

# Montana Board of Public Education Executive Summary

**Date:** January 12-13, 2023

<b>Presentation</b>	Review of the activities of the Office of Public Instruction. The report includes federal updates, transportation updates, and Critical Quality Educator Shortage information.
<b>Presenter</b>	Elsie Arntzen
<b>Position Title</b>	Montana State Superintendent Office of Public Instruction
<b>Overview</b>	The purpose of the Superintendent's Report is to summarize the activities of the Office of Public Instruction and provide required and requested updates to the Board of Public Education.
<b>Requested Decision(s)</b>	Information Only
<b>Related Issue(s)</b>	Federal Update; Critical Quality Educator Shortage; Transportation Update; MAST Pilot Program; Teacher Residency
<b>Recommendation(s)</b>	n/a





## Superintendent Arntzen's Report to the Board of Public Education as of December 30, 2022

### Superintendent Arntzen's Message:



Please click [here](#) to listen to the Superintendent's New Year message.



## **Montana Alternative Assessment Testing Program (MAST):**



The second testing window of the MAST program will be open from January 17-30, 2023.

The first testing window had successful state-wide participation in 5th and 7th grade Math and Reading:

- 62 schools
- 33 school districts
- 75 educators
- 4,156 students
- 5,529 tests completed

Teachers, test coordinators, principals, counselors, administrators, and superintendents participated in a feedback survey about the first testing window between November 18 and December 13, 2022.

Respondents were asked to rate their experience in preparing to administer the testlets:

- 46% said it was easy
- 14% said it was neither easy nor difficult
- 18% said it was difficult

Respondents were asked to rate their experience in administering the testlets:

- 69% said it was easy
- 10% said it was neither easy nor difficult
- 21% said it was difficult

The summative assessment windows, SBAC, will open in March 2023.

Please see the Assessment Update included at the end of this report. Sam Walsh is standing by for questions.

For more information, please contact Sam Walsh, Project Manager, at [Samantha.Walsh@mt.gov](mailto:Samantha.Walsh@mt.gov).

## **Alternative Assessment 1% Waiver:**



On December 13, 2022, the Montana Office of Public Instruction (OPI) submitted an initial 1% Waiver Request following the process established by a United States Department of Education Office of Special Education Programs (OSEP) memo sent to states on September 20, 2022. Based on public comment received during an initial 30-day public comment window, and in consultation with OSEP, the OPI has extended the public comment window regarding the waiver until January 7, 2023. After consideration of public comment received during the extended comment window, the OPI will submit an addendum to the waiver request by January 20, 2023.

The OPI adopted alternate academic achievement standards for students with the most significant cognitive disabilities. The OPI measures the achievement of those standards with an alternate assessment aligned with alternate academic achievement standards (AA-AAAS). Federal regulation 34 C.F.R. 200.6(c)(2) requires that, for each subject for which assessments are

administered, the total number of students assessed in that subject using an alternate assessment with alternate academic achievement standards may not exceed 1% of the total number of students in the State who are assessed in that subject. The 1% Waiver Request document is available for review on the OPI Special Education website and can be found here ([1% Waiver Request](#)).

The federal Every Student Succeeds Act (ESSA) caps the percentage of students who can take the alternate assessment at 1% of the total students tested. ESSA also allows states that may exceed the 1% cap to apply for a one-year waiver. Montana has not requested the waiver previously. However, the OPI believes the waiver may be necessary for the 2022-2023 school year.

Therefore, the OPI is seeking public comment on the 1% Waiver Request prior to submitting an addendum on January 20 to the initial waiver request. Please note that all responses received will be considered formal public comment. Public comment should be submitted to the following email at OPI: [OPIMSAAWaiver@mt.gov](mailto:OPIMSAAWaiver@mt.gov).

For more information please contact JP Williams, State Special Education Director, at [jp.williams@mt.gov](mailto:jp.williams@mt.gov) or (406) 444-4426.

#### **Data Modernization Update (at the request of Board member):**

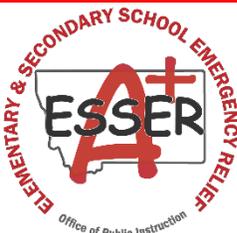


The Teach Montana System will be expanding and integrating older OPI systems. OPI will be streamlining processes related to professional development, terms of employment and rosters, and certification maintenance. The Single Sign-On project is almost completed and has integrated our systems into an easy-access portal. Evaluation of the final systems will continue into the new year. We will begin to analyze the OPI databases and data sources in January where we will be looking to eliminate duplication of data, possible simplifications, and consolidations, along with usability.

We are working on implementing a modernization model used by several other states in conjunction with Microsoft Cloud services. This model has been used in several state departments of Education and is working well. Additionally, we are analyzing other main OPI systems such as E Grants, TEAMS, and GEMS, and looking at upgrade/improvement options.

For more information, please contact Chris Sinrud, Chief Information Officer, at [Christopher.Sinrud@mt.gov](mailto:Christopher.Sinrud@mt.gov) or (406) 444-4451.

#### **Elementary and Secondary Schools Emergency Relief Funds - ESSER**



On January 3, 2023, the Office of Public Instruction held a virtual discussion on the investment in Montana education. The panel included an overview from the US Department of Education including Montana educational leaders.

Presenters included:

- James Lane, Senior Advisor, US Department of Education
- Glendive Superintendent Stephen Schreiber – water health improvement

- Eureka Superintendent Joel Graves – mental health and tiny houses within Career and Technical Education
- Rachel Wanderscheid, Director of the Montana Afterschool Alliance – mental health and math
- Target Range Superintendent Heather Davis Schmidt – outdoor learning spaces
- Fergus County Superintendent Rhonda Long – small rural school focus

The ESSER Panel discussion can be viewed [here](#).

Each month school board trustees are sent a monthly allocation report for ESSER funds. These reports can be found [here](#).

The [state-wide ESSER allocation](#) through November 30, 2022, is:

### State Level ESSER Activity

<u>Program</u>	<u>Allocated</u>	<u>Expended</u>	<u>Balance</u>	<u>Percentage Expended</u>
ESSER I	\$ 41,295,230	\$ 40,908,462	\$ 386,768	99%
ESSER II	\$ 170,099,465	\$ 103,272,992	\$ 66,826,473	61%
ESSER III	\$ 382,019,236	\$ 84,045,607	\$ 297,973,629	22%
<b>Totals</b>	<b>\$ 593,413,931</b>	<b>\$ 228,227,060</b>	<b>\$ 365,186,871</b>	<b>38%</b>

Wendi Fawns is standing by for questions.

For more information on ESSER please click [here](#) or contact Wendi Fawns at [wendi.fawns@mt.gov](mailto:wendi.fawns@mt.gov).

### **Title IV-A Safe and Healthy Students- Stronger Connections Grant:**



Through the federal congressional [Bipartisan Safer Communities Act \(BSCA\)](#) of June 2022, the Montana Office of Public Instruction was awarded \$4.8 million in additional funding for [Title IV, Part A](#) of the Every Student Succeeds Act (ESSA). This one-time funding is in addition to the Title IV, Part A funding already allocated to the Montana OPI and 95% of these funds will be made available to Local Education Agencies (LEAs) through a competitive subgrant application.

The Title IV Part A (T4PA) **Stronger Connections Grant (SCG)** focuses on improving conditions for student learning by encouraging schools to implement a comprehensive plan incorporating evidence-based activities, programs, and practices to create safer and healthier learning environments that promote positive school climates as outlined in the Every Student Succeeds Act (ESSA) [Section 4108](#).

The SCG must be used to develop, implement, and evaluate comprehensive programs within “high-need” local educational agencies (LEAs). See eligibility criteria for “high need”

designation. Grant activities may be fully or partially funded by these funds. Please note that these competitive grants will carry the same supplement, not supplant and equitable share requirements as the formula Title IV-A grants. Several factors will determine the size of the awards (with a minimum allocation of \$10,000 per LEA); review of submitted applications, the potential scope of the project, projected cost for implementation, available funds, and applications that demonstrate a strong commitment to providing the greatest promise for positive impact.

For more information, please contact Paige Sedahl at [Paige.Sedahl@mt.gov](mailto:Paige.Sedahl@mt.gov) or (406) 422.2821.

### **Purple Star Awards:**



The Montana Military Interstate Children’s Compact Commission (MIC3) and the Montana Office of Public Instruction (OPI) are proud to announce Montana’s Purple Star Schools and Purple Star Champions Awardees.

Montana’s 2022 - 2023 Purple Star School Awardees are:

- Montana School for the Deaf and Blind
- Great Falls High School - Great Falls Public Schools
- Chief Joseph Elementary School - Great Falls Public Schools
- Meadow Lark Elementary School - Great Falls Public Schools
- Early Learning Family Center - Great Falls Public Schools

The 2022- 2023 Purple Star Champion Awardees are:

- Brian Holbein, Lt. Col (R) JROTC Teacher at Great Falls High School
- Michael Wonch, MSgt (R) JROTC Teacher at Great Falls High School
- Col Christopher Karns, Mission Support Group Commander, Malmstrom AFB

The Purple Star Award distinguishes Montana schools and individual champions that have displayed extraordinary commitment to supporting our military students and their families. To qualify as a Purple Star School, each school must meet specific designation criteria and be given support through the state and national Military Interstate Children’s Compact Commission to continue the strong support of our military-connected students and families. This is the third year MIC3 and OPI will be recognizing Montana’s military-friendly schools with the **Purple Star School Award**. This is the second year recognizing and awarding **Montana Purple Star Champions**.

Community celebrations will take place during PurpleUp! Month in April.

For more information please contact Jenna McKinney, Director of Family Engagement, at [jenna.mckinney@mt.gov](mailto:jenna.mckinney@mt.gov).

**Youth Risk Behavior Survey Opens:**



The 2023 Youth Risk Behavior Survey (YRBS) is accepting online registrations this year. All the forms and information are posted on the website to view and print off as needed. This will cut down on the amount of mail received by schools and the need to mail the registration back to OPI.

The YRBS combines the data requirements for several state departments into the survey. OPI is fortunate to have continued support from state agencies, including the Montana Department of Public Health and Human Services, the Department of Crime Control, the Department of Motor Vehicles-Traffic Safety Program, and the Department of Justice to bring the survey to schools and to continue providing this valuable information to the State of Montana.

The scheduled survey dates for the YRBS are **February 20-24, 2023**.

If you have any questions, please feel free to contact Genie Zeeck at 406-444-3178 or [genie.zeeck@mt.gov](mailto:genie.zeeck@mt.gov).

**Transportation Report:**



**Historical View of Pupil Transportation Data:**

The table below provides FY2022 data as well as a prior year historical comparison of data collected in the Pupil Transportation System maintained by the OPI.

Category	FY 2018	FY 2019	FY2020	FY2021	FY2022
Number of Certified Bus Drivers	2,318	2,220	2,083	1,975	2,046
Number of Bus Routes	2,373	2,344	2,297	2,328	2,290
Total Pupil Ridership	84,742	83,913	83,843	69,953	78,500
School Miles Traveled per Year	16.6 M	16.3 M	*13 M covid	15.4 M	15.7 M
Average Route Miles Traveled Per Day	51.90	51.00	48.80	49.50	50.9
MHP Bus Inspections	4,276	4,288	4,324	4,322	4,309
Number of Type A-E School Buses	3,372	3,398	3,471	3,527	3,579
Number of District Owned Buses	1,319	1,329	1,357	1,412	1,401
Number of Contractor Owned Buses	2,053	2,069	2,114	2,115	2,178

Number of Individual Contracts	804	824	740	722	712
Amount Paid for Individual Contracts	\$525,715	\$607,846	\$563,501	\$528,930	\$537,349
State Reimbursement	\$11.76 M	\$11.53 M	\$11.35 M	\$10.92 M	\$11.04 M
County Reimbursement	\$11.72 M	\$11.52 M	\$11.28 M	\$10.92 M	\$11.0 M

**MAPT Annual Bus Driver Conference:**

The Montana Association of Pupil Transportation (MAPT) annual school bus driver conference was held in Great Falls in June 2022. A total of 324 people registered and attended the conference, and a total of 20 hours of training were offered.

Other MAPT regional bus driver training was provided to 146 drivers, and a total of 27.5 hours of training time was offered.

**2022 Montana School Bus Standards:**

The 2022 Montana School Bus Standards were adopted in January 2022 amending ARM 10.64.301 to implement three new laws passed by the 2021 Montana Legislature with the intent of increasing school bus safety.

Due to the impact of the adoption of HB 267 (codified in § 61-8-351, MCA) by the 2021 Legislature, the OPI experienced a high volume of frequently asked questions. To address the questions regarding the extended stop arm requirements, the OPI prepared and released Extended Stop Arm Guidance on August 4, 2022.

**Driver Shortage:**

School districts and contractors continue to experience hardship with a shortage of bus drivers. Not only is this a state drawback, but it is a national drawback as well. However, Montana school districts and contractors continue to undertake the hardship and make every effort possible, to satisfy their obligation in providing efficient and safe school transportation for students.

Donell Rosenthal is standing by for questions.

For more information, please contact Donell Rosenthal, Director of Pupil Transportation, at [drosenthal@mt.gov](mailto:drosenthal@mt.gov), or (406) 461-9316.

**Critical Quality Educator Shortages:**



Section 20-4-503, MCA directs the Board of Public Education, in consultation with the Office of Public (OPI) to maintain and make publicly available a current list of impacted schools based on reporting by impacted schools or school districts in which impacted schools are located, identify within each impacted school, critical quality educator shortage areas under 20-4-502(1)(a), MCA. The Office of Public Instruction is providing the Critical Quality Educator Shortages and Impacted Schools reports for the 2022-2023 school year which reflects a total of **736 schools**

that met the criteria of an impacted school district. This is an increase of 25 schools from the school year 2021-2022. As presented in the report the OPI distributed \$453,596 to lenders on behalf of qualifying applicants of the Quality Educator Loan Assistance Program.

Please see the Critical Quality Educator Shortages Report and the List of Impacted Schools included at the end of this report.

For more information, please contact Jay Phillips, Chief Financial Officer, at [jphillips3@mt.gov](mailto:jphillips3@mt.gov) or (406) 444-4523.

**Community Events:**



*During December Superintendent Arntzen visited Kalispell, Stevensville, Billings, and Great Falls for listening sessions with parents, school leaders, and legislators. **More listening sessions will take place in January, stay tuned for dates and locations!***

**Parents are Our First Teachers:**



*Superintendent Arntzen and Montana celebrated all parents as our first teachers during the first day of the legislative session. Thank you to all who joined us in recognizing the importance of family.*



# Montana

## Office of Public Instruction

### Jan. Board of Public Education Meeting

### OPI Assessment Update

#### 1. 2022 - 2023 Statewide Assessment Windows



### 2022-2023 Testing Windows

	ACCESS for ELLs	Multi-State Alternate	Alternate Science	Science	Smarter Balanced	ACT with Writing
Required Subjects	English Language Proficiency (ELP)	Math and ELA	Science	Science	Math and ELA	Math, ELA, and Science
Student Group	English Learners	SwSCDs	SwSCDs	General	General	General
Grades Tested	Grades K-12	Grades 3-8, 11	Grades 5, 8, 11	Grades 5, 8	Grades 3-8	Grade 11
Window Period	12 weeks	7 weeks	7 weeks	12 weeks	12 weeks	2 weeks Tues/Wed/Thurs
SY2023 Test Windows	Dec 5 – Feb 24	Mar 13 – Apr 28	Mar 13 – Apr 28	Mar 6 – May 26	Mar 6 – May 26	Window 1: March 28 – 30 & April 4 – 6
						Window 2: April 11 – 13 & April 18 – 20
						Window 3: April 25 – 27 & May 2 – 4

*Note: ACT with Writing is transitioning to a fully online administration for the 2022-2023 school year.*

*Note: SwSCDs= Students with Significant Cognitive Disabilities.*

## 2. First MAST Test Window Completed

### Participation Data

- 33 Districts
- 62 Schools
- 75 Educators
- 4,156 Students Rostered
- 5,529 Test Sets Completed
  - Grade 5, Math: 1320
  - Grade 5, ELA: 1131
  - Grade 7, Math: 1459
  - Grade 7, ELA: 1619

### District and Educator Support

- 2 training sessions offered across eight different time slots
- 108 individuals attended at least one session
- Training Topics
  - Session 1:
    - Overview of Pilot
    - Content Coverage
    - Accommodations
    - Reporting Timelines
    - Introduction to Kite System
  - Session 2:
    - Educator Portal
    - User Account Management / Accommodation Settings / Roster Management
    - Student Logins
    - Reporting
    - Installation and Navigation

### Stakeholder Engagement

- Window 1 Feedback Survey
  - November 18th - December 9th
  - 62 Total responses
- Window 1 District Feedback Session
  - Wednesday December 14th

### Looking Ahead

- Testing Window #1: November 7-18, 2022
- Testing Window #2: January 17-30, 2023
- Testing Window #3: March 6-17, 2023
- Testing Window #4: April 17-28, 2023



# **Critical Quality Educator Shortages**

**Identification of Schools and Licensure and Endorsement Areas  
Impacted by Critical Quality Educator Shortages  
in the 2022-23 School Year**

Report to the Board of Public Education  
January 2023

Prepared by  
Mattie Murphy, Teacher Data Coordinator  
Jay Phillips, Chief Financial Officer  
Montana Office of Public Instruction

## Background

Section 20-4-503, MCA directs the Board of Public Education, in consultation with the Office of Public Instruction, to:

- (a) maintain and make publicly available a current list of impacted schools; and
- (b) based on reporting by impacted schools or school districts in which impacted schools are located, identify within each impacted school, critical quality educator shortage areas under [20-4-502\(1\)\(a\)](#).

A *quality educator* is defined as a full-time equivalent educator who holds a valid educator license or is a licensed professional providing services to students in a public school district, an education cooperative, the Montana School for the Deaf and Blind, the Montana Youth Challenge Program, or a state youth correctional facility.<sup>1</sup>

The Board of Regents administered the Quality Educator Loan Assistance Program through the Office of the Commissioner of Higher Education from FY 2008 through FY 2017. The program provided direct repayment assistance for the educational loans of eligible quality educators for up to four years. The total annual loan repayment assistance could not exceed \$3,000 per educator. The number of recipients and the amount paid on their behalf were:

<u>Year</u>	<u># of Recipients</u>	<u>\$ Awarded</u>
FY08	104	\$307,280
FY09	116	\$336,366
FY10	163	\$471,754
FY11	143	\$418,023
FY12	167	\$495,924
FY13	191	\$527,761
FY14	207	\$597,966
FY15	172	\$494,794
FY16	172	\$499,066
FY17	157	\$457,935

The 2017 Montana Legislature did not fund the Quality Educator Loan Assistance Program for fiscal years 2018 and 2019. However, HB 211 passed by the 2019 legislature reestablished funding in the amount of \$500,000 per year and substantially changed the program in several ways. OPI paid \$271,566 in FY21 and \$453,596 in FY22 to lenders on behalf of applicants to the program.

The Board of Public Education is required to publish by December an annual report listing the critical quality educator shortage areas under [20-4-502\(1\)\(a\)](#) in each

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<sup>1</sup> The full definition of a Quality Educator is available at 20-4-501(6), MCA.

impacted school. Statute specifically identifies the criteria for an impacted school and what constitutes a shortage.

## Criteria for an Impacted School

The definition of an impacted school, [20-4-502](#)(5), is:

- (a) a special education cooperative;
- (b) the Montana school for the deaf and blind, as described in [20-8-101](#);
- (c) the Montana youth challenge program, as established in [10-1-1401](#);
- (d) a state youth correctional facility, as defined in [41-5-103](#);
- (e) a public school located on an Indian reservation; and
- (f) a public school that, driving at a reasonable speed for the road surface, is located more than 20 minutes from a Montana city with a population greater than 15,000 based on the most recent federal decennial census.

The OPI utilized the State Library's GIS database to calculate the drive time from each of the cities with a population greater than 15,000. As a result, 736 of 825 public schools and cooperatives in Montana meet the criteria to be an impacted school. A listing of impacted schools and a map showing these schools can be found on the OPI [website](#).

## Criteria for a Quality Educator Shortage

The definition of a critical quality educator shortage area , [20-4-502](#)(1), is:

- (1) "Critical quality educator shortage area" means a specific licensure or endorsement area in an impacted school in which:
  - (a) in any of the 3 immediate preceding school fiscal years a position was:
    - (i) filled through the procedures set forth in [19-20-732](#) (*employment of retired teachers*), [20-4-106](#)(1)(e) (*Class 5 provisional certificate*), or [20-4-111](#) (*emergency authorization*);
    - (ii) filled from a candidate pool of less than five qualified candidates; or
    - (iii) advertised and remained vacant and unfilled due to a lack of qualified candidates for a period in excess of 30 days; or
  - (b) a vacancy for the current school year was advertised for a period of at least 30 days and the district received less than five applications from qualified candidates.

Note: The italicized phrases above were added for clarity.

## Methodology for Identifying Quality Educator Shortage

For each criterion listed above, the OPI used the following data sources to identify critical quality educator shortages:

**Employment of Retired Teachers.** In order to employ a retired teacher and not impact the teacher’s retirement benefits, school districts must file a request with the Teachers Retirement System (TRS). TRS provided the OPI with a report of all the approved requests for the past three years.

**Class 5 Provisional Certificate.** OPI’s MSEIS database contains information on Montana quality educators issued a provisional certificate which includes the endorsement specified. All quality educators issued a certificate for the past three years were matched with current TEAMS data to determine which schools employ these quality educators.

**Emergency Authorization.** OPI’s MSEIS database contains information on Montana quality educators issued an emergency authorization which includes the endorsement specified. All quality educators issued an emergency authorization for the past three years were matched with current TEAMS data to determine which schools employ these quality educators.

**Fewer Than 5 Candidates and Remained Vacant 30 days.** The OPI collects information on the difficulty schools have in recruiting quality educators in the TEAMS collection that typically is open from September through November. Prior to the TEAMS opening this year, the OPI revised the data input screen to specifically match the wording in the statute. However, the OPI believes that the wording used in the TEAMS collection for the prior two years is close enough to map those results to the new statutory definitions for this initial year.

**Current Vacancy for 30 days and Less than Five Applicants.** Recruitments conducted up until the TEAMS data collection would be captured by the immediately preceding categories. Should a vacancy occur from this point forward, the school district can apply for an immediate designation of a critical quality educator shortage area. To date, two school districts have applied for this designation for four positions. **The applications were denied because the recruitments were not in the current school year.**

## **Critical Quality Educator Shortages Listing**

Table 1. Critical Quality Educator Shortages for the 2022-2023 School Year shows the shortages identified and the driver for each shortage. Only impacted schools are included in the report. The data was gathered over recruitments from the past three years so in many cases the vacancy has been filled in some way. In some cases, a school system may be looking for a particular endorsement for a single teacher for both its elementary and middle grades and report the shortage twice in the TEAMS collection. The table represents the best data available for qualifying applicants for the quality educator loan assistance program.

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
01	0199	Dillon Elementary	Elementary	Teacher	Elementary				1	
01	0199	Dillon Elementary	Middle Grades	Teacher	Mathematics				1	
01	0199	Dillon Elementary	Middle Grades	Teacher	World Language				1	
01	0200	Beaverhead Co High School	High School	Teacher	World Language			1		
01	0202	Lima K-12 Schools	Elementary	Teacher	Elementary		2	1		
01	0202	Lima K-12 Schools	Elementary	Teacher	Art				1	
01	0202	Lima K-12 Schools	Elementary	Teacher	Health/Physical Education	1			1	
01	0202	Lima K-12 Schools	Elementary	Teacher	Mathematics				1	
01	0202	Lima K-12 Schools	High School	Teacher	Agriculture	1				
01	0202	Lima K-12 Schools	High School	Teacher	Art				1	
01	0202	Lima K-12 Schools	High School	Teacher	Health/Physical Education	1			1	
01	0202	Lima K-12 Schools	High School	Teacher	Industrial Technology			1		
01	0202	Lima K-12 Schools	High School	Teacher	Mathematics			1	1	
01	0202	Lima K-12 Schools	High School	Teacher	Science		1			
01	0202	Lima K-12 Schools	High School	Teacher	Social Studies		1			
01	0202	Lima K-12 Schools	Middle Grades	Teacher	Art				1	
01	0202	Lima K-12 Schools	Middle Grades	Teacher	Health/Physical Education	1			1	
01	0202	Lima K-12 Schools	Middle Grades	Teacher	Mathematics				1	
01	0202	Lima K-12 Schools	System	Teacher			1			
01	0202	Lima K-12 Schools	System	Teacher	Health/Physical Education			1		
01	0202	Lima K-12 Schools	System	Teacher	Music			1		
01	0203	Wisdom Elementary	Elementary	Teacher	Elementary		2			
01	0205	Polaris Elementary	Elementary	Teacher	Elementary	1	1			
02	0214	Pryor Public Schools	Elementary	Specialist	School Counselor				1	
02	0214	Pryor Public Schools	Elementary	Teacher	Elementary			1		
02	0214	Pryor Public Schools	Elementary	Teacher	Health/Physical Education				1	
02	0214	Pryor Public Schools	High School	Specialist	School Counselor				1	
02	0214	Pryor Public Schools	High School	Teacher	Health/Physical Education				1	
02	0214	Pryor Public Schools	High School	Teacher	Mathematics			1		
02	0214	Pryor Public Schools	Middle Grades	Specialist	School Counselor				1	
02	0214	Pryor Public Schools	Middle Grades	Teacher	Health/Physical Education				1	
02	0214	Pryor Public Schools	System	Administrative	Principal or Assistant Principal			1		
02	0214	Pryor Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
02	0214	Pryor Public Schools	System	Specialist	School Counselor		1	1		
02	0214	Pryor Public Schools	System	Teacher	Art			1		
02	0214	Pryor Public Schools	System	Teacher	Mathematics			1		
02	0216	Hardin Public Schools	Elementary	Administrative			1			
02	0216	Hardin Public Schools	Elementary	Administrative	Principal or Assistant Principal		1	1		
02	0216	Hardin Public Schools	Elementary	Specialist	School Counselor		1			
02	0216	Hardin Public Schools	Elementary	Specialist	School Psychologist			1		
02	0216	Hardin Public Schools	Elementary	Teacher	Elementary	1	2	2	1	
02	0216	Hardin Public Schools	Elementary	Teacher	Early Childhood		1		1	
02	0216	Hardin Public Schools	Elementary	Teacher	Health/Physical Education		1	1		
02	0216	Hardin Public Schools	Elementary	Teacher	Music		1	1		
02	0216	Hardin Public Schools	Elementary	Teacher	Special Education		1	1	1	
02	0216	Hardin Public Schools	High School	Administrative	Principal or Assistant Principal		1			
02	0216	Hardin Public Schools	High School	Specialist	Library Media Specialist		1			

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
02	0216	Hardin Public Schools	High School	Specialist	School Counselor		1	1		
02	0216	Hardin Public Schools	High School	Teacher			1	1		
02	0216	Hardin Public Schools	High School	Teacher	Business and Marketing		1			
02	0216	Hardin Public Schools	High School	Teacher	English	1	1	1	1	
02	0216	Hardin Public Schools	High School	Teacher	Health/Physical Education		1	1		
02	0216	Hardin Public Schools	High School	Teacher	Mathematics		1	1	1	
02	0216	Hardin Public Schools	High School	Teacher	Music			1		
02	0216	Hardin Public Schools	High School	Teacher	Science	1	1	1		
02	0216	Hardin Public Schools	High School	Teacher	Social Studies		1			
02	0216	Hardin Public Schools	High School	Teacher	Special Education		1	1		
02	0216	Hardin Public Schools	High School	Teacher	Traffic Education			1		
02	0216	Hardin Public Schools	Middle Grades	Administrative				1		
02	0216	Hardin Public Schools	Middle Grades	Specialist	School Counselor		1	1		
02	0216	Hardin Public Schools	Middle Grades	Teacher			1	1		
02	0216	Hardin Public Schools	Middle Grades	Teacher	Business and Marketing	1				1
02	0216	Hardin Public Schools	Middle Grades	Teacher	Computer Information Systems		1			
02	0216	Hardin Public Schools	Middle Grades	Teacher	Elementary					1
02	0216	Hardin Public Schools	Middle Grades	Teacher	English	1	1	1		
02	0216	Hardin Public Schools	Middle Grades	Teacher	Health/Physical Education		1			1
02	0216	Hardin Public Schools	Middle Grades	Teacher	Mathematics		1	1		
02	0216	Hardin Public Schools	Middle Grades	Teacher	Science	1	1			
02	0216	Hardin Public Schools	Middle Grades	Teacher	Social Studies		1	1		
02	0216	Hardin Public Schools	Middle Grades	Teacher	Special Education		1			1
02	0216	Hardin Public Schools	System	Administrative	Supervisor		1			
02	0216	Hardin Public Schools	System	Specialist	School Psychologist				1	
02	0218	Lodge Grass Public Schls	Elementary	Teacher	Elementary	1			1	
02	0218	Lodge Grass Public Schls	High School	Teacher	Agriculture				1	
02	0218	Lodge Grass Public Schls	High School	Teacher	English		1			
02	0218	Lodge Grass Public Schls	High School	Teacher	Mathematics		1	1		
02	0218	Lodge Grass Public Schls	High School	Teacher	Science		1			
02	0218	Lodge Grass Public Schls	High School	Teacher	Social Studies		1			1
02	0218	Lodge Grass Public Schls	High School	Teacher	Special Education		1			
02	0218	Lodge Grass Public Schls	Middle Grades	Teacher	Social Studies					1
02	0218	Lodge Grass Public Schls	Middle Grades	Teacher	Special Education				1	
02	0219	Wyola Elementary	Elementary	Teacher	Early Childhood					1
02	0219	Wyola Elementary	Elementary	Teacher	Elementary					1
02	0219	Wyola Elementary	Elementary	Teacher	Special Education				1	
02	0219	Wyola Elementary	Middle Grades	Teacher	Elementary					1
03	0221	Chinook Public Schools	Elementary	Specialist	School Counselor					1
03	0221	Chinook Public Schools	Elementary	Teacher	Elementary				1	1
03	0221	Chinook Public Schools	Elementary	Teacher	Special Education				2	2
03	0221	Chinook Public Schools	High School	Teacher	Agriculture		1			
03	0221	Chinook Public Schools	High School	Teacher	English		1			
03	0221	Chinook Public Schools	High School	Teacher	Mathematics				2	
03	0221	Chinook Public Schools	High School	Teacher	Science		1			
03	0221	Chinook Public Schools	High School	Teacher	Traffic Education		1			
03	0222	Harlem Public Schools	Elementary	Teacher	Elementary				1	1

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
03	0222	Harlem Public Schools	Elementary	Teacher	Special Education		1	1		
03	0222	Harlem Public Schools	High School	Administrative			1	1		
03	0222	Harlem Public Schools	High School	Administrative	Principal or Assistant Principal			1		
03	0222	Harlem Public Schools	High School	Specialist	Library Media Specialist	1	1			
03	0222	Harlem Public Schools	High School	Teacher	English				1	
03	0222	Harlem Public Schools	High School	Teacher	Family and Consumer Sciences				1	
03	0222	Harlem Public Schools	High School	Teacher	Health/Physical Education				1	
03	0222	Harlem Public Schools	High School	Teacher	Industrial Technology				1	
03	0222	Harlem Public Schools	High School	Teacher	Mathematics		1	1	1	
03	0222	Harlem Public Schools	Middle Grades	Administrative	Principal or Assistant Principal			1		
03	0222	Harlem Public Schools	Middle Grades	Specialist	Library Media Specialist	1				
03	0222	Harlem Public Schools	Middle Grades	Teacher			1			
03	0222	Harlem Public Schools	Middle Grades	Teacher	English				1	
03	0222	Harlem Public Schools	Middle Grades	Teacher	Family and Consumer Sciences				1	
03	0222	Harlem Public Schools	Middle Grades	Teacher	Health/Physical Education				1	
03	0222	Harlem Public Schools	Middle Grades	Teacher	Industrial Technology				1	
03	0222	Harlem Public Schools	Middle Grades	Teacher	Mathematics		1		1	
03	0225	Zurich Elementary	Elementary	Teacher	Elementary		2			
03	0225	Zurich Elementary	Elementary	Teacher	Early Childhood				1	
03	0234	Turner Public Schools	Elementary	Teacher	Elementary		1			
03	0234	Turner Public Schools	Elementary	Teacher	Business and Marketing				1	
03	0234	Turner Public Schools	High School	Teacher	Business and Marketing			1	1	
03	0234	Turner Public Schools	High School	Teacher	Science				1	
03	0234	Turner Public Schools	Middle Grades	Teacher	Business and Marketing				1	
03	0234	Turner Public Schools	Middle Grades	Teacher	Science				1	
03	0234	Turner Public Schools	System	Administrative			1			
03	0234	Turner Public Schools	System	Teacher			1	1		
03	0234	Turner Public Schools	System	Teacher	Business and Marketing		1			
03	0234	Turner Public Schools	System	Teacher	Health/Physical Education		1			
03	0234	Turner Public Schools	System	Teacher	Science		1			
03	0234	Turner Public Schools	System	Teacher	Social Studies		1			
03	0235	Hays-Lodge Pole K-12 Schls	Elementary	Teacher	Elementary		2			2
03	0235	Hays-Lodge Pole K-12 Schls	Elementary	Teacher	Art				1	
03	0235	Hays-Lodge Pole K-12 Schls	High School	Specialist	Library Media Specialist		1			2
03	0235	Hays-Lodge Pole K-12 Schls	High School	Teacher	Art		1		1	
03	0235	Hays-Lodge Pole K-12 Schls	High School	Teacher	Business and Marketing				1	
03	0235	Hays-Lodge Pole K-12 Schls	High School	Teacher	Science		1		1	3
03	0235	Hays-Lodge Pole K-12 Schls	High School	Teacher	Special Education		1		1	
03	0235	Hays-Lodge Pole K-12 Schls	Middle Grades	Teacher			1			
03	0235	Hays-Lodge Pole K-12 Schls	Middle Grades	Teacher	Art				1	
03	0235	Hays-Lodge Pole K-12 Schls	Middle Grades	Teacher	Business and Marketing				1	
03	0235	Hays-Lodge Pole K-12 Schls	Middle Grades	Teacher	Special Education		1		1	
03	0235	Hays-Lodge Pole K-12 Schls	System	Administrative	Principal or Assistant Principal		1			
03	1048	North Harlem Colony Elem	Elementary	Teacher	Elementary			1	1	
03	6170	Bear Paw Cooperative	Elementary	Teacher	Special Education		1			
03	6170	Bear Paw Cooperative	System	Administrative			1			
03	6170	Bear Paw Cooperative	System	Teacher	Special Education		1			

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
04	1051	Townsend K-12 Schools	Elementary	Teacher	Special Education		1	1		
04	1051	Townsend K-12 Schools	High School	Teacher			1			
04	1051	Townsend K-12 Schools	High School	Teacher	Music			1		
05	0244	Red Lodge Public Schools	Elementary	Specialist	Library Media Specialist				1	
05	0244	Red Lodge Public Schools	Elementary	Teacher	Elementary		1		1	
05	0244	Red Lodge Public Schools	High School	Teacher	English				1	
05	0244	Red Lodge Public Schools	High School	Teacher	Mathematics		1			
05	0244	Red Lodge Public Schools	High School	Teacher	World Language		1		1	
05	0244	Red Lodge Public Schools	Middle Grades	Specialist	Library Media Specialist				1	
05	0244	Red Lodge Public Schools	Middle Grades	Teacher	Mathematics		1			
05	0244	Red Lodge Public Schools	Middle Grades	Teacher	Social Studies				1	
05	0245	Bridger K-12 Schools	Elementary	Teacher	Elementary		2			
05	0245	Bridger K-12 Schools	High School	Teacher	Special Education		1			
05	0245	Bridger K-12 Schools	System	Teacher	Elementary		1			
05	0246	Joliet Public Schools	Elementary	Teacher	Special Education				1	
05	0246	Joliet Public Schools	High School	Teacher	Mathematics			1		
05	0246	Joliet Public Schools	High School	Teacher	Science				1	
05	0246	Joliet Public Schools	Middle Grades	Teacher	Science				1	
05	0253	Roberts K-12 Schools	Elementary	Teacher	Elementary		2			
05	0253	Roberts K-12 Schools	High School	Administrative				1		
05	0253	Roberts K-12 Schools	High School	Teacher			1			
05	0253	Roberts K-12 Schools	High School	Teacher	Agriculture				1	
05	0253	Roberts K-12 Schools	High School	Teacher	English		1		1	
05	0253	Roberts K-12 Schools	High School	Teacher	Health/Physical Education		1			
05	0253	Roberts K-12 Schools	High School	Teacher	Science		1			
05	0253	Roberts K-12 Schools	High School	Teacher	Social Studies		1			
05	0253	Roberts K-12 Schools	Middle Grades	Teacher	Agriculture				1	
05	0253	Roberts K-12 Schools	Middle Grades	Teacher	English				1	
05	0253	Roberts K-12 Schools	System	Teacher	Elementary		1			
05	0253	Roberts K-12 Schools	System	Teacher	Music			1		
05	0253	Roberts K-12 Schools	System	Teacher	Special Education		1			
05	0255	Fromberg K-12	Elementary	Teacher	Elementary		1			
05	0255	Fromberg K-12	Elementary	Teacher	Music	1				
05	0255	Fromberg K-12	High School	Teacher	Mathematics			1	1	
05	0255	Fromberg K-12	High School	Teacher	Music	1				
05	0255	Fromberg K-12	Middle Grades	Teacher	Mathematics				1	
05	0255	Fromberg K-12	Middle Grades	Teacher	Music	1				
05	0255	Fromberg K-12	System	Teacher	Music		1			
05	0257	Belfry K-12 Schools	Elementary	Teacher	Elementary				1	
05	1069	Luther Elementary	Elementary	Administrative	Superintendent or Assistant Superintendent		1			
05	1069	Luther Elementary	Elementary	Teacher	Elementary		2			
05	1069	Luther Elementary	Elementary	Teacher	Special Education		1			
06	0259	Hawks Home Elementary	Elementary	Teacher	Elementary	1	1	2		
06	0277	Alzada Elementary	Elementary	Administrative			1			
06	0277	Alzada Elementary	Elementary	Teacher	Elementary		1		1	
06	1052	Ekalaka Public Schools	Elementary	Administrative	Principal or Assistant Principal		1		1	
06	1052	Ekalaka Public Schools	Elementary	Administrative	Superintendent or Assistant Superintendent		1			

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
06	1052	Ekalaka Public Schools	Elementary	Specialist	School Counselor	1				
06	1052	Ekalaka Public Schools	Elementary	Teacher	Elementary		2	1		
06	1052	Ekalaka Public Schools	Elementary	Teacher	Music				1	
06	1052	Ekalaka Public Schools	High School	Administrative	Principal or Assistant Principal		1		1	
06	1052	Ekalaka Public Schools	High School	Administrative	Superintendent or Assistant Superintendent		1			
06	1052	Ekalaka Public Schools	High School	Specialist	School Counselor	1				
06	1052	Ekalaka Public Schools	High School	Teacher			1	1		
06	1052	Ekalaka Public Schools	High School	Teacher	Mathematics		1			1
06	1052	Ekalaka Public Schools	High School	Teacher	Music					1
06	1052	Ekalaka Public Schools	High School	Teacher	Science		1			
06	1052	Ekalaka Public Schools	High School	Teacher	Social Studies	1	1	1		
06	1052	Ekalaka Public Schools	Middle Grades	Administrative	Principal or Assistant Principal					1
06	1052	Ekalaka Public Schools	Middle Grades	Specialist	School Counselor	1				
06	1052	Ekalaka Public Schools	Middle Grades	Teacher	Mathematics					1
06	1052	Ekalaka Public Schools	Middle Grades	Teacher	Music					1
06	1052	Ekalaka Public Schools	Middle Grades	Teacher	Social Studies	1		1		
06	1052	Ekalaka Public Schools	System	Administrative			1	1		
06	1052	Ekalaka Public Schools	System	Administrative	Superintendent or Assistant Superintendent					1
06	1052	Ekalaka Public Schools	System	Specialist	Library Media Specialist				1	
06	1052	Ekalaka Public Schools	System	Teacher					1	
06	1052	Ekalaka Public Schools	System	Teacher	Music		1			
07	0278	Great Falls Public Schls	Elementary	Administrative			1			
07	0278	Great Falls Public Schls	Elementary	Administrative	Principal or Assistant Principal					1
07	0278	Great Falls Public Schls	Elementary	Specialist	Library Media Specialist		1			
07	0278	Great Falls Public Schls	Elementary	Specialist	School Counselor		1			1
07	0278	Great Falls Public Schls	Elementary	Specialist	School Psychologist					1
07	0278	Great Falls Public Schls	Elementary	Teacher	Elementary	1	2	1		1
07	0278	Great Falls Public Schls	Elementary	Teacher	Art		1			1
07	0278	Great Falls Public Schls	Elementary	Teacher	Health/Physical Education					1
07	0278	Great Falls Public Schls	Elementary	Teacher	Music		1			
07	0278	Great Falls Public Schls	Elementary	Teacher	Reading					1
07	0278	Great Falls Public Schls	Elementary	Teacher	Social Studies					1
07	0278	Great Falls Public Schls	Elementary	Teacher	Special Education		1	1		1
07	0278	Great Falls Public Schls	High School	Administrative			1			
07	0278	Great Falls Public Schls	High School	Administrative	Business and Marketing					1
07	0278	Great Falls Public Schls	High School	Specialist	School Counselor		1			
07	0278	Great Falls Public Schls	High School	Specialist	School Psychologist					1
07	0278	Great Falls Public Schls	High School	Teacher			1			
07	0278	Great Falls Public Schls	High School	Teacher	American Indian Language		1			
07	0278	Great Falls Public Schls	High School	Teacher	Art		1			1
07	0278	Great Falls Public Schls	High School	Teacher	Business and Marketing		1			1
07	0278	Great Falls Public Schls	High School	Teacher	Drama/Theater		1			1
07	0278	Great Falls Public Schls	High School	Teacher	Elementary					1
07	0278	Great Falls Public Schls	High School	Teacher	English		1			1
07	0278	Great Falls Public Schls	High School	Teacher	Family and Consumer Sciences		1			1
07	0278	Great Falls Public Schls	High School	Teacher	Health/Physical Education		1			1
07	0278	Great Falls Public Schls	High School	Teacher	Industrial Technology		1			

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
07	0278	Great Falls Public Schls	High School	Teacher	Mathematics		1		1	
07	0278	Great Falls Public Schls	High School	Teacher	Music		1			
07	0278	Great Falls Public Schls	High School	Teacher	Science		1		1	
07	0278	Great Falls Public Schls	High School	Teacher	Social Studies	1	1		1	
07	0278	Great Falls Public Schls	High School	Teacher	Special Education		1		1	
07	0278	Great Falls Public Schls	High School	Teacher	World Language		1			
07	0278	Great Falls Public Schls	Middle Grades	Administrative			1			
07	0278	Great Falls Public Schls	Middle Grades	Specialist	Library Media Specialist		1			
07	0278	Great Falls Public Schls	Middle Grades	Specialist	School Counselor				1	
07	0278	Great Falls Public Schls	Middle Grades	Specialist	School Psychologist				1	
07	0278	Great Falls Public Schls	Middle Grades	Teacher			1	1		
07	0278	Great Falls Public Schls	Middle Grades	Teacher	Elementary				1	
07	0278	Great Falls Public Schls	Middle Grades	Teacher	English		1		1	
07	0278	Great Falls Public Schls	Middle Grades	Teacher	Health/Physical Education		1			
07	0278	Great Falls Public Schls	Middle Grades	Teacher	Industrial Technology			1		
07	0278	Great Falls Public Schls	Middle Grades	Teacher	Mathematics		1			
07	0278	Great Falls Public Schls	Middle Grades	Teacher	Science		1			
07	0278	Great Falls Public Schls	Middle Grades	Teacher	Social Studies		1			
07	0278	Great Falls Public Schls	Middle Grades	Teacher	Special Education		1		1	
07	0278	Great Falls Public Schls	Middle Grades	Teacher	World Language		1	1		
07	0278	Great Falls Public Schls	System	Administrative			1			
07	0278	Great Falls Public Schls	System	Professional	Licensed Professional Counselor		1			
07	0278	Great Falls Public Schls	System	Professional	Occupational Therapist		1			
07	0278	Great Falls Public Schls	System	Professional	Physical Therapist		1			
07	0278	Great Falls Public Schls	System	Professional	School Nurse - General Education		1			
07	0278	Great Falls Public Schls	System	Professional	Speech-Language Pathologist		1			
07	0278	Great Falls Public Schls	System	Specialist	School Psychologist		1			
07	0278	Great Falls Public Schls	System	Teacher			1			
07	0280	Cascade Public Schools	Elementary	Administrative	Principal or Assistant Principal				1	
07	0280	Cascade Public Schools	Elementary	Teacher	Elementary		1	1		
07	0280	Cascade Public Schools	High School	Administrative	Principal or Assistant Principal				1	
07	0280	Cascade Public Schools	High School	Teacher			1			
07	0280	Cascade Public Schools	High School	Teacher				1		
07	0280	Cascade Public Schools	High School	Teacher	Agriculture		1			
07	0280	Cascade Public Schools	High School	Teacher	Business and Marketing				1	
07	0280	Cascade Public Schools	High School	Teacher	Health/Physical Education		1			
07	0280	Cascade Public Schools	High School	Teacher	Mathematics		1			
07	0280	Cascade Public Schools	High School	Teacher	Science		1	1	1	
07	0280	Cascade Public Schools	High School	Teacher	Special Education			1		
07	0280	Cascade Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
07	0280	Cascade Public Schools	Middle Grades	Teacher	Business and Marketing				1	
07	0280	Cascade Public Schools	Middle Grades	Teacher	English		1			
07	0280	Cascade Public Schools	System	Specialist	School Counselor		1			
07	0282	Centerville Public Schls	Elementary	Teacher	Elementary				1	
07	0289	Belt Public Schools	Elementary	Teacher	Art				3	
07	0289	Belt Public Schools	High School	Teacher			1			
07	0289	Belt Public Schools	System	Teacher	Health/Physical Education		1	1		

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
07	0289	Belt Public Schools	System	Teacher	Industrial Technology		1			
07	0289	Belt Public Schools	System	Teacher	World Language			1		
07	0301	Vaughn Elementary	Elementary	Administrative	Principal or Assistant Principal		1			
07	0301	Vaughn Elementary	Elementary	Administrative	Superintendent or Assistant Superintendent		1			
07	0301	Vaughn Elementary	Elementary	Teacher	Elementary		1		1	
07	0301	Vaughn Elementary	Middle Grades	Administrative	Principal or Assistant Principal		1			
07	0301	Vaughn Elementary	Middle Grades	Administrative	Superintendent or Assistant Superintendent		1			
07	0301	Vaughn Elementary	Middle Grades	Teacher	Elementary				1	
07	0301	Vaughn Elementary	Middle Grades	Teacher	English		1			
07	0301	Vaughn Elementary	Middle Grades	Teacher	Mathematics		1			
07	0301	Vaughn Elementary	Middle Grades	Teacher	Special Education		1			
07	0301	Vaughn Elementary	System	Administrative	Superintendent or Assistant Superintendent			1		
07	0301	Vaughn Elementary	System	Specialist	School Counselor			1		
07	0305	Ulm Elementary	Elementary	Teacher	Elementary		2			
07	0305	Ulm Elementary	Elementary	Teacher	Health/Physical Education		1			
07	0305	Ulm Elementary	Middle Grades	Teacher			1			
07	0305	Ulm Elementary	Middle Grades	Teacher	Elementary		1			
07	0305	Ulm Elementary	Middle Grades	Teacher	Health/Physical Education		1			
07	0305	Ulm Elementary	Middle Grades	Teacher	Mathematics		1		1	
07	0305	Ulm Elementary	Middle Grades	Teacher	Science		1		1	
07	1067	Sun River Valley Pub Schls	Elementary	Administrative			1			
07	1067	Sun River Valley Pub Schls	Elementary	Administrative	Principal or Assistant Principal		1			
07	1067	Sun River Valley Pub Schls	Elementary	Specialist	Library Media Specialist		1			
07	1067	Sun River Valley Pub Schls	Elementary	Teacher	Elementary		2			
07	1067	Sun River Valley Pub Schls	Elementary	Teacher	Special Education		1			
07	1067	Sun River Valley Pub Schls	High School	Teacher			1			
07	1067	Sun River Valley Pub Schls	High School	Teacher	English		1		1	
07	1067	Sun River Valley Pub Schls	High School	Teacher	Science		1			
07	1067	Sun River Valley Pub Schls	System	Administrative	Supervisor		1			
07	6180	North Ctrl Learn Res Ctr	System	Specialist	School Psychologist			1		
07	9089	Mont Sch for Deaf & Blind	Elementary	Teacher	Elementary		1	1		
07	9089	Mont Sch for Deaf & Blind	Elementary	Teacher	Art				1	
07	9089	Mont Sch for Deaf & Blind	Elementary	Teacher	Health/Physical Education				1	
07	9089	Mont Sch for Deaf & Blind	Elementary	Teacher	Special Education		1		1	
07	9089	Mont Sch for Deaf & Blind	High School	Teacher				1		
07	9089	Mont Sch for Deaf & Blind	High School	Teacher	Art				1	
07	9089	Mont Sch for Deaf & Blind	High School	Teacher	Health/Physical Education				1	
07	9089	Mont Sch for Deaf & Blind	High School	Teacher	Special Education				1	
07	9089	Mont Sch for Deaf & Blind	System	Administrative				1		
07	9089	Mont Sch for Deaf & Blind	System	Professional	School Nurse, Special Education			1		
07	9089	Mont Sch for Deaf & Blind	System	Specialist	School Psychologist			1		
07	9089	Mont Sch for Deaf & Blind	System	Teacher	Special Education		1			
08	0307	Fort Benton Public Schls	Elementary	Specialist	School Counselor				1	
08	0307	Fort Benton Public Schls	High School	Administrative	Principal or Assistant Principal			1		
08	0307	Fort Benton Public Schls	High School	Specialist	School Counselor		1		1	
08	0307	Fort Benton Public Schls	High School	Teacher			1	1		
08	0307	Fort Benton Public Schls	High School	Teacher	Mathematics		1			

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
08	0307	Fort Benton Public Schls	High School	Teacher	Science				1	
08	0307	Fort Benton Public Schls	High School	Teacher	Social Studies		1			
08	0307	Fort Benton Public Schls	Middle Grades	Specialist	School Counselor				1	
08	0307	Fort Benton Public Schls	Middle Grades	Teacher	English		1			
08	0307	Fort Benton Public Schls	Middle Grades	Teacher	Science		1		1	
08	0307	Fort Benton Public Schls	System	Teacher	Music		1			
08	0310	Big Sandy Public Schools	Elementary	Teacher	Health/Physical Education				1	
08	0310	Big Sandy Public Schools	High School	Teacher	Elementary				1	
08	0310	Big Sandy Public Schools	High School	Teacher	English		1			
08	0310	Big Sandy Public Schools	High School	Teacher	Health/Physical Education				1	
08	0310	Big Sandy Public Schools	High School	Teacher	Mathematics		1			
08	0310	Big Sandy Public Schools	Middle Grades	Teacher	Elementary				1	
08	0310	Big Sandy Public Schools	Middle Grades	Teacher	Health/Physical Education				1	
08	0310	Big Sandy Public Schools	Middle Grades	Teacher	Mathematics			1		
08	0310	Big Sandy Public Schools	System	Administrative				1		
08	0310	Big Sandy Public Schools	System	Specialist	Library Media Specialist			1		
08	0310	Big Sandy Public Schools	System	Teacher	English			1		
08	0310	Big Sandy Public Schools	System	Teacher	Health/Physical Education			1		
08	0310	Big Sandy Public Schools	System	Teacher	Special Education			1		
08	0317	Highwood Public Schools	Elementary	Specialist	School Psychologist				1	
08	0317	Highwood Public Schools	Elementary	Teacher	Elementary		2			
08	0317	Highwood Public Schools	High School	Specialist	School Psychologist				1	
08	0317	Highwood Public Schools	High School	Teacher			1			
08	0317	Highwood Public Schools	High School	Teacher	English		1		1	
08	0317	Highwood Public Schools	High School	Teacher	Health/Physical Education		1			
08	0317	Highwood Public Schools	High School	Teacher	Mathematics				1	
08	0317	Highwood Public Schools	High School	Teacher	Science				1	
08	0317	Highwood Public Schools	Middle Grades	Specialist	School Psychologist				1	
08	0317	Highwood Public Schools	Middle Grades	Teacher	English		1		1	
08	0317	Highwood Public Schools	Middle Grades	Teacher	Mathematics				1	
08	0317	Highwood Public Schools	Middle Grades	Teacher	Science					
08	0317	Highwood Public Schools	System	Teacher	Art		1			
08	0317	Highwood Public Schools	System	Teacher	Music		1			
08	0317	Highwood Public Schools	System	Teacher	Science		1			
08	0324	Geraldine Public Schools	Elementary	Teacher	Elementary		2			
08	0324	Geraldine Public Schools	Elementary	Teacher	Business and Marketing				1	
08	0324	Geraldine Public Schools	Elementary	Teacher	Special Education				1	
08	0324	Geraldine Public Schools	High School	Teacher	Business and Marketing				1	
08	0324	Geraldine Public Schools	High School	Teacher	Science		1		1	
08	0324	Geraldine Public Schools	High School	Teacher	Social Studies		1			
08	0324	Geraldine Public Schools	High School	Teacher	Special Education				1	
08	0324	Geraldine Public Schools	Middle Grades	Teacher	Business and Marketing				1	
08	0324	Geraldine Public Schools	Middle Grades	Teacher	Science		1		1	
08	0324	Geraldine Public Schools	Middle Grades	Teacher	Social Studies		1			
08	0324	Geraldine Public Schools	Middle Grades	Teacher	Special Education				1	
08	0324	Geraldine Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
08	0324	Geraldine Public Schools	System	Teacher			1			

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
08	0324	Geraldine Public Schools	System	Teacher	Mathematics		1			
08	6210	Chouteau Co Joint Service	System	Administrative			1			
09	0342	Miles City Public Schools	Elementary	Administrative	Principal or Assistant Principal				1	
09	0342	Miles City Public Schools	Elementary	Specialist	School Psychologist				1	
09	0342	Miles City Public Schools	Elementary	Teacher	Elementary	1	2		1	
09	0342	Miles City Public Schools	Elementary	Teacher	Art		1			
09	0342	Miles City Public Schools	Elementary	Teacher	Music		1			
09	0342	Miles City Public Schools	Elementary	Teacher	Special Education		1	1		
09	0342	Miles City Public Schools	High School	Administrative			1			
09	0342	Miles City Public Schools	High School	Teacher			1			
09	0342	Miles City Public Schools	High School	Teacher	Agriculture		1			
09	0342	Miles City Public Schools	High School	Teacher	Business and Marketing		1			
09	0342	Miles City Public Schools	High School	Teacher	Elementary				1	
09	0342	Miles City Public Schools	High School	Teacher	Special Education		1		1	
09	0342	Miles City Public Schools	Middle Grades	Administrative	Principal or Assistant Principal		1		1	
09	0342	Miles City Public Schools	Middle Grades	Specialist	School Psychologist				1	
09	0342	Miles City Public Schools	Middle Grades	Teacher	Mathematics	1	1			
09	0342	Miles City Public Schools	Middle Grades	Teacher	Science		1			
09	0342	Miles City Public Schools	Middle Grades	Teacher	Social Studies	1	1			
09	0342	Miles City Public Schools	Middle Grades	Teacher	Special Education		1		1	
09	0342	Miles City Public Schools	System	Administrative			1	1		
09	0342	Miles City Public Schools	System	Administrative	Superintendent or Assistant Superintendent				1	
09	0342	Miles City Public Schools	System	Specialist	School Psychologist				1	
09	0343	Kircher Elementary	Elementary	Teacher	Elementary		2		1	
09	0343	Kircher Elementary	Elementary	Teacher	Special Education				1	
09	0357	Kinsey Elementary	Elementary	Teacher	Elementary		2			
09	0359	S Y Elementary	Elementary	Teacher	Elementary		1			
09	6173	Big Country Coop	Elementary	Teacher	Special Education		1			
09	6173	Big Country Coop	Middle Grades	Teacher	Elementary				1	
09	6173	Big Country Coop	Middle Grades	Teacher	Special Education				1	
10	0363	Scobey K-12 Schools	Elementary	Administrative	Principal or Assistant Principal				1	
10	0363	Scobey K-12 Schools	Elementary	Teacher	Elementary		2	1		
10	0363	Scobey K-12 Schools	Elementary	Teacher	Music			1		
10	0363	Scobey K-12 Schools	High School	Administrative	Principal or Assistant Principal				1	
10	0363	Scobey K-12 Schools	High School	Teacher			1			
10	0363	Scobey K-12 Schools	High School	Teacher	English				1	
10	0363	Scobey K-12 Schools	High School	Teacher	Music			1		
10	0363	Scobey K-12 Schools	High School	Teacher	Science			1		
10	0363	Scobey K-12 Schools	High School	Teacher	World Language			1		
10	0363	Scobey K-12 Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
10	0363	Scobey K-12 Schools	Middle Grades	Teacher			1			
10	0363	Scobey K-12 Schools	Middle Grades	Teacher	English				1	
10	0363	Scobey K-12 Schools	Middle Grades	Teacher	Music			1		
10	0363	Scobey K-12 Schools	Middle Grades	Teacher	Science			1		
10	0363	Scobey K-12 Schools	Middle Grades	Teacher	World Language			1		
10	0363	Scobey K-12 Schools	System	Administrative			1			
10	0363	Scobey K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent				1	

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
10	0363	Scobey K-12 Schools	System	Administrative	Supervisor				1	
11	0373	Glendive Public Schools	Elementary	Administrative			1			
11	0373	Glendive Public Schools	Elementary	Administrative	Principal or Assistant Principal		1		1	
11	0373	Glendive Public Schools	Elementary	Specialist	School Counselor		1			
11	0373	Glendive Public Schools	Elementary	Teacher	Elementary		1		1	
11	0373	Glendive Public Schools	Elementary	Teacher	Health/Physical Education		1		1	
11	0373	Glendive Public Schools	Elementary	Teacher	Special Education		1	1		
11	0373	Glendive Public Schools	High School	Teacher				1		
11	0373	Glendive Public Schools	High School	Teacher	Elementary				1	
11	0373	Glendive Public Schools	High School	Teacher	English		1		1	
11	0373	Glendive Public Schools	High School	Teacher	Family and Consumer Sciences	1			1	
11	0373	Glendive Public Schools	High School	Teacher	Industrial Technology		1			
11	0373	Glendive Public Schools	High School	Teacher	Mathematics		1			
11	0373	Glendive Public Schools	High School	Teacher	Music				1	
11	0373	Glendive Public Schools	High School	Teacher	Science				1	
11	0373	Glendive Public Schools	High School	Teacher	Special Education		1		1	
11	0373	Glendive Public Schools	Middle Grades	Administrative	Principal or Assistant Principal		1		1	
11	0373	Glendive Public Schools	Middle Grades	Teacher				1		
11	0373	Glendive Public Schools	Middle Grades	Teacher	Elementary				1	
11	0373	Glendive Public Schools	Middle Grades	Teacher	English		1			
11	0373	Glendive Public Schools	Middle Grades	Teacher	Family and Consumer Sciences		1			
11	0373	Glendive Public Schools	Middle Grades	Teacher	Health/Physical Education		1			
11	0373	Glendive Public Schools	Middle Grades	Teacher	Mathematics		1		1	
11	0373	Glendive Public Schools	Middle Grades	Teacher	Music				1	
11	0373	Glendive Public Schools	Middle Grades	Teacher	Science		1		1	
11	0373	Glendive Public Schools	Middle Grades	Teacher	Special Education		1	1	1	
11	0373	Glendive Public Schools	System	Administrative			1			
11	0373	Glendive Public Schools	System	Administrative	Supervisor		1		1	
11	0373	Glendive Public Schools	System	Specialist	School Psychologist		1			
11	0373	Glendive Public Schools	System	Teacher	Family and Consumer Sciences		1			
11	0373	Glendive Public Schools	System	Teacher	Music		1			
11	0373	Glendive Public Schools	System	Teacher	Special Education			1		
11	0382	Lindsay Elementary	Elementary	Teacher	Elementary	1	1	1		
11	0393	Richey Public Schools	Elementary	Teacher	Elementary		1			
11	0393	Richey Public Schools	High School	Teacher			1			
11	0393	Richey Public Schools	High School	Teacher	English		1			
11	0393	Richey Public Schools	High School	Teacher	Mathematics				1	
11	0393	Richey Public Schools	High School	Teacher	Social Studies		1			
11	0393	Richey Public Schools	Middle Grades	Teacher	English	1				
11	0393	Richey Public Schools	Middle Grades	Teacher	Mathematics				1	
11	0393	Richey Public Schools	System	Teacher	Art		1			
11	0393	Richey Public Schools	System	Teacher	Health/Physical Education		1			
11	0393	Richey Public Schools	System	Teacher	Mathematics		1			
11	0393	Richey Public Schools	System	Teacher	Music		1			
12	0401	Anaconda Public Schools	Elementary	Administrative	Principal or Assistant Principal				1	
12	0401	Anaconda Public Schools	Elementary	Teacher	Elementary		2			
12	0401	Anaconda Public Schools	Elementary	Teacher	Special Education		1			

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
12	0401	Anaconda Public Schools	High School	Administrative	Principal or Assistant Principal				1	
12	0401	Anaconda Public Schools	High School	Teacher	Art				1	
12	0401	Anaconda Public Schools	High School	Teacher	English				1	
12	0401	Anaconda Public Schools	High School	Teacher	Mathematics		1		1	
12	0401	Anaconda Public Schools	High School	Teacher	Science			1	1	
12	0401	Anaconda Public Schools	High School	Teacher	Special Education		1		1	
12	0401	Anaconda Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
12	0401	Anaconda Public Schools	Middle Grades	Teacher	Art				1	
12	0401	Anaconda Public Schools	Middle Grades	Teacher	English				1	
12	0401	Anaconda Public Schools	Middle Grades	Teacher	Mathematics		1			
12	0401	Anaconda Public Schools	Middle Grades	Teacher	Science				1	
12	0401	Anaconda Public Schools	Middle Grades	Teacher	Special Education		1		1	
12	0401	Anaconda Public Schools	System	Administrative	Superintendent or Assistant Superintendent			1		
12	0401	Anaconda Public Schools	System	Teacher	Special Education		1			
13	0407	Baker K-12 Schools	Elementary	Administrative			1			
13	0407	Baker K-12 Schools	Elementary	Teacher	Elementary		2			1
13	0407	Baker K-12 Schools	System	Teacher	Long Term Sub					1
13	0407	Baker K-12 Schools	Elementary	Teacher	Special Education		1			
13	0407	Baker K-12 Schools	High School	Administrative	Principal or Assistant Principal		1			
13	0407	Baker K-12 Schools	High School	Teacher			1			
13	0407	Baker K-12 Schools	High School	Teacher	Agriculture		1			
13	0407	Baker K-12 Schools	High School	Teacher	English		1			
13	0407	Baker K-12 Schools	High School	Teacher	Industrial Technology		1			
13	0407	Baker K-12 Schools	High School	Teacher	Mathematics		1			
13	0407	Baker K-12 Schools	High School	Teacher	Special Education		1			
13	0407	Baker K-12 Schools	Middle Grades	Teacher	English		1			
13	0407	Baker K-12 Schools	System	Teacher	Health/Physical Education		1			
13	0418	Plevna K-12 Schools	Elementary	Teacher	Elementary			1		
13	0418	Plevna K-12 Schools	System	Specialist	School Counselor			1		
13	0418	Plevna K-12 Schools	System	Teacher	Health/Physical Education			1		
13	0418	Plevna K-12 Schools	System	Teacher	Music			1		
13	0418	Plevna K-12 Schools	System	Teacher	Science		1			
13	0418	Plevna K-12 Schools	System	Teacher	Social Studies		1			
13	0418	Plevna K-12 Schools	System	Teacher	Special Education		1			
14	0420	Lewistown Public Schools	Elementary	Specialist	School Counselor		1			
14	0420	Lewistown Public Schools	Elementary	Teacher	Elementary				1	
14	0420	Lewistown Public Schools	Elementary	Teacher	Special Education		1			
14	0420	Lewistown Public Schools	High School	Specialist	School Counselor		1			
14	0420	Lewistown Public Schools	High School	Teacher			1			
14	0420	Lewistown Public Schools	High School	Teacher	Elementary		1			
14	0420	Lewistown Public Schools	High School	Teacher	English		1			
14	0420	Lewistown Public Schools	High School	Teacher	Family and Consumer Sciences		1			
14	0420	Lewistown Public Schools	High School	Teacher	Special Education		1			
14	0420	Lewistown Public Schools	Middle Grades	Specialist	School Counselor		1			
14	0420	Lewistown Public Schools	Middle Grades	Teacher			1			
14	0420	Lewistown Public Schools	Middle Grades	Teacher	Social Studies				1	
14	0420	Lewistown Public Schools	Middle Grades	Teacher	Special Education			1		

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
14	0429	Grass Range Public Schls	Elementary	Teacher	Elementary				1	
14	0429	Grass Range Public Schls	High School	Teacher	Traffic Education			1		
14	0429	Grass Range Public Schls	Middle Grades	Teacher			1			
14	0429	Grass Range Public Schls	System	Administrative			1			
14	0429	Grass Range Public Schls	System	Administrative	Superintendent or Assistant Superintendent			1		
14	0429	Grass Range Public Schls	System	Teacher			1			
14	0429	Grass Range Public Schls	System	Teacher	Elementary			1		
14	0429	Grass Range Public Schls	System	Teacher	Mathematics			1		
14	0429	Grass Range Public Schls	System	Teacher	Music			1		
14	0429	Grass Range Public Schls	System	Teacher	Special Education			1		
14	0432	King Colony Elementary	Elementary	Teacher	Elementary		1			
14	0433	Moore Public Schools	Elementary	Teacher	Elementary		2			
14	0433	Moore Public Schools	High School	Teacher			1			
14	0433	Moore Public Schools	High School	Teacher	Elementary				1	
14	0433	Moore Public Schools	High School	Teacher	English			1		
14	0433	Moore Public Schools	High School	Teacher	Mathematics				1	
14	0433	Moore Public Schools	High School	Teacher	Special Education		1			
14	0433	Moore Public Schools	Middle Grades	Teacher			1			
14	0433	Moore Public Schools	Middle Grades	Teacher	Elementary				1	
14	0433	Moore Public Schools	Middle Grades	Teacher	Special Education		1			
14	0438	Roy K-12 Schools	Elementary	Teacher	Elementary		1			
14	0438	Roy K-12 Schools	High School	Teacher			1			
14	0438	Roy K-12 Schools	High School	Teacher	Mathematics			1		
14	0438	Roy K-12 Schools	High School	Teacher	Science			1	1	
14	0438	Roy K-12 Schools	High School	Teacher	Social Studies			1		
14	0438	Roy K-12 Schools	Middle Grades	Teacher			1			
14	0438	Roy K-12 Schools	Middle Grades	Teacher	Mathematics			1		
14	0438	Roy K-12 Schools	Middle Grades	Teacher	Science			1	1	
14	0438	Roy K-12 Schools	Middle Grades	Teacher	Social Studies			1		
14	0438	Roy K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent			1		
14	0439	Denton Public Schools	Elementary	Teacher	Elementary		1			
14	0439	Denton Public Schools	Elementary	Teacher	Mathematics				1	
14	0439	Denton Public Schools	Elementary	Teacher	Science				1	
14	0439	Denton Public Schools	High School	Teacher	Mathematics				1	
14	0439	Denton Public Schools	High School	Teacher	Science		1		1	
14	0439	Denton Public Schools	Middle Grades	Teacher	Mathematics				1	
14	0439	Denton Public Schools	Middle Grades	Teacher	Science				1	
14	0439	Denton Public Schools	System	Teacher	Agriculture		1			
14	0447	Winifred K-12 Schools	Elementary	Teacher	Elementary		2	1		1
14	0447	Winifred K-12 Schools	Elementary	Teacher	Special Education					1
14	0447	Winifred K-12 Schools	High School	Teacher	Business and Marketing					1
14	0447	Winifred K-12 Schools	Middle Grades	Teacher	Business and Marketing					1
14	0447	Winifred K-12 Schools	System	Teacher	Agriculture		1			
14	0447	Winifred K-12 Schools	System	Teacher	Special Education		1			
14	1050	Ayers Elementary	Elementary	Teacher	Elementary		1			
14	6172	Central Mt Learn Res Ctr	Elementary	Administrative				1		
14	6172	Central Mt Learn Res Ctr	Elementary	Teacher	Special Education			1		

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
14	6172	Central Mt Learn Res Ctr	High School	Administrative				1		
14	6172	Central Mt Learn Res Ctr	High School	Teacher	Special Education			1		
14	6172	Central Mt Learn Res Ctr	Middle Grades	Administrative				1		
14	6172	Central Mt Learn Res Ctr	Middle Grades	Teacher	Special Education			1		
14	6172	Central Mt Learn Res Ctr	System	Professional	Licensed Psychologist without Educator License			1		
14	6172	Central Mt Learn Res Ctr	System	Professional	Occupational Therapist			1		
14	6172	Central Mt Learn Res Ctr	System	Specialist	School Psychologist			1		
14	6172	Central Mt Learn Res Ctr	System	Teacher	Special Education			1		
15	0463	Deer Park Elementary	Elementary	Administrative	Principal or Assistant Principal				1	
15	0463	Deer Park Elementary	Elementary	Specialist	School Counselor				1	
15	0463	Deer Park Elementary	Elementary	Teacher	Elementary			2		
15	0463	Deer Park Elementary	Elementary	Teacher	Music	1				
15	0463	Deer Park Elementary	Elementary	Teacher	Special Education			1		
15	0463	Deer Park Elementary	Middle Grades	Administrative	Principal or Assistant Principal				1	
15	0463	Deer Park Elementary	Middle Grades	Specialist	School Counselor				1	
15	0463	Deer Park Elementary	Middle Grades	Teacher	Elementary			1		
15	0463	Deer Park Elementary	Middle Grades	Teacher	Mathematics			1		
15	0463	Deer Park Elementary	Middle Grades	Teacher	Music	1				
15	0463	Deer Park Elementary	System	Administrative	Superintendent or Assistant Superintendent			1		1
15	0463	Deer Park Elementary	System	Specialist	Library Media Specialist			1		
15	0463	Deer Park Elementary	System	Teacher	Music			1		
15	0465	Swan River Elementary	Elementary	Specialist	School Counselor	1				
15	0465	Swan River Elementary	Elementary	Teacher	Elementary			1		1
15	0465	Swan River Elementary	Middle Grades	Specialist	School Counselor	1				
15	0465	Swan River Elementary	System	Administrative				1		
15	0465	Swan River Elementary	System	Specialist	Library Media Specialist			1		
15	0465	Swan River Elementary	System	Specialist	School Counselor			1		
15	0465	Swan River Elementary	System	Teacher	Music			1		
15	0467	Columbia Falls Pub Schls	Elementary	Teacher	Elementary			2	1	1
15	0467	Columbia Falls Pub Schls	Elementary	Teacher	Music			1		
15	0467	Columbia Falls Pub Schls	Elementary	Teacher	Reading			1		
15	0467	Columbia Falls Pub Schls	Elementary	Teacher	Special Education			1		1
15	0467	Columbia Falls Pub Schls	High School	Administrative	Principal or Assistant Principal			1		
15	0467	Columbia Falls Pub Schls	High School	Teacher	Elementary					1
15	0467	Columbia Falls Pub Schls	High School	Teacher	English					1
15	0467	Columbia Falls Pub Schls	High School	Teacher	Health/Physical Education					1
15	0467	Columbia Falls Pub Schls	High School	Teacher	Reading					1
15	0467	Columbia Falls Pub Schls	High School	Teacher	Special Education			1		1
15	0467	Columbia Falls Pub Schls	Middle Grades	Teacher				1		
15	0467	Columbia Falls Pub Schls	Middle Grades	Teacher	Art			1		
15	0467	Columbia Falls Pub Schls	Middle Grades	Teacher	English					1
15	0467	Columbia Falls Pub Schls	Middle Grades	Teacher	Family and Consumer Sciences			1		
15	0467	Columbia Falls Pub Schls	Middle Grades	Teacher	Reading					1
15	0467	Columbia Falls Pub Schls	System	Administrative	Supervisor					1
15	0477	Kila Elementary	Elementary	Administrative	Principal or Assistant Principal					1
15	0477	Kila Elementary	Elementary	Professional	Licensed Professional Counselor			1		
15	0477	Kila Elementary	Elementary	Teacher	Elementary			1		

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
15	0477	Kila Elementary	Elementary	Teacher	Art	1		1		
15	0477	Kila Elementary	Elementary	Teacher	Elementary		1			
15	0477	Kila Elementary	Elementary	Teacher	Health/Physical Education			1		
15	0477	Kila Elementary	Elementary	Teacher	Music	1		1		
15	0477	Kila Elementary	Middle Grades	Administrative	Principal or Assistant Principal				1	
15	0477	Kila Elementary	Middle Grades	Professional	Licensed Professional Counselor		1			
15	0477	Kila Elementary	Middle Grades	Teacher				1		
15	0477	Kila Elementary	Middle Grades	Teacher	Art	1		1		
15	0477	Kila Elementary	Middle Grades	Teacher	Health/Physical Education			1		
15	0477	Kila Elementary	Middle Grades	Teacher	Music	1		1		
15	0477	Kila Elementary	System	Specialist	Library Media Specialist			1		
15	0484	Bigfork Public Schools	Elementary	Teacher	Art		1			
15	0484	Bigfork Public Schools	Elementary	Teacher	Elementary		1			
15	0484	Bigfork Public Schools	Elementary	Teacher	Health/Physical Education				1	
15	0484	Bigfork Public Schools	Elementary	Teacher	Music		1			
15	0484	Bigfork Public Schools	High School	Teacher				1		
15	0484	Bigfork Public Schools	High School	Teacher	Art		1			
15	0484	Bigfork Public Schools	High School	Teacher	English		1		1	
15	0484	Bigfork Public Schools	High School	Teacher	Health/Physical Education		1	1	1	
15	0484	Bigfork Public Schools	High School	Teacher	Music		1			
15	0484	Bigfork Public Schools	High School	Teacher	Science		1			
15	0484	Bigfork Public Schools	Middle Grades	Teacher			1			
15	0484	Bigfork Public Schools	Middle Grades	Teacher	Art		1			
15	0484	Bigfork Public Schools	Middle Grades	Teacher	English		1			
15	0484	Bigfork Public Schools	Middle Grades	Teacher	Health/Physical Education		1		1	
15	0484	Bigfork Public Schools	Middle Grades	Teacher	Music		1			
15	0484	Bigfork Public Schools	System	Administrative	Supervisor		1			
15	0484	Bigfork Public Schools	System	Professional	Occupational Therapist		1			
15	0484	Bigfork Public Schools	System	Teacher				1		
15	0487	Whitefish Public Schools	Elementary	Administrative			1			
15	0487	Whitefish Public Schools	Elementary	Administrative	Principal or Assistant Principal				1	
15	0487	Whitefish Public Schools	Elementary	Professional	School Nurse - General Education		1			
15	0487	Whitefish Public Schools	Elementary	Professional	Speech-Language Pathologist		1			
15	0487	Whitefish Public Schools	Elementary	Specialist	School Psychologist		1			
15	0487	Whitefish Public Schools	Elementary	Teacher	Elementary		1			
15	0487	Whitefish Public Schools	Elementary	Teacher	Health/Physical Education		1		1	
15	0487	Whitefish Public Schools	Elementary	Teacher	Music		1			
15	0487	Whitefish Public Schools	Elementary	Teacher	Special Education		1		1	
15	0487	Whitefish Public Schools	High School	Administrative			1			
15	0487	Whitefish Public Schools	High School	Specialist	School Counselor		1			
15	0487	Whitefish Public Schools	High School	Specialist	School Psychologist		1			
15	0487	Whitefish Public Schools	High School	Teacher			1	1		
15	0487	Whitefish Public Schools	High School	Teacher	English		1			
15	0487	Whitefish Public Schools	High School	Teacher	Health/Physical Education		1			
15	0487	Whitefish Public Schools	High School	Teacher	Music			1	1	
15	0487	Whitefish Public Schools	High School	Teacher	Science				1	
15	0487	Whitefish Public Schools	Middle Grades	Administrative			1			

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
15	0487	Whitefish Public Schools	Middle Grades	Teacher				1		
15	0487	Whitefish Public Schools	Middle Grades	Teacher	Elementary		1		1	
15	0487	Whitefish Public Schools	Middle Grades	Teacher	Family and Consumer Sciences		1			
15	0487	Whitefish Public Schools	Middle Grades	Teacher	Health/Physical Education		1		1	
15	0487	Whitefish Public Schools	Middle Grades	Teacher	Music			1	1	
15	0487	Whitefish Public Schools	Middle Grades	Teacher	Special Education		1		1	
15	0487	Whitefish Public Schools	System	Administrative			1			
15	0487	Whitefish Public Schools	System	Teacher	Computer Information Systems		1			
15	0493	Marion Elementary	Elementary	Administrative	Principal or Assistant Principal				1	
15	0493	Marion Elementary	Elementary	Teacher	Elementary				1	
15	0493	Marion Elementary	Middle Grades	Administrative	Principal or Assistant Principal				1	
15	0493	Marion Elementary	Middle Grades	Teacher	Elementary				1	
15	0493	Marion Elementary	System	Administrative	Principal or Assistant Principal		1			
15	0493	Marion Elementary	System	Teacher	Health/Physical Education		1			
15	0493	Marion Elementary	System	Teacher	Music			1		
15	0493	Marion Elementary	System	Teacher	Special Education		1			
15	0494	Olney-Bissell Elementary	Elementary	Specialist	Library Media Specialist			1		
15	0494	Olney-Bissell Elementary	Elementary	Teacher	Elementary			1	1	
15	0494	Olney-Bissell Elementary	Middle Grades	Teacher	Elementary		1		1	
15	1065	West Glacier Elementary	Elementary	Teacher	Elementary		2			
15	6176	Flathead Special Ed. Coop	Elementary	Administrative				1		
15	6176	Flathead Special Ed. Coop	Elementary	Professional	Speech-Language Pathologist		1			
15	6176	Flathead Special Ed. Coop	Elementary	Specialist	School Psychologist		1			
16	0499	Manhattan Public Schools	Elementary	Teacher	Elementary		1			
16	0499	Manhattan Public Schools	Elementary	Teacher	Special Education		1			
16	0499	Manhattan Public Schools	High School	Specialist	School Counselor		1		1	
16	0499	Manhattan Public Schools	High School	Teacher			1			
16	0499	Manhattan Public Schools	High School	Teacher	Health/Physical Education		1			
16	0499	Manhattan Public Schools	Middle Grades	Administrative			1			
16	0499	Manhattan Public Schools	Middle Grades	Specialist	School Counselor		1			
16	0499	Manhattan Public Schools	Middle Grades	Teacher	Elementary		1			
16	0499	Manhattan Public Schools	Middle Grades	Teacher	Social Studies		1			
16	0499	Manhattan Public Schools	System	Teacher			1			
16	0506	Springhill Elementary	Elementary	Administrative			1			
16	0506	Springhill Elementary	Elementary	Specialist	School Counselor		1	1		
16	0506	Springhill Elementary	Elementary	Teacher	Elementary		1			
16	0506	Springhill Elementary	Elementary	Teacher	Music		1	1		
16	0508	Cottonwood Elementary	Elementary	Administrative			1			
16	0508	Cottonwood Elementary	Elementary	Specialist	Library Media Specialist		1			
16	0508	Cottonwood Elementary	Elementary	Teacher	Elementary		2			
16	0508	Cottonwood Elementary	Elementary	Teacher	Music		1			
16	0509	Three Forks Public Schls	Elementary	Administrative	Principal or Assistant Principal				1	
16	0509	Three Forks Public Schls	Elementary	Teacher	Early Childhood			1		
16	0509	Three Forks Public Schls	Elementary	Teacher	Elementary		1			
16	0509	Three Forks Public Schls	High School	Administrative	Principal or Assistant Principal				1	
16	0509	Three Forks Public Schls	High School	Specialist	School Counselor		1			
16	0509	Three Forks Public Schls	High School	Teacher	Agriculture		1		1	

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
16	0509	Three Forks Public Schls	High School	Teacher	English				1	
16	0509	Three Forks Public Schls	High School	Teacher	Social Studies		1			
16	0509	Three Forks Public Schls	High School	Teacher	World Language	1	1	1		
16	0509	Three Forks Public Schls	Middle Grades	Administrative	Principal or Assistant Principal				1	
16	0509	Three Forks Public Schls	Middle Grades	Teacher	Agriculture				1	
16	0509	Three Forks Public Schls	Middle Grades	Teacher	Elementary		1			
16	0509	Three Forks Public Schls	Middle Grades	Teacher	English				1	
16	0509	Three Forks Public Schls	Middle Grades	Teacher	Mathematics			1		
16	0509	Three Forks Public Schls	Middle Grades	Teacher	Science			1		
16	0509	Three Forks Public Schls	Middle Grades	Teacher	Social Studies		1	1		
16	0509	Three Forks Public Schls	Middle Grades	Teacher	World Language	1				
16	0509	Three Forks Public Schls	System	Administrative	Supervisor		1			
16	0510	Pass Creek Elementary	Elementary	Teacher	Elementary		1			
16	0520	West Yellowstone K-12 Schls	Elementary	Administrative			1			
16	0520	West Yellowstone K-12 Schls	Elementary	Teacher	Elementary		2		1	
16	0520	West Yellowstone K-12 Schls	High School	Administrative			1			
16	0520	West Yellowstone K-12 Schls	High School	Administrative	Mathematics				1	
16	0520	West Yellowstone K-12 Schls	High School	Teacher			1			
16	0520	West Yellowstone K-12 Schls	High School	Teacher	Mathematics		1		1	
16	0520	West Yellowstone K-12 Schls	Middle Grades	Administrative			1			
16	0520	West Yellowstone K-12 Schls	Middle Grades	Teacher			1			
16	0520	West Yellowstone K-12 Schls	Middle Grades	Teacher	Elementary				1	
16	0520	West Yellowstone K-12 Schls	System	Administrative			1			
16	0520	West Yellowstone K-12 Schls	System	Teacher	Special Education		1	1		
16	0521	Big Sky K-12 Schools	Elementary	Teacher	Art	1				
16	0521	Big Sky K-12 Schools	Elementary	Teacher	Elementary		1		1	
16	0521	Big Sky K-12 Schools	Elementary	Teacher	Health/Physical Education	1				
16	0521	Big Sky K-12 Schools	Elementary	Teacher	Music	1				
16	0521	Big Sky K-12 Schools	High School	Specialist	School Counselor		1			
16	0521	Big Sky K-12 Schools	High School	Teacher	Science		1			
16	0521	Big Sky K-12 Schools	Middle Grades	Specialist	School Counselor		1			
16	0521	Big Sky K-12 Schools	Middle Grades	Teacher			1			
16	0521	Big Sky K-12 Schools	Middle Grades	Teacher	Mathematics		1			
16	0521	Big Sky K-12 Schools	Middle Grades	Teacher	Science		1			
16	0521	Big Sky K-12 Schools	Middle Grades	Teacher	World Language			1		
16	0522	Amsterdam Elementary	Elementary	Specialist	School Counselor			1		
16	0522	Amsterdam Elementary	Elementary	Teacher	Elementary		1			
16	6177	Gallatin/Madison Coop	Middle Grades	Teacher	Special Education				1	
16	6177	Gallatin/Madison Coop	System	Administrative			1	1		
16	6177	Gallatin/Madison Coop	System	Professional	Physical Therapist		1	1		
16	6177	Gallatin/Madison Coop	System	Professional	Speech-Language Pathologist			1		
16	6177	Gallatin/Madison Coop	System	Specialist	School Psychologist		1	1	1	
17	0523	Jordan Public Schools	Elementary	Teacher	Elementary		1		1	
17	0523	Jordan Public Schools	Elementary	Teacher	Science				1	
17	0523	Jordan Public Schools	High School	Teacher	Science		1		1	
17	0523	Jordan Public Schools	Middle Grades	Teacher	Elementary		1			
17	0523	Jordan Public Schools	Middle Grades	Teacher	Science				1	

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
17	0523	Jordan Public Schools	System	Teacher	Health/Physical Education		1			
17	0530	Pine Grove Elementary	Elementary	Teacher	Elementary		2		1	
17	0531	Kester Elementary	Elementary	Teacher	Elementary		1	1		
17	0537	Sand Springs Elementary	Elementary	Teacher	Elementary		1	1		
18	0545	Browning Public Schools	Elementary	Administrative					1	
18	0545	Browning Public Schools	Elementary	Specialist	School Counselor				1	
18	0545	Browning Public Schools	Elementary	Teacher	Elementary	1			2	1
18	0545	Browning Public Schools	Elementary	Teacher	Business and Marketing					1
18	0545	Browning Public Schools	Elementary	Teacher	Music					1
18	0545	Browning Public Schools	Elementary	Teacher	Social Studies					1
18	0545	Browning Public Schools	Elementary	Teacher	Special Education			1		
18	0545	Browning Public Schools	High School	Specialist	School Psychologist					1
18	0545	Browning Public Schools	High School	Teacher			1	1		
18	0545	Browning Public Schools	High School	Teacher	Elementary					1
18	0545	Browning Public Schools	High School	Teacher	English				1	
18	0545	Browning Public Schools	High School	Teacher	Health/Physical Education				1	
18	0545	Browning Public Schools	High School	Teacher	Mathematics				1	1
18	0545	Browning Public Schools	High School	Teacher	Music					1
18	0545	Browning Public Schools	High School	Teacher	Reading			1		
18	0545	Browning Public Schools	High School	Teacher	Science					1
18	0545	Browning Public Schools	High School	Teacher	Social Studies				1	1
18	0545	Browning Public Schools	High School	Teacher	Special Education				1	1
18	0545	Browning Public Schools	Middle Grades	Administrative					1	
18	0545	Browning Public Schools	Middle Grades	Administrative	Principal or Assistant Principal					1
18	0545	Browning Public Schools	Middle Grades	Teacher					1	
18	0545	Browning Public Schools	Middle Grades	Teacher	Business and Marketing					1
18	0545	Browning Public Schools	Middle Grades	Teacher	Elementary	1			1	1
18	0545	Browning Public Schools	Middle Grades	Teacher	Music					1
18	0545	Browning Public Schools	Middle Grades	Teacher	Social Studies					1
18	0545	Browning Public Schools	Middle Grades	Teacher	Special Education				1	1
18	0545	Browning Public Schools	System	Administrative					1	
18	0545	Browning Public Schools	System	Administrative	Supervisor				1	
18	0545	Browning Public Schools	System	Specialist	School Psychologist				1	1
18	0546	Cut Bank Public Schools	Elementary	Administrative	Principal or Assistant Principal		1			
18	0546	Cut Bank Public Schools	Elementary	Teacher	Elementary	1	2			1
18	0546	Cut Bank Public Schools	Elementary	Teacher	Art					1
18	0546	Cut Bank Public Schools	Elementary	Teacher	English as a Second Language					1
18	0546	Cut Bank Public Schools	Elementary	Teacher	Health/Physical Education		1			
18	0546	Cut Bank Public Schools	Elementary	Teacher	Music		1			
18	0546	Cut Bank Public Schools	Elementary	Teacher	Reading					1
18	0546	Cut Bank Public Schools	Elementary	Teacher	Social Studies		1			
18	0546	Cut Bank Public Schools	High School	Teacher			1	1		
18	0546	Cut Bank Public Schools	High School	Teacher	English		1			1
18	0546	Cut Bank Public Schools	High School	Teacher	Health/Physical Education		1			1
18	0546	Cut Bank Public Schools	High School	Teacher	Social Studies					1
18	0546	Cut Bank Public Schools	High School	Teacher	Special Education		1			
18	0546	Cut Bank Public Schools	Middle Grades	Teacher			1			

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment		Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
			Level	Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
18	0546	Cut Bank Public Schools	Middle Grades	Teacher	English				1	
18	0546	Cut Bank Public Schools	Middle Grades	Teacher	Health/Physical Education	1				
18	0546	Cut Bank Public Schools	Middle Grades	Teacher	Special Education		1			
18	0547	East Glacier Park Elem	Elementary	Administrative			1	1		
18	0547	East Glacier Park Elem	Elementary	Administrative	Principal or Assistant Principal		1			
18	0547	East Glacier Park Elem	Elementary	Professional	Speech-Language Pathologist		1			
18	0547	East Glacier Park Elem	Elementary	Specialist	Library Media Specialist			1		
18	0547	East Glacier Park Elem	Elementary	Specialist	School Counselor			1		
18	0547	East Glacier Park Elem	Elementary	Specialist	School Psychologist			1		
18	0547	East Glacier Park Elem	Elementary	Teacher	Elementary		2	1		
18	0547	East Glacier Park Elem	Elementary	Teacher	Special Education			1		
18	1056	Mountain View Elementary	Elementary	Administrative			1			
18	1056	Mountain View Elementary	Elementary	Teacher	Elementary		1			
19	0549	Ryegate K-12 Schools	Elementary	Teacher	Elementary		2			
19	0549	Ryegate K-12 Schools	High School	Teacher	Social Studies		1			
19	0549	Ryegate K-12 Schools	System	Teacher			1			
19	0549	Ryegate K-12 Schools	System	Teacher	Music			1		
19	0549	Ryegate K-12 Schools	System	Teacher	World Language			1		
19	0552	Lavina K-12 Schools	Elementary	Teacher	Elementary		1	1		
19	0552	Lavina K-12 Schools	High School	Teacher			1			
19	0552	Lavina K-12 Schools	High School	Teacher	Mathematics		1			
19	0552	Lavina K-12 Schools	High School	Teacher	Science		1			
19	0552	Lavina K-12 Schools	High School	Teacher	Social Studies		1			
19	0552	Lavina K-12 Schools	Middle Grades	Teacher			1			
19	0552	Lavina K-12 Schools	System	Teacher	Health/Physical Education			1		
19	0552	Lavina K-12 Schools	System	Teacher	Music		1			
20	0556	Philipsburg K-12 Schools	Elementary	Teacher	Elementary			1		
20	0556	Philipsburg K-12 Schools	High School	Administrative	Mathematics				1	
20	0556	Philipsburg K-12 Schools	High School	Administrative	Social Studies				1	
20	0556	Philipsburg K-12 Schools	High School	Teacher			1			
20	0556	Philipsburg K-12 Schools	High School	Teacher	English				1	
20	0556	Philipsburg K-12 Schools	High School	Teacher	Mathematics				1	
20	0556	Philipsburg K-12 Schools	High School	Teacher	Social Studies				1	
20	0556	Philipsburg K-12 Schools	Middle Grades	Teacher	English				1	
20	0556	Philipsburg K-12 Schools	Middle Grades	Teacher	Mathematics				1	
20	0556	Philipsburg K-12 Schools	Middle Grades	Teacher	Social Studies				1	
20	0556	Philipsburg K-12 Schools	System	Teacher	Health/Physical Education		1			
20	0558	Hall Elementary	Elementary	Administrative			1			
20	0558	Hall Elementary	Elementary	Specialist	School Counselor			1		
20	0558	Hall Elementary	Elementary	Teacher	Elementary		1			
20	0558	Hall Elementary	Elementary	Teacher	Elementary				1	
20	0558	Hall Elementary	Elementary	Teacher	Social Studies				1	
20	0559	Drummond Public Schools	Elementary	Teacher	Elementary		1			
20	0559	Drummond Public Schools	Elementary	Teacher	Elementary		1			
20	0559	Drummond Public Schools	High School	Teacher	English		1			
20	0559	Drummond Public Schools	System	Teacher			1			

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
20	0559	Drummond Public Schools	System	Teacher	Health/Physical Education		1			
20	0559	Drummond Public Schools	System	Teacher	Industrial Technology		1			
20	0559	Drummond Public Schools	System	Teacher	Industrial Technology			1		
20	0559	Drummond Public Schools	System	Teacher	Music		1			
20	0559	Drummond Public Schools	System	Teacher	Social Studies		1			
20	0559	Drummond Public Schools	System	Teacher	Special Education		1			
21	0563	Davey Elementary	Elementary	Specialist	School Counselor			1		
21	0563	Davey Elementary	Elementary	Teacher	Elementary		1			
21	0564	Box Elder Public Schools	Elementary	Teacher	Elementary		1			
21	0564	Box Elder Public Schools	Elementary	Teacher	Early Childhood				1	
21	0564	Box Elder Public Schools	Elementary	Teacher	Elementary		1			
21	0564	Box Elder Public Schools	Elementary	Teacher	Health/Physical Education				1	
21	0564	Box Elder Public Schools	High School	Administrative	Principal or Assistant Principal		1			
21	0564	Box Elder Public Schools	High School	Teacher			1			
21	0564	Box Elder Public Schools	High School	Teacher	Business and Marketing				1	
21	0564	Box Elder Public Schools	High School	Teacher	English			1		
21	0564	Box Elder Public Schools	High School	Teacher	Health/Physical Education				1	
21	0564	Box Elder Public Schools	High School	Teacher	Industrial Technology		1			
21	0564	Box Elder Public Schools	High School	Teacher	Science		1			
21	0564	Box Elder Public Schools	High School	Teacher	Social Studies		1			
21	0564	Box Elder Public Schools	Middle Grades	Administrative	Principal or Assistant Principal		1			
21	0564	Box Elder Public Schools	Middle Grades	Teacher	Health/Physical Education				1	
21	0564	Box Elder Public Schools	System	Teacher			1			
21	0564	Box Elder Public Schools	System	Teacher				1		
21	0564	Box Elder Public Schools	System	Teacher	Health/Physical Education		1			
21	0564	Box Elder Public Schools	System	Teacher	Music			1		
21	0565	Havre Public Schools	Elementary	Administrative	Principal or Assistant Principal		1			
21	0565	Havre Public Schools	Elementary	Teacher	Elementary		1			
21	0565	Havre Public Schools	Elementary	Teacher	Elementary			1		
21	0565	Havre Public Schools	Elementary	Teacher	Elementary				1	
21	0565	Havre Public Schools	Elementary	Teacher	Reading				1	
21	0565	Havre Public Schools	Elementary	Teacher	Special Education		1			
21	0565	Havre Public Schools	Elementary	Teacher	Special Education			1		
21	0565	Havre Public Schools	High School	Administrative	Principal or Assistant Principal				1	
21	0565	Havre Public Schools	High School	Administrative	Supervisor				1	
21	0565	Havre Public Schools	High School	Specialist	Library Media Specialist			1		
21	0565	Havre Public Schools	High School	Specialist	School Counselor				1	
21	0565	Havre Public Schools	High School	Teacher			1			
21	0565	Havre Public Schools	High School	Teacher	Agriculture		1			
21	0565	Havre Public Schools	High School	Teacher	Business and Marketing				1	
21	0565	Havre Public Schools	High School	Teacher	English	1		1		
21	0565	Havre Public Schools	High School	Teacher	Health/Physical Education		1			
21	0565	Havre Public Schools	High School	Teacher	Mathematics		1	1	1	
21	0565	Havre Public Schools	High School	Teacher	Science			1		
21	0565	Havre Public Schools	High School	Teacher	Social Studies		1			
21	0565	Havre Public Schools	High School	Teacher	Traffic Education			1		
21	0565	Havre Public Schools	Middle Grades	Administrative	Principal or Assistant Principal		1			

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
21	0565	Havre Public Schools	Middle Grades	Specialist	School Counselor				1	
21	0565	Havre Public Schools	Middle Grades	Teacher	Elementary		1			
21	0565	Havre Public Schools	Middle Grades	Teacher	Music			1		
21	0565	Havre Public Schools	Middle Grades	Teacher	Special Education			1		
21	0565	Havre Public Schools	System	Administrative	Elementary				1	
21	0565	Havre Public Schools	System	Administrative	Reading				1	
21	0565	Havre Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
21	0565	Havre Public Schools	System	Administrative	Supervisor		1			
21	0577	Cottonwood Elementary	Elementary	Teacher	Elementary		1			
21	1043	Rocky Boy Public Schools	Elementary	Administrative			1			
21	1043	Rocky Boy Public Schools	Elementary	Administrative	Supervisor			1		
21	1043	Rocky Boy Public Schools	Elementary	Teacher	Elementary		1	2		
21	1043	Rocky Boy Public Schools	High School	Administrative				1		
21	1043	Rocky Boy Public Schools	High School	Administrative	Principal or Assistant Principal				1	
21	1043	Rocky Boy Public Schools	High School	Administrative	Supervisor		1			
21	1043	Rocky Boy Public Schools	High School	Specialist	Library Media Specialist		1			
21	1043	Rocky Boy Public Schools	High School	Specialist	School Counselor			1		
21	1043	Rocky Boy Public Schools	High School	Teacher				1		
21	1043	Rocky Boy Public Schools	High School	Teacher	English			1		
21	1043	Rocky Boy Public Schools	High School	Teacher	Industrial Technology			1		
21	1043	Rocky Boy Public Schools	High School	Teacher	Mathematics			1		
21	1043	Rocky Boy Public Schools	High School	Teacher	World Language		1			
21	1043	Rocky Boy Public Schools	Middle Grades	Administrative				1		
21	1043	Rocky Boy Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
21	1043	Rocky Boy Public Schools	Middle Grades	Teacher				1		
21	1043	Rocky Boy Public Schools	Middle Grades	Teacher	World Language		1			
21	1043	Rocky Boy Public Schools	System	Administrative	Supervisor			1		
21	1043	Rocky Boy Public Schools	System	Teacher	Music			1		
21	1071	North Star Public Schools	Elementary	Teacher	Elementary		1			
21	1071	North Star Public Schools	High School	Teacher			1			
21	1071	North Star Public Schools	High School	Teacher	English		1			
21	1071	North Star Public Schools	High School	Teacher	Special Education		1			
21	1071	North Star Public Schools	Middle Grades	Teacher	Elementary		1	1		
22	0585	Whitehall Public Schools	Elementary	Administrative					1	
22	0585	Whitehall Public Schools	Elementary	Specialist	School Counselor	1		1		
22	0585	Whitehall Public Schools	Elementary	Teacher	Elementary		2	1		
22	0585	Whitehall Public Schools	Elementary	Teacher	Health/Physical Education		1			
22	0585	Whitehall Public Schools	High School	Specialist	School Counselor				1	
22	0585	Whitehall Public Schools	High School	Teacher			1			
22	0585	Whitehall Public Schools	High School	Teacher	Business and Marketing		1			
22	0585	Whitehall Public Schools	High School	Teacher	English		1			
22	0585	Whitehall Public Schools	High School	Teacher	Industrial Technology		1			
22	0585	Whitehall Public Schools	High School	Teacher	Mathematics		1			
22	0585	Whitehall Public Schools	High School	Teacher	Social Studies		1			
22	0585	Whitehall Public Schools	Middle Grades	Specialist	School Counselor				1	
22	0585	Whitehall Public Schools	Middle Grades	Teacher			1			
22	0585	Whitehall Public Schools	Middle Grades	Teacher	English		1			

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
22	0585	Whitehall Public Schools	Middle Grades	Teacher	Mathematics		1			
22	0585	Whitehall Public Schools	Middle Grades	Teacher	Special Education		1			
22	0585	Whitehall Public Schools	System	Administrative			1			
22	0586	Basin Elementary	Elementary	Teacher	Elementary		1	1		
22	0587	Boulder Elementary	Elementary	Teacher	Elementary		1		1	
22	0587	Boulder Elementary	Middle Grades	Teacher			1			
22	0587	Boulder Elementary	Middle Grades	Teacher	Elementary				1	
22	0587	Boulder Elementary	Middle Grades	Teacher	English				1	
22	0589	Cardwell Elementary	Elementary	Teacher	Elementary		1			
22	1033	Jefferson High School	High School	Administrative	Superintendent or Assistant Superintendent		1			
22	1033	Jefferson High School	High School	Teacher			1			
22	1033	Jefferson High School	High School	Teacher	Computer Information Systems				1	
22	1033	Jefferson High School	High School	Teacher	English		1		1	
22	1033	Jefferson High School	High School	Teacher	Family and Consumer Sciences				1	
22	1033	Jefferson High School	High School	Teacher	Mathematics		1			
23	0593	Stanford K-12 Schools	Elementary	Teacher	Special Education				1	
23	0593	Stanford K-12 Schools	High School	Teacher	Business and Marketing			1		
23	0593	Stanford K-12 Schools	High School	Teacher	Special Education				1	
23	0593	Stanford K-12 Schools	Middle Grades	Teacher	Special Education				1	
23	0593	Stanford K-12 Schools	System	Administrative			1			
23	0593	Stanford K-12 Schools	System	Teacher	Music					1
23	0593	Stanford K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
23	0593	Stanford K-12 Schools	System	Teacher			1			
23	0597	Hobson K-12 Schools	Elementary	Teacher	Music	1				
23	0597	Hobson K-12 Schools	High School	Teacher	Music	1				
23	0597	Hobson K-12 Schools	Middle Grades	Teacher	Music	1				
23	0597	Hobson K-12 Schools	System	Teacher			1			
23	0597	Hobson K-12 Schools	System	Teacher	Health/Physical Education		1			
23	0597	Hobson K-12 Schools	System	Teacher	Music		1			
23	0600	Geyser K-12 Schools	Elementary	Teacher	Special Education				1	
23	0600	Geyser K-12 Schools	High School	Teacher	English		1		1	
23	0600	Geyser K-12 Schools	High School	Teacher	Industrial Technology				1	
23	0600	Geyser K-12 Schools	High School	Teacher	Social Studies		1		1	
23	0600	Geyser K-12 Schools	High School	Teacher	Special Education				1	
23	0600	Geyser K-12 Schools	Middle Grades	Teacher	English		1		1	
23	0600	Geyser K-12 Schools	Middle Grades	Teacher	Industrial Technology				1	
23	0600	Geyser K-12 Schools	Middle Grades	Teacher	Social Studies		1		1	
23	0600	Geyser K-12 Schools	System	Teacher	Health/Physical Education		1			
23	0600	Geyser K-12 Schools	System	Teacher	Industrial Technology		1			
23	0600	Geyser K-12 Schools	System	Teacher	Mathematics		1			
23	0600	Geyser K-12 Schools	System	Teacher	Music		1			
24	0601	Arlee Public Schools	Elementary	Teacher	Elementary		1			
24	0601	Arlee Public Schools	High School	Administrative	Principal or Assistant Principal				1	
24	0601	Arlee Public Schools	High School	Teacher	Health/Physical Education				1	
24	0601	Arlee Public Schools	High School	Teacher	Special Education			1		
24	0601	Arlee Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
24	0601	Arlee Public Schools	Middle Grades	Teacher	Health/Physical Education				1	

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
24	0601	Arlee Public Schools	Middle Grades	Teacher	Special Education		1			
24	0601	Arlee Public Schools	System	Teacher	Music			1		
24	0603	Polson Public Schools	Elementary	Teacher	Elementary		1			
24	0603	Polson Public Schools	High School	Teacher			1			
24	0603	Polson Public Schools	High School	Teacher	Business and Marketing				1	
24	0603	Polson Public Schools	High School	Teacher	English		1		1	
24	0603	Polson Public Schools	High School	Teacher	Health/Physical Education				1	
24	0603	Polson Public Schools	High School	Teacher	Industrial Technology				1	
24	0603	Polson Public Schools	High School	Teacher	Mathematics		1			
24	0603	Polson Public Schools	High School	Teacher	Social Studies				1	
24	0603	Polson Public Schools	High School	Teacher	Special Education		1			
24	0603	Polson Public Schools	Middle Grades	Administrative			1			
24	0603	Polson Public Schools	Middle Grades	Teacher			1			
24	0603	Polson Public Schools	Middle Grades	Teacher	Elementary		1			
24	0603	Polson Public Schools	Middle Grades	Teacher	Special Education					1
24	0603	Polson Public Schools	System	Professional	Licensed Psychologist without Educator License				1	
24	0603	Polson Public Schools	System	Professional	Speech-Language Pathologist				1	
24	0605	St Ignatius K-12 Schools	Elementary	Specialist	School Counselor				1	
24	0605	St Ignatius K-12 Schools	Elementary	Teacher	Elementary		1	1		
24	0605	St Ignatius K-12 Schools	Elementary	Teacher	Special Education		1	1		1
24	0605	St Ignatius K-12 Schools	High School	Teacher			1			
24	0605	St Ignatius K-12 Schools	High School	Teacher	English		1			
24	0605	St Ignatius K-12 Schools	High School	Teacher	Family and Consumer Sciences				1	
24	0605	St Ignatius K-12 Schools	High School	Teacher	Health/Physical Education		1			1
24	0605	St Ignatius K-12 Schools	High School	Teacher	Mathematics		1			1
24	0605	St Ignatius K-12 Schools	High School	Teacher	Science		1	1		
24	0605	St Ignatius K-12 Schools	Middle Grades	Teacher	Health/Physical Education					1
24	0605	St Ignatius K-12 Schools	Middle Grades	Teacher	Mathematics					1
24	0605	St Ignatius K-12 Schools	Middle Grades	Teacher	Special Education					1
24	0607	Valley View Elementary	Elementary	Administrative			1			
24	0607	Valley View Elementary	Elementary	Teacher	Elementary		2			
24	0607	Valley View Elementary	Elementary	Teacher	Special Education		1	1		
24	1037	Ronan Public Schools	Elementary	Administrative			1	1		
24	1037	Ronan Public Schools	Elementary	Professional	Speech-Language Pathologist		1	1		
24	1037	Ronan Public Schools	Elementary	Teacher	Health/Physical Education					1
24	1037	Ronan Public Schools	High School	Professional	School Nurse - General Education				1	
24	1037	Ronan Public Schools	High School	Specialist	School Psychologist					1
24	1037	Ronan Public Schools	High School	Teacher			1	1		
24	1037	Ronan Public Schools	High School	Teacher	Mathematics		1			
24	1037	Ronan Public Schools	High School	Teacher	Science				1	
24	1037	Ronan Public Schools	Middle Grades	Administrative			1			
24	1037	Ronan Public Schools	Middle Grades	Professional	School Nurse - General Education				1	
24	1037	Ronan Public Schools	Middle Grades	Teacher	Health/Physical Education					1
24	1037	Ronan Public Schools	Middle Grades	Teacher	Mathematics		1			
24	1037	Ronan Public Schools	System	Professional	School Nurse - General Education		1			
24	1037	Ronan Public Schools	System	Specialist	School Psychologist		1			1
24	1042	Charlo Public Schools	Elementary	Teacher	Elementary		1			1

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
24	1042	Charlo Public Schools	System	Specialist	School Counselor		1			
24	1042	Charlo Public Schools	System	Teacher	Mathematics		1			
24	1046	Upper West Shore Elem	Elementary	Administrative	Principal or Assistant Principal		1			
24	1046	Upper West Shore Elem	Elementary	Professional	Physical Therapist			1		
24	1046	Upper West Shore Elem	Elementary	Specialist	Library Media Specialist			1		
24	1046	Upper West Shore Elem	Elementary	Specialist	School Counselor			1		
24	1046	Upper West Shore Elem	Elementary	Teacher	Elementary	1	1		1	
24	1046	Upper West Shore Elem	Elementary	Teacher	Special Education			1		
25	0614	Trinity Elementary	Elementary	Teacher	Elementary		1			
25	0624	Lincoln K-12 Schools	Elementary	Teacher	Elementary		2			
25	0624	Lincoln K-12 Schools	Elementary	Teacher	Early Childhood				1	
25	0624	Lincoln K-12 Schools	Elementary	Teacher	Special Education		1			
25	0624	Lincoln K-12 Schools	High School	Teacher			1			
25	0624	Lincoln K-12 Schools	High School	Teacher	Elementary				1	
25	0624	Lincoln K-12 Schools	High School	Teacher	English				1	
25	0624	Lincoln K-12 Schools	High School	Teacher	Science				1	
25	0624	Lincoln K-12 Schools	High School	Teacher	Social Studies		1			
25	0624	Lincoln K-12 Schools	Middle Grades	Teacher	Elementary				1	
25	0624	Lincoln K-12 Schools	Middle Grades	Teacher	English				1	
25	0624	Lincoln K-12 Schools	Middle Grades	Teacher	Science				1	
25	0624	Lincoln K-12 Schools	System	Teacher			1			
25	0624	Lincoln K-12 Schools	System	Teacher	Health/Physical Education		1			
25	0624	Lincoln K-12 Schools	System	Teacher	Music		1			
25	0625	Augusta Public Schools	Elementary	Teacher	Elementary		1	1	1	
25	0625	Augusta Public Schools	High School	Teacher	Mathematics		1			1
25	0625	Augusta Public Schools	High School	Teacher	Science		1			1
25	0625	Augusta Public Schools	Middle Grades	Teacher	Elementary					1
25	0625	Augusta Public Schools	Middle Grades	Teacher	Mathematics					1
25	0625	Augusta Public Schools	Middle Grades	Teacher	Science					1
25	0625	Augusta Public Schools	System	Teacher	Music		1	1		
25	0625	Augusta Public Schools	System	Teacher	Special Education		1			
25	6178	Prickly Pear Coop	Elementary	Administrative			1			
25	6178	Prickly Pear Coop	Elementary	Teacher	Early Childhood		1			
25	6178	Prickly Pear Coop	System	Administrative			1			
25	6178	Prickly Pear Coop	System	Administrative	Supervisor					1
25	6178	Prickly Pear Coop	System	Professional	Occupational Therapist		1			
25	6178	Prickly Pear Coop	System	Professional	Physical Therapist			1		
25	6178	Prickly Pear Coop	System	Professional	Speech-Language Pathologist		1	1		
25	6178	Prickly Pear Coop	System	Specialist	School Psychologist		1			1
25	9073	Dept of Corrections-Youth	Elementary	Specialist	School Counselor					1
25	9073	Dept of Corrections-Youth	Elementary	Teacher	Health/Physical Education				1	
25	9073	Dept of Corrections-Youth	Elementary	Teacher	Science				1	
25	9073	Dept of Corrections-Youth	High School	Specialist	School Counselor					1
25	9073	Dept of Corrections-Youth	High School	Teacher	Health/Physical Education				1	
25	9073	Dept of Corrections-Youth	High School	Teacher	Science				1	
26	1066	Liberty Elementary	Elementary	Teacher	Elementary		1			
26	1073	Chester-Joplin-Inverness PS	Elementary	Specialist	School Counselor					1

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County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
26	1073	Chester-Joplin-Inverness PS	Elementary	Teacher	Elementary			2	1	
26	1073	Chester-Joplin-Inverness PS	Elementary	Teacher	Music		1			
26	1073	Chester-Joplin-Inverness PS	Elementary	Teacher	Reading				1	
26	1073	Chester-Joplin-Inverness PS	High School	Specialist	School Counselor				1	
26	1073	Chester-Joplin-Inverness PS	High School	Teacher				1		
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Agriculture		1			
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Elementary				1	
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Industrial Technology			1		
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Mathematics			1	1	
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Music		1			
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Reading				1	
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Science				1	
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Specialist	School Counselor				1	
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher				1		
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Elementary				1	
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Industrial Technology			1		
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Mathematics			1	1	
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Music		1			
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Reading				1	
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Science				1	
26	1073	Chester-Joplin-Inverness PS	System	Administrative				1		
26	1073	Chester-Joplin-Inverness PS	System	Administrative	Principal or Assistant Principal		1			
26	1073	Chester-Joplin-Inverness PS	System	Specialist	School Counselor			1		
26	1073	Chester-Joplin-Inverness PS	System	Teacher	Agriculture			1		
26	1073	Chester-Joplin-Inverness PS	System	Teacher	Family and Consumer Sciences			1		
27	0639	Troy Public Schools	Elementary	Teacher	Elementary				1	
27	0639	Troy Public Schools	High School	Teacher	Elementary				1	
27	0639	Troy Public Schools	High School	Teacher	Special Education				1	
27	0639	Troy Public Schools	Middle Grades	Teacher	Elementary				1	
27	0639	Troy Public Schools	Middle Grades	Teacher	Special Education				1	
27	0639	Troy Public Schools	System	Teacher	Music			1		
27	0640	Libby K-12 Schools	Elementary	Administrative	Principal or Assistant Principal		1		1	
27	0640	Libby K-12 Schools	Elementary	Teacher	Elementary		2		1	
27	0640	Libby K-12 Schools	Elementary	Teacher	English		1			
27	0640	Libby K-12 Schools	Elementary	Teacher	Music		1			
27	0640	Libby K-12 Schools	High School	Teacher			1			
27	0640	Libby K-12 Schools	High School	Teacher	Art				1	
27	0640	Libby K-12 Schools	High School	Teacher	English				1	
27	0640	Libby K-12 Schools	Middle Grades	Administrative			1			
27	0640	Libby K-12 Schools	Middle Grades	Specialist	School Counselor		1		1	
27	0640	Libby K-12 Schools	Middle Grades	Teacher			1			
27	0640	Libby K-12 Schools	Middle Grades	Teacher	Art				1	
27	0640	Libby K-12 Schools	Middle Grades	Teacher	English		1		1	
27	0640	Libby K-12 Schools	Middle Grades	Teacher	Special Education			1		
27	0645	Eureka Public Schools	Elementary	Teacher	Elementary		1			
27	0645	Eureka Public Schools	Elementary	Teacher	Music				1	
27	0645	Eureka Public Schools	High School	Specialist	School Counselor				1	

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
27	0645	Eureka Public Schools	High School	Teacher						
27	0645	Eureka Public Schools	High School	Teacher	English					
27	0645	Eureka Public Schools	High School	Teacher	Health/Physical Education					
27	0645	Eureka Public Schools	High School	Teacher	Mathematics					
27	0645	Eureka Public Schools	High School	Teacher	Music					
27	0645	Eureka Public Schools	High School	Teacher	Science					
27	0645	Eureka Public Schools	Middle Grades	Specialist	School Counselor					
27	0645	Eureka Public Schools	Middle Grades	Teacher	Elementary					
27	0645	Eureka Public Schools	Middle Grades	Teacher	Music					
27	0645	Eureka Public Schools	System	Administrative						
27	0645	Eureka Public Schools	System	Professional	School Nurse - General Education					
27	0645	Eureka Public Schools	System	Professional	Speech-Language Pathologist					
27	0645	Eureka Public Schools	System	Teacher	Building and Construction					
27	0645	Eureka Public Schools	System	Teacher	Music					
27	0646	Fortine Elementary	Elementary	Teacher	Elementary					
27	0646	Fortine Elementary	Elementary	Teacher	Special Education					
27	0646	Fortine Elementary	Middle Grades	Teacher						
27	0646	Fortine Elementary	Middle Grades	Teacher	Elementary					
27	0647	McCormick Elementary	Elementary	Teacher	Elementary					
27	0650	Yaak Elementary	Elementary	Teacher	Elementary					
27	0651	Trego Elementary	Elementary	Teacher	Elementary					
28	0654	Sheridan Public Schools	Elementary	Teacher	Elementary					
28	0654	Sheridan Public Schools	Elementary	Teacher	Special Education					
28	0654	Sheridan Public Schools	High School	Teacher	Family and Consumer Sciences					
28	0654	Sheridan Public Schools	System	Specialist	School Counselor					
28	0654	Sheridan Public Schools	System	Teacher	Music					
28	0655	Twin Bridges K-12 Schools	Elementary	Specialist	School Counselor					
28	0655	Twin Bridges K-12 Schools	Elementary	Teacher	Special Education					
28	0655	Twin Bridges K-12 Schools	High School	Specialist	School Counselor					
28	0655	Twin Bridges K-12 Schools	High School	Teacher	Science					
28	0655	Twin Bridges K-12 Schools	Middle Grades	Specialist	School Counselor					
28	0655	Twin Bridges K-12 Schools	Middle Grades	Teacher	Elementary					
28	0655	Twin Bridges K-12 Schools	System	Teacher	Reading					
28	0657	Harrison K-12 Schools	Elementary	Teacher	Elementary					
28	0657	Harrison K-12 Schools	Elementary	Teacher	Music					
28	0657	Harrison K-12 Schools	High School	Teacher						
28	0657	Harrison K-12 Schools	High School	Teacher	English					
28	0657	Harrison K-12 Schools	High School	Teacher	Health/Physical Education					
28	0657	Harrison K-12 Schools	High School	Teacher	Mathematics					
28	0657	Harrison K-12 Schools	High School	Teacher	Music					
28	0657	Harrison K-12 Schools	Middle Grades	Teacher	Health/Physical Education					
28	0657	Harrison K-12 Schools	Middle Grades	Teacher	Mathematics					
28	0657	Harrison K-12 Schools	Middle Grades	Teacher	Music					
28	0657	Harrison K-12 Schools	System	Teacher	Music					
28	0659	Ennis K-12 Schools	Elementary	Teacher	Elementary					
28	0659	Ennis K-12 Schools	High School	Teacher						
28	0659	Ennis K-12 Schools	High School	Teacher	Business and Marketing					

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
28	0659	Ennis K-12 Schools	High School	Teacher	Mathematics		1			
28	0659	Ennis K-12 Schools	High School	Teacher	Science		1			
28	0659	Ennis K-12 Schools	High School	Teacher	Social Studies		1			
28	0659	Ennis K-12 Schools	Middle Grades	Teacher	English		1			
28	0659	Ennis K-12 Schools	System	Administrative			1			
28	0659	Ennis K-12 Schools	System	Teacher	Art		1			
28	0659	Ennis K-12 Schools	System	Teacher	Health/Physical Education		1			
28	0659	Ennis K-12 Schools	System	Teacher	Special Education		1			
29	0660	Circle Public Schools	Elementary	Administrative	Principal or Assistant Principal				1	
29	0660	Circle Public Schools	Elementary	Teacher	Elementary		2		1	
29	0660	Circle Public Schools	Elementary	Teacher	Business and Marketing				1	
29	0660	Circle Public Schools	Elementary	Teacher	Music	1				
29	0660	Circle Public Schools	High School	Administrative	Principal or Assistant Principal				1	
29	0660	Circle Public Schools	High School	Teacher			1			
29	0660	Circle Public Schools	High School	Teacher	Business and Marketing				1	
29	0660	Circle Public Schools	High School	Teacher	Elementary				1	
29	0660	Circle Public Schools	High School	Teacher	Mathematics		1		1	
29	0660	Circle Public Schools	High School	Teacher	Music	1				
29	0660	Circle Public Schools	High School	Teacher	Social Studies		1		1	
29	0660	Circle Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
29	0660	Circle Public Schools	Middle Grades	Teacher	Business and Marketing				1	
29	0660	Circle Public Schools	Middle Grades	Teacher	Elementary				1	
29	0660	Circle Public Schools	Middle Grades	Teacher	Music	1				
29	0660	Circle Public Schools	System	Administrative	Principal or Assistant Principal		1			
29	0660	Circle Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1		1	
29	0660	Circle Public Schools	System	Teacher	Music		1			1
29	0660	Circle Public Schools	System	Teacher	Special Education		1			
29	0678	Vida Elementary	Elementary	Teacher	Elementary				1	
29	6182	Prairie View Coop	System	Specialist	School Psychologist				1	
30	0681	White Sul Spgs Pub Schls	Elementary	Specialist	School Counselor				1	
30	0681	White Sul Spgs Pub Schls	Elementary	Teacher	Elementary		2			
30	0681	White Sul Spgs Pub Schls	Elementary	Teacher	Special Education		1	1		
30	0681	White Sul Spgs Pub Schls	High School	Specialist	School Counselor		1		1	
30	0681	White Sul Spgs Pub Schls	High School	Teacher	Mathematics		1	1		
30	0681	White Sul Spgs Pub Schls	High School	Teacher	Science		1			
30	0681	White Sul Spgs Pub Schls	Middle Grades	Specialist	School Counselor				1	
30	0681	White Sul Spgs Pub Schls	Middle Grades	Teacher	English		1			
30	0681	White Sul Spgs Pub Schls	System	Teacher	Music		1			
31	0687	Alberton K-12 Schools	Elementary	Teacher	Early Childhood		1			
31	0687	Alberton K-12 Schools	Elementary	Teacher	Elementary		1			
31	0687	Alberton K-12 Schools	Elementary	Teacher	Special Education		1			
31	0687	Alberton K-12 Schools	High School	Teacher	Industrial Technology				1	
31	0687	Alberton K-12 Schools	High School	Teacher	Mathematics		1			
31	0687	Alberton K-12 Schools	High School	Teacher	Science		1			
31	0687	Alberton K-12 Schools	High School	Teacher	Special Education		1		1	
31	0687	Alberton K-12 Schools	Middle Grades	Teacher	Industrial Technology				1	
31	0687	Alberton K-12 Schools	Middle Grades	Teacher	Special Education				1	

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
31	0687	Alberton K-12 Schools	System	Administrative			1			
31	0687	Alberton K-12 Schools	System	Specialist	Library Media Specialist		1			
31	0687	Alberton K-12 Schools	System	Teacher			1			
31	0687	Alberton K-12 Schools	System	Teacher	Music		1			
31	0687	Alberton K-12 Schools	System	Teacher	Special Education		1			
31	0688	Superior K-12 Schools	Elementary	Teacher	Elementary		1			
31	0688	Superior K-12 Schools	Elementary	Teacher	Music		1			
31	0688	Superior K-12 Schools	High School	Teacher			1			
31	0688	Superior K-12 Schools	High School	Teacher	Computer Information Systems		1			
31	0688	Superior K-12 Schools	High School	Teacher	English				1	
31	0688	Superior K-12 Schools	High School	Teacher	Industrial Technology		1			
31	0688	Superior K-12 Schools	High School	Teacher	Mathematics		1	1	1	
31	0688	Superior K-12 Schools	High School	Teacher	Science		1			
31	0688	Superior K-12 Schools	Middle Grades	Teacher			1			
31	0688	Superior K-12 Schools	Middle Grades	Teacher	English				1	
31	0688	Superior K-12 Schools	Middle Grades	Teacher	Mathematics		1		1	
31	0688	Superior K-12 Schools	System	Professional	Licensed Professional Counselor		1			
31	0688	Superior K-12 Schools	System	Specialist	Library Media Specialist		1			
31	0690	St Regis K-12 Schools	Elementary	Specialist	School Counselor				1	
31	0690	St Regis K-12 Schools	Elementary	Teacher	Elementary		1		1	
31	0690	St Regis K-12 Schools	Elementary	Teacher	Music		1			
31	0690	St Regis K-12 Schools	Elementary	Teacher	Special Education				1	
31	0690	St Regis K-12 Schools	High School	Specialist	School Counselor				1	
31	0690	St Regis K-12 Schools	High School	Teacher			1			
31	0690	St Regis K-12 Schools	High School	Teacher	Business and Marketing		1	1		
31	0690	St Regis K-12 Schools	High School	Teacher	English	1	1		1	
31	0690	St Regis K-12 Schools	High School	Teacher	Mathematics		1	1		
31	0690	St Regis K-12 Schools	High School	Teacher	Music		1			
31	0690	St Regis K-12 Schools	High School	Teacher	Science			1		
31	0690	St Regis K-12 Schools	High School	Teacher	Special Education				1	
31	0690	St Regis K-12 Schools	Middle Grades	Specialist	School Counselor				1	
31	0690	St Regis K-12 Schools	Middle Grades	Teacher	Business and Marketing		1			
31	0690	St Regis K-12 Schools	Middle Grades	Teacher	English	1	1		1	
31	0690	St Regis K-12 Schools	Middle Grades	Teacher	Mathematics		1			
31	0690	St Regis K-12 Schools	Middle Grades	Teacher	Music		1			
31	0690	St Regis K-12 Schools	Middle Grades	Teacher	Special Education				1	
31	0690	St Regis K-12 Schools	System	Administrative			1			
31	0690	St Regis K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
32	0692	Missoula Co Public Schls	Elementary	Administrative			1			
32	0692	Missoula Co Public Schls	Elementary	Administrative	Principal or Assistant Principal				1	
32	0692	Missoula Co Public Schls	Elementary	Professional	Occupational Therapist			1		
32	0692	Missoula Co Public Schls	Elementary	Professional	Physical Therapist		1			
32	0692	Missoula Co Public Schls	Elementary	Professional	Speech-Language Pathologist		1	1		
32	0692	Missoula Co Public Schls	Elementary	Specialist	School Counselor		1	1		
32	0692	Missoula Co Public Schls	Elementary	Specialist	School Psychologist			1		
32	0692	Missoula Co Public Schls	Elementary	Teacher	Elementary		2		1	
32	0692	Missoula Co Public Schls	Elementary	Teacher	Art		1		1	

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
32	0692	Missoula Co Public Schls	Elementary	Teacher	Health/Physical Education				1	
32	0692	Missoula Co Public Schls	Elementary	Teacher	Music		1			
32	0692	Missoula Co Public Schls	Elementary	Teacher	Reading				1	
32	0692	Missoula Co Public Schls	Elementary	Teacher	Special Education		1	1	1	
32	0692	Missoula Co Public Schls	High School	Administrative			1			
32	0692	Missoula Co Public Schls	High School	Administrative	Principal or Assistant Principal				1	
32	0692	Missoula Co Public Schls	High School	Professional	Social Worker - General Education		1			
32	0692	Missoula Co Public Schls	High School	Specialist	School Counselor		1	1		
32	0692	Missoula Co Public Schls	High School	Teacher			1			
32	0692	Missoula Co Public Schls	High School	Teacher	Art		1			1
32	0692	Missoula Co Public Schls	High School	Teacher	Business and Marketing		1			
32	0692	Missoula Co Public Schls	High School	Teacher	Computer Information Systems					1
32	0692	Missoula Co Public Schls	High School	Teacher	Elementary					1
32	0692	Missoula Co Public Schls	High School	Teacher	English					1
32	0692	Missoula Co Public Schls	High School	Teacher	English as a Second Language					1
32	0692	Missoula Co Public Schls	High School	Teacher	Family and Consumer Sciences		1			
32	0692	Missoula Co Public Schls	High School	Teacher	Health/Physical Education		1			1
32	0692	Missoula Co Public Schls	High School	Teacher	Industrial Technology		1	1		1
32	0692	Missoula Co Public Schls	High School	Teacher	Mathematics		1			1
32	0692	Missoula Co Public Schls	High School	Teacher	Music					1
32	0692	Missoula Co Public Schls	High School	Teacher	Science		1			1
32	0692	Missoula Co Public Schls	High School	Teacher	Social Studies		1			1
32	0692	Missoula Co Public Schls	High School	Teacher	Special Education		1	1		1
32	0692	Missoula Co Public Schls	High School	Teacher	Traffic Education					1
32	0692	Missoula Co Public Schls	High School	Teacher	World Language		1	1		1
32	0692	Missoula Co Public Schls	Middle Grades	Administrative			1			
32	0692	Missoula Co Public Schls	Middle Grades	Administrative	Principal or Assistant Principal					1
32	0692	Missoula Co Public Schls	Middle Grades	Specialist	Library Media Specialist		1			
32	0692	Missoula Co Public Schls	Middle Grades	Specialist	School Counselor		1			1
32	0692	Missoula Co Public Schls	Middle Grades	Teacher	Art		1			
32	0692	Missoula Co Public Schls	Middle Grades	Teacher	Elementary		1			1
32	0692	Missoula Co Public Schls	Middle Grades	Teacher	Music		1			1
32	0692	Missoula Co Public Schls	Middle Grades	Teacher	Special Education		1	1		1
32	0692	Missoula Co Public Schls	System	Administrative			1	1		
32	0692	Missoula Co Public Schls	System	Administrative	English as a Second Language					1
32	0692	Missoula Co Public Schls	System	Administrative	Supervisor					1
32	0692	Missoula Co Public Schls	System	Professional	Speech-Language Pathologist		1			
32	0697	Potomac Elementary	Elementary	Teacher	Elementary		2			
32	0697	Potomac Elementary	System	Specialist	School Counselor				1	
32	0697	Potomac Elementary	System	Teacher	Health/Physical Education				1	
32	0699	Woodman Elementary	Elementary	Teacher	Elementary		2			
32	0699	Woodman Elementary	System	Teacher	Music		1			
32	0702	Sunset Elementary	Elementary	Teacher	Elementary		2			
32	0703	Clinton Elementary	Elementary	Teacher	Elementary		1		2	1
32	0703	Clinton Elementary	Elementary	Teacher	Special Education				1	2
32	0704	Swan Valley Elementary	Elementary	Administrative	Principal or Assistant Principal		1			
32	0704	Swan Valley Elementary	Elementary	Teacher	Early Childhood				1	

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
32	0704	Swan Valley Elementary	Elementary	Teacher	Elementary			1	1	
32	0704	Swan Valley Elementary	Elementary	Teacher	Special Education				1	
32	0705	Seeley Lake Elementary	Elementary	Teacher	Elementary		2		1	
32	0705	Seeley Lake Elementary	Elementary	Teacher	Early Childhood				1	
32	0705	Seeley Lake Elementary	Elementary	Teacher	Health/Physical Education		1			
32	0705	Seeley Lake Elementary	Elementary	Teacher	Music				1	
32	0705	Seeley Lake Elementary	Elementary	Teacher	Special Education		1	1		
32	0705	Seeley Lake Elementary	Middle Grades	Teacher			1			
32	0705	Seeley Lake Elementary	Middle Grades	Teacher	Music				1	
32	0705	Seeley Lake Elementary	Middle Grades	Teacher	Special Education			1		
32	0706	Frenchtown K-12 Schools	Elementary	Teacher	Elementary			1	1	
32	0706	Frenchtown K-12 Schools	High School	Teacher	Art				1	
32	0706	Frenchtown K-12 Schools	High School	Teacher	English		1			
32	0706	Frenchtown K-12 Schools	High School	Teacher	Family and Consumer Sciences		1		1	
32	0706	Frenchtown K-12 Schools	High School	Teacher	Health/Physical Education		1			
32	0706	Frenchtown K-12 Schools	High School	Teacher	Industrial Technology		1			
32	0706	Frenchtown K-12 Schools	High School	Teacher	Science		1			
32	0706	Frenchtown K-12 Schools	High School	Teacher	Special Education		1			
32	0706	Frenchtown K-12 Schools	High School	Teacher	World Language		1			
32	0706	Frenchtown K-12 Schools	Middle Grades	Teacher	Art				1	
32	0706	Frenchtown K-12 Schools	Middle Grades	Teacher	Elementary				1	
32	0706	Frenchtown K-12 Schools	Middle Grades	Teacher	Health/Physical Education		1			
32	6179	Missoula Area Coop	Elementary	Professional	Speech-Language Pathologist			1		
32	6179	Missoula Area Coop	Middle Grades	Teacher	Special Education				1	
32	6179	Missoula Area Coop	System	Administrative			1			
32	6179	Missoula Area Coop	System	Professional	Licensed Psychologist without Educator License			1		
32	6179	Missoula Area Coop	System	Professional	Occupational Therapist			1		
32	6179	Missoula Area Coop	System	Professional	Physical Therapist			1		
32	6179	Missoula Area Coop	System	Professional	Speech-Language Pathologist		1			
32	6179	Missoula Area Coop	System	Specialist	School Psychologist				1	
33	0711	Roundup Public Schools	Elementary	Teacher	Elementary		1			
33	0711	Roundup Public Schools	High School	Administrative	Social Studies				1	
33	0711	Roundup Public Schools	High School	Teacher				1		
33	0711	Roundup Public Schools	High School	Teacher	Agriculture		1	1		
33	0711	Roundup Public Schools	High School	Teacher	English			1		
33	0711	Roundup Public Schools	High School	Teacher	Family and Consumer Sciences				1	
33	0711	Roundup Public Schools	High School	Teacher	Health/Physical Education			1		
33	0711	Roundup Public Schools	High School	Teacher	Mathematics				1	
33	0711	Roundup Public Schools	High School	Teacher	Social Studies				1	
33	0711	Roundup Public Schools	Middle Grades	Teacher	Family and Consumer Sciences				1	
33	0711	Roundup Public Schools	Middle Grades	Teacher	Mathematics		1		1	
33	0711	Roundup Public Schools	Middle Grades	Teacher	Science		1			
33	0711	Roundup Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
33	0711	Roundup Public Schools	System	Professional	School Nurse - General Education			1		
33	0712	Melstone Public Schools	Elementary	Teacher	Mathematics				1	
33	0712	Melstone Public Schools	High School	Teacher	Mathematics			1	1	
33	0712	Melstone Public Schools	High School	Teacher	Science			1		

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
33	0712	Melstone Public Schools	Middle Grades	Teacher	Mathematics				1	
33	0712	Melstone Public Schools	System	Administrative	Principal or Assistant Principal			1		
33	0712	Melstone Public Schools	System	Administrative	Superintendent or Assistant Superintendent			1		
34	0716	Livingston Public Schools	Elementary	Specialist	Library Media Specialist				1	
34	0716	Livingston Public Schools	Elementary	Teacher	Elementary			1		1
34	0716	Livingston Public Schools	Elementary	Teacher	Special Education			1		1
34	0716	Livingston Public Schools	High School	Specialist	School Counselor			1		
34	0716	Livingston Public Schools	High School	Teacher				1		
34	0716	Livingston Public Schools	High School	Teacher	Science			1		
34	0716	Livingston Public Schools	High School	Teacher	Special Education			1	1	
34	0716	Livingston Public Schools	Middle Grades	Teacher				1		
34	0716	Livingston Public Schools	System	Specialist	School Psychologist			1		
34	0718	Gardiner Public Schools	Elementary	Teacher	Elementary			2		
34	0718	Gardiner Public Schools	High School	Teacher				1		
34	0718	Gardiner Public Schools	System	Teacher				1		
34	0724	Pine Creek Elementary	Elementary	Teacher	Elementary			1		
34	1068	Shields Valley Pub Schls	Elementary	Specialist	Library Media Specialist				1	
34	1068	Shields Valley Pub Schls	Elementary	Specialist	School Counselor					1
34	1068	Shields Valley Pub Schls	Elementary	Teacher	Elementary			2		1
34	1068	Shields Valley Pub Schls	Elementary	Teacher	Health/Physical Education			1		
34	1068	Shields Valley Pub Schls	Elementary	Teacher	Special Education				1	1
34	1068	Shields Valley Pub Schls	High School	Specialist	Library Media Specialist				1	
34	1068	Shields Valley Pub Schls	High School	Specialist	School Counselor					1
34	1068	Shields Valley Pub Schls	High School	Teacher	Health/Physical Education			1		
34	1068	Shields Valley Pub Schls	High School	Teacher	Science				1	
34	1068	Shields Valley Pub Schls	High School	Teacher	Special Education			1		
34	1068	Shields Valley Pub Schls	Middle Grades	Specialist	Library Media Specialist				1	
34	1068	Shields Valley Pub Schls	Middle Grades	Specialist	School Counselor					1
34	1068	Shields Valley Pub Schls	Middle Grades	Teacher	Health/Physical Education			1		
34	1068	Shields Valley Pub Schls	Middle Grades	Teacher	Science				1	
34	1068	Shields Valley Pub Schls	System	Administrative					1	
34	1068	Shields Valley Pub Schls	System	Specialist	Library Media Specialist				1	
34	1068	Shields Valley Pub Schls	System	Teacher	Special Education			1		
34	6181	Park County Coop	System	Specialist	School Psychologist				1	
35	0743	Winnett K-12 Schools	Elementary	Administrative					1	
35	0743	Winnett K-12 Schools	Elementary	Teacher	Elementary				1	1
35	0743	Winnett K-12 Schools	High School	Administrative					1	
35	0743	Winnett K-12 Schools	High School	Teacher					1	
35	0743	Winnett K-12 Schools	High School	Teacher	English				1	1
35	0743	Winnett K-12 Schools	High School	Teacher	Health/Physical Education					1
35	0743	Winnett K-12 Schools	High School	Teacher	Mathematics					1
35	0743	Winnett K-12 Schools	High School	Teacher	Social Studies			1		
35	0743	Winnett K-12 Schools	Middle Grades	Administrative					1	
35	0743	Winnett K-12 Schools	Middle Grades	Teacher					1	
35	0743	Winnett K-12 Schools	Middle Grades	Teacher	English				1	1
35	0743	Winnett K-12 Schools	Middle Grades	Teacher	Health/Physical Education					1
35	0743	Winnett K-12 Schools	Middle Grades	Teacher	Mathematics					1

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
35	0743	Winnett K-12 Schools	System	Administrative				1		
35	0743	Winnett K-12 Schools	System	Teacher	Art		1			
35	0743	Winnett K-12 Schools	System	Teacher	Music			1		
36	0748	Dodson K-12	Elementary	Teacher	Elementary				1	
36	0748	Dodson K-12	High School	Teacher			1			
36	0748	Dodson K-12	High School	Teacher	English		1			
36	0748	Dodson K-12	High School	Teacher	Mathematics				1	
36	0748	Dodson K-12	Middle Grades	Teacher	English	1				
36	0748	Dodson K-12	Middle Grades	Teacher	Mathematics				1	
36	0756	Saco Public Schools	Elementary	Teacher	Music				1	
36	0756	Saco Public Schools	High School	Teacher	Industrial Technology				1	
36	0756	Saco Public Schools	High School	Teacher	Music				1	
36	0756	Saco Public Schools	Middle Grades	Teacher	Industrial Technology				1	
36	0756	Saco Public Schools	Middle Grades	Teacher	Music				1	
36	0757	Malta K-12 Schools	Elementary	Teacher	Elementary		1	2		
36	0757	Malta K-12 Schools	High School	Teacher	English				1	
36	0757	Malta K-12 Schools	Middle Grades	Teacher				1		
36	0757	Malta K-12 Schools	Middle Grades	Teacher	Elementary		1			
36	0757	Malta K-12 Schools	System	Teacher	Social Studies					1
36	0757	Malta K-12 Schools	System	Specialist	Library Media Specialist		1			
36	0757	Malta K-12 Schools	System	Teacher	Music		1			2
36	0760	Whitewater K-12 Schools	Elementary	Teacher	Elementary	1	1	1		
36	0760	Whitewater K-12 Schools	Elementary	Teacher	Family and Consumer Sciences	1				
36	0760	Whitewater K-12 Schools	Elementary	Teacher	World Language	1				
36	0760	Whitewater K-12 Schools	High School	Teacher	Family and Consumer Sciences	1				
36	0760	Whitewater K-12 Schools	High School	Teacher	World Language	1				
36	0760	Whitewater K-12 Schools	Middle Grades	Teacher	Family and Consumer Sciences	1				
36	0760	Whitewater K-12 Schools	Middle Grades	Teacher	World Language	1				
36	0760	Whitewater K-12 Schools	System	Teacher				1		
36	0760	Whitewater K-12 Schools	System	Teacher	Family and Consumer Sciences			1		
36	0760	Whitewater K-12 Schools	System	Teacher	Music			1		
36	0760	Whitewater K-12 Schools	System	Teacher	Special Education		1	1		
36	0760	Whitewater K-12 Schools	System	Teacher	World Language			1		
37	0767	Heart Butte K-12 Schools	Elementary	Specialist	Library Media Specialist					1
37	0767	Heart Butte K-12 Schools	Elementary	Teacher	Elementary		2			1
37	0767	Heart Butte K-12 Schools	Elementary	Teacher	Special Education					1
37	0767	Heart Butte K-12 Schools	High School	Specialist	Library Media Specialist					1
37	0767	Heart Butte K-12 Schools	High School	Teacher			1			
37	0767	Heart Butte K-12 Schools	High School	Teacher	Elementary					1
37	0767	Heart Butte K-12 Schools	High School	Teacher	Mathematics		1			
37	0767	Heart Butte K-12 Schools	High School	Teacher	Social Studies					1
37	0767	Heart Butte K-12 Schools	High School	Teacher	Special Education					1
37	0767	Heart Butte K-12 Schools	Middle Grades	Specialist	Library Media Specialist					1
37	0767	Heart Butte K-12 Schools	Middle Grades	Teacher	Social Studies					1
37	0767	Heart Butte K-12 Schools	Middle Grades	Teacher	Special Education					1
37	0767	Heart Butte K-12 Schools	System	Teacher	Art				1	
37	0767	Heart Butte K-12 Schools	System	Teacher	Health/Physical Education				1	

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
37	0767	Heart Butte K-12 Schools	System	Teacher	Music			1		
37	0767	Heart Butte K-12 Schools	System	Teacher	Special Education		1			
37	0768	Dupuyer Elementary	Elementary	Teacher	Early Childhood				1	
37	0771	Conrad Public Schools	Elementary	Specialist	Library Media Specialist				1	
37	0771	Conrad Public Schools	Elementary	Teacher	Elementary	1	2	1	1	
37	0771	Conrad Public Schools	Elementary	Teacher	Early Childhood	1		1		
37	0771	Conrad Public Schools	Elementary	Teacher	Health/Physical Education		1			
37	0771	Conrad Public Schools	Elementary	Teacher	Mathematics		1			
37	0771	Conrad Public Schools	Elementary	Teacher	Special Education		1			
37	0771	Conrad Public Schools	High School	Administrative			1			
37	0771	Conrad Public Schools	High School	Teacher			1			
37	0771	Conrad Public Schools	High School	Teacher	Art		1			
37	0771	Conrad Public Schools	High School	Teacher	Business and Marketing				1	
37	0771	Conrad Public Schools	High School	Teacher	English				1	
37	0771	Conrad Public Schools	High School	Teacher	Health/Physical Education		1			
37	0771	Conrad Public Schools	High School	Teacher	Science		1	1		
37	0771	Conrad Public Schools	Middle Grades	Teacher	Business and Marketing				1	
37	0771	Conrad Public Schools	Middle Grades	Teacher	Mathematics		1			
37	0771	Conrad Public Schools	System	Teacher	Agriculture		1			
37	0771	Conrad Public Schools	System	Teacher	Music		1			
37	0775	Valier Public Schools	Elementary	Administrative	Principal or Assistant Principal		1			
37	0775	Valier Public Schools	Elementary	Teacher	Elementary		1		1	
37	0775	Valier Public Schools	Elementary	Teacher	Science				1	
37	0775	Valier Public Schools	Elementary	Teacher	Special Education				1	
37	0775	Valier Public Schools	High School	Teacher	Agriculture			1		
37	0775	Valier Public Schools	High School	Teacher	Elementary				1	
37	0775	Valier Public Schools	High School	Teacher	Family and Consumer Sciences		1	1		
37	0775	Valier Public Schools	High School	Teacher	Science		1	1		
37	0775	Valier Public Schools	High School	Teacher	Special Education				1	
37	0775	Valier Public Schools	Middle Grades	Teacher	Elementary				1	
37	0775	Valier Public Schools	Middle Grades	Teacher	Special Education				1	
37	0775	Valier Public Schools	System	Teacher			1			
37	0775	Valier Public Schools	System	Teacher	Special Education		1			
37	6194	Big Sky Special Needs Coop	System	Administrative				1		
37	6194	Big Sky Special Needs Coop	System	Professional	Occupational Therapist		1			
37	6194	Big Sky Special Needs Coop	System	Professional	Speech-Language Pathologist		1			
37	6194	Big Sky Special Needs Coop	System	Specialist	School Psychologist			1	1	
37	6194	Big Sky Special Needs Coop	System	Teacher	Special Education		1			
38	0786	Biddle Elementary	Elementary	Teacher	Elementary		1			
38	0799	Broadus Public Schools	Elementary	Teacher	Elementary		1			
38	0799	Broadus Public Schools	Elementary	Teacher	Special Education		1			
38	0799	Broadus Public Schools	High School	Teacher			1			
38	0799	Broadus Public Schools	High School	Teacher	Agriculture		1			
38	0799	Broadus Public Schools	High School	Teacher	Art		1			
38	0799	Broadus Public Schools	High School	Teacher	Elementary				1	
38	0799	Broadus Public Schools	High School	Teacher	Family and Consumer Sciences			1		
38	0799	Broadus Public Schools	High School	Teacher	Mathematics	1	1			

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
38	0799	Broadus Public Schools	Middle Grades	Teacher	Elementary				1	
38	0799	Broadus Public Schools	Middle Grades	Teacher	Mathematics	1				
39	0805	Deer Lodge Elementary	Elementary	Administrative			1			
39	0805	Deer Lodge Elementary	Elementary	Teacher	Elementary				1	
39	0805	Deer Lodge Elementary	Elementary	Teacher	Special Education				1	
39	0805	Deer Lodge Elementary	System	Specialist	School Counselor			1		
39	0805	Deer Lodge Elementary	System	Specialist	School Psychologist		1	1		
39	0806	Powell County High School	High School	Administrative				1		
39	0806	Powell County High School	High School	Administrative	Principal or Assistant Principal				1	
39	0806	Powell County High School	High School	Teacher	Mathematics			1		
39	0808	Ovando Elementary	Elementary	Teacher	Elementary			1		
39	0810	Helmville Elementary	Elementary	Teacher	Elementary		1		1	
39	0811	Garrison Elementary	Elementary	Teacher	Elementary		1	1		
39	0813	Avon Elementary	Elementary	Teacher	Elementary		1	1		
39	0813	Avon Elementary	Elementary	Teacher	Social Studies					1
39	0814	Gold Creek Elementary	Elementary	Teacher	Elementary		1			
39	6184	Great Divide Educ Serv	System	Specialist	School Psychologist					1
40	0818	Terry K-12 Schools	Elementary	Administrative	Principal or Assistant Principal					1
40	0818	Terry K-12 Schools	Elementary	Teacher	Elementary			2	1	
40	0818	Terry K-12 Schools	Elementary	Teacher	Health/Physical Education	1	1			
40	0818	Terry K-12 Schools	Elementary	Teacher	Music		1			
40	0818	Terry K-12 Schools	Elementary	Teacher	Social Studies	1				
40	0818	Terry K-12 Schools	Elementary	Teacher	Special Education					1
40	0818	Terry K-12 Schools	High School	Administrative	Principal or Assistant Principal					1
40	0818	Terry K-12 Schools	High School	Teacher			1	1		
40	0818	Terry K-12 Schools	High School	Teacher	Art	1				
40	0818	Terry K-12 Schools	High School	Teacher	Business and Marketing					1
40	0818	Terry K-12 Schools	High School	Teacher	Elementary					1
40	0818	Terry K-12 Schools	High School	Teacher	English	1				
40	0818	Terry K-12 Schools	High School	Teacher	Family and Consumer Sciences			1		
40	0818	Terry K-12 Schools	High School	Teacher	Health/Physical Education		1			
40	0818	Terry K-12 Schools	High School	Teacher	Music		1			
40	0818	Terry K-12 Schools	High School	Teacher	Social Studies	1		1		
40	0818	Terry K-12 Schools	High School	Teacher	Special Education					1
40	0818	Terry K-12 Schools	Middle Grades	Administrative	Principal or Assistant Principal					1
40	0818	Terry K-12 Schools	Middle Grades	Teacher			1	1		
40	0818	Terry K-12 Schools	Middle Grades	Teacher	Business and Marketing					1
40	0818	Terry K-12 Schools	Middle Grades	Teacher	Elementary					1
40	0818	Terry K-12 Schools	Middle Grades	Teacher	Health/Physical Education	1	1			
40	0818	Terry K-12 Schools	Middle Grades	Teacher	Music		1			
40	0818	Terry K-12 Schools	Middle Grades	Teacher	Social Studies	1				
40	0818	Terry K-12 Schools	Middle Grades	Teacher	Special Education					1
40	0818	Terry K-12 Schools	System	Administrative			1			
40	0818	Terry K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent					1
40	0818	Terry K-12 Schools	System	Administrative	Supervisor					1
40	0818	Terry K-12 Schools	System	Teacher				1		
40	0818	Terry K-12 Schools	System	Teacher	Art		1			

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
40	0818	Terry K-12 Schools	System	Teacher	Health/Physical Education		1	1		
40	0818	Terry K-12 Schools	System	Teacher	Special Education			1		
41	0822	Corvallis K-12 Schools	Elementary	Specialist	School Counselor			1		
41	0822	Corvallis K-12 Schools	High School	Teacher	Health/Physical Education				1	
41	0822	Corvallis K-12 Schools	High School	Teacher	Special Education				1	
41	0822	Corvallis K-12 Schools	Middle Grades	Specialist	School Counselor			1		
41	0822	Corvallis K-12 Schools	Middle Grades	Teacher	Special Education			1		
41	0823	Stevensville Public Schls	Elementary	Specialist	School Counselor				1	
41	0823	Stevensville Public Schls	Elementary	Teacher	Elementary		1			
41	0823	Stevensville Public Schls	Elementary	Teacher	Special Education			1		
41	0823	Stevensville Public Schls	High School	Administrative			1			
41	0823	Stevensville Public Schls	High School	Administrative	English				1	
41	0823	Stevensville Public Schls	High School	Teacher			1			
41	0823	Stevensville Public Schls	High School	Teacher	English				1	
41	0823	Stevensville Public Schls	High School	Teacher	Industrial Technology		1			
41	0823	Stevensville Public Schls	High School	Teacher	Mathematics		1			
41	0823	Stevensville Public Schls	High School	Teacher	Science			1		
41	0823	Stevensville Public Schls	High School	Teacher	Special Education			1	1	
41	0823	Stevensville Public Schls	Middle Grades	Administrative			1			
41	0823	Stevensville Public Schls	Middle Grades	Administrative	English				1	
41	0823	Stevensville Public Schls	Middle Grades	Specialist	Library Media Specialist			1		
41	0823	Stevensville Public Schls	Middle Grades	Specialist	School Counselor			1	1	
41	0823	Stevensville Public Schls	Middle Grades	Teacher	Elementary				1	
41	0823	Stevensville Public Schls	Middle Grades	Teacher	English				1	
41	0823	Stevensville Public Schls	System	Administrative			1			
41	0824	Hamilton K-12 Schools	Elementary	Specialist	School Counselor				1	
41	0824	Hamilton K-12 Schools	Elementary	Teacher	Elementary		1	1	1	
41	0824	Hamilton K-12 Schools	Elementary	Teacher	Special Education				1	
41	0824	Hamilton K-12 Schools	High School	Administrative	Principal or Assistant Principal				1	
41	0824	Hamilton K-12 Schools	High School	Professional	Licensed Professional Counselor		1			
41	0824	Hamilton K-12 Schools	High School	Teacher	Art				1	
41	0824	Hamilton K-12 Schools	High School	Teacher	Drama/Theater		1			
41	0824	Hamilton K-12 Schools	High School	Teacher	Family and Consumer Sciences				1	
41	0824	Hamilton K-12 Schools	High School	Teacher	Industrial Technology		1			
41	0824	Hamilton K-12 Schools	High School	Teacher	Social Studies		1			
41	0824	Hamilton K-12 Schools	High School	Teacher	Special Education				1	
41	0824	Hamilton K-12 Schools	Middle Grades	Specialist	School Counselor				1	
41	0824	Hamilton K-12 Schools	Middle Grades	Teacher	Elementary				1	
41	0824	Hamilton K-12 Schools	Middle Grades	Teacher	English		1			
41	0824	Hamilton K-12 Schools	Middle Grades	Teacher	Mathematics		1			
41	0824	Hamilton K-12 Schools	Middle Grades	Teacher	Special Education				1	
41	0824	Hamilton K-12 Schools	System	Professional	Social Worker - General Education		1			
41	0824	Hamilton K-12 Schools	System	Specialist	School Psychologist				1	
41	0826	Victor K-12 Schools	Elementary	Specialist	School Counselor		1			
41	0826	Victor K-12 Schools	Elementary	Teacher	Elementary		1			
41	0826	Victor K-12 Schools	Elementary	Teacher	English				1	
41	0826	Victor K-12 Schools	Elementary	Teacher	Health/Physical Education				1	

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
41	0826	Victor K-12 Schools	Elementary	Teacher	Special Education			1		
41	0826	Victor K-12 Schools	Elementary	Teacher	World Language				1	
41	0826	Victor K-12 Schools	High School	Specialist	School Counselor		1			
41	0826	Victor K-12 Schools	High School	Teacher	English				1	
41	0826	Victor K-12 Schools	High School	Teacher	Health/Physical Education				1	
41	0826	Victor K-12 Schools	High School	Teacher	World Language				1	
41	0826	Victor K-12 Schools	Middle Grades	Specialist	School Counselor		1			
41	0826	Victor K-12 Schools	Middle Grades	Teacher			1			
41	0826	Victor K-12 Schools	Middle Grades	Teacher	Health/Physical Education				1	
41	0826	Victor K-12 Schools	System	Teacher			1			
41	0826	Victor K-12 Schools	System	Teacher	Special Education		1	1		
41	0827	Darby K-12 Schools	Elementary	Administrative			1			
41	0827	Darby K-12 Schools	Elementary	Administrative	Principal or Assistant Principal				1	
41	0827	Darby K-12 Schools	Elementary	Teacher	Elementary		1			
41	0827	Darby K-12 Schools	Elementary	Teacher	Special Education				1	
41	0827	Darby K-12 Schools	Elementary	Teacher	World Language				1	
41	0827	Darby K-12 Schools	High School	Administrative	Principal or Assistant Principal				1	
41	0827	Darby K-12 Schools	High School	Teacher			1			
41	0827	Darby K-12 Schools	High School	Teacher	Art		1			
41	0827	Darby K-12 Schools	High School	Teacher	English		1			
41	0827	Darby K-12 Schools	High School	Teacher	Health/Physical Education		1			
41	0827	Darby K-12 Schools	High School	Teacher	Industrial Technology		1			
41	0827	Darby K-12 Schools	High School	Teacher	Mathematics		1			
41	0827	Darby K-12 Schools	High School	Teacher	Science				1	
41	0827	Darby K-12 Schools	High School	Teacher	Special Education		1			
41	0827	Darby K-12 Schools	High School	Teacher	World Language		1		1	
41	0827	Darby K-12 Schools	Middle Grades	Administrative			1			
41	0827	Darby K-12 Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
41	0827	Darby K-12 Schools	Middle Grades	Teacher	English		1			
41	0827	Darby K-12 Schools	Middle Grades	Teacher	Mathematics		1			
41	0827	Darby K-12 Schools	Middle Grades	Teacher	Science				1	
41	0827	Darby K-12 Schools	Middle Grades	Teacher	Special Education		1		1	
41	0827	Darby K-12 Schools	Middle Grades	Teacher	World Language				1	
41	0827	Darby K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
41	0827	Darby K-12 Schools	System	Administrative	Supervisor		1			
41	0827	Darby K-12 Schools	System	Administrative	Supervisor				1	
41	0828	Lone Rock Elementary	Elementary	Teacher	Elementary			2	1	1
41	0828	Lone Rock Elementary	Elementary	Teacher	Music	1				
41	0828	Lone Rock Elementary	Elementary	Teacher	Special Education			1		
41	0828	Lone Rock Elementary	Middle Grades	Teacher	English					
41	0828	Lone Rock Elementary	Middle Grades	Teacher	Music	1				
41	0828	Lone Rock Elementary	System	Professional	School Nurse - General Education			1		
41	0829	Florence-Carlton K-12 Schls	Elementary	Teacher	Health/Physical Education				1	
41	0829	Florence-Carlton K-12 Schls	Elementary	Teacher	Mathematics				1	
41	0829	Florence-Carlton K-12 Schls	Elementary	Teacher	Special Education		1			
41	0829	Florence-Carlton K-12 Schls	High School	Administrative			1			
41	0829	Florence-Carlton K-12 Schls	High School	Specialist	School Counselor				1	

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
41	0829	Florence-Carlton K-12 Schls	High School	Teacher			1			
41	0829	Florence-Carlton K-12 Schls	High School	Teacher	Elementary				1	
41	0829	Florence-Carlton K-12 Schls	High School	Teacher	English			1		
41	0829	Florence-Carlton K-12 Schls	High School	Teacher	Health/Physical Education				1	
41	0829	Florence-Carlton K-12 Schls	High School	Teacher	Mathematics				1	
41	0829	Florence-Carlton K-12 Schls	High School	Teacher	Science		1		1	
41	0829	Florence-Carlton K-12 Schls	High School	Teacher	Special Education			1		
41	0829	Florence-Carlton K-12 Schls	High School	Teacher	Traffic Education		1		1	
41	0829	Florence-Carlton K-12 Schls	Middle Grades	Specialist	Library Media Specialist		1			
41	0829	Florence-Carlton K-12 Schls	Middle Grades	Specialist	School Counselor			1		
41	0829	Florence-Carlton K-12 Schls	Middle Grades	Teacher	Elementary				1	
41	0829	Florence-Carlton K-12 Schls	Middle Grades	Teacher	Health/Physical Education				1	
41	0829	Florence-Carlton K-12 Schls	Middle Grades	Teacher	Mathematics				1	
41	0829	Florence-Carlton K-12 Schls	Middle Grades	Teacher	Music		1			
41	0829	Florence-Carlton K-12 Schls	System	Administrative			1			
41	0829	Florence-Carlton K-12 Schls	System	Professional	Licensed Professional Counselor		1			
41	6171	Bitterroot Valley Coop	System	Professional	Occupational Therapist		1			
41	6171	Bitterroot Valley Coop	System	Professional	Social Worker, Special Education		1			
41	6171	Bitterroot Valley Coop	System	Professional	Speech-Language Pathologist		1			
41	6171	Bitterroot Valley Coop	System	Specialist	School Psychologist		1			
42	0831	Sidney Public Schools	Elementary	Administrative			1			
42	0831	Sidney Public Schools	Elementary	Specialist	Library Media Specialist	1	1			
42	0831	Sidney Public Schools	Elementary	Specialist	School Counselor		1			
42	0831	Sidney Public Schools	Elementary	Teacher	Elementary	1	1		1	
42	0831	Sidney Public Schools	Elementary	Teacher	Music		1			
42	0831	Sidney Public Schools	Elementary	Teacher	Special Education		1			
42	0831	Sidney Public Schools	High School	Teacher			1	1		
42	0831	Sidney Public Schools	High School	Teacher	Agriculture					1
42	0831	Sidney Public Schools	High School	Teacher	Art					1
42	0831	Sidney Public Schools	High School	Teacher	Business and Marketing					1
42	0831	Sidney Public Schools	High School	Teacher	English		1			1
42	0831	Sidney Public Schools	High School	Teacher	Family and Consumer Sciences		1			1
42	0831	Sidney Public Schools	High School	Teacher	Health/Physical Education		1			
42	0831	Sidney Public Schools	High School	Teacher	Social Studies					1
42	0831	Sidney Public Schools	High School	Teacher	Special Education					1
42	0831	Sidney Public Schools	Middle Grades	Teacher	Mathematics		1			
42	0831	Sidney Public Schools	Middle Grades	Teacher	Science					1
42	0831	Sidney Public Schools	Middle Grades	Teacher	Social Studies		1			
42	0831	Sidney Public Schools	Middle Grades	Teacher	Special Education		1			1
42	0831	Sidney Public Schools	System	Professional	Speech-Language Pathologist		1			
42	0831	Sidney Public Schools	System	Teacher	Special Education		1			
42	0832	Savage Public Schools	Elementary	Teacher	Elementary		2	1	1	1
42	0832	Savage Public Schools	High School	Teacher	Science					1
42	0832	Savage Public Schools	Middle Grades	Teacher	Science					1
42	0832	Savage Public Schools	System	Administrative				1		
42	0832	Savage Public Schools	System	Specialist	School Counselor			1		
42	0832	Savage Public Schools	System	Teacher			1			

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
42	0832	Savage Public Schools	System	Teacher	English		1			
42	0832	Savage Public Schools	System	Teacher	Health/Physical Education		1	1		2
42	0832	Savage Public Schools	System	Teacher	Industrial Technology		1			
42	0832	Savage Public Schools	System	Teacher	Science		1			
42	0832	Savage Public Schools	System	Teacher	Social Studies			1		
42	0833	Brorson Elementary	Elementary	Teacher	Elementary	1			1	
42	0834	Fairview Public Schools	Elementary	Teacher	Elementary		2			1
42	0834	Fairview Public Schools	Elementary	Teacher	Early Childhood					1
42	0834	Fairview Public Schools	Elementary	Teacher	English				1	
42	0834	Fairview Public Schools	Elementary	Teacher	Special Education			1		
42	0834	Fairview Public Schools	Elementary	Teacher	World Language				1	
42	0834	Fairview Public Schools	High School	Teacher			1			
42	0834	Fairview Public Schools	High School	Teacher	English					1
42	0834	Fairview Public Schools	High School	Teacher	World Language					1
42	0834	Fairview Public Schools	Middle Grades	Teacher	English					1
42	0834	Fairview Public Schools	Middle Grades	Teacher	World Language					1
42	0834	Fairview Public Schools	System	Teacher			1			
42	0834	Fairview Public Schools	System	Teacher	Art			1		
42	0834	Fairview Public Schools	System	Teacher	Computer Information Systems			1		
42	0837	Rau Elementary	Elementary	Teacher	Elementary		1	1		1
42	0851	Lambert Public Schools	Elementary	Teacher	Elementary		2			
42	0851	Lambert Public Schools	Elementary	Teacher	Music				1	
42	0851	Lambert Public Schools	High School	Teacher	Business and Marketing		1			
42	0851	Lambert Public Schools	High School	Teacher	Music					1
42	0851	Lambert Public Schools	Middle Grades	Teacher	Music					1
42	0851	Lambert Public Schools	System	Administrative	Superintendent or Assistant Superintendent					1
43	0856	Frontier Elementary	Elementary	Administrative	Principal or Assistant Principal					1
43	0856	Frontier Elementary	Elementary	Specialist	Library Media Specialist			1		
43	0856	Frontier Elementary	Elementary	Teacher	Elementary	1	2	1		1
43	0856	Frontier Elementary	Elementary	Teacher	Music			1		1
43	0856	Frontier Elementary	Elementary	Teacher	Reading			1		
43	0856	Frontier Elementary	Middle Grades	Administrative				1		
43	0856	Frontier Elementary	Middle Grades	Administrative	Principal or Assistant Principal					1
43	0856	Frontier Elementary	Middle Grades	Teacher				1		
43	0856	Frontier Elementary	Middle Grades	Teacher	Elementary					1
43	0856	Frontier Elementary	Middle Grades	Teacher	Music					1
43	0856	Frontier Elementary	System	Administrative	Superintendent or Assistant Superintendent		1			
43	0857	Poplar Public Schools	Elementary	Teacher	Elementary	1				1 6
43	0857	Poplar Public Schools	Elementary	Teacher	Industrial Technology	1				
43	0857	Poplar Public Schools	Elementary	Teacher	Special Education			1		
43	0857	Poplar Public Schools	High School	Professional	Licensed Professional Counselor			1		
43	0857	Poplar Public Schools	High School	Teacher			1			
43	0857	Poplar Public Schools	High School	Teacher	English					1
43	0857	Poplar Public Schools	High School	Teacher	Social Studies					1
43	0857	Poplar Public Schools	High School	Teacher	Special Education			1		1
43	0857	Poplar Public Schools	Middle Grades	Teacher	Industrial Technology	1				
43	0857	Poplar Public Schools	Middle Grades	Teacher	Mathematics			1		

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
43	0857	Poplar Public Schools	Middle Grades	Teacher	Science	1			1	
	0857	Poplar Public Schools	System	Specialist	Library Media Specialist					1
43	0857	Poplar Public Schools	Middle Grades	Teacher	Special Education			1		
43	0857	Poplar Public Schools	System	Teacher	Special Education			1		
43	0858	Culbertson Public Schools	Elementary	Teacher	Elementary		2	1	1	
43	0858	Culbertson Public Schools	Elementary	Teacher	Special Education				1	
43	0858	Culbertson Public Schools	High School	Teacher	Agriculture		1	1		
43	0858	Culbertson Public Schools	High School	Teacher	Special Education					1
43	0858	Culbertson Public Schools	Middle Grades	Teacher	Special Education					1
43	0860	Wolf Point Public Schools	Elementary	Administrative				1		
43	0860	Wolf Point Public Schools	Elementary	Administrative	Principal or Assistant Principal	1	1			
43	0860	Wolf Point Public Schools	Elementary	Specialist	Library Media Specialist	1	1			
43	0860	Wolf Point Public Schools	Elementary	Specialist	School Counselor	1				
43	0860	Wolf Point Public Schools	Elementary	Teacher	Elementary	1	1	2	1	
43	0860	Wolf Point Public Schools	Elementary	Teacher	Special Education				1	
43	0860	Wolf Point Public Schools	High School	Administrative					1	
43	0860	Wolf Point Public Schools	High School	Specialist	Library Media Specialist	1	1			
43	0860	Wolf Point Public Schools	High School	Teacher	English	1			1	
43	0860	Wolf Point Public Schools	High School	Teacher	Health/Physical Education	1				
43	0860	Wolf Point Public Schools	High School	Teacher	Mathematics				1	
43	0860	Wolf Point Public Schools	High School	Teacher	Social Studies		1			
43	0860	Wolf Point Public Schools	High School	Teacher	Special Education				1	
43	0860	Wolf Point Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
43	0860	Wolf Point Public Schools	Middle Grades	Specialist	Library Media Specialist	1				
43	0860	Wolf Point Public Schools	Middle Grades	Specialist	School Counselor		1			
43	0860	Wolf Point Public Schools	Middle Grades	Teacher					1	
43	0860	Wolf Point Public Schools	Middle Grades	Teacher	Elementary	1	1			
43	0860	Wolf Point Public Schools	Middle Grades	Teacher	English	1				
43	0860	Wolf Point Public Schools	Middle Grades	Teacher	Health/Physical Education	1				
43	0860	Wolf Point Public Schools	Middle Grades	Teacher	Mathematics		1		1	
43	0860	Wolf Point Public Schools	Middle Grades	Teacher	Science	1				
43	0860	Wolf Point Public Schools	Middle Grades	Teacher	Social Studies		1		1	
43	0860	Wolf Point Public Schools	System	Administrative	Superintendent or Assistant Superintendent				1	
43	0860	Wolf Point Public Schools	System	Administrative	Supervisor	1				
43	0861	Brockton Public Schools	Elementary	Administrative	Principal or Assistant Principal				1	1
43	0861	Brockton Public Schools	Elementary	Specialist	Library Media Specialist				1	
43	0861	Brockton Public Schools	Elementary	Specialist	School Counselor		1			1
43	0861	Brockton Public Schools	Elementary	Teacher	Elementary	1	1	2	1	
43	0861	Brockton Public Schools	High School	Administrative	Principal or Assistant Principal					1
43	0861	Brockton Public Schools	High School	Specialist	School Counselor					1
43	0861	Brockton Public Schools	High School	Teacher	Family and Consumer Sciences	1				
43	0861	Brockton Public Schools	High School	Teacher	Science				1	
43	0861	Brockton Public Schools	High School	Teacher	Social Studies					1
43	0861	Brockton Public Schools	Middle Grades	Administrative	Principal or Assistant Principal					1
43	0861	Brockton Public Schools	Middle Grades	Specialist	School Counselor					1
43	0861	Brockton Public Schools	Middle Grades	Teacher	Family and Consumer Sciences	1				
43	0861	Brockton Public Schools	Middle Grades	Teacher	Social Studies					1

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
43	0861	Brockton Public Schools	System	Administrative	Principal or Assistant Principal		1			
43	0861	Brockton Public Schools	System	Specialist	Library Media Specialist		1			
43	0862	Bainville K-12 Schools	Elementary	Teacher	Elementary		2			
43	0862	Bainville K-12 Schools	Elementary	Teacher	Health/Physical Education				1	
43	0862	Bainville K-12 Schools	High School	Teacher			1			
43	0862	Bainville K-12 Schools	High School	Teacher	Health/Physical Education				1	
43	0862	Bainville K-12 Schools	High School	Teacher	Mathematics		1			
43	0862	Bainville K-12 Schools	Middle Grades	Teacher	Health/Physical Education				1	
43	0862	Bainville K-12 Schools	System	Administrative			1			
43	0862	Bainville K-12 Schools	System	Teacher	Health/Physical Education		1			
43	0863	Froid Public Schools	Elementary	Teacher	Elementary				1	
43	0863	Froid Public Schools	Elementary	Teacher	Special Education				1	
43	0863	Froid Public Schools	High School	Teacher	Agriculture			1		
43	0863	Froid Public Schools	Middle Grades	Teacher	Agriculture			1		
43	6202	Roose-Valley Sp Ed Coop	System	Professional	Speech-Language Pathologist		1	1		
43	6202	Roose-Valley Sp Ed Coop	System	Specialist	School Psychologist		1			
44	0866	Forsyth Public Schools	Elementary	Teacher	Elementary		2	1		
44	0866	Forsyth Public Schools	Elementary	Teacher	Special Education			1		
44	0866	Forsyth Public Schools	High School	Teacher			1			
44	0866	Forsyth Public Schools	High School	Teacher	Art				1	
44	0866	Forsyth Public Schools	High School	Teacher	Business and Marketing			1		
44	0866	Forsyth Public Schools	High School	Teacher	English				1	
44	0866	Forsyth Public Schools	High School	Teacher	Science			1		
44	0866	Forsyth Public Schools	High School	Teacher	Special Education		1			
44	0866	Forsyth Public Schools	Middle Grades	Teacher			1			
44	0866	Forsyth Public Schools	Middle Grades	Teacher	Art				1	
44	0866	Forsyth Public Schools	Middle Grades	Teacher	English				1	
44	0866	Forsyth Public Schools	Middle Grades	Teacher	Social Studies		1			
44	0866	Forsyth Public Schools	Middle Grades	Teacher	Special Education		1			
44	0867	Lame Deer Public Schools	Elementary	Teacher	Elementary	1	1	1		1
44	0867	Lame Deer Public Schools	Elementary	Teacher	Reading					1
44	0867	Lame Deer Public Schools	Elementary	Teacher	Special Education		1	1		
44	0867	Lame Deer Public Schools	High School	Administrative	Principal or Assistant Principal			1		
44	0867	Lame Deer Public Schools	High School	Teacher			1			
44	0867	Lame Deer Public Schools	High School	Teacher	English		1			
44	0867	Lame Deer Public Schools	High School	Teacher	Science			1		1
44	0867	Lame Deer Public Schools	High School	Teacher	Social Studies	1				
44	0867	Lame Deer Public Schools	High School	Teacher	Special Education		1			
44	0867	Lame Deer Public Schools	Middle Grades	Teacher			1			
44	0867	Lame Deer Public Schools	Middle Grades	Teacher	Science				1	
44	0867	Lame Deer Public Schools	Middle Grades	Teacher	Social Studies			1		
44	0867	Lame Deer Public Schools	Middle Grades	Teacher	Special Education		1			
44	0867	Lame Deer Public Schools	System	Administrative	Supervisor		1			
44	0869	Rosebud Public Schools	Elementary	Teacher	Elementary	1	1			
44	0869	Rosebud Public Schools	Elementary	Teacher	Early Childhood		1			
44	0869	Rosebud Public Schools	Elementary	Teacher	Health/Physical Education				1	
44	0869	Rosebud Public Schools	High School	Teacher				1		

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
44	0869	Rosebud Public Schools	High School	Teacher	Health/Physical Education				1	
44	0869	Rosebud Public Schools	High School	Teacher	Mathematics			1	1	
44	0869	Rosebud Public Schools	High School	Teacher	Social Studies			1		
44	0869	Rosebud Public Schools	Middle Grades	Teacher	Health/Physical Education				1	
44	0869	Rosebud Public Schools	Middle Grades	Teacher	Mathematics			1	1	
44	0869	Rosebud Public Schools	Middle Grades	Teacher	Social Studies			1		
44	0869	Rosebud Public Schools	System	Administrative			1			
44	0869	Rosebud Public Schools	System	Teacher				1		
44	0869	Rosebud Public Schools	System	Teacher	Agriculture			1		
44	0869	Rosebud Public Schools	System	Teacher	Health/Physical Education		1			
44	0869	Rosebud Public Schools	System	Teacher	Music			1		
44	0870	Colstrip Public Schools	Elementary	Administrative			1			
44	0870	Colstrip Public Schools	Elementary	Teacher	Elementary	1		2		
44	0870	Colstrip Public Schools	Elementary	Teacher	Special Education		1	1		
44	0870	Colstrip Public Schools	High School	Administrative			1			
44	0870	Colstrip Public Schools	High School	Specialist	Library Media Specialist				1	
44	0870	Colstrip Public Schools	High School	Teacher			1			
44	0870	Colstrip Public Schools	High School	Teacher	Business and Marketing	1		1	1	
44	0870	Colstrip Public Schools	High School	Teacher	Family and Consumer Sciences		1			1
44	0870	Colstrip Public Schools	High School	Teacher	Health/Physical Education			1		
44	0870	Colstrip Public Schools	High School	Teacher	Industrial Technology		1			
44	0870	Colstrip Public Schools	High School	Teacher	Mathematics	1		1		
44	0870	Colstrip Public Schools	High School	Teacher	Social Studies			1		
44	0870	Colstrip Public Schools	Middle Grades	Specialist	Library Media Specialist					1
44	0870	Colstrip Public Schools	Middle Grades	Teacher			1			
44	0870	Colstrip Public Schools	Middle Grades	Teacher	Art	1		1		
44	0870	Colstrip Public Schools	Middle Grades	Teacher	Elementary	1		1		
44	0870	Colstrip Public Schools	Middle Grades	Teacher	Family and Consumer Sciences	1		1		
44	0870	Colstrip Public Schools	Middle Grades	Teacher	Health/Physical Education			1		
44	0870	Colstrip Public Schools	Middle Grades	Teacher	Mathematics					1
44	0870	Colstrip Public Schools	Middle Grades	Teacher	Music			1		
44	0870	Colstrip Public Schools	Middle Grades	Teacher	Science					1
44	0870	Colstrip Public Schools	System	Professional	School Nurse - General Education		1			
44	0872	Ashland Elementary	Elementary	Administrative	Principal or Assistant Principal					1
44	0872	Ashland Elementary	Elementary	Teacher	Elementary		1	1	1	1
44	0872	Ashland Elementary	Elementary	Title 1 Teacher	Elementary					1
44	0872	Ashland Elementary	Middle Grades	Administrative	Principal or Assistant Principal					1
44	0872	Ashland Elementary	Middle Grades	Teacher	Elementary			1		1
44	0872	Ashland Elementary	System	Administrative				1		
45	0874	Plains Public Schools	Elementary	Teacher	Elementary		2			
45	0874	Plains Public Schools	Elementary	Teacher	Health/Physical Education					1
45	0874	Plains Public Schools	High School	Administrative	Principal or Assistant Principal		1			
45	0874	Plains Public Schools	High School	Teacher	Health/Physical Education					1
45	0874	Plains Public Schools	Middle Grades	Administrative	Health/Physical Education					1
45	0874	Plains Public Schools	Middle Grades	Teacher	Health/Physical Education					1
45	0874	Plains Public Schools	Middle Grades	Teacher	Science		1			
45	0874	Plains Public Schools	System	Specialist	School Psychologist		1			

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
45	0874	Plains Public Schools	System	Teacher	Family and Consumer Sciences			1		
45	0874	Plains Public Schools	System	Teacher	Health/Physical Education			1		
45	0874	Plains Public Schools	System	Teacher	Music			1		
45	0875	Thompson Falls Pub Schls	Elementary	Specialist	Library Media Specialist			1		
45	0875	Thompson Falls Pub Schls	Elementary	Teacher	Elementary		1			
45	0875	Thompson Falls Pub Schls	Elementary	Teacher	Music		1		1	
45	0875	Thompson Falls Pub Schls	Elementary	Teacher	Special Education		1			
45	0875	Thompson Falls Pub Schls	High School	Administrative			1			
45	0875	Thompson Falls Pub Schls	High School	Specialist	Library Media Specialist			1		
45	0875	Thompson Falls Pub Schls	High School	Specialist	School Counselor		1			
45	0875	Thompson Falls Pub Schls	High School	Teacher	Business and Marketing		1			
45	0875	Thompson Falls Pub Schls	High School	Teacher	English		1			
45	0875	Thompson Falls Pub Schls	High School	Teacher	Music		1		1	
45	0875	Thompson Falls Pub Schls	Middle Grades	Specialist	Library Media Specialist		1			
45	0875	Thompson Falls Pub Schls	Middle Grades	Teacher	Music				1	
45	0875	Thompson Falls Pub Schls	System	Administrative			1			
45	0877	Trout Creek Elementary	Elementary	Administrative	Principal or Assistant Principal					1
45	0877	Trout Creek Elementary	Elementary	Teacher	Elementary		2	1	1	
45	0877	Trout Creek Elementary	Elementary	Teacher	Special Education					1
45	0877	Trout Creek Elementary	Middle Grades	Teacher	Special Education					1
45	0877	Trout Creek Elementary	System	Administrative	Principal or Assistant Principal		1	1		
45	0877	Trout Creek Elementary	System	Teacher	Special Education		1	1		
45	0880	Noxon Public Schools	Elementary	Specialist	School Counselor					1
45	0880	Noxon Public Schools	Elementary	Teacher	Elementary		1	1	1	
45	0880	Noxon Public Schools	Elementary	Teacher	Reading					1
45	0880	Noxon Public Schools	High School	Specialist	School Counselor					1
45	0880	Noxon Public Schools	High School	Teacher	Business and Marketing					1
45	0880	Noxon Public Schools	High School	Teacher	English		1	1	1	
45	0880	Noxon Public Schools	High School	Teacher	Health/Physical Education			1		
45	0880	Noxon Public Schools	High School	Teacher	Industrial Technology			1		
45	0880	Noxon Public Schools	Middle Grades	Specialist	School Counselor					1
45	0880	Noxon Public Schools	Middle Grades	Teacher	Business and Marketing					1
45	0880	Noxon Public Schools	Middle Grades	Teacher	Elementary					1
45	0880	Noxon Public Schools	Middle Grades	Teacher	English					1
45	0880	Noxon Public Schools	System	Administrative				1		
45	0880	Noxon Public Schools	System	Teacher			1	1		
45	0880	Noxon Public Schools	System	Teacher	Health/Physical Education		1			
45	0880	Noxon Public Schools	System	Teacher	Special Education		1	1		
45	0882	Hot Springs K-12	System	Professional	Licensed Professional Counselor		1			
45	0882	Hot Springs K-12	System	Teacher			1			
45	0882	Hot Springs K-12	System	Teacher	Music				1	
45	6183	Sanders County Coop	System	Administrative			1			
45	6183	Sanders County Coop	System	Professional	Speech-Language Pathologist			1		
46	0885	Westby K-12 Schools	Elementary	Teacher	Elementary		1			
46	0885	Westby K-12 Schools	Elementary	Teacher	Science					1
46	0885	Westby K-12 Schools	High School	Teacher	Science			1	1	
46	0885	Westby K-12 Schools	High School	Teacher	Social Studies		1	1		

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
46	0885	Westby K-12 Schools	Middle Grades	Teacher				1		
46	0885	Westby K-12 Schools	Middle Grades	Teacher	Science				1	
46	0887	Medicine Lake K-12 Schools	Elementary	Administrative			1	1		
46	0887	Medicine Lake K-12 Schools	Elementary	Administrative	Principal or Assistant Principal			1		
46	0887	Medicine Lake K-12 Schools	Elementary	Teacher	Elementary		2	1		
46	0887	Medicine Lake K-12 Schools	Elementary	Teacher	Health/Physical Education		1			
46	0887	Medicine Lake K-12 Schools	Elementary	Teacher	Special Education		1			
46	0887	Medicine Lake K-12 Schools	High School	Administrative			1	1		
46	0887	Medicine Lake K-12 Schools	High School	Teacher			1	1		
46	0887	Medicine Lake K-12 Schools	High School	Teacher	Business and Marketing					1
46	0887	Medicine Lake K-12 Schools	High School	Teacher	English		1	1	1	
46	0887	Medicine Lake K-12 Schools	High School	Teacher	Family and Consumer Sciences	1		1		
46	0887	Medicine Lake K-12 Schools	High School	Teacher	Health/Physical Education		1			
46	0887	Medicine Lake K-12 Schools	High School	Teacher	Mathematics					1
46	0887	Medicine Lake K-12 Schools	High School	Teacher	Special Education		1			
46	0887	Medicine Lake K-12 Schools	Middle Grades	Administrative			1	1		
46	0887	Medicine Lake K-12 Schools	Middle Grades	Teacher			1	1		
46	0887	Medicine Lake K-12 Schools	Middle Grades	Teacher	English		1	1	1	
46	0887	Medicine Lake K-12 Schools	Middle Grades	Teacher	Family and Consumer Sciences	1		1		
46	0887	Medicine Lake K-12 Schools	Middle Grades	Teacher	Health/Physical Education		1			
46	0887	Medicine Lake K-12 Schools	Middle Grades	Teacher	Mathematics					1
46	0887	Medicine Lake K-12 Schools	Middle Grades	Teacher	Special Education		1			
46	0891	Plentywood K-12 Schools	Elementary	Administrative	Principal or Assistant Principal					1
46	0891	Plentywood K-12 Schools	Elementary	Teacher	Elementary		2	1		
46	0891	Plentywood K-12 Schools	Elementary	Teacher	Special Education			1		
46	0891	Plentywood K-12 Schools	High School	Administrative	Principal or Assistant Principal					1
46	0891	Plentywood K-12 Schools	High School	Teacher			1	1		
46	0891	Plentywood K-12 Schools	High School	Teacher	Agriculture		1			
46	0891	Plentywood K-12 Schools	High School	Teacher	English		1			
46	0891	Plentywood K-12 Schools	High School	Teacher	Family and Consumer Sciences		1			1
46	0891	Plentywood K-12 Schools	High School	Teacher	Health/Physical Education		1	1		
46	0891	Plentywood K-12 Schools	High School	Teacher	Mathematics		1			
46	0891	Plentywood K-12 Schools	High School	Teacher	Music		1			
46	0891	Plentywood K-12 Schools	High School	Teacher	Science		1			
46	0891	Plentywood K-12 Schools	High School	Teacher	Social Studies					1
46	0891	Plentywood K-12 Schools	High School	Teacher	Special Education		1			
46	0891	Plentywood K-12 Schools	Middle Grades	Administrative	Principal or Assistant Principal					1
47	0902	Butte Public Schools	Elementary	Specialist	School Counselor		1			1
47	0902	Butte Public Schools	Elementary	Teacher	Elementary		1			1
47	0902	Butte Public Schools	Elementary	Teacher	Special Education		1	1		1
47	0902	Butte Public Schools	High School	Specialist	School Counselor					1
47	0902	Butte Public Schools	High School	Teacher			1			
47	0902	Butte Public Schools	High School	Teacher	Mathematics		1	1		
47	0902	Butte Public Schools	High School	Teacher	Science		1			
47	0902	Butte Public Schools	High School	Teacher	Special Education		1			1
47	0902	Butte Public Schools	Middle Grades	Teacher				1		
47	0902	Butte Public Schools	Middle Grades	Teacher	Elementary					1

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
47	0902	Butte Public Schools	Middle Grades	Teacher	Family and Consumer Sciences		1	1		
47	0902	Butte Public Schools	Middle Grades	Teacher	Health/Physical Education		1		1	
47	0902	Butte Public Schools	Middle Grades	Teacher	Mathematics		1			
47	0902	Butte Public Schools	Middle Grades	Teacher	Special Education		1			
47	0902	Butte Public Schools	System	Administrative			1	1		
47	0902	Butte Public Schools	System	Professional	Physical Therapist		1			
47	0902	Butte Public Schools	System	Professional	Speech-Language Pathologist		1			
47	0902	Butte Public Schools	System	Specialist	School Psychologist			1		
47	0905	Divide Elementary	Elementary	Teacher	Elementary		1			
48	0908	Park City Public Schools	Elementary	Administrative	Principal or Assistant Principal				1	
48	0908	Park City Public Schools	Elementary	Teacher	Elementary		2	1	1	
48	0908	Park City Public Schools	Elementary	Teacher	Reading				1	
48	0908	Park City Public Schools	High School	Administrative	Principal or Assistant Principal				1	
48	0908	Park City Public Schools	High School	Teacher	Business and Marketing			1		
48	0908	Park City Public Schools	High School	Teacher	Family and Consumer Sciences		1			
48	0908	Park City Public Schools	High School	Teacher	Mathematics		1			
48	0908	Park City Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
48	0908	Park City Public Schools	Middle Grades	Teacher			1			
48	0908	Park City Public Schools	Middle Grades	Teacher	English		1			
48	0908	Park City Public Schools	Middle Grades	Teacher	Family and Consumer Sciences		1			
48	0908	Park City Public Schools	Middle Grades	Teacher	Mathematics		1			
48	0908	Park City Public Schools	System	Teacher			1			
48	0908	Park City Public Schools	System	Teacher	Family and Consumer Sciences			1		
48	0908	Park City Public Schools	System	Teacher	Music			1		
48	0909	Columbus Public Schools	Elementary	Teacher	Elementary		1	1	1	
48	0909	Columbus Public Schools	High School	Teacher				1		
48	0909	Columbus Public Schools	High School	Teacher	Art		1			
48	0909	Columbus Public Schools	High School	Teacher	Business and Marketing		1			
48	0909	Columbus Public Schools	High School	Teacher	English		1			
48	0909	Columbus Public Schools	High School	Teacher	Mathematics		1		1	
48	0909	Columbus Public Schools	High School	Teacher	Science		1		1	
48	0909	Columbus Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
48	0909	Columbus Public Schools	Middle Grades	Teacher			1			
48	0909	Columbus Public Schools	Middle Grades	Teacher	Social Studies		1			
48	0909	Columbus Public Schools	System	Teacher	Art		1			
48	0910	Reed Point Public Schools	Elementary	Teacher	Elementary		1			
48	0910	Reed Point Public Schools	High School	Teacher	Mathematics				1	
48	0910	Reed Point Public Schools	Middle Grades	Teacher	Mathematics				1	
48	0910	Reed Point Public Schools	System	Specialist	School Counselor		1			
48	0910	Reed Point Public Schools	System	Teacher				1		
48	0910	Reed Point Public Schools	System	Teacher	Computer Information Systems			1		
48	0910	Reed Point Public Schools	System	Teacher	Family and Consumer Sciences			1		
48	0910	Reed Point Public Schools	System	Teacher	Mathematics			1		
48	0910	Reed Point Public Schools	System	Teacher	Science		1			
48	0917	Rapelje Public Schools	Elementary	Specialist	Library Media Specialist				1	
48	0917	Rapelje Public Schools	Elementary	Teacher	Elementary			1		
48	0917	Rapelje Public Schools	High School	Specialist	Library Media Specialist				1	

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
48	0917	Rapelje Public Schools	High School	Teacher	English		1			
48	0917	Rapelje Public Schools	Middle Grades	Specialist	Library Media Specialist				1	
48	0917	Rapelje Public Schools	System	Administrative	Superintendent or Assistant Superintendent			1		
48	0917	Rapelje Public Schools	System	Teacher	Business and Marketing		1			
48	0917	Rapelje Public Schools	System	Teacher	English		1			
48	0917	Rapelje Public Schools	System	Teacher	Special Education		1		1	
48	0919	Absarokee Public Schools	Elementary	Specialist	School Counselor	1				
48	0919	Absarokee Public Schools	High School	Specialist	School Counselor	1			1	
48	0919	Absarokee Public Schools	High School	Teacher	Business and Marketing				1	
48	0919	Absarokee Public Schools	High School	Teacher	Family and Consumer Sciences		1			
48	0919	Absarokee Public Schools	High School	Teacher	Health/Physical Education				1	1
48	0919	Absarokee Public Schools	Middle Grades	Specialist	School Counselor	1				
48	0919	Absarokee Public Schools	Middle Grades	Teacher	Business and Marketing				1	
48	0919	Absarokee Public Schools	Middle Grades	Teacher	Elementary	1			1	
48	0919	Absarokee Public Schools	Middle Grades	Teacher	English				1	
48	0919	Absarokee Public Schools	Middle Grades	Teacher	Family and Consumer Sciences		1			
48	0919	Absarokee Public Schools	Middle Grades	Teacher	Health/Physical Education				1	1
48	0919	Absarokee Public Schools	System	Teacher			1			
48	6185	Stillwater/Swt Grass Coop	System	Specialist	School Psychologist				1	
48	6185	Stillwater/Swt Grass Coop	System	Teacher	Special Education		1			
49	0922	Big Timber Elementary	Elementary	Teacher	Elementary		1			
49	0939	Sweet Grass County HS	High School	Teacher	Health/Physical Education					1
49	0939	Sweet Grass County HS	High School	Teacher	Mathematics		1			
49	0939	Sweet Grass County HS	High School	Teacher	Music		1			
49	0939	Sweet Grass County HS	High School	Teacher	Science		1			1
50	0940	Choteau Public Schools	Elementary	Specialist	Library Media Specialist		1			
50	0940	Choteau Public Schools	Elementary	Teacher	Elementary		1		1	
50	0940	Choteau Public Schools	Elementary	Teacher	Special Education		1			
50	0940	Choteau Public Schools	High School	Specialist	Library Media Specialist		1			
50	0940	Choteau Public Schools	High School	Teacher			1			
50	0940	Choteau Public Schools	High School	Teacher	English					1
50	0940	Choteau Public Schools	High School	Teacher	Mathematics		1			
50	0940	Choteau Public Schools	High School	Teacher	Science		1			
50	0940	Choteau Public Schools	High School	Teacher	Special Education		1			
50	0940	Choteau Public Schools	Middle Grades	Specialist	Library Media Specialist		1			
50	0940	Choteau Public Schools	Middle Grades	Teacher	Special Education		1			
50	0940	Choteau Public Schools	System	Specialist	School Counselor		1			
50	0945	Bynum Elementary	Elementary	Teacher	Elementary		1		1	
50	0946	Fairfield Public Schools	Elementary	Teacher	Elementary		1			
50	0946	Fairfield Public Schools	High School	Administrative	Principal or Assistant Principal		1			
50	0946	Fairfield Public Schools	High School	Specialist	School Counselor		1			
50	0946	Fairfield Public Schools	High School	Teacher	English		1			
50	0946	Fairfield Public Schools	High School	Teacher	Family and Consumer Sciences		1			
50	0946	Fairfield Public Schools	High School	Teacher	Science		1			
50	0946	Fairfield Public Schools	Middle Grades	Specialist	School Counselor		1			
50	0946	Fairfield Public Schools	Middle Grades	Teacher	Family and Consumer Sciences		1			
50	0946	Fairfield Public Schools	Middle Grades	Teacher	Science		1			

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
50	0946	Fairfield Public Schools	System	Teacher				1		
50	0946	Fairfield Public Schools	System	Teacher	Health/Physical Education		1			
50	0946	Fairfield Public Schools	System	Teacher	Special Education			1		
50	0948	Power Public Schools	Elementary	Teacher	Elementary		1	1		
50	0948	Power Public Schools	High School	Teacher			1			
50	0948	Power Public Schools	High School	Teacher	Family and Consumer Sciences				1	
50	0948	Power Public Schools	High School	Teacher	Mathematics		1			
50	0948	Power Public Schools	High School	Teacher	Social Studies		1			
50	0948	Power Public Schools	Middle Grades	Teacher	Family and Consumer Sciences				1	
50	0948	Power Public Schools	Middle Grades	Teacher	Social Studies		1			
50	0948	Power Public Schools	System	Administrative	Superintendent or Assistant Superintendent				1	
50	0948	Power Public Schools	System	Specialist	Library Media Specialist			1		
50	0949	Golden Ridge Elementary	Elementary	Teacher	Elementary		1	1		2
50	0953	Greenfield Elementary	Elementary	Teacher	Elementary		1			1
50	0953	Greenfield Elementary	Elementary	Teacher	Music					1
50	0953	Greenfield Elementary	Middle Grades	Teacher	Elementary					1
50	0953	Greenfield Elementary	Middle Grades	Teacher	Music					1
50	1072	Dutton/Brady K-12 Schools	Elementary	Administrative			1			
50	1072	Dutton/Brady K-12 Schools	Elementary	Administrative	Principal or Assistant Principal		1			
50	1072	Dutton/Brady K-12 Schools	Elementary	Teacher	Elementary	1	2			1
50	1072	Dutton/Brady K-12 Schools	Elementary	Teacher	Family and Consumer Sciences					1
50	1072	Dutton/Brady K-12 Schools	Elementary	Teacher	Health/Physical Education				1	
50	1072	Dutton/Brady K-12 Schools	High School	Teacher				1		
50	1072	Dutton/Brady K-12 Schools	High School	Teacher	Family and Consumer Sciences					1
50	1072	Dutton/Brady K-12 Schools	High School	Teacher	Science					1
50	1072	Dutton/Brady K-12 Schools	Middle Grades	Teacher	Family and Consumer Sciences					1
50	1072	Dutton/Brady K-12 Schools	Middle Grades	Teacher	Mathematics		1			
50	1072	Dutton/Brady K-12 Schools	Middle Grades	Teacher	Science				1	
50	1072	Dutton/Brady K-12 Schools	System	Administrative			1			
50	1072	Dutton/Brady K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
50	1072	Dutton/Brady K-12 Schools	System	Teacher	Agriculture		1			
51	0955	Sunburst K-12 Schools	Elementary	Specialist	Library Media Specialist					1
51	0955	Sunburst K-12 Schools	Elementary	Teacher	Elementary					1
51	0955	Sunburst K-12 Schools	High School	Specialist	Library Media Specialist					1
51	0955	Sunburst K-12 Schools	Middle Grades	Specialist	Library Media Specialist					1
51	0955	Sunburst K-12 Schools	Middle Grades	Teacher				1		
51	0955	Sunburst K-12 Schools	Middle Grades	Teacher	Elementary				1	
51	0955	Sunburst K-12 Schools	System	Administrative				1		
51	0962	Shelby Public Schools	Elementary	Teacher	Elementary		1			1
51	0962	Shelby Public Schools	Elementary	Teacher	Special Education		1			
51	0962	Shelby Public Schools	High School	Specialist	School Counselor			1		2
51	0962	Shelby Public Schools	High School	Teacher			1			
51	0962	Shelby Public Schools	High School	Teacher	Art					1
51	0962	Shelby Public Schools	High School	Teacher	Business and Marketing					1
51	0962	Shelby Public Schools	High School	Teacher	English		1	1		
51	0962	Shelby Public Schools	High School	Teacher	Family and Consumer Sciences			1		
51	0962	Shelby Public Schools	High School	Teacher	Mathematics		1	1		1

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
51	0962	Shelby Public Schools	High School	Teacher	Science		1			
51	0962	Shelby Public Schools	Middle Grades	Specialist	School Counselor				1	
51	0962	Shelby Public Schools	Middle Grades	Teacher	Art				1	
51	0962	Shelby Public Schools	Middle Grades	Teacher	Business and Marketing				1	
51	0962	Shelby Public Schools	Middle Grades	Teacher	Mathematics				1	
51	0962	Shelby Public Schools	System	Teacher	Art		1			
51	0966	Galata Elementary	Elementary	Teacher	Elementary				1	
52	0973	Hysham K-12 Schools	Elementary	Teacher	Elementary			1		
52	0973	Hysham K-12 Schools	High School	Teacher			1			
52	0973	Hysham K-12 Schools	High School	Teacher	Agriculture			1		
52	0973	Hysham K-12 Schools	High School	Teacher	Business and Marketing				1	
52	0973	Hysham K-12 Schools	High School	Teacher	Mathematics			1	1	
52	0973	Hysham K-12 Schools	High School	Teacher	Science	1		1		
52	0973	Hysham K-12 Schools	Middle Grades	Teacher	Agriculture			1		
52	0973	Hysham K-12 Schools	Middle Grades	Teacher	Science	1				
52	0973	Hysham K-12 Schools	System	Administrative	Principal or Assistant Principal		1			
52	0973	Hysham K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
53	0975	Glasgow K-12 Schools	Elementary	Administrative	Principal or Assistant Principal		1			
53	0975	Glasgow K-12 Schools	Elementary	Teacher	Elementary		1	1		
53	0975	Glasgow K-12 Schools	Elementary	Teacher	Special Education		1	1		
53	0975	Glasgow K-12 Schools	High School	Specialist	School Counselor	1	1			
53	0975	Glasgow K-12 Schools	High School	Teacher	Art				1	
53	0975	Glasgow K-12 Schools	High School	Teacher	English		1		1	
53	0975	Glasgow K-12 Schools	High School	Teacher	Mathematics		1		1	
53	0975	Glasgow K-12 Schools	Middle Grades	Administrative				1		
53	0975	Glasgow K-12 Schools	Middle Grades	Specialist	School Counselor	1				
53	0975	Glasgow K-12 Schools	System	Professional	Speech-Language Pathologist			1		
53	0976	Frazer Public Schools	Elementary	Administrative				1		
53	0976	Frazer Public Schools	Elementary	Teacher	Elementary	1			1	
53	0976	Frazer Public Schools	Elementary	Teacher	Health/Physical Education			1	1	
53	0976	Frazer Public Schools	Elementary	Teacher	Special Education			1	1	
53	0976	Frazer Public Schools	High School	Administrative				1		
53	0976	Frazer Public Schools	High School	Teacher	Business and Marketing				1	
53	0976	Frazer Public Schools	High School	Teacher	Health/Physical Education			1	1	
53	0976	Frazer Public Schools	High School	Teacher	Special Education			1	1	
53	0976	Frazer Public Schools	Middle Grades	Administrative				1		
53	0976	Frazer Public Schools	Middle Grades	Teacher	Business and Marketing				1	
53	0976	Frazer Public Schools	Middle Grades	Teacher	Elementary				1	
53	0976	Frazer Public Schools	Middle Grades	Teacher	Health/Physical Education			1	1	
53	0976	Frazer Public Schools	Middle Grades	Teacher	Special Education			1	1	
53	0976	Frazer Public Schools	System	Administrative	Principal or Assistant Principal		1	1		
53	0976	Frazer Public Schools	System	Specialist	Library Media Specialist			1		
53	0980	Hinsdale Public Schools	Elementary	Teacher	Elementary			2		
53	0980	Hinsdale Public Schools	Elementary	Teacher	Music				1	
53	0980	Hinsdale Public Schools	High School	Teacher			1	1		
53	0980	Hinsdale Public Schools	High School	Teacher	Mathematics				1	
53	0980	Hinsdale Public Schools	High School	Teacher	Music				1	

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
53	0980	Hinsdale Public Schools	High School	Teacher	Science			1	1	
53	0980	Hinsdale Public Schools	Middle Grades	Teacher			1	1		
53	0980	Hinsdale Public Schools	Middle Grades	Teacher	Mathematics				1	
53	0980	Hinsdale Public Schools	Middle Grades	Teacher	Music				1	
53	0980	Hinsdale Public Schools	Middle Grades	Teacher	Science				1	
53	0980	Hinsdale Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1	1		
53	0980	Hinsdale Public Schools	System	Teacher	Health/Physical Education			1		
53	0980	Hinsdale Public Schools	System	Teacher	Music			1		
53	0981	Opheim K-12 Schools	Elementary	Teacher	Music		1			
53	0981	Opheim K-12 Schools	High School	Teacher			1	1		
53	0981	Opheim K-12 Schools	High School	Teacher	Agriculture		1			
53	0981	Opheim K-12 Schools	High School	Teacher	Health/Physical Education			1		
53	0981	Opheim K-12 Schools	High School	Teacher	Science		1			
53	0981	Opheim K-12 Schools	High School	Teacher	Social Studies		1			
53	0981	Opheim K-12 Schools	Middle Grades	Teacher	Agriculture		1			
53	0981	Opheim K-12 Schools	Middle Grades	Teacher	Science		1			
53	0981	Opheim K-12 Schools	Middle Grades	Teacher	Social Studies		1			
53	0981	Opheim K-12 Schools	System	Teacher	Health/Physical Education		1			
53	0981	Opheim K-12 Schools	System	Teacher	Music		1			
53	0982	Nashua K-12 Schools	Elementary	Teacher	Music				1	
53	0982	Nashua K-12 Schools	High School	Teacher				1		
53	0982	Nashua K-12 Schools	High School	Teacher	English			1		
53	0982	Nashua K-12 Schools	High School	Teacher	Mathematics			1		
53	0982	Nashua K-12 Schools	High School	Teacher	Music				1	
53	0982	Nashua K-12 Schools	High School	Teacher	Social Studies			1		
53	0982	Nashua K-12 Schools	Middle Grades	Teacher	Music				1	
53	0982	Nashua K-12 Schools	System	Teacher	Art			1		
53	0982	Nashua K-12 Schools	System	Teacher	Special Education			1		
53	0986	Lustre Elementary	Elementary	Administrative			1			
53	0986	Lustre Elementary	Elementary	Teacher	Elementary		1	1	1	
54	0990	Harlowton Public Schools	Elementary	Teacher	Elementary			1		
54	0990	Harlowton Public Schools	High School	Teacher			1			
54	0990	Harlowton Public Schools	High School	Teacher	Agriculture				1	
54	0990	Harlowton Public Schools	High School	Teacher	English	1		1	1	
54	0990	Harlowton Public Schools	Middle Grades	Teacher	Agriculture				1	
54	0990	Harlowton Public Schools	Middle Grades	Teacher	English				1	
54	0990	Harlowton Public Schools	System	Teacher			1			
54	0990	Harlowton Public Schools	System	Teacher	Art			1		
54	0992	Judith Gap Public Schools	Elementary	Administrative	Superintendent or Assistant Superintendent			1		
54	0992	Judith Gap Public Schools	High School	Administrative	Superintendent or Assistant Superintendent			1		
54	0992	Judith Gap Public Schools	High School	Teacher	English		1			
54	0992	Judith Gap Public Schools	High School	Teacher	Health/Physical Education			1		
54	0992	Judith Gap Public Schools	High School	Teacher	Mathematics		1	1	1	
54	0992	Judith Gap Public Schools	High School	Teacher	Music			1		
54	0992	Judith Gap Public Schools	High School	Teacher	Science		1			
54	0992	Judith Gap Public Schools	High School	Teacher	Social Studies		1			
54	0992	Judith Gap Public Schools	Middle Grades	Administrative	Superintendent or Assistant Superintendent			1		

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed	
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees	
54	0992	Judith Gap Public Schools	Middle Grades	Teacher	English						1
54	0992	Judith Gap Public Schools	Middle Grades	Teacher	Mathematics						1
54	0992	Judith Gap Public Schools	Middle Grades	Teacher	Science						1
54	0992	Judith Gap Public Schools	Middle Grades	Teacher	Social Studies						1
54	0992	Judith Gap Public Schools	System	Teacher							1
55	0997	Wibaux K-12 Schools	Elementary	Specialist	Library Media Specialist						1
55	0997	Wibaux K-12 Schools	Elementary	Teacher	Special Education				1		
55	0997	Wibaux K-12 Schools	High School	Specialist	Library Media Specialist						1
55	0997	Wibaux K-12 Schools	High School	Teacher	Mathematics						1
55	0997	Wibaux K-12 Schools	Middle Grades	Specialist	Library Media Specialist						1
55	0997	Wibaux K-12 Schools	Middle Grades	Teacher	Mathematics						1
55	0997	Wibaux K-12 Schools	System	Administrative	Mathematics						1
56	1007	Billings Public Schools	Elementary	Administrative							1
56	1007	Billings Public Schools	Elementary	Administrative	Principal or Assistant Principal						1
56	1007	Billings Public Schools	Elementary	Specialist	School Counselor						1
56	1007	Billings Public Schools	Elementary	Specialist	School Psychologist						1
56	1007	Billings Public Schools	Elementary	Teacher	Elementary				2		1
56	1007	Billings Public Schools	Elementary	Teacher	Early Childhood				2		1
56	1007	Billings Public Schools	Elementary	Teacher	Family and Consumer Sciences						1
56	1007	Billings Public Schools	Elementary	Teacher	Health/Physical Education						1
56	1007	Billings Public Schools	Elementary	Teacher	Music						1
56	1007	Billings Public Schools	Elementary	Teacher	Social Studies						1
56	1007	Billings Public Schools	Elementary	Teacher	Special Education						1
56	1007	Billings Public Schools	High School	Administrative	Principal or Assistant Principal						1
56	1007	Billings Public Schools	High School	Teacher							1
56	1007	Billings Public Schools	High School	Teacher	Agriculture						1
56	1007	Billings Public Schools	High School	Teacher	Art						1
56	1007	Billings Public Schools	High School	Teacher	Building and Construction						1
56	1007	Billings Public Schools	High School	Teacher	Business and Marketing						1
56	1007	Billings Public Schools	High School	Teacher	Family and Consumer Sciences						1
56	1007	Billings Public Schools	High School	Teacher	Health/Physical Education						1
56	1007	Billings Public Schools	High School	Teacher	Industrial Technology						1
56	1007	Billings Public Schools	High School	Teacher	Mathematics						1
56	1007	Billings Public Schools	High School	Teacher	Science						1
56	1007	Billings Public Schools	High School	Teacher	Special Education						1
56	1007	Billings Public Schools	High School	Teacher	World Language						1
56	1007	Billings Public Schools	Middle Grades	Specialist	School Counselor						1
56	1007	Billings Public Schools	Middle Grades	Teacher							1
56	1007	Billings Public Schools	Middle Grades	Teacher	Elementary						1
56	1007	Billings Public Schools	Middle Grades	Teacher	English						1
56	1007	Billings Public Schools	Middle Grades	Teacher	Family and Consumer Sciences						1
56	1007	Billings Public Schools	Middle Grades	Teacher	Health/Physical Education						1
56	1007	Billings Public Schools	Middle Grades	Teacher	Mathematics						1
56	1007	Billings Public Schools	Middle Grades	Teacher	Music						1
56	1007	Billings Public Schools	Middle Grades	Teacher	Social Studies						1
56	1007	Billings Public Schools	Middle Grades	Teacher	Special Education						1
56	1007	Billings Public Schools	System	Administrative							1

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
56	1007	Billings Public Schools	System	Administrative	Principal or Assistant Principal				1	
56	1007	Billings Public Schools	System	Administrative	Supervisor					
56	1007	Billings Public Schools	System	Professional	Physical Therapist					
56	1007	Billings Public Schools	System	Professional	School Nurse - General Education					
56	1007	Billings Public Schools	System	Professional	Speech-Language Pathologist					
56	1007	Billings Public Schools	System	Specialist	School Psychologist				1	
56	1007	Billings Public Schools	System	Teacher	Early Childhood					
56	1007	Billings Public Schools	System	Teacher	English as a Second Language					
56	1011	Laurel Public Schools	Elementary	Professional	Social Worker - General Education					
56	1011	Laurel Public Schools	Elementary	Specialist	School Counselor					
56	1011	Laurel Public Schools	Elementary	Teacher	Elementary					1
56	1011	Laurel Public Schools	Elementary	Teacher	English			1		
56	1011	Laurel Public Schools	High School	Administrative	Principal or Assistant Principal				1	
56	1011	Laurel Public Schools	High School	Teacher	Agriculture					
56	1011	Laurel Public Schools	High School	Teacher	Elementary					1
56	1011	Laurel Public Schools	High School	Teacher	Family and Consumer Sciences					
56	1011	Laurel Public Schools	High School	Teacher	Health/Physical Education					
56	1011	Laurel Public Schools	High School	Teacher	Mathematics			1		
56	1011	Laurel Public Schools	High School	Teacher	Science					
56	1011	Laurel Public Schools	High School	Teacher	Special Education					1
56	1011	Laurel Public Schools	Middle Grades	Administrative	Principal or Assistant Principal					
56	1011	Laurel Public Schools	Middle Grades	Teacher	Elementary	1				1
56	1011	Laurel Public Schools	Middle Grades	Teacher	English as a Second Language					1
56	1011	Laurel Public Schools	Middle Grades	Teacher	Family and Consumer Sciences			1		1
56	1011	Laurel Public Schools	Middle Grades	Teacher	Mathematics					1
56	1011	Laurel Public Schools	Middle Grades	Teacher	Reading					1
56	1011	Laurel Public Schools	Middle Grades	Teacher	Science					1
56	1011	Laurel Public Schools	Middle Grades	Teacher	Special Education				1	1
56	1011	Laurel Public Schools	System	Administrative					1	
56	1011	Laurel Public Schools	System	Professional	Physical Therapist				1	
56	1011	Laurel Public Schools	System	Professional	Speech-Language Pathologist				1	
56	1011	Laurel Public Schools	System	Specialist	School Psychologist				1	
56	1014	Custer K-12 Schools	Elementary	Specialist	School Counselor					1
56	1014	Custer K-12 Schools	Elementary	Teacher	Elementary				1	
56	1014	Custer K-12 Schools	High School	Specialist	School Counselor					1
56	1014	Custer K-12 Schools	Middle Grades	Specialist	School Counselor					1
56	1014	Custer K-12 Schools	System	Specialist	School Counselor				1	
56	1014	Custer K-12 Schools	System	Teacher	Health/Physical Education				1	
56	1014	Custer K-12 Schools	System	Teacher	Music				1	1
56	1017	Broadview Public Schools	Elementary	Teacher	Elementary	1				1
56	1017	Broadview Public Schools	High School	Teacher	Business and Marketing					
56	1017	Broadview Public Schools	High School	Teacher	English					
56	1017	Broadview Public Schools	System	Teacher					1	
56	1017	Broadview Public Schools	System	Teacher	Special Education				1	
56	1020	Huntley Project K-12 Schls	High School	Teacher						1
56	1020	Huntley Project K-12 Schls	High School	Teacher	Mathematics					1
56	1020	Huntley Project K-12 Schls	High School	Teacher	Music					1

**TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year**

County	System	System Name	Recruitment Level	Recruitment	Recruitment Area	Emergency	Few in Recruitment	Not Filled By	Provisional	Reemployed
				Area	Specifics	Authorization	Pool	Recruitment	License	Retirees
56	1020	Huntley Project K-12 Schls	Middle Grades	Teacher	Elementary				1	
56	1020	Huntley Project K-12 Schls	Middle Grades	Teacher	Health/Physical Education				1	
56	1020	Huntley Project K-12 Schls	Middle Grades	Teacher	Music		1			
56	1020	Huntley Project K-12 Schls	System	Teacher			1			
56	1022	Shepherd Public Schools	Elementary	Teacher	Elementary		2		1	
56	1022	Shepherd Public Schools	Elementary	Teacher	Reading			1		
56	1022	Shepherd Public Schools	High School	Specialist	School Counselor		1			
56	1022	Shepherd Public Schools	High School	Teacher			1			
56	1022	Shepherd Public Schools	High School	Teacher	Family and Consumer Sciences		1			
56	1022	Shepherd Public Schools	High School	Teacher	Health/Physical Education		1			
56	1022	Shepherd Public Schools	High School	Teacher	Mathematics		1	1		
56	1022	Shepherd Public Schools	High School	Teacher	Science		1			
56	1022	Shepherd Public Schools	High School	Teacher	Special Education		1			
56	1022	Shepherd Public Schools	Middle Grades	Specialist	Library Media Specialist			1		
56	1022	Shepherd Public Schools	Middle Grades	Teacher			1			
56	1022	Shepherd Public Schools	Middle Grades	Teacher	Health/Physical Education		1			
56	1022	Shepherd Public Schools	Middle Grades	Teacher	Reading			1		
56	1022	Shepherd Public Schools	Middle Grades	Teacher	Science		1			
56	6175	Eastern Yellowstone Coop	Elementary	Administrative			1			
56	6175	Eastern Yellowstone Coop	Elementary	Professional	Occupational Therapist		1			
56	6175	Eastern Yellowstone Coop	Elementary	Professional	Speech-Language Pathologist		1			
56	6175	Eastern Yellowstone Coop	System	Administrative			1			
56	6188	Yellowstone/W Carbon Coop	System	Administrative	Supervisor		1			
56	6188	Yellowstone/W Carbon Coop	System	Professional	Speech-Language Pathologist			1		
56	6188	Yellowstone/W Carbon Coop	System	Teacher	Special Education		1			



## Current List of Impacted Schools

School Name	Community
Absarokee 6-8	Absarokee
Absarokee High School	Absarokee
Absarokee School	Absarokee
Alberton 7-8	Alberton
Alberton High School	Alberton
Alberton School	Alberton
Alder School	Alder
Alkali Creek School	Billings
Alzada School	Alzada
Amsterdam School	Manhattan
Anaconda Jr High School	Anaconda
Anaconda Sr High School	Anaconda
Anna Jeffries Elementary	Cut Bank
Arlee 7-8	Arlee
Arlee Elementary	Arlee
Arlee High School	Arlee
Arrow Creek Elem School	Pryor
Arrowhead 7-8	Pray
Arrowhead School	Billings
Arrowhead School	Pray
Ashland 7-8	Ashland
Ashland School	Ashland
Auchard Creek School	Wolf Creek
Augusta 7-8	Augusta
Augusta Elementary School	Augusta
Augusta High School	Augusta
Avon School	Avon
Ayers School	Grass Range
B A Winans School	Livingston
Babb School	Babb
Bainville 7-8	Bainville
Bainville High School	Bainville

Bainville School	Bainville
Baker 7-8	Baker
Baker High School	Baker
Barbara Gilligan 7-8	Brockton
Barbara Gilligan School	Brockton
Basin School	Basin
Bear Paw Cooperative	CHINOOK
Bear Paw School	Chinook
Beartooth School	Billings
Beaverhead Co High School	Dillon
Belfry 7-8	Belfry
Belfry High School	Belfry
Belfry School	Belfry
Belt 7-8	Belt
Belt High School	Belt
Belt School	Belt
Ben Steele Middle School	Billings
Bench School	Billings
Benton Lake School	Floweree
Biddle School	Biddle
Big Country Cooperative	MILES CITY
Big Rose Colony School	Shelby
Big Sandy 7-8	Big Sandy
Big Sandy High School	Big Sandy
Big Sky Elementary	Billings
Big Sky High School	Missoula
Big Sky School	Cut Bank
Big Sky Special Needs Cooperative	CONRAD
Big Stone School	Sand Coulee
Big Timber 7-8	Big Timber
Big Timber School	Big Timber
Bigfork 7-8	Bigfork
Bigfork Elementary	Bigfork
Bigfork High School	Bigfork
Billings Sr High School	Billings
Billings West High School	Billings
Birney School	Birney
Bissell 7-8	Whitefish
Bissell School	Whitefish
Bitterroot School	Billings
Bitterroot Valley Cooperative	STEVENSVILLE
Bloomfield School	Bloomfield
Bo Peep School	Circle
Boulder 7-8	Boulder
Boulder Elementary School	Boulder
Boulder School	Billings
Box Elder 7-8	Box Elder

Box Elder High School	Box Elder
Box Elder School	Box Elder
Bridger 7-8	Bridger
Bridger Elementary School	Bridger
Bridger High School	Bridger
Broadus 7-8	Broadus
Broadus School	Broadus
Broadview 7-8	Broadview
Broadview High School	Broadview
Broadview School	Broadview
Broadwater High School	Townsend
Broadwater School	Billings
Brockton High School	Brockton
Bronson School	Sidney
Browning Elementary	Browning
Browning High School	Browning
Browning Middle School	Browning
Burlington School	Billings
Butte High School	Butte
Bynum School	Bynum
C M Russell High School	Great Falls
Cam Rose School	Shelby
Cardwell School	Cardwell
Carter County High School	Ekalaka
Carter School	Carter
Cascade 6-8	Cascade
Cascade Colony School	Sun River
Cascade High School	Cascade
Cascade School	Cascade
Castle Rock Middle School	Billings
Cecelia Hazelton School	Townsend
Centerville 6-8	Sand Coulee
Centerville High School	Sand Coulee
Centerville School	Sand Coulee
Central Elementary	Sidney
Central Heights School	Billings
Charlo 6-8	Charlo
Charlo Elementary	Charlo
Charlo High School	Charlo
Cherry Valley School	Polson
Chester-Joplin-Inverness 7-8	Chester
Chester-Joplin-Inverness HS	Chester
Chester-Joplin-Inverness Schl	Chester
Chief Charlo School	Missoula
Chief Joseph School	Great Falls
Chinook 7-8	Chinook
Chinook High School	Chinook

Choteau 7-8	Choteau
Choteau High School	Choteau
Choteau School	Choteau
Circle High School	Circle
Cleveland School	Chinook
Clinton 7-8	Clinton
Clinton School	Clinton
Cohagen School	Cohagen
Colstrip High School	Colstrip
Columbia Falls High Schl	Columbia Falls
Columbia Falls Jr HS	Columbia Falls
Columbus Elem School	Columbus
Columbus High School	Columbus
Columbus Middle School	Columbus
Conrad High School	Conrad
Cooke City School	Cooke City
Cool Spring Colony School	Rudyard
Corvallis 7-8	Corvallis
Corvallis High School	Corvallis
Cottonwood School	Bozeman
Cottonwood School	Havre
Crow Agency School	Crow Agency
Culbertson High School	Culbertson
Culbertson Junior High	Culbertson
Culbertson School	Culbertson
Custer 7-8	Custer
Custer Co District High	Miles City
Custer High School	Custer
Custer School	Custer
Cut Bank High School	Cut Bank
Cut Bank Middle School	Cut Bank
Daly School	Hamilton
Darby 7-8	Darby
Darby High School	Darby
Darby School	Darby
Davey Elementary	Havre
Dawson High School	Glendive
Dayton School	Dayton
Deer Creek School	Glendive
Deer Park 6-8	Columbia Falls
Deer Park School	Columbia Falls
Deerfield School	Lewistown
Denton 7-8	Denton
Denton High School	Denton
Denton School	Denton
Dillon Middle School	Dillon
Divide School	Divide

Dixon 7-8	Dixon
Dixon Elementary	Dixon
Dodson 7-8	Dodson
Dodson High School	Dodson
Dodson School	Dodson
Drummond 7-8	Drummond
Drummond High School	Drummond
Drummond School	Drummond
Dupuyer School	Dupuyer
Dutton/Brady Elementary	Dutton
Dutton/Brady High School	Dutton
Dutton/Brady Middle School	Dutton
E F Duvall 7-8	Deer Lodge
Eagle Cliffs Elementary	Billings
East Glacier Park School	E Glacier Park
East Middle School	Great Falls
East Middle School	Butte
East Side School	Livingston
East Yellowstone Spec Service Coop	WORDEN
Edna Thomas School	Corvallis
Ekalaka 7-8	Ekalaka
Ekalaka Elementary School	Ekalaka
Elliston School	Elliston
Emerson School	Butte
Ennis 7-8	Ennis
Ennis High School	Ennis
Ennis School	Ennis
Eureka Elementary School	Eureka
Eureka Middle School 5-8	Eureka
F E Miley School	Big Sandy
Fairfield 7-8	Fairfield
Fairfield Elementary School	Fairfield
Fairfield High School	Fairfield
Fairhaven Colony	Ulm
Fairview 7-8	Fairview
Fairview High School	Fairview
Fairview School	Fairview
Fergus High School	Lewistown
Fishtail School	Fishtail
Flathead Special Ed Cooperative	KALISPELL
Florence-Carlton 6-8	Florence
Florence-Carlton El Schl	Florence
Florence-Carlton HS	Florence
Forsyth 7-8	Forsyth
Forsyth Elementary School	Forsyth
Forsyth High School	Forsyth
Fort Benton 7-8	Fort Benton

Fort Benton High School	Fort Benton
Fort Benton School	Fort Benton
Fort Shaw Elem School	Fort Shaw
Fort Smith School	Fort Smith
Fortine 7-8	Fortine
Fortine School	Fortine
Frank Brattin Middle Schl	Colstrip
Franklin School	Missoula
Frazer 7-8	Frazer
Frazer Elementary	Frazer
Frazer High School	Frazer
Fred Moodry Intermediate	Anaconda
Fred W Graff School	Laurel
Frenchtown 6-8	Frenchtown
Frenchtown Elementary School	Frenchtown
Frenchtown High School	Frenchtown
Frenchtown Intermediate School	Frenchtown
Froid 7-8	Froid
Froid Elementary School	Froid
Froid High School	Froid
Fromberg High School	Fromberg
Fromberg Middle School	Fromberg
Fromberg School	Fromberg
Frontier 7-8	Wolf Point
Frontier School	Wolf Point
Galata School	Galata
Gallatin/Madison Cooperative	BELGRADE
Gardiner 7-8	Gardiner
Gardiner High School	Gardiner
Gardiner School	Gardiner
Garfield Co Dist HS	Jordan
Garfield School	Miles City
Garfield School	Lewistown
Garrison School	Garrison
Geraldine Elementary	Geraldine
Geraldine High School	Geraldine
Geraldine Middle School	Geraldine
Geyser 7-8	Geyser
Geyser High School	Geyser
Geyser School	Geyser
Giant Springs Elementary	Great Falls
Gildford Colony School	Gildford
Glacier Elementary School	Cut Bank
Glacier Gateway Elem	Columbia Falls
Glasgow High School	Glasgow
Glasgow Middle School	Glasgow
Glendale School	Cut Bank

Golden Ridge School	Fairfield
Granite High School	Philipsburg
Grant School	Dillon
Grass Land Colony School	Great Falls
Grass Range 7-8	Grass Range
Grass Range High School	Grass Range
Grass Range School	Grass Range
Great Falls High School	Great Falls
Greenfield 7-8	Fairfield
Greenfield School	Fairfield
Greycliff School	Greycliff
H C Davis Elementary	Cut Bank
Hall School	Hall
Hamilton High School	Hamilton
Hamilton Middle School	Hamilton
Hammond School	Hammond
Hardin High School	Hardin
Hardin Intermediate	Hardin
Hardin Middle School	Hardin
Hardin Primary	Hardin
Harlem 7-8	Harlem
Harlem Elementary School	Harlem
Harlem High School	Harlem
Harlowton High School	Harlowton
Harrison 6-8	Harrison
Harrison High School	Harrison
Harrison School	Harrison
Hartland Elementary School	Havre
Havre High School	Havre
Havre Middle School	Havre
Hawks Home School	Hammond
Hawthorne School	Missoula
Hays-Lodge Pole 7-8	Hays
Hays-Lodge Pole High Sch	Hays
Heart Butte 6-8	Heart Butte
Heart Butte Elementary	Heart Butte
Heart Butte High School	Heart Butte
Hellgate High School	Missoula
Helmville School	Helmville
Hidden Lake Elementary	Cut Bank
Highland Park School	Miles City
Highland Park School	Lewistown
Highland Park School	Havre
Highland School	Billings
Highwood High School	Highwood
Highwood Middle School	Highwood
Highwood School	Highwood

Hill Top Colony School	Stockett
Hillcrest 7-8	Harlowton
Hillcrest Colony Elementary	Power
Hillcrest School	Butte
Hillcrest School	Harlowton
Hillside Colony School	Sunburst
Hinsdale 7-8	Hinsdale
Hinsdale High School	Hinsdale
Hinsdale School	Hinsdale
Hobson 6-8	Hobson
Hobson High School	Hobson
Hobson School	Hobson
Horizon Elementary	Cut Bank
Hot Springs 7-8	Hot Springs
Hot Springs High School	Hot Springs
Hot Springs School	Hot Springs
Huntley Project 7-8	Worden
Huntley Project Elem K-6	Worden
Huntley Project High Schl	Worden
Hysham 7-8	Hysham
Hysham High School	Hysham
Hysham School	Hysham
Irle Elementary School	Glasgow
Jackson School	Jackson
Jeannette Rankin El	Missoula
Jefferson High School	Boulder
Jefferson School	Miles City
Jefferson School	Glendive
Joliet High School	Joliet
Joliet Middle School	Joliet
Joliet School	Joliet
Jordan 7-8	Jordan
Jordan Elementary School	Jordan
Judith Gap 7-8	Judith Gap
Judith Gap High School	Judith Gap
Judith Gap School	Judith Gap
K William Harvey Elem	Ronan
Kennedy School	Butte
Kester School	Jordan
Kila 7-8	Kila
Kila School	Kila
King Colony School	Lewistown
Kingsbury Colony Attn Ctr	Valier
Kinsey School	Kinsey
Kircher School	Miles City
Knees School	Carter
KW-VC Elementary	Browning

L A Muldown School	Whitefish
Lambert 7-8	Lambert
Lambert High School	Lambert
Lambert School	Lambert
Lame Deer 7-8	Lame Deer
Lame Deer High School	Lame Deer
Lame Deer School	Lame Deer
Laurel High School	Laurel
Laurel Middle School	Laurel
Lavina Elementary	Lavina
Lavina High School	Lavina
Lavina Middle School	Lavina
Lewis & Clark Middle School	Billings
Lewis & Clark School	Great Falls
Lewis & Clark School	Lewistown
Lewis & Clark School	Missoula
Lewistown 7-8	Lewistown
Libby Elementary School	Libby
Libby High School	Libby
Libby Middle School	Libby
Liberty Elementary School	Galata
Lima 7-8	Lima
Lima High School	Lima
Lima School	Lima
Lincoln 7-8	Lincoln
Lincoln Co High School	Eureka
Lincoln Elementary School	Lincoln
Lincoln High School	Lincoln
Lincoln Primary	Anaconda
Lincoln School	Great Falls
Lincoln School	Miles City
Lincoln School	Glendive
Lincoln School	Baker
Lincoln-McKinley School	Havre
Linderman School	Polson
Lindsay School	Lindsay
Lodge Grass 7-8	Lodge Grass
Lodge Grass High School	Lodge Grass
Lodge Grass School	Lodge Grass
Lodge Pole School	Hays
Lone Peak High School	Gallatin Gateway
Lone Rock Middle School	Stevensville
Lone Rock School	Stevensville
Longfellow School	Great Falls
Longfellow School	Baker
Loring Colony School	Loring
Lowell School	Missoula

Loy School	Great Falls
Lustre School	Frazer
Luther School	Luther
Malta 6-7-8	Malta
Malta High School	Malta
Malta K-5	Malta
Manhattan 5-8	Manhattan
Manhattan Elem	Manhattan
Manhattan H S	Manhattan
Margaret Leary School	Butte
Marion 7-8	Marion
Marion School	Marion
McCormick School	Troy
McKinley School	Billings
McLeod School	McLeod
Meadow Hill Middle School	Missoula
Meadow Lark School	Great Falls
Meadowlark School	Chinook
Meadowlark School	Conrad
Meadowlark School	Billings
Medicine Crow Middle School	Billings
Medicine Lake 7-8	Medicine Lake
Medicine Lake High School	Medicine Lake
Medicine Lake School	Medicine Lake
Melrose School	Melrose
Melstone High School	Melstone
Melstone Middle School	Melstone
Melstone School	Melstone
Melville School	Melville
Miami School	Conrad
Midway Colony	Conrad
Miles Avenue School	Billings
Missoula Area Education Cooperative	MISSOULA
Montana Youth Challenge	DILLON
Moore 6-8	Moore
Moore High School	Moore
Moore School	Moore
Morin School	Billings
Morningside School	Great Falls
Mountain View Elementary	Cut Bank
Mountain View School	Red Lodge
Mountain View School	Great Falls
MT School for the Deaf & Blind Elem	GREAT FALLS
MT School for the Deaf & Blind HS	GREAT FALLS
Napi School	Browning
Nashua 6-8	Nashua
Nashua High School	Nashua

Nashua School	Nashua
Newman School	Billings
North Harlem Elementary	Harlem
North Middle School	Great Falls
North Star 7-8	Rudyard
North Star High School	Rudyard
North Star School	Gildford
Northside School	Wolf Point
Noxon 7-8	Noxon
Noxon High School	Noxon
Noxon School	Noxon
Nye School	Nye
O D Speer School	Deer Lodge
Opheim 7-8	Opheim
Opheim High School	Opheim
Opheim School	Opheim
Ophir 7-8	Gallatin Gateway
Ophir Elementary School	Gallatin Gateway
Orchard School	Billings
Ovando School	Ovando
Pablo Elementary	Pablo
Park City 7-8	Park City
Park City High School	Park City
Park City School	Park City
Park County Cooperative	LIVINGSTON
Park High School	Livingston
Parkview School	Dillon
Pass Creek School	Belgrade
Paxson School	Missoula
Pendroy School	Pendroy
Philipsburg 7-8	Philipsburg
Philipsburg School	Philipsburg
Pine Butte Elementary Sch	Colstrip
Pine Creek 6-8	Livingston
Pine Creek School	Livingston
Pine Grove School	Brusett
Pine Hills Youth Corr Facil EI	MILES CITY
Pine Hills Youth Corr Facil HS	MILES CITY
Plains 7-8	Plains
Plains Elementary School	Plains
Plains High School	Plains
Pleasant Valley School	Belt
Plenty Coups High School	Pryor
Plentywood 7-8	Plentywood
Plentywood High School	Plentywood
Plentywood School	Plentywood
Plevna 7-8	Plevna

Plevna High School	Plevna
Plevna School	Plevna
Polaris School	Polaris
Polson High School	Polson
Polson Middle School	Polson
Poly Drive School	Billings
Pondera Colony School	Valier
Ponderosa School	Billings
Poplar 5-6 School	Poplar
Poplar 7-8	Poplar
Poplar High School	Poplar
Poplar School	Poplar
Porter Middle School	Missoula
Potomac 7-8	Bonner
Potomac School	Bonner
Powder River Co Dist High	Broadus
Powell County High School	Deer Lodge
Power 7-8	Power
Power High School	Power
Power School	Power
Prairie View Cooperative	GLENDIVE
Prickly Pear Cooperative	EAST HELENA
Pryor 7-8	Pryor
Quentin Brown Primary K-4	Corvallis
Rapelje 7-8	Rapelje
Rapelje High School	Rapelje
Rapelje School	Rapelje
Rattlesnake Elementary School	Missoula
Rau School	Sidney
Red Lodge High School	Red Lodge
Redwater 7-8	Circle
Redwater School	Circle
Reed Point 7-8	Reed Point
Reed Point Elementary	Reed Point
Reed Point High School	Reed Point
Reichle School	Glen
Richey 7-8	Richey
Richey High School	Richey
Richey School	Richey
Rimrock Colony School	Sunburst
Riverside Middle School	Billings
Riverview Elementary	Galata
Riverview School	Great Falls
Roberts 7-8	Roberts
Roberts High School	Roberts
Roberts School	Roberts
Rocky Boy 7-8	Box Elder

Rocky Boy High School	Box Elder
Rocky Boy School	Box Elder
Ronan High School	Ronan
Ronan Middle School	Ronan
Roose-Valley Spec Ed Cooperative	CULBERTSON
Roosevelt Junior High	Red Lodge
Rose Park School	Billings
Rosebud 7-8	Rosebud
Rosebud High School	Rosebud
Rosebud School	Rosebud
Ross School	Mosby
Roundup 7-8	Roundup
Roundup Elementary	Roundup
Roundup H S	Roundup
Roy 6-8	Roy
Roy High School	Roy
Roy School	Roy
Ruder Elementary	Columbia Falls
Russell School	Missoula
Ryegate 7-8	Ryegate
Ryegate High School	Ryegate
Ryegate School	Ryegate
S Y School	Miles City
Sacajawea School	Great Falls
Saco 7-8	Saco
Saco High School	Saco
Saco School	Saco
Sage Creek Elementary	Chester
Salmon Prairie School	Swan Lake
Sand Springs School	Sand Springs
Sanders County Ed Services Coop	THOMPSON FALLS
Sandstone School	Billings
Savage 7-8	Savage
Savage High School	Savage
Savage School	Savage
Scobey 7-8	Scobey
Scobey High School	Scobey
Scobey School	Scobey
Seeley Lake 7-8	Seeley Lake
Seeley Lake Elementary	Seeley Lake
Seeley-Swan High School	Seeley Lake
Sentinel High School	Missoula
Shelby 7-8	Shelby
Shelby Elementary School	Shelby
Shelby High School	Shelby
Shepherd Elementary	Shepherd
Shepherd High School	Shepherd

Shepherd Middle School	Shepherd
Sheridan 7-8	Sheridan
Sheridan Elementary Schl	Sheridan
Sheridan High School	Sheridan
Sheridan/Daniels Cooperative	PLENTYWOOD
Shields Valley 7-8	Clyde Park
Shields Valley Elementary	Wilsall
Shields Valley High Schl	Clyde Park
Sidney High School	Sidney
Sidney Middle School	Sidney
Simms High School	Simms
Skyview High School	Billings
Sleeping Giant Middle Sch	Livingston
South School	Laurel
Southside School	Wolf Point
Spring Creek Colony Schl	Lewistown
Spring Creek School	Decker
Springhill School	Belgrade
St Ignatius Elementary School	St Ignatius
St Ignatius High School	St Ignatius
St Ignatius Middle School	St Ignatius
St Regis 7-8	St Regis
St Regis High School	St Regis
St Regis School	St Regis
Stanford 7-8	Stanford
Stanford High School	Stanford
Stanford School	Stanford
Stevensville 7-8	Stevensville
Stevensville High School	Stevensville
Stevensville K-6	Stevensville
Stillwater/Sweet Grass Cooperative	COLUMBUS
Sun River Middle School	Simms
Sunburst 7 - 8	Sunburst
Sunburst Elementary	Sunburst
Sunburst High School	Sunburst
Sunnyside School	Great Falls
Sunnyside School	Havre
Sunset School	Greenough
Superior 7-8	Superior
Superior Elementary	Superior
Superior High School	Superior
Swan River 6-8	Bigfork
Swan River School	Bigfork
Swan Valley 7-8	Condon
Swan Valley School	Condon
Sweet Grass Co High Schl	Big Timber
Terry High School	Terry

Terry Middle School	Terry
Terry School	Terry
Thompson Falls 7-8	Thompson Falls
Thompson Falls Elem Schl	Thompson Falls
Thompson Falls High Schl	Thompson Falls
Three Forks 7-8	Three Forks
Three Forks Elem School	Three Forks
Three Forks High School	Three Forks
Townsend 7-8	Townsend
Trego School	Trego
Tri County Cooperative	BROADUS
Trinity School	Canyon Creek
Trout Creek 7-8	Trout Creek
Trout Creek School	Trout Creek
Troy 7-8	Troy
Troy High School	Troy
Turner 7-8	Turner
Turner High School	Turner
Turner School	Turner
Twin Bridges High School	Twin Bridges
Twin Bridges Middle School	Twin Bridges
Twin Bridges School	Twin Bridges
Ulm Junior High	Ulm
Ulm School	Ulm
Utterback 4-6	Conrad
Utterback 7-8	Conrad
Valier 7-8	Valier
Valier High School	Valier
Valier School	Valier
Valley View School	Great Falls
Valley View School	Polson
Vaughn 7-8	Vaughn
Vaughn School	Vaughn
Victor High School	Victor
Victor Middle School	Victor
Victor School	Victor
Vida School	Vida
W F Morrison School	Troy
Washington Middle School	Glendive
Washington Middle School	Missoula
Washington Middle School 6-8	Miles City
Washington School	Hamilton
Washington School	Billings
West Elementary	Great Falls
West Elementary School	Butte
West Glacier School	West Glacier
West School	Laurel

West Side Elementary	Sidney
West Yellowstone 6-8	West Yellowstone
West Yellowstone HS	West Yellowstone
West Yellowstone School	West Yellowstone
Westby 7-8	Westby
Westby High School	Westby
Westby School	Westby
White Sulphur Springs 7-8	White Sulphur Springs
White Sulphur Springs El	White Sulphur Springs
White Sulphur Springs HS	White Sulphur Springs
Whitefish High School	Whitefish
Whitefish Middle 5-8	Whitefish
Whitehall 6-8	Whitehall
Whitehall Elementary	Whitehall
Whitehall High School	Whitehall
Whitewater 6-8	Whitewater
Whitewater High School	Whitewater
Whitewater School	Whitewater
Whittier School	Great Falls
Whittier School	Butte
Wibaux 7-8	Wibaux
Wibaux Elementary School	Wibaux
Wibaux High School	Wibaux
Will James Middle School	Billings
Willow Creek 7-8	Willow Creek
Willow Creek High School	Willow Creek
Willow Creek School	Willow Creek
Winifred 6-8	Winifred
Winifred High School	Winifred
Winifred School	Winifred
Winnett 7-8	Winnett
Winnett High School	Winnett
Winnett School	Winnett
Wisdom School	Wisdom
Wise River School	Wise River
Wolf Creek School	Wolf Creek
Wolf Point 7-8	Wolf Point
Wolf Point High School	Wolf Point
Woodman 7-8	Lolo
Woodman School	Lolo
Wyola 6-8	Wyola
Wyola Elementary	Wyola
Yaak School	Troy
Yellowstone/W Carbon Cooperative	LAUREL
Zenith Elementary	Cut Bank
Zurich School	Zurich