2022-2023 Montana Executive Leadership Academy
ExLA Cohort 2 - Unit 2
Course Learning Plan

Date: September 22 & 23, 2022

Course Title: What Do You Mean by "Learning"?

Instructor: Melissa Emler, Chief Learning Officer, Modern Learners

Course Description: What is learning? The answer to that question is often taken for granted by educators, but in this course, we’ll take time to dig into what learning is and who our learners are. We’ll also take some time to examine our competing commitments in regards to learning, and we’ll settle on a way to test our big assumptions about learning and schools. This course will be one of self-reflection and action planning.

Course Outcomes:

1. Define what learning is and is not
2. Identify competing commitments as individuals and within our education system
3. Recognize and resolve conflict in systems when commitments are misaligned
4. Understand how to set up an action plan to test our big assumptions about teaching and learning

Pre-Readings: N/A

Course Texts/Articles: References will be made to Seymour Sarason, Immunity to Change, Knoster’s Change Model, and CAST’s Expert Learner chart.

Content/Activities:

Module 1: What Is Learning?
Module 2: Who are our Learners?
Module 3: System Shifts and the Impact of Teachers
Module 4: Competing Commitments
Module 5: Testing our Assumptions
Module 6: Action Planning
Module 7: Learning Goals
Module 8: Assessment as Learning
Module 9: Designing Learning Experiences
Module 10: Predictable Supports for Learners