#### Elsie Arntzen, Superintendent

PO Box 202501 Helena, MT 59620-2501 406.444.5643 In-State Toll-free: 1.888.231.9393 TTY Users: 406.444.0235 opi.mt.gov

### OFFICE OF PUBLIC INSTRUCTION STATE OF MONTANA





January 13, 2022

#### **OPI 2021 Educator Licensure Annual Report**

#### This report is a summary of educator licensure activity\* for 2021 as identified in the areas of:

#### Tables:

- 1) Licenses issued for: renewals, duplicates, upgrading from one class to another, and adding an endorsement
- 2) Those obtaining their initial Montana educator license; the class of license and endorsement(s) area
- 3) Emergency Authorizations of Employment issued to school districts and the subject areas
- 4) A list of the license class and endorsement areas that were denied
- 5) A list of the license class and endorsement areas that were unusual cases
- 6) A view of the number of newly hired educators in the critical shortage areas
- 7) A view of licensure history new hires and renewals since 2016-17

Please see tables below.

## 1. Renewals, Duplicates, Upgrades, and Adding Endorsement License Table January 1, 2021 to December 15, 2021

Internships are identified with "N" and Description of Type of License on Separate Sheet

Renewal License Table	Type of License														
Endorsement Area	1	2	3	5	6	7	8	4A	4B	4C	5A	CI 6 PS	CI 6 SC	N	Total
Agriculture (Class 1 or 2) 5-12	8	12													20
Agriculture Business 5-12									2						2
Agriculture Mechanics 5-12									2						2
Arabic K-12	1														1
Art K-12	21	61												3	85
Assiniboine K-12						1									1
Auto Body 5-12		1													1
Automotive Technology 5-12	1							2	2	2					7
Biology 5-12	53	63		2							2				118
Blackfeet K-12						7									7
Building Trades 5-12								7	1	4					12
<b>Business Education</b>	33	37		2										1	73
(Broadfield) 5-12															
Chemistry 5-12	18	27													45
Cheyenne K-12						3									3
Computer and Information	7	2					1								10
Sciences 5-12															
Computer Coding								3							3
Computer Information								1	2	1					4
Systems 5-12															
Crow K-12						3									3
Culinary Arts 5-12								2		1					3
Dakota K-12						1									1
Drafting 5-12								2		1					3
Drama 5-12	6	4													10
Dual Credit- Business Communications 5-12							1								1

Montana OPI 2021 Educator Licensure Annual Report

Compiled 12/2021 by: Robin Clausen OPI Data Use Stakeholder Liaison/Analyst

Endorsement Area	1	2	3	5	6	7	8	4A	4B	4C	5A	CI 6 PS	CI 6 SC	N	Total
Dual Credit Only- Criminal Justice 5-12							1								1
Dual Credit Only- Writing							1								1
Early Childhood P-3	8	20		1			<del>  -</del>							1	30
Earth Science 5-12	10	11													21
Economics 5-12	3	3					1								7
Electronics 5-12										3					3
Elementary K-8	589	954		10							4			6	1563
Emergency Medical Technician 5-12								1							1
English as a second language K-12	6	7													13
English as a second language K-8		1													1
English, Language and Literature 5-12	109	131		4			1							3	248
Family and Consumer Sciences 5-12	11	31		1										11	54
French 5-12	5	1													6
French K-12	6	4													10
Geography 5-12	1	8													9
German 5-12	2	1													3
German K-12	5	1		1											7
Graphic Arts 5-12								2	2	2					6
Health K-8	1														1
Health 5-12	3	9					1								13
Health and Physical		3		1											4
Education K-12															
Health Enhancement 5-12	2														2
Health Enhancement K-12	86	134												6	226
Health Enhancement K-8	1														1

Endorsement Area	1	2	3	5	6	7	8	4A	4B	4C	5A	CI 6 PS	CI 6 SC	N	Total
Health Professions-								1							1
Biotechnology 5-12															
<b>Health Professions -</b>								12	1	2					15
Therapeutics 5-12															
<b>Health Sciences Informatics</b>										1					1
5-12															
<b>Heavy Equipment Operator</b>										1					1
5-12															
History 5-12	60	100		1										4	165
Industrial Arts 5-12	7	10	1												18
Industrial Technology	8	17		2											27
Education 5-12															
Italian 5-12	1														1
Italian K-12	1														1
Journalism 5-12	1	2													3
Latin 5-12		1													1
Library 5-12	1														1
Library K-12	53	64		1							1			22	141
<b>Livestock Production 5-12</b>								2	2						4
Machining 5-12										1					1
Marketing Education 5-12	3	1													4
Mathematics 5-12	76	85		1							1				172
Metals 5-12								3		2					5
Music 5-12	3	1													4
Music K-12	33	66		1											100
Physical Education K-12	1	3													4
Physical Education 5-12		1													1
Physical Science 5-12	8	4													12
Physics 5-12	4	11													15
Plant Science 5-12									2						2
Political Science 5-12	12	20													32

Endorsement Area	1	2	3	5	6	7	8	4A	4B	4C	5A	CI 6 PS	CI 6 SC	N	Total
Principal 5-12			23	1											24
Principal K-12			267	10										12	289
Principal K-8			37												37
PSC Early Childhood K-8	18	34													52
PSC Gifted and Talented K-8	2														2
PSC Technology in Education K-12	1	1													2
Psychology 5-12	18	14					1							1	34
Reading K-12	108	130		2							1				241
Russian 5-12		1													1
Russian K-12	1														1
School Counselor 1 K-12	41	20		2									2	3	68
School Counselor 6 K-12	1			2	1								91	2	97
School Psychologist				2	1							26	1		30
Science (Broadfield) 5-12	41	64		1										1	107
Small Engines 5-12								1		1					2
Social Studies (Broadfield) 5- 12	55	89		3										1	148
Sociology 5-12	4	3													7
Spanish 5-12	1	4													5
Spanish K-12	22	29												1	52
Spanish K-8	2	1													3
Spec Education Supervisor P- 12			10	1											11
Special Education 5-12		2		1											3
Special Education Early Childhood		1													1
Special Education P-12	157	194	2	11							1			56	421
Special Education P-8		5		1											6
Special Education Vision Impaired P-12		1													1

Endorsement Area	1	2	3	5	6	7	8	4A	4B	4C	5A	CI 6 PS	CI 6 SC	N	Total
<b>Speech Communications 5-12</b>	9	6													15
Superintendent K-12			96											17	113
Supervisor 5-12 CTE			1												1
Supervisor K-12 Curriculum			1												1
Supervisor K-12 Reading			1												1
Supervisor K-8			1												1
Teacher Education								3							3
Theater 5-12		1													1
Theater Arts 5-12		1													1
Traffic Education K-12	15	21													36
Videography 5-12								2							2
Welding 5-12								4	1	1					6
Total	1764	2534	440	65	2	15	8	48	17	23	8	26	94	160	5204

### 2. New License Table (January 1, 2021 to December 15, 2021)

**Description of Type of License on Separate Sheet** 

New License Table						Type	of Licen	se				
Endorsement Area	1	2	3	5	7	8	4B	4C	5A	Cl 6 PS	CI 6 SC	Total
Agriculture (Class 1 or 2) 5-12		14		2					1			17
Agriculture Business 5-12							2	1				3
Agriculture Mechanics 5-12							1	1				2
Art 5-12				1								1
Art K-12	5	25		11								41
Assiniboine K-12					3							3
Automotive Technology 5-12							1	1				2
Aviation 5-12							1					1
Biology 5-12	6	21		7		2						36
Blackfeet K-12					2							2
Building Trades 5-12								2				2
<b>Business Education (Broadfield) 5-12</b>	1	9		4								14
Chemistry 5-12	3	8		4					1			16
Computer Information Systems 5-12							2					2
Cree K-12					1							1
Crow K-12					2							2
Dakota K-12					1							1
Diesel Mechanics 5-12							1	1				2
Drafting 5-12								1				1
Drama 5-12	1	2										3
Dual Credit- Criminal Justice						1						1
Dual Credit Only- Health 5-12						1						1
Early Childhood P-3	8	44		1					2			55
Earth Science 5-12	1	4		1								6
Economics 5-12		1										1
Elementary K-8	44	447		48					41			580

Endorsement Area	1	2	3	5	7	8	4B	4C	5A	Cl 6 PS	CI 6 SC	Total
Emergency Medical Technician 5-12								1				1
English as a second language K-12	4	5										9
English as a second language K-8	1	1										2
English, Language and Literature 5- 12	16	72		24					4			116
Family and Consumer Sciences 5-12	1	8		3								12
French 5-12	1											1
French K-12	4	1		1								6
Geography 5-12		2										2
German K-12		2										2
Graphic Arts 5-12							2	1				3
Gros Ventre K-12					1							1
Health and Physical Education						1						1
Health and Physical Education K-12	1	14		3					1			19
Health Enhancement 5-12				1								1
Health Enhancement K-12	1	25		5					1			32
Health K-12	1	4										5
Health Professions- Biotechnology 5- 12							1					1
Health Professions- Informatics 5-12							1					1
Health Professions- Therapeutics 5- 12							1	2				3
History 5-12	3	24		8					2			37
Horticulture 5-12								1				1
Industrial Arts 5-12		1		1								2
Industrial Technology Education 5- 12		7		1					1			9
Irish K-12				1								1
Italian K-12				1								1
Journalism 5-12	1											1
Latin 5-12				1								1

Endorsement Area	1	2	3	5	7	8	4B	4C	5A	CI 6	CI 6	Total
										PS	SC	
Library K-12	4	1		2								7
Livestock Production 5 -12							3	1				4
Mathematics 5-12	7	27		13					4			51
Middle Grades 4th-8th	3	5							1			9
Music K-12	5	32		6					2			45
Pend d'Oreille K-12					1							1
Physical Education K-12	1	6		2					4			13
Physical Education with no Health						1						1
Preparation												
Physical EducationSecondary 5-12		1							1			2
Physics 5-12	1	2										3
Plant Science 5-12							1					1
Political Science 5-12	2	3		2								7
Principal 5-12			4									4
Principal K-12			3	9								12
Principal K-8				1								1
Psychology 5-12				1								1
Reading K-12	1	30		2					2			35
ROTC							1					1
Salish K-12					1							1
School Counselor 1 K-12	2	1									1	4
School Counselor 6 K-12	1			7							43	51
School Psychologist				7						22		29
Science (Broadfield) 5-12	5	29		10					3			47
Small Engines 5-12								1				1
Social Studies (Broadfield) 5-12	12	50		5					6			73
Sociology 5-12		2		1								3
Spanish 5-12		2		1					1			4
Spanish K-12	2	11		2								15
Special Education 5-12									2			2
Special Education - Early Childhood		2		1					2			5

Endorsement Area	1	2	3	5	7	8	4B	4C	5A	CI 6	CI 6	Total
										PS	SC	
Special Education - Hearing Impaired	1	1										2
P-12												
Special Education P-12	24	66		22					15			127
Special Education P-8				1					1			2
Speech Communication 5-12		1										1
Superintendent K-12			5	3								8
Theater 5-12				1					1			2
Traffic Education K-12				1								1
Videography 5-12							2					2
Welding 5-12								1				1
Total	174	1013	12	229	12	6	20	15	99	22	44	1646

# **3A.** Emergency Authorization Table 1 By Subject

### January 1, 2021 to December 15, 2021

<b>Endorsement Description</b>	License Count	<b>Endorsement Description</b>	License Count
Agriculture (Class 1 or 2) 5-12	2	Music 5-12	1
Art K-8	4	Music K-12	5
Art 5-12	2	Music K-8	4
Business Education (Broadfield) 5-12	4	Native American Studies K-8	1
Early Childhood P-3	1	Native American Studies 5-12	1
Elementary K-8	81	Principal K-12	1
English, Language and Literature 5-12	8	PSC Early Childhood K-8	2
Family and Consumer Sciences 5-12	7	School Counselor 1 K-12	3
Geography 5-12	1	School Counselor 1 K-8	4
Health K-12	1	School Counselor 6 K-12	2
Health and Physical Education 5-12	5	Science (Broadfield) 5-12	7
Health and Physical Education K-12	1	Social Studies (Broadfield) 5-12	5
Health Enhancement K-8	1	Spanish 5-12	2
Health Enhancement K-12	1	Special Education P-8	1
History 5-12	1	NULL (Curriculum Supervisor K-12)	1
Industrial Technology Education 5-12	1		
Journalism 5-12	1		
Library K-8	2		
Library 5-12	2		
Mathematics 5-12	7	Total	173

## **3B.** Emergency Authorization Table 2 By School Districts

#### January 1, 2021 to December 15, 2021

District Name	# of	District Name	# of
	Emergency		Emergency
	Employees		Employees
Absarokee	3	Frontier	2
Big Sky	2	Great Falls Central	2
		Catholic High School	
Bozeman	1	Glasgow	1
Broadus	2	Glendive	2
Broadview	1	Great Falls	5
Brockton	3	Hardin	11
Brorson	1	Harlem	2
Browning	12	Harlowton	1
Butte Central	1	Havre	1
Carter County	1	Heart Butte	1
Circle	1	Hobson	1
Colstrip	5	Hysham	2
Conrad	2	Kila	1
Culbertson	2	Lame Deer	7
Custer	1	Laurel	1
Cut Bank	3	Lima	3
Dutton Brady	3	Lindsay	1
Ekalaka	4	Lodge Grass	1
Ennis	1	Lone Rock	1
Fairview	1	Medicine Lake	1
Frazer	5	Miles City	5
Frenchtown	1	Missoula	2
Fromberg	1	Northern Cheyenne	1
		Tribal School	

District Name	# of Emergency Employees		
Polaris	1		
Poplar	7		
Power	1		
Rosebud	2		
Sidney	1		
St. Regis	1		
Stanford	1		
Swan River	1		
Terry	4		
Upper West Shore	1		
Whitehall	1		
Whitewater	3		
Wolf Point	23		
Total	159		

## 4. Denial Table January 1, 2021 to December 15, 2021

License Class	1	2	3	5	Licensed Y/N	Total
Elementary K-8/	1				N- Character Denial	
English 5-12						
					Total Number of Denials	1

### 5. Unusual Case

### January 1, 2021- December 15, 2021

License Class	1	2	3	5	5A	Licensed Y/N	Total
Library K-12	1					Y- ARM 10.57.301(3) *Remove endorsement from current license.	
						Remove endorsement however this is not the year of expiration for current license.	
Elementary K-8						Y- ARM 10.57.301(2) *Add endorsement to current license.	
						Extensive professional training and experience- more than five years of successful	
						music teaching experience	
Principal K-12			1			<b>Y</b> - ARM 10.57.417(1)(d)	
						The applicant taught EDLD 53-School Law which is the course other applicants are	
						required to complete.	
Music K-12		1				<b>Y-</b> ARM 10.57.301 (2) 10.57.410(2)	
						Extensive professional training and experience- more than five years of successful	
						music teaching experience in higher education, in many ways preparing music	
						teachers for the K-12 setting.	
English 5-12						Y- ARM 0.57.301(2) *Add endorsement to current license.	
						Holds a university recommendation to teach Social Studies (5-12), does not have a	
						specific recommendation from a university to teach English however has extensive	
						professional training and experience.	
Music K-12					1	<b>Y-</b> ARM 10.57.410(4)	
						Many years of supervised teaching and completed an accredited professional	
						educator preparation program, but her unpaid time was waived by the university.	
Elementary K-8/	1					<b>Y-</b> ARM 10.57.411(2)(d)	
Broadfield Social						Many years of experience teaching, she does not have three years of teaching	
Studies 5-12						experience in specific endorsement areas.	
Principal K-12				1		<b>Y-</b> ARM 10.57.430(b)	
						Has four of the five years of administrative experience in state-accredited schools.	
						Also has seven years of experience as a principal under an out-of-state license.	_
Elementary K-8				1		<b>Y-</b> ARM 10.57.425(1)(a)	
						Enrolled in a teacher preparation program to obtain licensure in elementary	
						education. Still would not qualify for a license because his bachelor's degree is from	
						an unaccredited school.	

Principal K-12			1			Y- ARM 10.57.417(1)(c)	
					Served as a program director, instructor, teacher, co-teacher, and training coach for		
						over 30 years and has the required minimum three years of teaching experience,	
						however did not hold a standard, unrestricted license during the three years of	
						teaching.	
English K-12	1					Y- ARM 10.57.410(3)(b) 10.57.410(4)(c)(d)	
						Educator preparation program did not include appropriate supervised student	
						teaching. Also has an expired out-of-state license and is missing the five years of	
						experience by one year due to military transfer(s).	
Elementary K-8		1				<b>Y</b> - ARM 10.57.410(4)(d)	
						Completed an alternative education program. Has 2.5 years of out-of-state teaching	
						experience at K-12 accredited schools and in second year of teaching in Montana	
						for a total of 4.5 years at the end of this year.	
Elementary K-8		1				<b>Y</b> - ARM 10.57.410(4)(d)	
						Completed a two-year alternative licensure program and only 4 of the 5 years of successful teaching experience.	
Elementary K-8					1	<b>Y-</b> ARM 10.57.410(2)	
						Has undergraduate degree in education, certificate in Special Education, and over	
						ten years of teaching experience but does not hold a current out-of-state teaching	
						license. Completed six semester credits however the credits were earned at a	
						university that is not regionally accredited.	
English 5-12/					1	<b>Y-</b> ARM 10.57.410(2)	
Spanish 5-12						Has undergraduate and graduate degrees in education, over thirty-two years of	
						teaching experience, and a current out-of-state "lifetime" teaching license.	
	3	3	2	2	3	Total Number of Unusual Cases	15

## 6. New Licenses in Fields of Critical Endorsement Shortages January 1, 2021 to December 15, 2021

License Year	2017	2018	2019	2020	2021
Aut	40	24	27	20	42
Art	48	34	37	28	42
Career & Technical Education	33	22	31	26	0
Elementary	619	568	600	470	580
English	99	124	84	73	116
Health	61	66	63	60	58
Library	16	4	9	3	7
Mathematics	68	59	67	54	51
Music	46	45	35	37	45
Principal	21	17	17	16	17
School Counselor	35	39	40	31	55
School Psychologist	18	7	23	21	29
Science (Broadfield)	48	49	38	35	47
Social Studies	68	63	62	61	73
Special Education	103	111	119	93	138
Superintendent	9	6	4	1	8
Supervisor	0	0	0	1	0
World Languages	36	21	22	29	31
Total	1328	1235	1251	1039	1297

#### 7. Licensure History New Hires and Renewals for Last 5 years

