

Standard: School Leadership - Educator Effectiveness

	Deficiency (1)	Advice (2)	Regular MD (3)	Regular (4)
Q. Evaluation <u>Guiding Question:</u> Does the district have an evaluation instrument and a process for the completion of periodic written evaluations of all regularly employed instructional personnel who are under written contract? (ARM 10.55.724(1&2))	<input type="checkbox"/> District has no evidence of an evaluation instrument AND <input type="checkbox"/> District has no evidence of a process for the completion of periodic written evaluations of all regularly employed instructional personnel who are under written contract	<input type="checkbox"/> n/a	The district provided evidence of: <input type="checkbox"/> An evaluation instrument OR <input type="checkbox"/> A process for the completion of periodic written evaluations of all regularly employed instructional personnel who are under written contract	The district provided evidence of: <input type="checkbox"/> An evaluation instrument AND <input type="checkbox"/> A process for the completion of periodic written evaluations of all regularly employed instructional personnel who are under written contract

DEFINITIONS

"Regularly employed" is considered .5 FTE or higher certified instructional staff

SAMPLE EVIDENCE MAY INCLUDE

A single document may include all of the criteria/sample evidence needed to receive a regular (4) score.

Evaluation Instrument: the instrument (tool) being used

Process for Evaluations Sample Evidence May Include: schedule for evaluation for certified instructional staff (teachers) **AND/OR** district policy **AND/OR** portion under the CBA **AND/OR** portion under the staff handbook **AND/OR** narrative of the process