

# Montana Board of Public Education Executive Summary

**Date:** January 18-19 2024

<b>Presentation</b>	Annual Educator Licensure Report
<b>Presenter</b>	Crystal Andrews
<b>Position Title</b>	Director of Accreditation and Licensure Office of Public Instruction
<b>Overview</b>	This presentation will be a review of licensure data for 2023. Note that there are several new items in the report per the BPE's request in 2022.
<b>Requested Decision(s)</b>	Information Item Only
<b>Related Issue(s)</b>	
<b>Recommendation(s)</b>	



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OFFICE OF PUBLIC INSTRUCTION  
STATE OF MONTANA

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January 18, 2024

## OPI 2023 Educator Licensure Annual Report

**This report is a summary of educator licensure activity for 2023 as identified in the areas of:**

**Tables:**

- 1) Licenses issued for: renewals, upgrading from one class to another, and adding an endorsement
- 2) Those obtaining their initial Montana educator license; the class of license and endorsement(s) area
- 3) Internships and Emergency Authorizations of Employment issued to school districts and the subject areas
- 4) A list of academic and character denials and the licensure request that was denied
- 5) A list of the license class and endorsement areas that were unusual cases
- 6) A five- year view of the number of newly hired educators in the critical shortage areas
- 7) A five- year view of licensure history, new hires, and renewals

Please see the tables below.

### Montana OPI 2023 Educator Licensure Annual Report

Data compiled by Mattie Murphy, OPI Teacher Data Coordinator/ Report compiled by Crystal Andrews, OPI Licensure Director

## Montana Educator Licenses

Montana offers eight different license types. Brief descriptions of each are noted below.

- **Class 1 – Professional Teacher’s License.** Those who hold a master’s degree in education or an endorsable teaching area from a regionally accredited college or university or obtained certification by the National Board for Professional Teaching Standards.
- **Class 2 – Standard Teacher’s License.** Those who hold a bachelor’s degree from a regionally accredited college or university and completed an approved educator preparation program including appropriate supervised teaching experience and either holds a current standard, unrestricted out-of-state educator license and two years of successful teaching experience or a minimum passing score on the Praxis Subject Assessment or a passing score on a student teaching portfolio or a 3.00 or higher coursework GPA.
- **Class 3 - Administrative License.** Categories are: Superintendent; Elementary Principal; Secondary Principal; K-12 Principal; Supervisor; Special Education Supervisor.
- **Class 4 - Career and Technical Education.** These licenses are specific to career and technical education. There are three types of Class 4 licenses:
  - Class 4A. Those holding a valid Montana teaching license, but without an appropriate career and technical education endorsement.
  - Class 4B. Issued to individuals with a certificate of completion from an apprenticeship program or associate degree, or a bachelor’s degree from a regionally accredited college or university, but do not hold a valid Montana teaching license with the appropriate career and technical education endorsement.
  - Class 4C. Those individuals who hold at least a high school diploma or high school equivalency diploma and meet the minimum requirements for endorsement.
- **Class 5 - Provisional License.** May be issued to applicants that need to complete course work for full licensure. Categories are: Elementary; Secondary, K-12 and P-12 Special Education Levels; Superintendent; Elementary Principal; Secondary Principal; K-12 Principal; Supervisor; Specialist. There are three types of Class 5 licenses:
  - Class 5A. Issued to individuals seeking their initial Montana educator license who meet all licensure requirements except need successful completion of the Montana required\* Praxis test.

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- Class 5B. Issued to individuals who hold a bachelor's degree from a regionally accredited college or university but have not completed an approved educator preparation program.
- Class 5C. Issued to individuals seeking a license in Montana whose degree is more than five years old, do not hold a current standard, unrestricted educator license, and have not earned 60 professional development units within the five-year period preceding the effective date of the license.
- **Class 6 - Specialist License.** Categories are: School Counselor and School Psychologist.
- **Class 7 – Native American Language and Culture Specialist.** Based upon verification by the authorized representative of a tribal government that has a memorandum of understanding with the Superintendent of Public Instruction.
- **Class 8 - Dual Credit Postsecondary Faculty License.** Required (unless already licensed as Class 1, 2 or 4) whenever a college or university faculty member is teaching a dual credit course at the institution for which one or more students will earn both high school and college credit.

*\*Montana does not require the Praxis test for educator licensure however it is one pathway to show content knowledge for a Class 2 license.*

### **Montana OPI 2023 Educator Licensure Annual Report**

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## 1. Renewal License Table

January 1, 2023 to December 15, 2023

Description of Type of License on page 2

Renewal License Table											
Endorsement Area	1	2	3	4A	4B	4C	6 PS	6 SC	7	8	Total
Agriculture 5-12	3	18									21
Agriculture Mechanics 5-12						2					2
Art K-12	27	61									88
Auto Body 5-12				1							1
Automotive Technology 5-12				1	1	1					3
Biology 5-12	44	41									85
Blackfeet K-12									2		2
Building Maintenance 5-12				1							1
Building Trades 5-12				2	1	2					5
Business Education 5-12	41	31								2	74
Chemistry 5-12	21	7									28
Cheyenne K-12									1		1
Communication 5-12	4	7									11
Comp. and Info. Systems 5-12	4	5									9
Comp. Inf. Systems 5-12				2	2						4
Computer Science 5-12	4										4
Cree K-12									1		1
Crow K-12									1		1
Culinary Arts 5-12						1					1
Dakota K-12									1		1
Drafting 5-12	1					1					2
DC- Communication 5-12										1	1
Early Childhood P-3	19	37									56
Earth Science 5-12	6	5									11
Economics 5-12	2	1									3
Elementary K-8	520	958									1478

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Endorsement Area	1	2	3	4A	4B	4C	6 PS	6 SC	7	8	Total
Engineering 5-12				2							2
English 5-12	115	124								2	241
English Second Lang. K-12	7	11									18
Family and Con. Science 5-12	6	22									28
French K-12	12	5									17
Geography 5-12	2	6									8
German K-12	2	5									7
Graphic Arts 5-12					1						1
Health 5-12	4	2									6
Health and Physical Ed. K-12	87	123									210
Health Enhancement K-12		1									1
Health Prof.- Biotech. 5-12				2							2
Health Prof.- Therap. 5-12				12	2						14
History 5-12	62	76								1	139
Indus. Trades and Tech. Ed. 5-12	13	27									40
Journalism 5-12		1									1
Library K-12	59	54									113
Livestock Production 5-12					1						1
Marketing Education 5-12	5									1	6
Mathematics 5-12	81	85								1	167
Middle Grades 4-8	1	1									2
Music K-12	37	57									94
Physical Education K-12	2										2
Physics 5-12	4	8									12
Political Science 5-12	16	17									33
Principal 5-12			22								22
Principal K-12			213								213
Principal K-8			12								12
PSC Early Childhood K-8		2									2
PSC Gifted and Talented K-8	1	1									2

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Endorsement Area	1	2	3	4A	4B	4C	6 PS	6 SC	7	8	Total
PSC Tech. in Education K-12	3										3
Psychology 5-12	16	12								2	30
Reading K-12	90	107									197
ROTC Instruction 5-12					1						1
Russian K-12	1	2									3
Salish K-12									2		2
School Counseling K-12	30	19									49
School Counselor K-12								75			75
School Psychologist K-12							33				33
Science (BF) 5-12	46	61									107
Small Engines 5-12				1							1
Social Studies (BF) 5-12	55	64									119
Sociology 5-12	8	6									14
Spanish K-12	18	31									49
Special Education P-12	161	206	1								368
Sp. Ed. Vision Imp. P-12	3	2									5
Superintendent K-12			75								75
Supervisor- Music K-12			1								1
Supervisor- Sp. Ed. P-12			7								7
Theater 5-12	5	5									10
Theater Arts 5-12				1							1
Traffic Education 5-12	10	10									20
Videography 5-12				1							1
Welding 5-12						1					1
<b>Totals</b>	<b>1658</b>	<b>2324</b>	<b>331</b>	<b>26</b>	<b>9</b>	<b>8</b>	<b>33</b>	<b>75</b>	<b>8</b>	<b>10</b>	<b>4482</b>

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## 2. Upgrade License Table

January 1, 2023 to December 15, 2023

Description of Type of License on page 2

<b>Upgrade License Table</b>						
<b>Endorsement Area</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>6 PS</b>	<b>6 SC</b>	<b>Total</b>
Art K-12	3	1				4
Business Education 5-12	1	3				4
Comp. and Info. Systems 5-12		1				1
Early Childhood P-3		1				1
Earth Science 5-12	1					1
Elementary K-8	16	27				43
English 5-12	5	6				11
English Second Lang. K-12	1					1
Family and Con. Science 5-12	1	1				2
German K-12	1					1
Health and Physical Ed. K-12		3				3
History 5-12	2	1				3
Indus. Trades and Tech. Ed. 5-12		1				1
Italian K-12	1					1
Latin K-12	1					1
Library K-12	2	2				4
Mathematics 5-12	5	4				9
Music K-12	1	1				2
Physical Education K-12	1	1				2
Principal K-12			13			13
Reading K-12		1				1
School Counseling K-12		1			1	2
School Counselor K-12					9	9
School Psychologist K-12				8		8
Science (BF) 5-12	4	2				6
Social Studies (BF) 5-12	1					1

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<b>Endorsement Area</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>6 PS</b>	<b>6 SC</b>	<b>Total</b>
Sociology 5-12	1					1
Spanish K-12	1	1				2
Special Education P-12	10	5				15
Sp. Ed. Hearing Imp. P-12	1					1
Superintendent K-12			1			1
<b>Totals</b>	<b>60</b>	<b>60</b>	<b>14</b>	<b>8</b>	<b>10</b>	<b>155</b>

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### 3. Add Endorsement Table

January 1, 2023 to December 15, 2023

Description of Type of License on page 2

<b>Add Endorsement License Table</b>							
<b>Endorsement Area</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4A</b>	<b>4B</b>	<b>5</b>	<b>Total</b>
Art K-12	1						1
Biology 5-12	3						3
Business Education 5-12	1	1					2
Business Marketing 5-12					1		1
Chemistry 5-12	1						1
Comp. Inf. Systems 5-12				1	1		2
Early Childhood P-3	2	7					9
Earth Science 5-12		1					1
Elementary K-8	19	11				3	33
English 5-12	2	2				1	5
English Second Lang. K-12						1	1
French K-12	2	1					3
Health and Physical Ed. K-12	1	2				3	6
History 5-12	3	2					5
Indus. Trades and Tech. Ed. 5-12						1	1
Library K-12	9	2				1	12
Mathematics 5-12	1	2				3	6
Principal K-12			4				4
Psychology 5-12	1						1
Reading K-12	3						3
School Counseling K-12	1						1
Science (BF) 5-12	1	2					3
Social Studies (BF) 5-12	2	2					4
Spanish K-12		1					1
Special Education P-12	10	6				12	28
Superintendent K-12			3				3

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<b>Endorsement Area</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4A</b>	<b>4B</b>	<b>5</b>	<b>Total</b>
Supervisor- Sp. Ed. P-12			1				1
Theater 5-12		1					1
Traffic Education 5-12		1					1
<b>Totals</b>	<b>63</b>	<b>44</b>	<b>8</b>	<b>1</b>	<b>2</b>	<b>25</b>	<b>143</b>

**Montana OPI 2023 Educator Licensure Annual Report**

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## 4. New License Table

January 1, 2023 to December 15, 2023

Description of Type of License on page 2

New License Table	Type of License											
	1	2	3	4	5A	5B	5C	6 PS	6 SC	7	8	Total
Agriculture 5-12		13										13
Agriculture Business 5-12				3								3
Agriculture Mechanics 5-12				5								5
Art K-12	5	17			1	6	1				1	31
Assiniboine K-12										1		1
Auto Body 5-12				1								1
Automotive Technology 5-12				1								1
Aviation 5-12				1								1
Biology 5-12	7	6				7	2				1	23
Building Maintenance 5-12				1								1
Building Trades 5-12				7								7
Business Education 5-12	6	4				5					2	17
Business Marketing 5-12				11								11
Chemistry 5-12	3	2									1	6
Chippewa K-12										1		1
Comp. and Info. Systems 5-12	1										1	2
Computer Science	1	1										2
Cree K-12										4		4
Crow K-12										1		1
Culinary Arts 5-12				7								7
Diesel Mechanics 5-12				1								1
Drafting 5-12				4								4
DC- Criminal Justice 5-12											1	1
DC- Early Childhood Education 5-12											3	3
DC- Business Communications 5-12											1	1
DC- Human Services 5-12											1	1

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Endorsement Area	1	2	3	4	5A	5B	5C	6 PS	6 SC	7	8	Total
DC- School Counseling 5-12											1	1
DC- Writing 5-12											1	1
Early Childhood P-3	11	43			1	5	3					63
Earth Science 5-12	4	1										5
Elementary K-8	112	318			4	50	17					501
Emergency Medical Technician 5-12				2								2
Engineering 5-12				1								1
English 5-12	29	44			2	15	5				1	96
English Second Lang. K-12	11	11				1						23
Family and Consumer Sciences 5-12	1	3				2						6
French K-12	4	1										5
German K-12		2				1						3
Graphic Arts 5-12				2							1	3
Gros Ventre K-12										1		1
Health 5-12	1	1										2
Health and Physical Education K-12	4	20				5	1					30
Health Professions- Biotech. 5-12				4								4
Health Professions- Inform. 5-12				3								3
Health Professions- Therap. 5-12				3								3
Heavy Equipment Operations 5-12				1								1
History 5-12	4	22				4	1				1	32
Horticulture 5-12				1								1
Industrial Mechanics 5-12				3								3
Indus. Trades and Tech. Ed. 5-12	1	3				1					1	6
Irish K-12						1						1
Italian K-12	1											1
Library K-12	4	3										7
Livestock Production 5 -12				3								3
Mandarin Chinese 5-12	1											1
Mathematics 5-12	12	30				4	2				1	49

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Endorsement Area	1	2	3	4	5A	5B	5C	6 PS	6 SC	7	8	Total
Metals 5-12				4								4
Middle Grades 4-8	3	5					1					9
Music K-12	5	29				4	1					39
Physical Education K-12	4	5										9
Physics 5-12	2	2					1				1	6
Plant and Soil Sciences 5-12				3								3
Political Science 5-12	1	8										9
Principal K-12			15				3					18
Psychology 5-12	2										4	6
Reading K-12	6	24										30
ROTC Instruction 5-12				1								1
Salish K-12										1		1
School Counseling K-12						3						3
School Counselor K-12						5	1		23			29
School Psychologist K-12						4		12				16
Science (Broadfield) 5-12	18	18				9	1					46
Small Engines 5-12				1								1
Social Studies (Broadfield) 5-12	11	46				4	1					62
Spanish K-12	3	7				1	1				1	13
Special Education P-12	32	58			1	24	5					120
Sp. Ed. Hearing Imp. P-12	1											1
Stagecraft 5-12				1								1
Superintendent K-12			2			5						7
Supervisor- Sp. Ed. P-12			1									1
Theater 5-12		2										2
Traffic Education 5-12		1		2								3
Videography 5-12				1								1
Welding 5-12				5								5
<b>Totals</b>	<b>311</b>	<b>750</b>	<b>18</b>	<b>83</b>	<b>9</b>	<b>166</b>	<b>47</b>	<b>12</b>	<b>23</b>	<b>9</b>	<b>25</b>	<b>1453</b>

### Montana OPI 2023 Educator Licensure Annual Report

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**5A. Internship Table- By Subject**  
**January 1, 2023 to December 15, 2023**

<b>Endorsement Description</b>	<b>License Count</b>
Business Education 5-12	1
Elementary K-8	6
English 5-12	4
Family and Consumer Science 5-12	8
Health and Physical Education K-12	4
History 5-12	1
Library K-12	10
Mathematics 5-12	4
Principal K-12	17
Principal and Superintendent K-12	5
Reading K-12	2
School Counselor K-12	9
Science (BF) 5-12	1
Special Education P-12	49**
Superintendent K-12	16
<b>Total</b>	<b>137*</b>

\* Being a year-long report, the data is for both the 2022-23 and 2023-24 school year for Tables 5A-5B.

\*\*This data includes the OPI Special Education Endorsement Project

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**5B. Internship Table- By Educator Preparation Program (EPP)**  
**January 1, 2023 to December 15, 2023**

<b>EPP Description</b>	<b>License Count</b>
Montana State University- Billings	44**
Montana State University- Bozeman	31
Rocky Mountain College	2
University of Montana	34
University of Montana- Western	20
<b>Total</b>	<b>131*</b>

\* Being a year-long report, the data is for both the 2022-23 and 2023-24 school year for Tables 5A-5B.

\*\*This data includes the OPI Special Education Endorsement Project.



## 6. Internship and Emergency Authorization Table - By District

January 1, 2023 to December 15, 2023

District Name	# of Intern.	# of EAEs	District Name	# of Intern.	# of EAEs	District Name	# of Intern.	# of EAEs
Absarokee	2		Choteau	2		Harlem		2
Amsterdam	2		Circle	3		Harlowton		2
Anaconda	2		Colstrip		5	Havre	5	
Arrowhead		1	Columbia Falls	3		Hays-Lodge Pole		1
Ashland		1	Custer	1		Heart Butte	1	1
Augusta	2		Cut Bank		3	Helena	4	
Ayers	1		Deer Lodge	1	1	Helena Flats	1	
Bainville		2	Denton	4		Hellgate	2	
Baker	4	2	Dept. of Corrections	1		Highwood	2	
Beaverhead County	1		Divide	1		Hobson	1	
Belgrade	5	8	Drummond	2		Huntley Project		2
Belt	2		Ekalaka		3	Kalispell	2	
Big Sky	1	1	Elliston		1	Kircher		1
Big Timber		1	Ennis		1	Lake		1
Bigfork		1	Fairview	1	3	Lambert	3	2
Billings	4	3	Flathead	1		Lame Deer		4
Bonner	2		Fort Benton	4		Laurel	1	
Broadus		1	Frazer	1	3	Lavina		2
Broadview		1	Frenchtown	2		Lewistown	1	
Browning		13	Froid		2	Livingston	1	
Butte	4		Fromberg	1	1	Lockwood	3	2
Cardwell		1	Galata		1	Lolo	2	
Cascade	2		Glendive	1	4	Lone Rock	1	1
Centerville	2		Grass Range		1	Malta		1
Central Mt. Learning Ctr.	1		Great Falls Cent Cath	1	3	Manhattan	1	
Chester-Joplin Inv.	4	1	Great Falls	4	4	Medicine Lake		1
Chinook	2		Hardin		2	Miles City	1	5

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District Name	# of Intern.	# of EAEs	District Name	# of Intern.	# of EAEs				
Missoula	3	1	Sunset	1					
Montana City	2		Sweet Grass	1					
Nashua		1	Target Range	1					
North Star	1	1	Terry		5				
Plentywood		6	Trego	1					
Plevna		2	Trout Creek		2				
Pondera		2	Troy	3	2				
Poplar	1	1	Twin Bridges	1					
Power		2	Vaughn	1					
Pryor	2		Victor		2				
Rapelje	2	2	West Yellowstone		3				
Red Lodge	1		Whitefish	1					
Richey	4		Whitehall		2				
Roberts	1	2	Whitewater		2				
Rocky Boy	1		Wibaux	2					
Roundup	2		Winifred	1					
Ryegate	1		Winnett		2				
Savage		1	Wolf Point	2	11				
Scobey		3	Wyola	1					
Shelby	1		<b>Totals</b>	<b>158</b>	<b>166</b>				
Shepherd	3	1							
Sheridan	1	1							
Shields Valley		1							
Sidney	2	3							
Somers		2							
St. Ignatius	1								
St. Regis	4								

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## 7. Emergency Authorization Table - By Endorsement January 1, 2023 to December 15, 2023

Endorsement Description	License Count
Art K-12	6
Business Education 5-12	10
Computer Science 5-12	2
Elementary K-8	78
English 5-12	7
English Second Lang. K-12	2
Family and Consumer Science 5-12	4
Health and Physical Education K-12	6
History 5-12	2
Industrial Technology Education 5-12	2
Library K-12	8
Mathematics 5-12	4
Middle Grades 4-8	1
Music K-12	12
Physical Education K-12	1
School Counselor K-12	12
Science (BF) 5-12	9
Social Studies (BF) 5-12	4
Spanish K-12	4
<b>Total</b>	<b>174**</b>

\* Being a year-long report, the data is for both the 2022-23 and 2023-24 school year for Table 7.

\*\* There was a total of 174 Emergency Authorization of Employment that were issued. Eight of them had more than one endorsement area making the above total higher than the previous table's total.

### Montana OPI 2023 Educator Licensure Annual Report

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## 8. Denial Table

January 1, 2023 to December 31, 2023

Academic	Licensure Request	Reason for Denial	Cases
	Adding endorsement(s) to a current license	Did not complete an Educator Preparation Program or could provide evidence to meet the requirements for multiple pathways per ARM 10.57.301.	2
	Class 1 Professional License	Does not hold a current out-of-state/country teaching license and did not complete 60 hours of professional development per ARM 10.57.410. <b>*Was offered and accepted a Class 5C provisional license.</b>	1
	Class 3 Administrative License	Experience does not meet endorsement requirements per ARM 10.57.415.	1
	Class 4 CTE License	Experience does not meet endorsement requirements per ARM 10.57.421.	1
	Class 5 Provisional License Extension	A Class 5 provisional license is valid for three years and is non-renewable per ARM 10.57.424.	3
	Class 8 Dual-Credit License	Cannot obtain a successful criminal history background check from the Department of Justice per ARM 10.57.201A.	1
Character	Licensure Request	Reason for Denial	Cases
			0
<b>Total Number of Denial Cases</b>			<b>9</b>

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## 9. Unusual Case Table

January 1, 2023 to December 31, 2023

License	Reason for Unusual Case	Cases
Class 1	Completed a master's program at an accredited college/university, but bachelor's from an unaccredited	1
Class 1	Did not complete an EPP, holds advanced degrees and five or more years of teaching experience	4
Class 1	University closed and cannot obtain a recommendation, had transcripts and teaching experience	1
Class 1	Out-of-country evaluation does not indicate supervised teaching, however, has five or more years of teaching experience	1
Class 2	Completed an approved EPP at an unaccredited college/university	3
Class 2	Completed an alternative program that was state approved	1
Class 2	University closed and cannot obtain a recommendation, had transcripts and teaching experience	1
Class 3	Completed a master's program at an accredited college/university, but bachelor's from an unaccredited	1
Class 3	Did not complete an EPP, holds advanced degrees and five or more years of teaching experience	2
Class 3	5 or more years of administrative experience, but less than three years of teaching experience or provisional license	2
Class 5	One-year extension due to COVID; resulting in coursework not being offered or health issues	4
Class 5	Bachelor's from an unaccredited college/university but enrolled in an accredited EPP	1
Class 6	Did not complete the required 140 of 600 internship hours but has over five years of experience	1
Class 6	The program was not CACREP accredited, master's not in school counseling, licensed out-of-state	1
Add End.	Holds a certificate of completion from an accredited university completing coursework and/or test	2
Add End.	Completed an alternative program that was state approved	1
Add End.	Completed extensive coursework in social studies, passed test, teaching experience but no major/minor	1
<b>Total Number of Unusual Cases</b>		<b>28</b>

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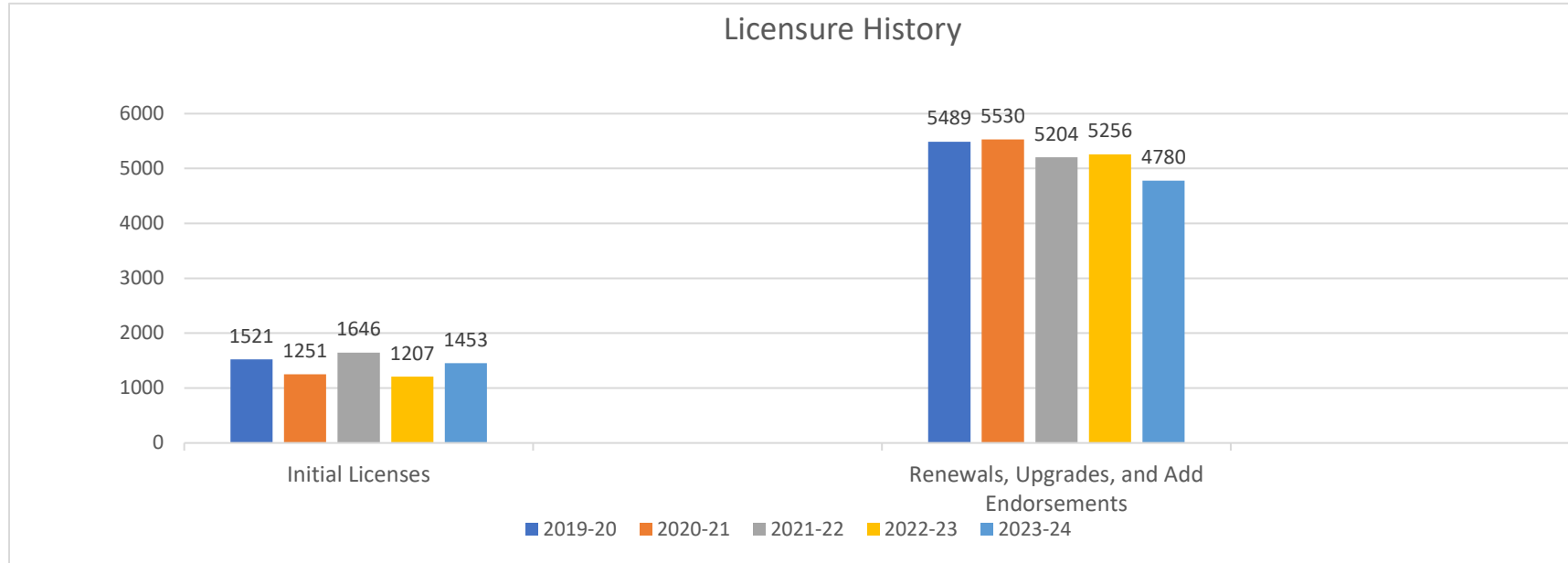
## 10. New License History in Fields of Critical Endorsement Shortages Five-Year Study 2019-2023

License Year	2019	2020	2021	2022	2023
Art	37	28	42	28	31
Career & Technical Education	31	26	35	58	83
Elementary	600	470	580	452	507
English	84	73	116	69	98
Health	63	60	58	34	32
Library	9	3	7	1	7
Mathematics	67	54	51	54	52
Music	35	37	45	27	41
Principal	17	16	17	26	18
School Counselor	40	31	55	27	32
School Psychologist	23	21	29	9	16
Science (BF)	38	35	47	27	46
Social Studies (BF)	62	61	73	46	62
Special Education	119	93	138	98	127
Superintendent	4	1	8	3	7
Supervisor (Special Education)	0	1	0	2	1
World Languages	22	29	31	19	34
<b>Total</b>	<b>1251</b>	<b>1039</b>	<b>1332</b>	<b>980</b>	<b>1194</b>

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### 11. Licensure History New Hires and Renewals for Last 5 years



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