

VARIANCES TO STANDARDS APPLICATION

Renewal Application (three years)

Purpose: [ARM 10.55.604\(4\)](#) "Following the second year of implementation of a variance to standards, the school district shall provide evidence to the Superintendent of Public Instruction that the methods selected by the district implement, meet, or exceed results that could have been achieved under established standards."

DUE DATE:

First Monday in March

COUNTY: Missoula

DISTRICT: Bonner Elementary

LIST EACH SCHOOL THAT IS REQUESTING THE VARIANCE: Bonner School (0794) and Bonner 7-8 (1734)

1. Standard(s) for which a variance is requested, e.g., 10.55.709. If there is a program delivery standard, be sure to list it as well, e.g., 10.55.1801.
10.55.709, 10.55.1801
2. Provide evidence that local community stakeholders were involved in the consideration and development of the proposed renewal variance application. Community stakeholder groups include parents, community members, and students as applicable.

Our active PTA continues to engage in a strong partnership with our library and supports the current configuration that has worked so effectively over the past two years. Attached is a letter communicating that support.

3. Provide evidence local school stakeholders were involved in the consideration and development of the proposed renewal variance application. School stakeholder groups include trustees, administrators, teachers and classified school staff.

The variance renewal was discussed at a staff meeting and received strong support. (see attached agenda)

4. Attach Board of Trustee meeting minutes that show the Board of Trustees approved the application for a renewal variance at an official, properly noticed meeting.

5. Reflection upon initial variance:

- a. Describe the specific measurable objectives that were listed in the initial variance application that demonstrated how the proposed variance was to meet or exceed the results under the current standard(s).**

The mission of the Bonner Library is "to encourage students to enjoy reading, to foster an appreciation for literature, and to provide instruction in the effective use of ideas and information." The goal of the initial variance was to rely on an instructional aide who supports and assists the librarian with check-out, data entry, organizational processes and shelving books. This enables the librarian to support the Information Literacy/Library Media Standards through direct student instruction and to work closely with classroom teachers in support of their curriculum goals.

The district student population remains quite stable, with our 2018 spring count at 362 across a single-building, K-8 configuration. While our numbers require an additional .01 FTE, we feel our existing staffing is meeting and exceeding the intent of the accreditation standards.

The system approved under the original variance consists of a 1 FTE librarian, supported by an experienced library aide (.625 FTE) who is well versed in library and media data organization, check-out processes, and our library and media infrastructure. The approved original variance enabled Bonner to provide robust library/media services in a manner that reflected our existing facilities and enrollment situation.

Our technology coordinator continues to support student and teacher access to the widest ranges of age-appropriate information through multiple media platforms in the library (Standards 1,2,4). The library aide will assist in check-out, data entry, organizational processes, shelving books, book repair, and other duties as needed.

- b. Provide a summary of the evidence or data gathered to demonstrate that the initial variance meets or exceeds results that could have been achieved under the established standard.**

MAP reading scores continue to improve. In the December 2017 iteration of MAP, every homeroom in grades 1-5 met or exceeded growth goals in reading. Student interest and enthusiasm for reading is strong; an attached testimonial from the organizers of Children's Choice demonstrates the enthusiasm for reading that our librarian generates among the students she serves.

Lesson plans used by Mrs. Nederhoed contain strong ties to library media standards.

- c. After reflection on the initial variance, describe any adjustments that need to be made to meet the specific needs of the students in the school(s).**

Our results support continuation of the current configuration and goals.

(Use check boxes provided in items 6-11 if the information requested remains unchanged from the initial variance application.)

6. Describe the renewal variance requested.

Renewal variance is the same as the initial variance.

7. Provide a statement of the mission and goals of this proposed renewal variance.

Mission and goals are the same as the initial variance.

8. List specific measurable objectives that demonstrate the proposed renewal variance will meet or exceed the results under the current standard(s).

Measurable objects are the same as the initial variance.

9. What data or evidence will be gathered to document progress toward meeting the measurable objectives of the renewal variance?

- Map test data will be used to monitor reading growth and interest.
- Library-use documentation will be maintained to measure hours of student access to informational services by quarter.
- Teacher lesson plans will demonstrate input of expertise contributed by library/media services and record the implementation of Library Media services by grade level.

10. In what way does this variance meet the specific needs of the students in the school(s)?

The renewal variance will meet the specific needs of the students in the same manner as the initial variance.

11. Describe how and why the proposed variance would be:

a. Workable.

Renewal variance is the same as the initial variance.

b. Educationally sound.

Renewal variance is the same as the initial variance.

c. Where applicable, aligned with program standards under ARM 10.55.1101 through 10.55.2101.

Renewal variance is the same as the initial variance.

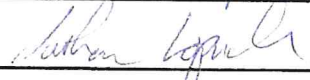
d. Where applicable, aligned with content standards under ARM Chapters 53 and 54.

Renewal variance is the same as the initial variance.

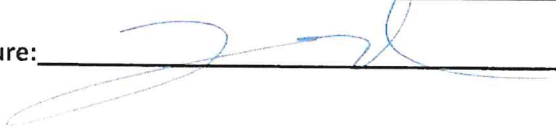


Required school district signatures:

Board Chair Name: Nathan Lopez

Board Chair Signature:  Date: 3-1-18

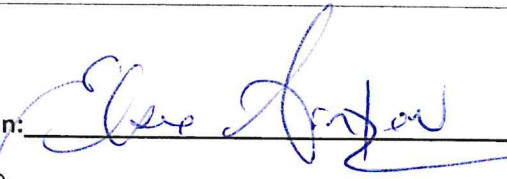
Superintendent Name: Jim Howard

Superintendent Signature:  Date: 3-1-18

Mail the signed form to:

**Accreditation and Educator Preparation Division
Office of Public Instruction
PO Box 202501
Helena, MT 59620-2501**

OPI USE ONLY

Superintendent of Public Instruction:  Date: 5/15/2018
 Approve Disapprove

Board of Public Education Chair:  Date: 5/10/2018
 Approve Disapprove

Regular Board Meeting
February 13, 2018
School Library

This regular meeting was called to order at 7:00 PM by Chair, Nathan Lopuch. Members present were Nathan, Ryan Ludemann, Kerrie Ghenie, and Laurie Gendrow. Candace Hoppe was absent. Also present were Jim Howard, Superintendent, Shelley Andres, Principal, and Carrie Ruff, District Clerk.

Call to Order

Ryan made a motion to approve the amended minutes of the January 9, 2018 meeting. Laurie seconded. All in favor. Motion carried. Kerrie made a motion to approve February payroll warrants #11829-11847 and electronic payroll warrants for \$231,488.77, and February claims warrants #19418-19473 for \$102,856.19. Ryan seconded. All in favor. Motion carried. Ryan made a motion to approve the extracurricular fund reports for the month ending January 31, 2018. Laurie seconded. All in favor. Motion carried.

Motions to Approve
Minutes, Bills, and
Extracurricular Fund
Report

Kerrie made a motion to hold a mail ballot election on May 8, 2018 for the purpose of electing two trustees for two three-year terms. Ryan seconded. Ryan amended the motion to include the addition of one trustee for one two-year term, and a proposed Technology Levy. Laurie seconded. All in favor. Motion carried.

Resolution for School
Election

Motion

Laurie made a motion to increase Jessica Johnson's wage to \$10.50 per hour (\$1.00 increase) when she moves to the AWC supervisor role for the remainder of the 2017-2018 school year. Kerrie seconded. All in favor. Motion carried.

Wage Increase-AWC

Motion

Ryan made a motion to approve Bonner School's application for renewal of a library/media accreditation variance. Laurie seconded. All in favor. Motion carried.

Library Variance
Application
Motion

Laurie made a motion approve policies 3224 Student Dress, 3416 Administering Medicine to Students, 3650 School Resource Officer, and 5122F Applicant Rights and Consent to Fingerprint. Kerrie seconded. All in favor. Motion carried.

2nd Reading and
Approval of Policies

Motion

After discussion about spring break, the board chose to table the item of approving the 2018-2019 School Calendar to next month.

Calendar Tabled to Next
Month

Ryan made a motion to replace Mr. Howard's current contract with a new contract for 3 years, with a salary of \$95,172.00 (5% increase) for 2018-2019. Salaries for 2019-20 and 2020-21 will be negotiated at a later date. A one-time stipend of \$5,000 will be paid if Mr. Howard acquires his EdD by the end of the 2018-19 school year. There was no second. Ryan adjusted the motion to pay the one-time stipend for the EdD to within the first 2 years of the contract. Laurie seconded. All in favor. Motion carried.

Superintendent Contract

Motion

The Principal's Contract item was moved to the end of the meeting.

Principal Contract
Moved to end of
Meeting

Mrs. Andres reported on 100th day activities, MCT, spring pictures, Book Fair, District testing K-2 report cards, athletics, and enrollment. Principal's Report

Mr. Howard reported that the MT Department of Labor inspected our school and commended our safety committee for documentation about and beyond what most schools provide. Only 1 minor problem was found and fixed quickly. The fugitive in East Missoula situation put the school in a Shelter in Place status for an afternoon, there was some frustration with authorities from the Sheriff's Office keeping the school informed. Superintendent's Report


Due to the individual's right to privacy exceeding the public's right to know, Nathan closed the meeting at 8:30 PM to discuss the principal's contract. Mrs. Andres and the trustees went into closed session. Principal's Contract
Executive Session

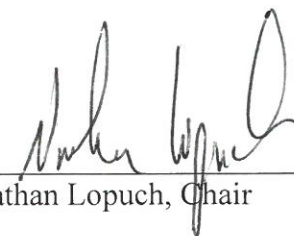
The meeting was reopened at 8:55 PM. Meeting Reopened

Ryan made a motion to compensate Shelley Andres for the position of principal for the 2018-2019 school year at a salary of \$73,542.00 (5% increase). Laurie seconded. All in favor. Motion carried. Principal's Contract
Motion

There was no public comment. Public Comment

Laurie made a motion to adjourn. Ryan seconded. The meeting was adjourned at 8:56 PM. Adjournment


Carrie Ruff, District Clerk


Nathan Lopuch, Chair