2024.										
	Cut Bank Public Schools 0546	H C Davis Elementary 0546	DEFICIENCY	Nonlicensed	Teacher Elizabeth Anderson is now licensed and will be licensed for 2023-2024.		- Teacher Matilde Sanchez will no longer be working at HC Davis Elementary or Cut Bank Schools.		Teacher Kassady Sheble is now licensed and will be licensed in 2023-2024.		Teacher Aryana Black is not at HC Davis, but rather teaches at Hidden Lake Elementary. Aryana is licensed now and will be licensed in 2023-2024.		Teacher Samantha Burke is nearing completion of her degree. Sam is licensed now and will be licensed in 2023- 2024.	Nonlicensed Teacher	Paula Anderson now has an emergency license, and Paula is working toward her degree. Paula will be licensed in 2023-2024.
	Park	East Glacier Park School 0548	DEFICIENCY	Performance - Mathematics	We plan on doing MAP Growth testing for kindergarten through 8th grades for math. This will help us determine what students need support in what areas. We will use this data to then meet as a team to come up with interventions needed for those students. We also will do a math pre and post test to see the growth that our students have made during the school year.						mented in 2023 2024.				
	Lavina K-12 Schools 0552	Lavina High School 0556	ADVICE	10.55.708 -		Basic	We will offer 2 units of foreign language via Montana Digital Academy.	10.55.904 - Basic Education Program: High School	Lavina will add a visual arts highschool course offerings via Montana Digital Academy.						
	Lavina K-12 Schools 0552	Lavina School 0555	ADVICE	Student Performance - Mathematics	curriculum k-8 that is standards	Student Performance - English Language	We are setting a 90 minute reading time for all elemetnary students k-5. We use MTSS to address test scores and academic performance within the classroom. We group for interventions based upon this information.								
	Philipsburg K- 12 Schools 0556	Granite High School 0565	ADVICE	Superintende nt Licensure:		Library Media	Maggie Tallon will be our endorsed librarian. This will correct this criterion.	Teaching Assignment:	literacy class. We will not be offering this class next year.			Teaching	We had a deviation for a teaching not endorsed to teach life skills. We will not be offering a life skills course next year.		Our current Sped. teacher was not fully endorsed. We hired Amy Forsberg, She is fully endorsed k-12 and will be our new Sped. teacher. This will correct this criterion.

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	Philipsburg K- 12 Schools 0556	Philipsburg 7-8 1708	ADVICE	Teaching Assignment:	taking the PRAXIS test for 5-12 History.	Teaching Assignment:	We have hired a certified K-12 special education teacher who will be replacing the staff member previously in our sped position. This will correct this deviation.								
	Philipsburg K- 12 Schools 0556	Philipsburg 7-8 1708	ADVICE	Superintende nt Licensure:	As of June 2nd, I will have my one year of Principal experience so this will finish my requirements for finalizing my superintendent endorsement. This should correct the deviation for the next school year.	Library Media Specialist:	The person we had teaching library is no longer in our district. We will use our Assistant Principal to teach library (Maggie Tallon). She is endorsed so this will correct our deviation.								
	Philipsburg K- 12 Schools 0556	School 0560	DEFICIENCY			Library Media	Plan to assign Maggie Tallon to Library duties for following year. She is endorsed K-12.	Teaching Assignment:	properly assigned. Plan to find/hire new teacher that	10.55.708 - Teaching Assignment: Misassigned Teacher	Lauren Robbins (87203) has taken Praxis test and will be qualified for History 7-12 or K-8 Elementary.	Teaching	to hire new/licensed teacher for life skills for	,	Katie Tobin (213414)- Katie is working on completing degree and obtaining license. District will also be seeking an additional K-12 Sped teacher to hire for the 2023-2024 school year.
	Philipsburg K- 12 Schools 0556	School 0560	DEFICIENCY	Superintende nt Licensure:	After June 2nd I will have my one-year Principal experience. This will finish my reequipments needed to be fully endorsed as a superintendent.	Library Media Specialist:	library left our district. We will use our	Long-term substitute is	We have hired a certified teacher for 5th grade for the 2023-2024 school year. This will fix our deviation.	10.55.716 - Long-term substitute is nonlicensed	We have hired a qualified kindergarten teacher for the 2023-2024 school year. This will correct our deviation.				
	Box Elder Public Schools 0564		DEFICIENCY	10.55.703 - Principal Licensure: Not Endorsed	Mrs. Hunt has completed her requirements to obtain her principal license and will serving the role in 2023-24				Katherine Favel and Stephen Not Afraid will be working with the District to obtain an Emergency or Provisional license.	Library Media Specialist:	Mrs. Nixdorf is completing an Internship. We will ensure the proper paperwork is submitted for 2023-24.				
	Box Elder Public Schools 0564		DEFICIENCY	. ,	Our plan it to get both Katherine Favel and Stephen Not Afraid on an Emergency or Provisional License.		I'm unsure how to correct this. I am the supt. for the HS and Elementary District so would not be able to be 1.0 FTE for just the elementary.	Library Media	completing a Librarian	10.55.708 - Teaching Assignment: Misassigned Teacher	We will work with Ms. Pugh this summer to work on the elementary endorsement for 2023-24.				
	Colony	North Harlem Elementary 1565	DEFICIENCY	Long-term substitute is	We hired a teacher to work with the Sub 2 days every week. The sub taches for 3 days, and the teacher with the licensed teaches 2 days per week. Lesson plans are also planned by the licensed teacher.										
Jefferson	Elementary	Cardwell School 0612	DEFICIENCY	Nonlicensed	We will make sure to have emergency licensure done before egarants										
	0589 Whitehall Public Schools 0585		DEFICIENCY	Nonlicensed Teacher	submission due date. Since this information was reported in November 2022, the district was able to hire and thereby replace the nonlicensed teacher who had SEID 214833. The new teacher is fully licensed; the new teacher's SEID is 238584										
	Whitehall Public Schools 0585		DEFICIENCY	10.55.707(1) - Nonlicensed Teacher	Since this information was reported in November 2022, the district was able to hire and thereby replace the nonlicensed teacher who had SEID 214833. The new teacher is fully licensed; the new teacher's SEID is 238584										
	Public Schools	0607	DEFICIENCY	School Counselor FTE:	The Whitehall School District has been advertising a second counseling position to fill the remaining FTE for over two years with no applicants. We will continue to advertise. If we cannot fill the position in the coming year, we will apply for a variance to standards.	Long-term substitute is nonlicensed	teacher (SEID 239152) to replace the								

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	Whitehall Public Schools 0585	Whitehall Elementary 0607	DEFICIENCY	School Counselor FTE: Insufficient FTE	The Whitehall School District has been advertising a second counseling position to fill the remaining FTE for over two years with no applicants. We will continue to advertise. If we cannot fill the position in the coming year, we will apply for a variance to standards.	Long-term substitute is	The district was able to hire a certified teacher (SEID 239152) to replace the long-term substitute (SEID 45324).								
	Geyser K-12 Schools 0600	1718	DEFICIENCY	Nonlicensed Teacher	does not want to go through the	Nonlicensed Teacher	I have, nor has anyone else whom I've spoken to here know an Audrey Calf Robe. She is not one of our educators, now, or any time in the last 13 years I've been here. Please remove her from our records so that we don't receive this deficiency. Thank you.	Nonlicensed	of retirement, hence the expired license. I will work with her to renew her	Teaching Assignment:	This teacher will not be returning for the next school year. His replacement currently has a Class 5 license for Social Studies and will be adding Physical Education to it.				
	Geyser K-12 Schools 0600	School 0627	DEFICIENCY	Nonlicensed Teacher	This teacher is trying to retire, hence them not renewing their license. We are actively searching for a replacement.		This teacher does not work here. We have no idea who this is and has not been a staff member here for at least 13. No one I've spoken to knows this person. Please remove her from our records so that we don't receive this deficiency on our report.	Nonlicensed	We pulled this teacher our of retirement, hence the expired license. We will start searching for a replacement spring '24.		This teacher will not be with use this coming school year. The teacher replacing him currently has a Class 5 license in Social Studies and will add a Health Education endorsement to that.	Teaching Assignment: Misassigned	This teacher will no longer be with us this next school year. The teacher replacing him currently has a Class 5 license in Social Studies and will be adding a Physical Education endorsement.		
	Geyser K-12 Schools 0600		DEFICIENCY	Nonlicensed	This teacher is no longer with ushe has not been here since the 2020-21 school year.										
	Geyser K-12 Schools 0600		DEFICIENCY	10.55.707(1) - Nonlicensed Teacher	We pulled this teacher out of retirement, hence the expired license.		This teacher will not be with us for the coming school year. The teacher replacing him currently has a Class 5 license in social studies and will be adding a Physical Education endorsement.								
	Hardin Public Schools 0216	Hardin Primary 0031	DEFICIENCY	Curriculum	ARM Rule 10.55.704(2) -The Curriculum Coordinator shall hold a Class 3 Administrative License.	10.55.707(1) · Nonlicensed Teacher	ARM 10.55.707(1)-Teacher will hold a license.	10.55.707(4) - School Counselor Licensure: Not Endorsed	Counselor will be properly endorsed						
	Hobson K-12 Schools 0597		DEFICIENCY	10.55.707(1) - Nonlicensed Teacher	Hire a certified Librarian	10.55.710 - School Counselor FTE: No FTE	Hire school counselor								
	Hobson K-12 Schools 0597	School 0623	DEFICIENCY	10.55.707(1) - Nonlicensed Teacher	Hire library media specialist	10.55.710 - School Counselor FTE: Insufficient FTE	Hire school counselor								
	Hobson K-12 Schools 0597	Hobson School 0622	DEFICIENCY	10.55.707(1) - Nonlicensed Teacher	Hire library media specialist	10.55.710 - School Counselor FTE: No FTE	Hire school counselor								
	Stanford K-12 Schools 0593		DEFICIENCY	Nonlicensed Teacher	Teacher is enrolled in an education instructional collegiate program at this time. We anticipate completion before the start of the 2023-2024 school year.										
	Arlee Public Schools	Arlee High School 0629		10.55.708 - Teaching Assignment: Misassigned Teacher	Our teacher will be finishing his classes this summer at MSU-Northern. The Covid-19 pandemic forced MSU-	Library Media Specialist FTE: Insufficient	The district has hired a librarian for the 2023-2024 school year.								
	Charlo Public Schools 1042		ADVICE		We are offering Visual Arts next Fall of 2023.	10.55.902 - Basic Education Program: Middle Grades	We are investigating MTDA for World Languages.								

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Lake	Charlo Public Schools 1042	School 0636	ADVICE	Teaching Assignment: Misassigned Teacher	We will continue to advertise for a PE Teacher.										
Lake	Polson Public Schools 0603		ADVICE	Teaching	This teacher no longer teaches in Social Studies classes and hasn't since January of 2023										
Lake	Ronan Public Schools 1037		ADVICE	Teaching Assignment:	Teacher was supposed to get a Class 7 endorsement to teach Salish Language to our students, but the Culture Committee did not grant the Class 7. We did not offer this teacher a contract for the 2023-24 school and are currently advertising this position for someone with the endorsement.	Teaching	The teacher has submitted the proper paper for the business teaching endorsement.	10.55.713 - Class Size: High School	All classes are currently under 30 students.						
	St Ignatius K- 12 Schools 0605	St Ignatius Elementary School 0642	DEFICIENCY	Nonlicensed Activities/Ath	Teacher was waiting on U of M to grant her a credit that she was unable to fulfill due to Covid. University of Montana should get this deviation for not granting her this waiver for use to count her as a licensed teacher. After the deadline U of M did grant her the credit needed to graduate and she was granted licensure as a fully accredited teacher. She would have easily been qualified as a provisional, but we thought U of M would be professional enough to get this cleared up before accreditation was due. We were mistaken and U of M took their own time to get this submitted. Alyssa Otter is currently a certified teacher, but her submission was late and we have rectified the issue. She was soon after the deadline fully certified and fully accredited.										
Lake	St Ignatius K- 12 Schools 0605	St Ignatius High School 0643	DEFICIENCY		We have instituted at-risk plans for every student below proficiency in high school using a teacher mentor and tracking student achievement through EdHub. Any student below proficiency is given supports and interventions and progress monitored with a teacher responsible to track, monitor and support the at-risk student in all areas of math and ELA. We offer check-in and check-out with the teacher managing progress. We offer afterschool tutoring and math lab during the day for students in need of support in Math. We have purchased new math curriculum using ESSER funds. Incentives are in place for academics, behavior and attendance.										
Lake	River Schools		DEFICIENCY	Nonlicensed	155587-S. Fisher made a payment that was insufficient. She made a payment for the balance and was reinstated. All is well for the next academic school year 2023-2024.										
	Augusta Public Schools	Augusta High School 0677		Teaching	We will not have her teach a medical class until she has the correct endorsement.										

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Lewis & Clark	Helena Public Schools 0611		DEFICIENCY		We will have a certified teacher in that position or we won't offer those classes in the next school year. The deviation was because the teacher we had was licensed in different area than the Family Consumer Sciences area.										
Lewis & Clark	Lincoln K-12 Schools 0624	-	ADVICE	Teaching Assignment:	The students taking German will not received a credit in German as a World Language, but an elective ELA credit. This teacher will not be teaching at Lincoln Public Schools next school year.										
Lewis & Clark	Department of Corrections- Youth 9073	Pine Hills Youth Correctional Facility HS 9415	ADVICE		Pine Hills School serves a unique population of students with very specific personal and educational	English Language Arts	As previously described, the unique needs of our student body require a more customized approach to achieve academic goals such as graduation or awarded HiSET diploma. As part of our program, we've prioritized continuing our partnership with the University of Alabama to assess and implement Self Regulation Strategy Development (SRSD) to aid in improving student literacy and language skills. This partnership gives us hands-on research led best practices that informs the curriculum in our English department. We continue to improve this program by attending conferences with the U of A team, and recently hosted them on-site to further refine the implementation of the program.								
Lewis & Clark	Department of Corrections- Youth 9073	Pine Hills Youth Correctional Facility HS 9415	ADVICE	Student Performance Science	Pine Hills School was utilizing Odysseyware as a means of providing Science content to our students this past year. We were unsuccessful in recruiting a licensed Science teacher. Recently, we did recruit a properly credentialed teacher who has been successful and instrumental in providing hands-on learning experiences for our students to help them learn. Her instructional strategies and years of experience have already increased our student test scores (MAPS). We will continue to monitor these achievement gaps and provide support to the instructor and students throughout this year.										
Liberty		Chester-Joplin- Inverness 7-8 1723	ADVICE	School Counselor Licensure:	Per OPI's advice, we did not pursue an Emergency Auth for our counselor who is a licensed teacher - meaning we still got the quality educator payment. As such, it is our plan to continue on this path as long as we don't get qualified applicants for the position (none have been received to date, at all)										

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Liberty	Chester-Joplin- Inverness Public Schools 1073	Inverness High	ADVICE	School Counselor Licensure:	Per OPI's advice, we did not pursue an Emergency Auth for our counselor who is a licensed teacher - meaning we still got the quality educator payment. As such, it is our plan to continue on this path as long as we don't get qualified applicants for the position (none have been received to date, at all)										
Liberty		Chester-Joplin- Inverness School 0684	DEFICIENCY		We had 1 new elementary teacher this year that graduated from UM. There was turnover in the UM's teacher		Our counselor is a licensed teacher. We were advised by OPI to not submit an Emergency Authorization so that we would get the Quality Educator payment. We are planning on doing the same thing next year. As we just aren't getting any applications for the position at all.								
Liberty	Liberty Elementary 1066	Liberty Elementary School 1648	DEFICIENCY	Nonlicensed	The non licensed teachers were not renewed for next year. We hired one licensed teacher in May and are advertising to fill the remaining nositions.										
Lincoln	Eureka Public Schools 0645		DEFICIENCY		Mr. Andrew Blake is now certified. He has earned his 4C endorsement.	Teaching Assignment:	Mr. Holder has taken the PE praxis. He did not realize he needed to take the health praxis as well. He will take the health praxis this summer.	School Counselor FTE:	We will apply for a variance next fall. We have been advertising for an additional school counselor with 0 applicants. We will utilize a quality aide to help counselor fullfill needs.						
Lincoln	Eureka Public Schools 0645		DEFICIENCY		Mr. Blake has earned his 4C endorsement. He is now licensed.	10.55.707(4) School Counselor Licensure: Not Endorsed	Mr. Sartori has earned his counseling endorsement. He is now properly certified.	Teaching Assignment:	Ms. Thomas is scheduled to take the Praxis this summer to complete her 01S ENG endorsement						
Lincoln	Trego Elementary 0651	Trego School 0717	DEFICIENCY		teachers, appropriately licensed and		Harry Puryer was hired as maintenance and kitchen staff, he does not and will not have any teaching duties.	. ,	Michael McCurry is school board chair and temporarily assisted in a class. He does not and will not have any teaching duties going forward.	Nonlicensed	Debbie Pollock has not received her provisional class 5 MT teaching license therefore, she will not be returning to Trego School District to teach after 2022-2023 school year.	Nonlicensed Teacher	Lucille Ravitch has received a MT. class 5 provisional license, however, she will not be employed with Trego School District due to personal reasons	Nonlicensed Teacher	Denise Gonzalez has received her provisional class 5 MT teaching license however, she will not be returning to Trego School District to teach.
Lincoln		Troy High School 0697	ADVICE	10.55.708 - Teaching Assignment: Misassigned Teacher	The teacher has secured proper licensure. The licensing department was taking a long time to process his application.										
Madison	Ennis K-12 Schools 0659	Ennis 7-8 1728	ADVICE	10.55.707(4) - School Counselor Licensure:	Michael Speck will be accepted into the internship with OPI this fall 2023 once he has achieved the adequate amount of credits. He is taking classes through the MSU-B through the School Counseling Masters Program										
Madison		Ennis High School 0731	ADVICE	School Counselor Licensure:	Michael Speck will be accepted into the internship with OPI this fall 2023 once he has achieved the adequate amount of credits. He is taking classes through the MSU-B through the School Counseling Masters Program.										

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Madison		Ennis School 0729	ADVICE	School Counselor Licensure: Not Endorsed	the internship with OPI this fall 2023 once he has achieved the adequate amount of credits. He is taking classes through the MSU-B through the	School Counselor FTE: Insufficient FTE	We will correct this immediately for the 2023-2024 school year. The school hired an additional school counselor in May 2023 in addition to the FTE we currently have. We will have adequate FTE which will eliminate future deviations.		De Macion #3		DEMOGRAPHY		Destation		DEVICTION NO
Madison	Harrison K-12 Schools 0657		ADVICE	Teaching Assignment:	This teacher will be pursuing her PRAXIS exam to meet the licensure requirements to teach High School Math in Summer 2023.										
Madison	Kalispell Public Schools 0466		ADVICE	School	2023/2024 Corrective Action: Position currently open. Intend to fill with a properly endorsed School Counselor										
Madison	Sheridan Public Schools 0654	Sheridan 7-8 1725	ADVICE	School Counselor	This is merely a paperwork error this staff member is on a provisional and did not get the appropriate papers filled out.										
Madison	Sheridan Public Schools 0654	Sheridan Elementary School 0721	ADVICE	School Counselor Licensure: Not Endorsed	This is simply a paperwork error the staff member did not have the appropriate papers filled out at the state level. We will get the right paperwork filled out and this will go away.										
Madison	Sheridan Public Schools 0654	Sheridan High School 0722	ADVICE	10.55.707(4) - School Counselor Licensure:	This is simply a paperwork error the staff member did not have the appropriate papers filled out at the state level. We will get the right paperwork filled out and this will go away.										
McCone	Circle Public Schools 0660	Bo Peep School 1406	DEFICIENCY	Superintende	Supt is enrolled in the MSU Supt Program and will complete licensure requirements this summer.	10.55.704(1) - Superintende nt FTE: Insufficient FTE	Supt will be .5 FTE for grades K-12.		Liam Devine (235497) has been instructed to finish his application and submit his plan of study.	Nonlicensed					
McCone	Circle Public Schools 0660	Circle High School 0733		Superintende	Supt will be endorsed by July 2023. Currently completing MSU supt endorsement program.		Superintendent position will be at .50 for the 23-24 school year.	10.55.705 - School Principal FTE: Insufficient FTE	K-12 Principal has been hired for 23-24 year.		Employee has been directed to file a plan of study to complete his application.	10.55.707(1) - Nonlicensed Teacher	The employee has retired.		Employee needs to submit his plan of study this summer. He is currently is in a Bachelor Degree program for music and is adding on the teaching endorsement for content area.
McCone	Circle Public Schools 0660		DEFICIENCY		.5 FTE School Counselor employed for grades K-12.										
McCone	Circle Public Schools 0660	Redwater 7-8 1800	DEFICIENCY	10.55.702 - Superintende	Supt is enrolled in MSU Supt program and will complete licensure requirements this summer.	10.55.704(1) - Superintende nt FTE: Insufficient FTE		10.55.705 - School Principal FTE: Insufficient FTE	K-12 Principal has been hired for 23-24 year.		Employee has been instructed to submit a application and plan of study.	10.55.707(1) - Nonlicensed Teacher	Sonja Meissner (31081) has retired.		Mike Bartelson (99181) is in a Bachelor's Degree music program and will need to submit a plan of study for his teaching endorsement.
McCone	Circle Public Schools 0660		DEFICIENCY		School Counselor will be .5 FTE for grades K-12.										
McCone	Circle Public Schools 0660		DEFICIENCY	10.55.702 - Superintende	Supt is enrolled in MSU Supt Program and will complete necessary licensure endorsement this summer.				Liam Devine (235497) has been instructed to complete his application and submit his plan of study.	Nonlicensed					

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McCone		Vida School 0755		Nonlicensed Teacher	Kelli Vine is licensed. SEID #44727, Class 2 Standard Teacher Effective Date: 07/01/2022 with an expiration date of 06/30/2027. It was registered in McCone County Supt Office.										
McCone		Vida School 0755		Nonlicensed Teacher	Kelli Vine is licensed. SEID #44727, Class 2 Standard Teacher Effective Date: 07/01/2022 with an expiration date of 06/30/2027. It was registered in McCone County Supt Office.										
Meagher	White Sulphur Springs Public Schools 0681	Springs 7-8	DEFICIENCY	10.55.702 - Superintende nt Licensure: Not Endorsed		10.55.707(1) Nonlicensed Teacher	Two teachers working on licenses.								
Meagher	White Sulphur Springs Public Schools 0681	Springs 7-8	DEFICIENCY	10.55.702 - Superintende nt Licensure: Not Endorsed		10.55.707(1) · Nonlicensed Teacher	Two teachers working on licenses.								
Meagher	White Sulphur Springs Public Schools 0681	Springs	DEFICIENCY	10.55.702 - Superintende nt Licensure: Not Endorsed		10.55.707(1) · Nonlicensed Teacher	No longer works here.								
Meagher	White Sulphur Springs Public Schools 0681	Springs	DEFICIENCY	10.55.702 - Superintende nt Licensure: Not Endorsed		10.55.707(1) - Nonlicensed Teacher	No longer works here.								
Meagher	White Sulphur Springs Public Schools 0681	Springs High	DEFICIENCY	10.55.702 - Superintende nt Licensure: Not Endorsed		10.55.707(1) Nonlicensed Teacher	Two teachers working on licenses.								
Meagher	White Sulphur Springs Public Schools 0681	Springs High	DEFICIENCY	10.55.702 - Superintende nt Licensure: Not Endorsed		10.55.707(1) · Nonlicensed Teacher	Two teachers working on licenses.								
Mineral	Alberton K-12 Schools	Alberton 7-8 1730	ADVICE	10.55.902 - Basic Education Program: Middle Grades	Offer world language in 2023-2024 to middle grades.										
Mineral		School 0765	ADVICE	Student Performance - English Language Arts											
	St Regis K-12 Schools 0690	1732	ADVICE	Teaching Assignment: Misassigned Teacher	Ag teacher missed the deadline for securing the provisional endorsement. The Ag teacher has resigned and any person filling the position will secure the proper endorsement by the deadline.										
Mineral	St Regis K-12 Schools 0690		ADVICE	Teaching Assignment:	Math and Ag Teacher missed the deadline for securing provisional licensure. Math Teacher will secure provisional licensure for the upcoming year and the Ag Teacher has resigned.										

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Mineral	Superior K-12 Schools 0688		ADVICE	Library Media Specialist:	SSD#3's corrective plan for the 2023- 24 school year for the deficiency of non-endorsed Library Media Specialists will be to ensure that our instructor completes their certification before the 2023-24 school year begins.										
Mineral	Superior K-12 Schools 0688			Library Media Specialist:	SSD#3's corrective plan for the 2023- 24 school year for the deficiency of non-endorsed Library Media Specialists will be to ensure that our instructor completes their certification before the 2023-24 school year begins.										
Mineral	Superior K-12 Schools 0688			Library Media Specialist:	SSD#3's corrective plan for the 2023- 24 school year for the deficiency of non-endorsed Library Media Specialists will be to ensure that our instructor completes their certification before the 2023-24 school year begins.										
Missoula	Clinton Elementary 0703	Clinton School 0799	ADVICE	Principal Licensure:	Tim Rose our elementary principal is finishing his final class for his Principal's endorsement Spring 2023. He will be fully endorsed for the 2023-2024 school year.										
	Frenchtown K- 12 Schools 0706	Frenchtown Elementary School 0802	DEFICIENCY		Lydia Lawrence SEID # 234294 has Class 1 00# ELE Elementary K-8 teaching certificate. Effective date 7/1/22. Expiration date 6/30/27										
	Frenchtown K- 12 Schools 0706	Elementary School 0802	DEFICIENCY	10.55.707(1) · Nonlicensed Teacher	Thank you for the email, Lydia completed her endorsement after the 12/1/2023 deadline. You can put in your corrective plan that she has already been certified and it is fixed for next year. Thanks,										
Missoula	Frenchtown K- 12 Schools 0706	High School 0803	ADVICE	10.55.707(4) - School Counselor Licensure: Nonlicensed		10.55.708 - Teaching Assignment: Misassigned Teacher	Archie Petritz Seid #22253 will be enrolling in the special education program through OPI.								
Missoula	Loyola-Sacred Heart High School 9034	Heart High	DEFICIENCY	Nonlicensed	This teacher won't be returning next school year and we have already filled the position with a licensed teacher for the 2023-2024 school year.	Assignment:	This teacher won't be returning next school year and we have already filled the position with a licensed teacher for the 2023-2024 school year in that content area.								
Missoula	Missoula Co Public Schools 0692	0 , 0	ADVICE	Superintende	Superintendent was assigned as Interim for 1 yr only and is retiring effective June 30, 2023.										
Missoula	Missoula Co Public Schools 0692		ADVICE	Superintende	Superintendent was assigned as Interim for 1 yr only and is retiring effective June 30, 2023.										
Missoula	Missoula Co Public Schools 0692	Franklin School 0773	ADVICE	Superintende	Superintendent was assigned as Interim for 1 yr only and is retiring effective June 30, 2023.										

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Missoula	Missoula Co Public Schools 0692	Hawthorne School 0787		Superintende	Superintendent was assigned as Interim for 1 yr only and is retiring effective June 30, 2023.										
	Missoula Co Public Schools 0692		ADVICE	Superintende	Superintendent was assigned as Interim for 1 yr only and is retiring effective June 30, 2023.										
Missoula	Missoula Co Public Schools 0692	Jeannette Rankin Elementary 1443		Superintende	Superintendent was assigned as Interim for 1 yr only and is retiring effective June 30, 2023.										
Missoula	Missoula Co Public Schools 0692		ADVICE	Superintende	Superintendent was assigned as Interim for 1 yr only and is retiring effective June 30, 2023.										
Missoula	Missoula Co Public Schools 0692			Superintende	Superintendent was assigned as Interim for 1 yr only and is retiring effective June 30, 2023.										
Missoula	Missoula Co Public Schools 0692			Superintende	Superintendent was assigned as Interim for 1 yr only and is retiring effective June 30, 2023.										
Missoula	Missoula Co Public Schools 0692			Superintende	Superintendent was assigned as Interim for 1 yr only and is retiring effective June 30, 2023.										
Missoula	Missoula Co Public Schools 0692			Superintende	Superintendent was assigned as Interim for 1 yr only and is retiring effective June 30, 2023.										
Missoula	Missoula Co Public Schools 0692			Superintende	Superintendent was assigned as Interim for 1 yr only and is retiring effective June 30, 2023.										
Missoula	Missoula Co Public Schools 0692			Superintende	Superintendent was assigned as Interim for 1 yr only and is retiring effective June 30, 2023.										
Missoula	Public Schools	Seeley-Swan High School 1434		Superintende	Interim for 1 yr only and is retiring effective June 30, 2023.	Nonlicensed	License was in process at the time of TEAMS submission. Teacher was licensed on 12/12/2022.	Teaching Assignment:	Teacher was/is licensed. Seeley-Swan is a rural community and it is extremely difficult to recruit teachers who are endorsed in exact subjects. He was not eligible for an Emer Auth to Teach art because he already had a teaching license. Corrective Plan: Teacher has been non- renewed.						

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	Missoula Co Public Schools 0692	Sentinel High School 1433		Superintende	Superintendent was assigned as Interim for 1 yr only and is retiring effective June 30, 2023.										
	Missoula Co Public Schools 0692	Washington Middle School 1685		Superintende	Superintendent was assigned as Interim for 1 yr only and is retiring effective June 30, 2023.										
		Swan Valley School 0800	DEFICIENCY	Nonlicensed Teacher	Nicole Harnisch was operating as a long-term sub as we searched for a new teacher. That position has been filled with a new teacher licensed under emergency authorization and will teach under a provisional next year. Nicole Harnisch is now operating at the school as a paraprofessional under the supervision of the principal and a licensed teacher.										
	Valley Christian High School 9282	Valley Christian High School 9710		Nonlicensed Teacher			Rebecca Hasenyager is moving out of the area and leaving the school. We plan to hire a licensed teacher.		plan to hire a licensed	10.55.708 - Teaching Assignment: Misassigned Teacher	Edward Norman will no longer be at the school. We plan to hire a licensed physical education teacher for next year.				We are working with Rachel McCoy to obtain either a class 5C license or a standard license for the state of Montana within the next two years.
	Melstone Public Schools 0712	Melstone 6-8 1742		Superintende	coursework to obtain the	Library Media Specialist: Not Endorsed	The library/media specialist is working under the direction of an administrator who has the qualifications for library/media, and will be adding the endorsement back to her certificate.	Teaching Assignment: Misassigned	The class will be reassigned to a teacher who is certified to teach K-8						
	Melstone Public Schools 0712	Melstone High School 0813	ADVICE	Superintende	The superintendent plans to begin coursework for the endorsement in the Fall of 2023.	Library Media Specialist:	The library media specialist is working under the direction of an administrator who has the library qualifications. The administrator will be adding the endorsement back to her certificate.	Teaching	meet the qualifications for	10.55.708 - Teaching Assignment: Misassigned Teacher	the teacher renewed her certification to be endorsed in the subject and level.				
	Melstone Public Schools 0712				working on the endorsement in the	Nonlicensed Teacher	The teacher is currently working on her teaching license, and student teaching in the Fall of 2023. She will complete the coursework in August, graduate in December, and be licensed for the remainder of the school year.	Library Media Specialist:	The district does not plan to fill the position of librarian. The administrator has the qualifications, and will be adding the library endorsement back to her certificate. She will oversee the library program.						
	Roundup Public Schools 0711	Roundup 7-8 1644		Superintende nt Licensure: Not Endorsed	Superintendent Endorsement - When hired Josiah Mayfield enrolled at Rocky College and is working with Stevie Schmitz to transfer administrator credentials from CA. Josiah holds a provisional principal endorsement and completed Montana School Law to complete the endorsement. This will be uploaded to OPI, and then Josiah will be in the Superintendent internship.	Nonlicensed Teacher	Bonnie Turner completed her bachelors and enrolled in a credential program. Her observations are complete and she will be a credentialed teacher in the district next year.		with the district, and we hired an endorsed teacher	10.55.708 - Teaching Assignment: Misassigned Teacher	Mr. Schaff is retiring, and we are currently seeking a virtual option for Spanish or hiring a Spanish teacher. Mr. Schaff was endorsed in Social studies and stepped in when the teacher resigned in the middle of the year.				

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	Roundup Public Schools 0711	Roundup Elementary 0809		Superintende nt Licensure: Not Endorsed	Superintendent Endorsement - When hired Josiah Mayfield enrolled at Rocky College and is working with Stevie Schmitz to transfer administrator credentials from CA. Josiah holds a provisional principal endorsement and completed Montana School Law to complete the endorsement. This will be uploaded to OPI, and then Josiah will be in the Superintendent internship.		Bonnie Turner has completed her bachelors, and is wrapping up her k-8 endorsement. She will be fully endorsed for the 2023-24 school year.								
	Roundup Public Schools 0711	Roundup High School 0811		Superintende nt Licensure: Not Endorsed	Superintendent Endorsement - When hired Josiah Mayfield enrolled at Rocky College and is working with Stevie Schmitz to transfer administrator credential from CA. Josiah holds a provisional principal endorsement and completed Montana School Law to complete the endorsement. This will be uploaded to OPI, and then Josiah will be in the Superintendent internship.		Anthony Buich is no longer with the district, and we have currently hired a properly credentialed teacher for science for the 2023-24 school year.	10.55.708 - Teaching Assignment: Misassigned Teacher	Mr. Schaff is retiring at the end of the year, he stepped in to an assignment that was vacated by a teacher in November. Mr. Schaff was properly endorsed for social studies, but not Spanish. We are in the process of seeking an employee and/or exploring other virtual options for Spanish if a teacher isn't hired.						
	Gardiner Public Schools 0718	Gardiner 7-8 1743		10.55.707(1) - Nonlicensed Teacher	Teacher has left, hire a certified teacher.										
	Gardiner Public Schools 0718	Gardiner High School 0824	DEFICIENCY	10.55.707(1) - Nonlicensed Teacher	Teacher has left, hire a certified teacher										
	Livingston Public Schools 0716	B A Winans School 0822	DESICIENCY		Jordan Viegut renewed his class 3 adminisitrative licensure		- Cassandra Schad received her Montana Teaching License		Lindsay Aun received her library endorsement						
	Livingston Public Schools 0716	East Side School 0817	DEFICIENCY		Jordan Viegut renewed his class 3 licensure		Deborah Certier should not have been listed as a current library media specialist as she retired in June of 2020. A licensed, endorsed librarian was hired as a replacement.								
	Livingston Public Schools 0716	Park High School 0823	DEFICIENCY		Jordan Viegut renewed his Class 3 licensure	10.55.707(4) School Counselor Licensure: Nonlicensed	Richard Jenkinson received his licensure as school counselor		, ,		- Mark Uberuaga resigned his position and was replaced with a licensed teacher				
	Livingston Public Schools 0716	Sleeping Giant Middle School 1490	DEFICIENCY	10.55.704(2) - Curriculum Coordinator FTE: Insufficient FTE	Jordan Viegut has renewed his Licensure	10.55.707(1)	Teacher has resigned and replacement has proper licesure	10.55.713 - Class Size: Middle Grades	These are performance arts classes, which should be allowed over 30 students.	10.55.713 - Class Size: Middle Grades	Our records show these classes are all under 30.	10.55.713 - Class Size: Middle Grades	All classes show less than 30 students.		
	Shields Valley Public Schools 1068			10.55.707(1) -	The teacher has updated his license and is now in compliance.	10.55.708 - Teaching Assignment: Misassigned Teacher	This class will not be offered in FY 2023-2024.	10.55.902 - Basic Education Program: Middle Grades	Offer World Languages through MDA.						

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Phillips	Dodson K-12 0748	Dodson School 0862	DEFICIENCY		Our staff continues to utilize data driven decision making to meet the individual academic and social needs of every one of our children each and every day. In a high poverty area with little stability in many of the homes of our children we doand we willcontinue to aggressively and thoroughly assess individual students utilizing a diverse number of research based and supplemental assessments in the core areas to include but not limited to STAR, DIBLES, SBAC, CBA's, and a teacher's "experienced gut level assessment considering all of the dynamics our students face										
Phillips	Malta K-12 Schools 0757	Malta 6-7-8 1505	ADVICE	Teaching	Teacher 233481 is currently working on earning her teaching endorsements.										
Phillips	Malta K-12 Schools 0757	Malta High School 0875	ADVICE		will replace with a properly endorsed teacher to teach 04254	10.55.708 - Teaching Assignment: Misassigned Teacher	Will replace teacher with proper endorsements to teach 04201 Economics	Library Media	District has a FTE Librarian must have submitted incorrect information						
Phillips	Malta K-12 Schools 0757	Malta K-5 1504	DEFICIENCY	Nonlicensed	Teacher 187959 is on schedule to receive her degree in the Summer of 2023			Library Media							
Pondera	Conrad Public Schools 0771		DEFICIENCY	Nonlicensed	This position has been non-renewed and we are actively advertising and recruiting to find a licensed teacher to fill the position. Should we be unable to successfully recruit a suitable and licensed teacher, we are prepared to utilize 20-4-111 MCA and 10.57.107 ARM to properly obtain an emergency authorization of employment. Currently we are setting up interviews with interested licensed candidates.										

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Powder River	Broadus Public Schools 0799				The misassigned teacher is working on her Mathematics education degree and was hired under an emergency license to provide Title I instruction. The district believes offering lower class sizes in English Language Arts is a great benefit to our students. Therefore, the district will advertise for a one hour a day ELA position and/or pursue an emergency license for the educator in English Language as well as Mathematics.										
Powder River	South Stacey Elementary 0802	South Stacey School 0934			South Stacey Elementary School Corrective Plan is to continue to advertise and hire a certified teacher for the 2023/2024 school year or go non-operating in the fall of 2023.										
Powder River	South Stacey Elementary 0802			10.55.707(1) Nonlicensed Teacher	- Molly Lloyd										
Powell	Deer Lodge	E F Duvall 7-8 0937	DEFICIENCY	10.55.708 - Teaching			Duvall will seek to employ a licensed school counselor for the 2023-2024 school year.								
Powell		O D Speer School 0939	DEFICIENCY	10.55.709 - Library Media Specialist	a 2023-2024 school year.	School	OD Speer is seeking to employ 1 FTE school counselor for the 2023-2024 school year.								
Powell		Powell County High School 0953	DEFICIENCY	10.55.710 - School Counselor FTE: No FTE	for school counselor in past year. We	Long-term substitute is	PCHS hired a licensed physical education teacher in January and contract was renewed for the 2023- 2024 school year.								
Prairie	Terry K-12 Schools 0818	Terry High School 0958		Nonlicensed	- Mr. Dantic has submitted all paperwork and been approved for a provisional license which will go into	10.55.708 - Teaching Assignment: Misassigned Teacher	This teacher (Virginia Roark) will be re assigned for the 23-24 school year.	Teaching Assignment:	Lisa Chaska will no longer be covering PE. A new teacher has been hired and will hold the proper license.						
Prairie	Terry K-12 Schools 0818	Terry Middle School 1752		Nonlicensed	go into effect this summer. All	10.55.708 - Teaching Assignment:	This teacher will be re-assigned.	10.55.708 - Teaching	We have hired a teacher to fill this position and will be properly endorsed.						
Ravalli	Darby K-12 Schools 0827	Darby 7-8 1608	ADVICE		Mr. Vanosdell will no longer be working for the school district. The school district has hired a new teacher for next year that will meet the state qualifications.	reaction		reacter							
Ravalli	Florence- Carlton K-12 Schools 0829		DEFICIENCY		 This certification error has been corrected and the teacher is properly licensed. 										
Ravalli	Hamilton K-12 Schools 0824		ADVICE	10.55.708 - Teaching Assignment: Misassigned Teacher	We have hired a K-8 elementary licensed teacher for that position.										
Ravalli	Hamilton K-12 Schools 0824		DEFICIENCY	10.55.709 - Library Media Specialist	Washington has a para that is a overseen by the Librarian at Daly and she delivers Library lessons as well as helps with other library needs										

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Ravalli	Victor K-12 Schools 0826	Victor Middle School 1753		Mathematics	Reassignment of teacher who Understands our population, has a clear understanding of Vertical Alignment for Math Curriculum. He/She will plan with the 5th grade teacher to transition students into the middle school and have a clear understanding of individual student skill gaps. We have used our MTSS tier identification to provide targeted math instruction and interventions to ensure an increase to the number of proficient students by 8% year one and an additional 3% in year 2. We will use our newly developed data dashboard which includes both academic and non-academic identifier to monitor student progress. Identifiers grades, attendance, behavior, SBAC Data and Progress monitoring/benchmark data isip and lexile/quantile scores. The data dashboard will inform both classroom instruction and targeted supports The Title I support team will collaborate with classroom teachers to ensure the necessary support is in place as we transition to a school wide title program and Math Labs for target										
Richland	Lambert Public Schools 0851				Ms. Killick will not be teaching a 6th grade elementary reading class next year unless she receives the proper endorsement for elementary reading. She is currently working with MSU-Billings to attain this endorsement, but if not completed by August 2023 she will not teach the 6th grade reading group.										
Richland	Poplar Public Schools 0857				School will hire certified teachers for that position.		School will hire a certified teacher for that position.								
Richland		Rau School 0990			Teacher is licensed this was due to paperwork crossing in the mail.										
Richland	Savage Public Schools 0832			10.55.707(1)		Teaching Assignment: Misassigned	Staci Slack is a retired teacher and she is an emergency authorization. She has taught 28 years in K-12 PE and 5-12 math. We will continue to advertise for a history position. It is important to understand that all her curriculum is aligned to the standards and her years of teaching has provided her the methodology and pedagogy of instruction, curriculum, and assessment.								
Richland	Savage Public Schools 0832			Teaching Assignment:	Staci Slack is a retired teacher and she is an emergency authorization. She has taught 28 years in K-12 PE and 5-12 math. We will continue to advertise for a history position. It is important to understand that all her curriculum is aligned to the standards and her years of teaching has provided her the methodology and pedagogy of instruction, curriculum, and assessment.	Nonlicensed Teacher									

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	Savage Public Schools 0832		DEFICIENCY		Jolene Baxter received her current licensure Dec. of 2022.	Teaching Assignment:	Staci Slack is a retired teacher and she is an emergency authorization. She has taught 28 years in K-12 PE and 5-12 math. We will continue to advertise for a history position. It is important to understand that all her curriculum is aligned to the standards and her years of teaching has provided her the methodology and pedagogy of instruction, curriculum, and assessment.	Nonlicensed Teacher	- Jolene Baxter received her current certification licensure in December of 2022.						
	Savage Public Schools 0832		DEFICIENCY		Jolene Baxter, our English teacher, has received her updated licensure. Staci Slack, our history teacher, for xix subjects a day is teaching history to 6-12 graders under the Retirement Law and hiring an Emergency Authorization person to fill a position. Although it was not in History she has taught 28 years as an K-12 PE and 5-12 Math degree.										
	Savage Public Schools 0832	0982	DEFICIENCY		Jolene Baxter has received her updated current licensure in December, 2022.	Teaching Assignment:	Staci Slack is working under the retirement law and has 28 years as a 5 12 math and K-12 PE as an emergency authorization. We continue to advertise for a history teacher.								
	Savage Public Schools 0832		DEFICIENCY		Jolene Baxter received her updated certification in December 2022.	-	Staci Slack is a retired teacher and she is an emergency authorization. She has taught 28 years in K-12 PE and 5-12 math. We will continue to advertise for a history position. It is important to understand that all her curriculum is aligned to the standards and her years of teaching has provided her the methodology and pedagogy of instruction, curriculum, and assessment.								
	Sidney Public Schools 0831	Elementary 0979	DEFICIENCY		Tonya Schoepp is a community member who stepped up to fill an elementary teaching position we could not get applicants for. She has a plan of study in place with a college and will have that plan of study complete within the next two years.	Nonlicensed	Kaylie Davidson was approved for a Class 5 Provisional License submitted on 2/17/2023 The effective date was 07/01/2022 and will expire on 06/30/2025. She is working on completing her courses within her plan of study for full licensure.	Nonlicensed	Kelsee Campbell has completed her standard teacher license and is licensed through 6/30/2023. She is working on her library endorsement and should have it completed within the next two years.	School Counselor Licensure: Not Endorsed	Kim Youngquist is working on her courses to be endorsed as a school counselor and is on a 5B S alternative license through 6/30/2025. We expect her to apply for license by end of next school year.	School Counselor	Nancy Bassett is our speech pathologist and has completed licensure with the State of Montana. We will work with Nancy to ensure she is properly license for the coming school year. SLP-SP-LIC- 11570		
	Sidney Public Schools 0831	School 0981	DEFICIENCY		Kilee Sundt is licensed Class 2 Standard Teaching license through 6/30/2027. Her renewal was submitted 8/1/2022 and resubmitted on 1/9/2023		Sharisse Slade is currently enrolled in an educational program to obtain her teaching license. She is expected to have the program completed in the next two years. She was on emergency certification and should be on a provisional or emergency license for next school year.	School Counselor Licensure:	- This is for Nancy Bassett it is 10.55.707 (5) which is not an option above. She is a speech pathologist working	Teaching Assignment:	Crystal Weltikol is marked incorrectly in TOES (I do not have access to TOES) and does not teach an ESL class. She is a high school English Teacher full time. We will make the change to her designation in TOES to ensure she does not show up as teaching ESL	Teaching Assignment: Misassigned	Erin Faulhaber teaches social sciences at Sidney High School and works as an adjunct professor or MSU to teach an education class for students who wish to pursue and education degree. We will make the corrections in TOES so it does not indicate which classes she will be teaching for SHS next school year.		
	Sidney Public Schools 0831		DEFICIENCY	. ,	•	. ,	Melani Drane was on a class 5 provisional license and will have her plan of study completed and apply for full licensure by December 1, 2023	School Counselor Licensure:	- Nancy Bassett is our speech pathologist and completed her licensure with the State of Montana and is current on her license. SLP-SP-LIC- 11570 through 2/01.24 we will work with Nancy to keep her license current.	Teaching Assignment: Misassigned	Tess Ler is a social science teacher in our district. She filled in to cover a social skill class for us this past school year. She will not be filling in for that position next school year.	Teaching Assignment: Misassigned	Andrea Palm is a social science teacher in our district. She filled in on a reading recovery class to address impacts of COVID and will not be placed in that teaching assignment next school year.	Library Media Specialist FTE:	Do to staff shortage, our librarian had to fill in to teach FCS classes for our middle school. Our district is working to find a full-time librarian or full-time FCS teacher so that we can address this deficiency.

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Richland	Sidney Public Schools 0831	West Side Elementary 1446		School Counselor Licensure: Nonlicensed	Nancy Bassett is our speech pathologist and has completed licensure with the State of Montana. We will work with Nancy to ensure she is properly license for the coming school year. SLP-SP-LIC-11570	Nonlicensed Teacher	Katrina Wortman completed her program of study and applied for a renewal on 1/8/2023. She currently is licensed with a Class 2 standard through 6/30/2027	Nonlicensed	Martha Hurley needs to complete the PRAXIS and submit a background check for her licensure. She has completed her course of study. We will ensure that Martha completes the licensure requirements prior to the beginning of the new school year.	Nonlicensed Teacher	Aleah is a returning teacher with an expired license. She was on emergency authorization last school year to work on her reinstatement requirements. We are working with Aleah to complete the necessary requirements to get her reinstated for/during the upcoming school year.	School Counselor Licensure:	Nancy Bassett is our speech pathologist and has completed licensure with the State of Montana. We will work with Nancy to ensure she is properly license for the coming school year. SLP-SP-LIC- 11570		
Roosevelt	Brockton Public Schools 0861	Barbara Gilligan School 1025	DEFICIENCY	School	hire licensed school counselor or hire and attempt an emergency license	10.55.708 - Teaching Assignment: Misassigned Teacher	hire digital teacher with correct endorsement to teach music								
Roosevelt	Froid Public Schools 0863	Froid 7-8 1761	DEFICIENCY	10.55.707(1) - Nonlicensed Teacher	Get retired teacher an emergency licence										
Roosevelt		Froid Elementary School 1029		10.55.707(1) - Nonlicensed Teacher	Get retired teacher his emergency licence										
Roosevelt	Froid Public Schools 0863	Froid High School 1030	DEFICIENCY	10.55.707(1) - Nonlicensed Teacher	Get retired teacher his licence										
Roosevelt	Frontier Elementary 0856	Frontier 7-8 1757			Will have Superintendent License this summer through MSU	10.55.707(4) School Counselor Licensure: Nonlicensed	Already have school counselor license on OPI	10.55.708 - Teaching Assignment: Misassigned Teacher	Will correctly assign teacher according to license.	10.55.902 - Basic Education Program: Middle Grades	Will change schedule to offer 1/2 unit of a career and technical education program		- Teacher is now licensed according to OPI	10.55.716 - Long-term substitute is nonlicensed	Long term substitute will be licensed this summer.
Roosevelt	Frontier Elementary 0856	Frontier School 1411	DEFICIENCY	Superintende nt Licensure: Nonlicensed	Will be licensed this summer	10.55.707(4) School Counselor Licensure: Nonlicensed	Already have license according to OPI		Teacher already has license according to OPI	10.55.716 - Long-term substitute is nonlicensed	Will be licensed this summer				
Roosevelt	Poplar Public Schools 0857	Poplar High School 1016	DEFICIENCY		School has hired a certified counselor for SY24.										
Roosevelt	Wolf Point Public Schools 0860	Northside School 1022		10.55.704(2) -	The Curriculum Coordinator left the District 1/2023		Northside had five teachers without appropriate teaching credentials. The WPEA and the WP School Board signed a MOU 11/14/2022 stating that all District employees operating under Emergency Authorization licensure. Acting Superintendent Kim Hanks met with all teachers operating under the Emergency Authorization credential after the MOU was finalized and informed them that they had three years from SY2022-23 to complete the coursework for a teaching license or they would be terminated. All Provisional or Emergency certified teachers employed onthe date this MOU is signed will be notified in writing and in person that they must obtain Class I or Class 2 certification on or before May 1,2026. All employees signed the notification. Since that time, Andrew Tuomonong received licensure by the State of Montana. The parties also agree that all Provisional or Emergency certified teachers will provide the District with information verifying the								

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Roosevelt	Wolf Point Public Schools 0860	Northside School 1022	DEFICIENCY		The Curriculum Coordinator left the District 1/2023	Nonlicensed	Northside had five teachers without appropriate teaching credentials. The WPEA and the WP School Board signed a MOU 11/14/2022 stating that all District employees operating under Emergency Authorization licensure. Acting Superintendent Kim Hanks met with all teachers operating under the Emergency Authorization credential after the MOU was finalized and informed them that they had three years from SY2022-23 to complete the coursework for a teaching license or they would be terminated. All Provisional or Emergency certified teachers employed onthe date this MOU is signed will be notified in writing and in person that they must obtain Class I or Class 2 certification on or before May 1,2026. All employees signed the notification. Since that time, Andrew Tuomonong received licensure by the State of Montana. The parties also agree that all Provisional or Emergency certified teachers will provide the District with information verifying the								
Roosevelt	Wolf Point Public Schools 0860	Southside School 1020		. ,	Southside had eleven teachers without appropriate teaching credentials. The WPEA and the WP School Board signed a MOU 11/14/2022 stating that all District employees operating under Emergency Authorization licensure. Acting Superintendent Kim Hanks met with all teachers operating under the Emergency Authorization credential after the MOU was finalized and informed them that they had three years from SY2022-23 to complete the coursework for a teaching license or they would be terminated. All Provisional or Emergency certified teachers employed onthe date this MOU is signed will be notified in writing and in person that they must obtain Class I or Class 2 certification on or before May 1,2026. All employees signed the notification. Since that time, Rhena Tuomonong, Melissa Acenas, Carl John Pasoy, and Charissa Zaballero received licensure by the State of Montana. The parties also agree that all Provisional or Emergency										

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Roosevelt	Wolf Point Public Schools 0860	Southside School 1020	DEFICIENCY		Southside had eleven teachers without appropriate teaching credentials. The WPFA and the WP School Board signed a MOU 11/14/2022 stating that all District employees operating under Emergency Authorization licensure. Acting Superintendent Kim Hanks met with all teachers operating under the Emergency Authorization credential after the MOU was finalized and informed them that they had three years from SY2022-23 to complete the coursework for a teaching license or they would be terminated. All Provisional or Emergency certified teachers employed onthe date this MOU is signed will be notified in writing and in person that they must obtain Class I or Class 2 certification on or before May 1,2026. All employees signed the notification. Since that time, Rhena Tuomonong, Melissa Acenas, Carl John Pasoy, and Charissa Zaballero received licensure by the State of Montana.										
Rosebud	Colstrip Public Schools 0870		ADVICE	Student Performance - Science	Provisional or Emergency We will purchase pre-ACT science materials for our teachers to better prepare the students for higher										
Rosebud	Forsyth Public Schools 0866		ADVICE		through the internship placement.		The superintendent taught a zero hour weight training class, this class in not part of the normal school day.	Teaching	Will revise the special education schedule to remove this teaching assignment.		Will revise the special education schedule to assign a qualified teacher for this period.	Teaching	Will revise the special education schedule to assign a properly endorsed teacher.		
Rosebud	Forsyth Public Schools 0866		ADVICE		I am authorized as a superintendent through the internship placement.		The superintendent taught a zero hour weight training class, this class in not part of the normal school day.								
Rosebud	Forsyth Public Schools 0866		ADVICE		through the internship placement.		The superintendent taught a zero hour weight training class, this class in not part of the normal school day.	Teaching	Will revise the special education schedule to remove this teaching assignment.						
Rosebud	Rosebud Public Schools 0869	Rosebud 7-8 1762		Nonlicensed	We have already got her paperwork in order and our teacher is licensed to teach in the state of MT.										
	Rosebud Public Schools 0869			Nonlicensed Teacher	The paperwork was late on our teacher. She has been since accepted to teach in Montana.										
Rosebud	Rosebud Public Schools 0869		DEFICIENCY	Nonlicensed Teacher	The paperwork was late being turned in for our teacher. She has since then been licensed to teach in the state of Montana.										
	Schools 9040	School 9059		Nonlicensed Teacher	Teacher is currently enrolled in Education Program for licensure.										
		High School 1058		Nonlicensed Teacher	Nonlicensed teacher no longer employed. Replacing courses taught with licensed teacher.										
Sanders	Noxon Public Schools 0880		DEFICIENCY	10.55.707(1) - Nonlicensed Teacher	positions in question have licenses now.										

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Sanders	Schools 0874	Plains Elementary School 1045		School Counselor Licensure:	Plains Elementary School currently employs an elementary school counselor who is enrolled in a school counselor endorsement program through MSU Billings. The staff member is on track to receive a masters degree in school counseling during the 2023-2024 school year upon which they will apply to OPI for appropriate endorsement.										
Sanders	Plains Public Schools 0874			Library Media Specialist FTE: Insufficient FTE	Additional Staff assigned to accommodate students. A full time para-professional is assigned to cover student needs in all schools, including high school. The combined student load for 7/8 and 9-12 is less than the 250 per school combined. Plains Public Schools will continue to lobby for a systematic change in Chapter 55 to realistically accommodate small rural schools needs for accreditation										
Sanders		Thompson Falls 7-8 1764	DEFICIENCY	Library Media	We have hired a Librarian for next school year, 2023-24										
Sanders		Trout Creek 7- 8 1820	ADVICE	Teaching Assignment: Misassigned	We are moving to a "period schedule" and the teacher in question will only be teaching classes in her certified areas. Other classes that have been taught by this teacher will also be taught by a teacher with the proper certification.										
Sanders		Trout Creek School 1050	DEFICIENCY	10.55.707(1) - Nonlicensed Teacher	Both teachers are finishing their certifications										
Sheridan	Plentywood K- 12 Schools 0891	8 1768		10.55.707(1) -	Mrs. Benson was approved for an Emergency Authorization but failed to get the paperwork in and approved by the December 1st deadline. If she continues to be employed in the future for our school, she will get the application filed on time. She is also considering possibly working towards a Class 5 license.										
Sheridan		High School 1071		Nonlicensed		Teaching Assignment: Misassigned Teacher	Mrs. Osksa partway through the year decided to retire for good. She chose to teach Family and Consumer Science with her extensive background in the area but no degree other than a K-8 teaching degree that she successfully taught in our district for 35 years. Since she is retiring for good, she chose not to follow through with a Class 4 license.								
Sheridan	Westby K-12 Schools 0885	1767		Superintende nt Licensure:	properly endorsed through the Teach Montana system. He was not at the	Principal Licensure: Not Endorsed	Principal MacLean is now properly endorsed through the Teach Montana system. He was not at the beginning o the year due to miscommunication between the University of Montana and OPI.	Nonlicensed	Westby School will work with Kenneth Whitney to obtain an emergency or provisional licensure. Those steps will be taken immediately and progress will be made by the end of the school year.						

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Sheridan	Westby K-12 Schools 0885			Superintende nt Licensure: Not Endorsed	properly endorsed through the Teach	Principal Licensure:	Principal MacLean is now properly endorsed through the Teach Montana system. He was not at the beginning of the year due to miscommunication between the University of Montana and OPI.	Nonlicensed	Westby School will work with Kenneth Whitney to obtain an emergency or provisional licensure. Those steps will be taken immediately and progress will be made by the end of the school year.						
Sheridan	Westby K-12 Schools 0885			Nonlicensed Teacher		Superintende	appropriately licensed and endorsed through OPI's Teach Montana system.	Principal Licensure:	Principal MacLean is now appropriately licensed and endorsed through OPI's Teach Montana system.						
Sheridan	Westby K-12 Schools 0885			10.55.707(1) - Nonlicensed Teacher	Westby School will work with Kenneth Whitney to obtain an emergency or provisional licensure. Those steps will	Superintende	appropriately licensed and endorsed through OPI's Teach Montana system.	10.55.703 - Principal Licensure: Not Endorsed	Principal MacLean is now appropriately licensed and endorsed through OPI's Teach Montana system.						
Sheridan	Westby K-12 Schools 0885	Westby School 1061		10.55.703 - Principal	Principal MacLean is now appropriately licensed and endorsed	Superintende	through OPI's Teach Montana system.	Nonlicensed	Westby School will work with Kenneth Whitney to obtain emergency or provisional licensure. This will be done immediately and progress will be made as soon as possible.						
Sheridan	Westby K-12 Schools 0885	Westby School 1061		Principal		Superintende	through OPI's Teach Montana system.	Nonlicensed	Westby School will work with Kenneth Whitney to obtain emergency or provisional licensure. This will be done immediately and progress will be made as soon as possible.						
Silver Bow	Butte Central High School 9043	Butte Central High School 9319		Nonlicensed Teacher	and possibly 237265 will not be	Library Media Specialist	We are actively seeking a Library Media specialist. This is being accomplished through multiple platforms.	10.55.710 - School Counselor FTE: No FTE	We are currently seeking a school counselor through multiple platforms.						
Silver Bow	Butte Public Schools 0902	Emerson School 1085		10.55.707(1) - Nonlicensed Teacher	This deviation has been corrected. The unlicensed teacher was removed from the classroom effective 12/2022 and a licensed certified teacher was placed in this classroom. The district has and will continue to assign licensed certified teachers in all classrooms. The district was under the impression that the teacher would be licensed however, with the change in data system it was difficult to determine the status of this unlicensed teacher. The district will continue to follow its well-established process for hiring licensed teachers and will continue to work with the Office of Public Instruction and teacher education programs. It should be noted that hiring unlicensed teachers is not the norm nor practice of this school district.										
Silver Bow	,	Ramsay 7-8 1770		Nonlicensed Teacher	The Ramsay School the P.E./Health teacher (Dane Clavelot) was listed as non-licensed. As a Corrective Plan, Dane Clavelot is resigning from his teaching position at the end of the 2022-2023 school year.										

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Silver Bow	Ramsay Elementary 0904	Ramsay School 1105	DEFICIENCY	Nonlicensed	The Ramsay School Kindergarten teacher (Kim Flanick) and the P.E./Health teacher (Dane Clavelot) were both listed as non-licensed. As a Corrective Plan, Kim Flanick has since received her new license and Dane Clavelot is resigning from his teaching position at the end of the 2022-2023 school year.										
Stillwater	Absarokee Public Schools	Absarokee 6-8 1775	ADVICE	10.55.707(4) - School Counselor Licensure: Not Endorsed	Counselor is enrolled in internship for fall of 2023										
Stillwater	Absarokee Public Schools	Absarokee High School 1126	ADVICE	10.55.707(4) - School Counselor Licensure: Not Endorsed	Counselor is enrolled in internship for fall of 2023										
Stillwater	Absarokee Public Schools	Absarokee School 1125	ADVICE	School	Couselor will be enrolled in an internship Fall 2023 at Montana State-Billings.										
Stillwater	Absarokee Public Schools	Absarokee School 1125	ADVICE	10.55.707(4) - School Counselor Licensure: Not Endorsed	The counselor will be enrolled in an internship with MSU-Billings fall 2023										
Stillwater	Columbus Public Schools 0909	Columbus Elementary School 1111	ADVICE	Teaching Assignment:	The district has hired a new teacher for the 2023-24 school year with the proper endorsements/certification to teach the fourth grade replacing the misassigned teacher in that grade level.										
Stillwater	Park City Public Schools 0908	Park City School 1109	DEFICIENCY	10.55.707(1) - Nonlicensed Teacher	Our teacher is now licensed										
Stillwater	Park City Public Schools 0908	Park High School 0823	ADVICE		We have hired a new teacher certified in K-12 PE/Health										
Stillwater	Reed Point Public Schools 0910	Reed Point High School 1114	ADVICE	Teaching Assignment:	Benjamin French became endorsed shortly after the deadline for accreditation. He is now licensed for Mathematics 5-12.										
Teton	Choteau Public Schools 0940		ADVICE	10.55.708 - Teaching Assignment: Misassigned	will no longer be an employee in our district. An employee will be hired with the correct credentials to take		Employee 73796- Leanne Merja will no longer be an employee in our district. An employee will be hired with the correct credentials to take over the class 69251- Family and Consumer Sciences- Comprehensive								
Teton	Choteau Public Schools 0940		ADVICE	Teaching Assignment:	Employee 65452- William Durocher will not be teaching this course (12104 Accounting) next year. If twere to be offered in our school and applicable employee who has correct endorsement will take over the course.										

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	Choteau Public Schools 0940			Nonlicensed	I am currently working with the unlicensed teacher, UM-Western, and OPI to complete the required paperwork for a provisional license. At this point, the teacher has enrolled with Western, and they submitting her education plan to OPI.										
	Dutton/Brady K-12 Schools 1072		DEFICIENCY		Teachers have been licensed since December and are certified.										
Teton	Dutton/Brady K-12 Schools	Dutton/Brady	ADVICE		Teacher will take Praxis over the summer to complete certification.		Teacher have already been licensed in December and are certified.	Teaching	Teacher is taking the Praxis over the summer to complete certification.						
		Dutton/Brady Middle School 1750	ADVICE	Teaching	The teacher is taking the Praxis over the summer to complete the certification process.										
	-	Golden Ridge School 1160	DEFICIENCY	Long-term	The current substitute teacher is working on her credits to become certified.										
		Greenfield 7-8 1814	ADVICE	10.55.707(4) - School Counselor Licensure:		10.55.902 - Basic Education Program: Middle Grades	Careers instruction is currently included in both the 2022-23 and 2023-24 academic schedule for both the 7th and 8th grades. Students receive lessons important skill training and attend field trips to provide information about job opportunities available to them.								
		Greenfield School 1165		School Counselor Licensure:	Jarid will again attend the Consellor training this summer and has already emailed OPI regarding who to contact in order to check the steps to completing the endorsement post-training. Mr. Lawson attended the training last June for the 2022-2023 school year but the endorsement information was not received.										
	Sunburst K-12 Schools 0955				papers to obtain her class 5 license		The teacher has resubmitted her finger prints and is awaiting to be approved for her Class 2 license from OPI.								
	Sunburst K-12 Schools 0955						Sunburst Schools corrective plan for our deviation is to have our teacher finish applying and receiving their class 5 education license. They have applied and now are waiting for approval.								
		Elementary 1205	DEFICIENCY	English Language Arts	We have reviewed our Curriculum and will adjust and make the necessary changes by ordering new curriculum in the areas that is needed and provide ongoing support by obtaining Consultants and such. We will also provide necessary Professional Development as needed also.										
	Glasgow K-12 Schools 0975		DEFICIENCY	. ,	Teacher will not be coming back for the 2023-24 school year										
	Glasgow K-12 Schools 0975			10.55.707(1) - Nonlicensed	Teacher will not be coming back for the 2023-24 school year	School Counselor	Teacher has been Emergency Authorized in the past She has a Masters degree in counseling, and will be finishing her teaching portion shortly.								
	Glasgow K-12 Schools 0975	Irle Elementary School 1198	DEFICIENCY	10.55.707(1) - Nonlicensed Teacher	Teacher has a State of Montana License.										

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Valley	Hinsdale Public Schools 0980		DEELCIENCY		Complete the form and submit upon next due date	10.55.701 - Board of Trustees Policies: Missing policy	Assess and make sure all policies are up to date.	Superintende			I will finish my license before 9/1/23 to be fully	10.55.703 - Principal Licensure: Nonlicensed	I am fully llicensed in the state of WI and just need to apply for it in MT.	10.55.703 - Principal Licensure: Not Endorsed	Will finish degree on 9/1/23 to be fully endorsed.
Valley	Hinsdale Public Schools 0980		DEFICIENCY	10.55.704(1) - Superintende nt FTE: Insufficient FTE	Once licensed the FTE will be sufficient.	10.55.704(1) - Superintende nt FTE: No FTE	Once I am licensed this will not be an issue.	10.55.704(2) - Curriculum Coordinator FTE: Insufficient FTE	My superintendent license will cover this.	10.55.704(2) Curriculum Coordinator FTE: No FTE	My superintendent license will cover this.	10.55.704(2) Curriculum Coordinator: Nonlicensed	- My superintendent license will cover this.		Superintendent license will cover this.
Valley	Hinsdale Public Schools 0980		DEFICIENCY		I am licensed in WI and just need to apply for my MT license.	10.55.705 - School Principal FTE: No FTE	I just need to apply for my license.	Library Media	We will look at becoming part of a consortium for this.		We will look at becoming part of a consortium for this.	. ,	- He will be licensed by the start of school next year.		We will continue to look for a certified teacher.
Valley	Hinsdale Public Schools 0980		DEFICIENCY	School Counselor	Our counselor is actually fully licensed and fully endorsed. This must have been a documenting error of some sort.	10.55.708 - Teaching Assignment: Misassigned Teacher	Our Spanish class will be through MTDA next year.		We will join a library consortium next year.	Nonlicensed	Our AD will be fully licensed next year. His is finishing his course work.		- School counselor is licensed and endorsed.	Library Media	We will join a library consortium or take the ding on accredidation
Valley	Hinsdale Public Schools 0980			Class Size:	Our largest class in our K12 building is 10 and most in closer to five so I don't think we are over the limit.		We had six pir days	10.55.716 - Long-term substitute is nonlicensed	Long term sub has been hired as a para.	10.55.902 - Basic Education Program: Middle Grades	We meet all criteria for both Middle school and High School.	20-1-301, MCA - Aggregate Hours	I calculated and reported our aggregate hours incorrectly. We actually have more than we need.	Student Performance English Language Arts	Student performance is based off 2 students. We only have one 8th grader and 1 7th grader so the data we get may not be reliable. Our graduation % last year was 100% and should be again next year.
Valley	Hinsdale Public Schools 0980		DEFICIENCY	10.55.601(3) - Accreditation Standards: Did not complete CSIP	CISP will be submitted at the next due date.	10.55.701 - Board of Trustees Policies: Missing policy	missing policies will be identified and implemented.	Superintende nt Licensure:	The super will be licenced by 9/1/23 and will also serve as the principal and curriculum director.	10.55.707 - Library Media Specialist: Nonlicensed	We will join a library consortium to take care of the library issues.	10.55.707(4) School Counselor Licensure: Nonlicensed	counselor is fully licensed and endorsed.	Nonlicensed	All teacher and AD not licensed are working towards certification.
Valley	Hinsdale Public Schools 0980			10.55.712 -	No classed in our district over about 10. Average of 5 in our elementary.		We had 6 PIR days .	20-1-301, MCA - Aggregate Hours	All basic educational program requirements are being met.	20-1-301, MCA - Aggregate Hours	Hours were calculated incorrectly, they are now okay.	Student Performance English Language Arts	Performance is being addressed through professional development and our graduation rate has been close to 100% most years including last year.		
Valley	Hinsdale Public Schools 0980			10.55.703 - Principal Licensure: Not Endorsed	Submit the CSIP upon next due date.	10.55.701 - Board of Trustees Policies: Missing policy	Find and document the missing policy and add to policy handbook.	Superintende nt Licensure:	3/4 through his licensure program. Will be finished by	Superintende nt Licensure:	working through Rocky	Principal	Superintendent has out of state principal license and just needs to apply for it in MT.	Principal Licensure:	Superintendent is fully licenced as a principal in the State of Wisconsin and just needs to apply for MT license.
Valley	Hinsdale Public Schools 0980		DEFICIENCY	10.55.704(1) - Superintende nt FTE: Insufficient FTE			Once licensed this will be taken care of.	Curriculum	My superintendent and principal licenses should take care of this.	10.55.704(2) Curriculum Coordinator FTE: No FTE	Again this will be taken care of one I have my superintendent license.	Curriculum	superintendent licence the CC position will be part of	Curriculum Coordinator:	Once I have my superintendents license through Rocky Mountain College I will be fully endorsed.
Valley	Lustre Christian High School 9048	Lustre Christian High School 9320		Board of	The board will have a comprehensive family engagement policy in place by 1 Sep 24		The board will have a copyright policy in place by 1 Sep 23	10.55.707(4) - School Counselor Licensure: Nonlicensed	School belongs to MSSA and will utilize their guidance counselor.		School belongs to MSSA and will utilize their Librarian	10.55.708 - Teaching Assignment: Misassigned Teacher	Teacher listed as assigned will not be assigned next year.		Emergency Authorization of Employment will be pursued for all nonlicensed teachers

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	Lustre Elementary 0986	Lustre School 1223	DEFICIENCY		This was a failure to follow up on the submission of documentation. The teacher in question has now submitted all relevant paperwork to OPI, and will be applying for a temporary Class 5, while the licensure department and she work out the details on granting her a Class 1 as she has transitioned from South Africa with a teaching license there. Next year we are returning all certified staff, so once her paperwork is completed all staff will be appropriately licensed. In order to prevent this from happening in the future, we are creating a more in-depth New-hire checklist, that must be fully completed and signed by the administrator before a teacher is allowed to work in the classroom.										
	Nashua K-12 Schools 0982		DEFICIENCY	10.55.708 - Teaching Assignment: Misassigned Teacher	Kyle Gorman is no longer employed in my district.	10.55.707(1) Nonlicensed Teacher									
	Opheim K-12 Schools 0981		ADVICE	10.55.708 - Teaching Assignment: Misassigned Teacher	Teacher is going to work on getting her accreditation fir 18401.	10.55.708 - Teaching Assignment: Misassigned Teacher	Teacher is going to work on getting her accreditation to teach 18403		Mr. Taylor has received his endorsement needed to teach 04051. He was just late getting it and missed the date.	10.55.708 - Teaching Assignment: Misassigned Teacher					
	Harlowton Public Schools 0990	Harlowton High School 1230	DEFICIENCY	10.55.707(4) - School Counselor Licensure: Nonlicensed	Our teacher will be licensed by August 1st, 2023, in time for the next school year.	Teaching Assignment:	This teacher will no longer be teaching any high school math courses as she could not pass her praxis exam in order to get full licensed in HS Math.								
	Judith Gap Public Schools 0992	Judith Gap 7-8 1788	ADVICE	10.55.708 - Teaching Assignment:	Teacher has entered a program at MSU-Billings to complete in minor in English in order to qualify for an English endorsement. He will also enter into an internship starting in Fall of 2023 to comply with OPI requirements.										
	Judith Gap Public Schools 0992	Judith Gap High School 1233	ADVICE	Teaching Assignment:	Teacher is seeking an English endorsement and has signed up to complete a program at MSU-Billings that will start the fall of 2023. He has also been instructed to enter into an internship in order to comply with OPI requirements.										
	Wibaux K-12 Schools 0997		DEFICIENCY		Alex Cameron has now received her teaching certificate for the state of MT										
	Wibaux K-12 Schools 0997		DEFICIENCY	10.55.707(1)	Alex Cameron has now received her teaching certificate for the state of MT										
		Billings Central Catholic High School 9028	DEFICIENCY	10.55.707 - Library Media Specialist:	Current employee, Kathy Harris' paper work was a challenge this year. She will have her endorsement this summer. The deviation will be gone.		Current employee Sonia Alcantar will obtain a Class 5 this summer. The deviation will be gone.								
	Billings Public Schools 1007	Billings Sr High School 1250	ADVICE	Teaching Assignment: Misassigned Teacher	Mr. Dever will not be issued a teaching contract until he successfully completes the Praxis. This applies to all three deviations listed for him.										
	Billings Public Schools 1007		DEFICIENCY	10.55.707(1) · Nonlicensed Teacher	Teacher is now licensed.										

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	Billings Public Schools 1007		DEFICIENCY	10.55.707(1) - Nonlicensed Teacher		Library Media Specialist FTE: Insufficient	Sufficient library FTE will be allocated for the 23-24 school year. Please note the October 3, 2022 K-5 school enrollment was 507 students, so the FTE needed was 1.014 and we had 1.0 allocated.								
Yellowstone	Billings Public Schools 1007		DEFICIENCY		Teacher is no longer working for the district. A licensed teacher will be hired for this position.										
	Billings Public Schools 1007	School 1268	DEFICIENCY	10.55.707(1) - Nonlicensed Teacher	2023.	Library Media Specialist FTE: Insufficient FTE	Sufficient library FTE will be allocated for the 23-24 school year. It is important to note the October 3, 2022 enrollment count for Rose Park was 253 students and a .5 FTE is sufficient for 250 students. We had .53 library FTE allocated to Rose Park to accommodate for the 3 student overage.								
Yellowstone	Billings Public Schools 1007		DEFICIENCY		Teacher is resigning effective June 2, 2023. A licensed FTE will be hired to fill position.										
	Broadview Public Schools 1017	Broadview 7-8 1793	ADVICE	10.55.702 -	New Superintendent has been hired and he has proper endorsements.										
Yellowstone	Broadview Public Schools 1017	Broadview High School 1293	ADVICE		proper endorsements.	Teaching	Teacher will not be working here next year and we are in the process of a search for a properly endorsed teacher.								
	Broadview Public Schools 1017	Broadview School 1292	ADVICE		Hired a new Superintendent that is properly endorsed.										
Yellowstone	Canyon Creek Elementary 1010		DEFICIENCY	10.55.707(1) - Nonlicensed Teacher	Teacher has completed Liscensure										
		Custer 7-8 1792	ADVICE	Performance - English	targeted students.	Performance - Mathematics	1. Title I will be used after school for targeted students. 2. Title I tutoring will target students one day a week during the last period of the day. Students will be pulled from Study Hall to focus on the weak objectives in Math. We will also offer tutoring on non-school days. 3. MAPS data and classroom assessments will be used to target the objectives that need attention. 4. Motivation will be increased by targeting grades for rewards based upon the performance of the class. This will keep confidentiality in place. We believe part of the problems is motivation. 5. Teachers will utilize practice tests during the year. If we do not have enough, we will make our own. 6. We will increase our use of IXL.								
Yellowstone		Elysian Middle School 1831	ADVICE	Teaching Assignment:	Elysian School District will look to change the teacher of this class to one with the approved endorsement or utilize Montana Digital Academy to offer the Spanish for Young Learners class.										

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County	System	3611001	Status	Deviation	Corrective Flair for Deviation	Deviation #2	Corrective Figurior Deviation #2	Deviation #3	Deviation #3	Deviation #4	Deviation #4	Deviation #3	Deviation #5	Deviation #0	Deviation #6
	Huntley Project K-12 Schools 1020			Nonlicensed Teacher	pass the Praxis test and did not	Nonlicensed Teacher	emergency hire mid point of the year	Teaching Assignment:	The course has been removed for the 2023-2024 school year.						
		Independent School 1304	DEFICIENCY	Library Media	Variance as our library media specialist position.	Nonlicensed	The has been corrected. The teacher had let her license expire and has successfully renewed.								
	Laurel Public Schools 1011		ADVICE	Teaching	Teacher finished full licensing in January 2023. We have hired a properly endorsed ag teacher for 23- 24										
	Laurel Public Schools 1011			Library Media Specialist: Not Endorsed	and will complete her program in July	Teaching Assignment: Misassigned Teacher	Our High School deviation has been remedied. We have hired a licensed Ag Ed teacher for the 2023-2024 school year. For the 2022-23 school year our teacher, Mr. Fred Moormeier, was able to obtain his Ag-Ed licensure during this school year.								
	Lockwood Public Schools 1008		DEFICIENCY	10.55.707(1) Nonlicensed Teacher	Teacher is now licensed.	10.55.709 - Library Media Specialist FTE: Insufficient FTE	Part time Librarian added.								