# Avon School District #29 Need Assessment: 2023-2024

#### **Data Reviewed**

For the purposes of this assessment student testing data and teacher surveys were conducted.

#### **Need Assessment Team**

Aleta Forbes, Supervising Teacher Meaghan Stanley, Teacher Patti Bignell, District Clerk

# **Avon School District #29 Strengths**

Avon School District 29 has only one school with three Highly Qualified teachers with class 2 Standard Teaching Licenses. This district has no school identified for school improvement.

#### **Avon School District #29 Needs**

Avon School District #29 has a difficult time retaining teachers due to low salaries and its remote geographical area. This district has student achievement needs with 54% of our enrollment below poverty level.

### **Teacher Quality**

All three of our teachers are Highly Qualified.

Katherine Brown: Grades 5-8, 8 students, all subjects Meaghan Stanley: Grades 3-4, 8 students, all subjects

Aleta Forbes: Supervising Teacher, Grades K-2, 12 students, all subjects

## **Targeted Priority**

Avon School District #29 utilizes the Montana Small Schools Alliance to provide professional development four times a year with additional workshops in library, counseling and NWEA testing.

The Montana Small Schools Alliance provides statewide professional development to "Consortium" members four times annually. MSSA has a schedule of K-12 curriculum which is reviewed and aligned each year to state standards according to a schedule on file with the OPI. Regional professional development for member schools follows that schedule. Member surveys prioritize what type of training will take place each year. In 2023-2024, MSSA members will focus on IEFA: Lessons for your classroom/Federal Programs: What You Need to Know in September. In November MSSA members will focus on Writing Across the Curriculum Getting Started with Discovery Education. In February MSSA will focus on Education Wellness, Stress Cycle, Identification Resiliency and Brain Development, Trauma, Balance Strategies andTools. In April members will focus on NWEA- What to Do for Next Year; Engagement Strategies; and Aligning Unit and Lesson Plans to State Standards (Art, Writing, Social Studies) Additionally Avon School District #29 participates in MAPS training, focusing on using understanding and using Assessment data for improving instruction and goal setting.

A MSSA statewide planning team both reviews the trainings and the curriculum being reviewed each year. The Executive Director reviews evaluations of each member from each conference during the year to assist in determining success and future planning. Each conference throughout the year focuses on the scheduled K-12 aligned core curriculum and is always based on "best practices" research and current pedagogy. Technology is integrated in all professional development. Each conference also includes a component addressing Indian Education for All- IEFA.

Montana Small School Alliance Conferences incorporate formative strategies for teachers to assess student achievement based on developed classroom lessons. MSSA conferences always try to deliver material, resources and lessons that are classroom ready for the unique demographics of member school districts. Member districts, data review is done by one or two teachers who teach all grades.