



Allowable Uses of Title IIA Funds

Purpose of the Title IIA Program

Title II funds can be used to provide supplemental activities that strengthen the quality and effectiveness of teachers, principals, and other school leaders. The purpose of Title IIA is to:

- Increase student achievement consistent with state standards,
- Improve the quality and effectiveness of teachers, principals, and other school leaders,
- Increase the number of teachers, principals, and other school leaders who are effective in improving student academic achievement in schools, and
- Provide low-income and minority students greater access to effective teachers, principals, and other school leaders.

Eligible and Non-Eligible Expenditures

Line Item	Eligible Activities/Expenditures	Non-Eligible Activities/Expenditures
Instructional/ Professional Staff	<ul style="list-style-type: none"> • Academic/instructional coach's salary • Development and support for LEA-based preparation programs for administrators • Differential pay and/or signing bonuses for teacher in high need school and/or high-need academic / specialty area • Salary for in-field teacher with five or more years' experience for Class Size Reduction (CSR) • Paid time to design, develop, align, map or revise curriculum or assessments • General and Advanced Certificate training for instructional paraeducators may be funded <i>if</i> funding is not provided by the state for the specific school year • Stipends - see below 	<ul style="list-style-type: none"> • Salary for inexperienced (less than five years of teaching experience) or out-of-assignment teacher for Class Size Reduction (CSR) • State required Fundamental Course of Study (FCS) for paraeducators

Line Item	Eligible Activities/Expenditures	Non-Eligible Activities/Expenditures
Administrator Salaries	<ul style="list-style-type: none"> Proportional salary/benefits for program administrator, grant manager, professional learning coordinator (only the portion of the salary that provides direct support of Title IIA allowable activities) 	<ul style="list-style-type: none"> Entire salary unless the administrator's sole responsibility is Title IIA
Support Staff Salaries	<ul style="list-style-type: none"> Support staff for Title IIA grant work – only portion of salary that provides direct support of Title II allowable activities 	<ul style="list-style-type: none"> Entire salary unless the support staff's entire responsibility is Title IIA
Fringe Benefits	<ul style="list-style-type: none"> Reasonable benefits proportionately linked with salaries 	<ul style="list-style-type: none"> Not allowable for non-public personnel
Stipends	<ul style="list-style-type: none"> Teacher stipend to lead or participate in workshops or trainings that improve content knowledge or classroom practice Teacher stipend for participation in Title II professional learning activities including induction/mentoring programs/activities Stipends for teacher mentor and/or teacher mentor coordinator Stipends for instructional paraprofessionals attending professional development outside of work hours Signing and/or retention bonuses to hire and retain a diverse workforce and/or high performing teacher National Board for Professional Teaching Standards (NBPTS) facilitator 	<ul style="list-style-type: none"> Salaries for paraprofessionals Stipends for tutors Stipend for administrators and school board members (may attend professional development alongside teachers, but may not receive a stipend) Stipend for administrators during a contracted workday

Line Item	Eligible Activities/Expenditures	Non-Eligible Activities/Expenditures
Contracted Services	<ul style="list-style-type: none"> • Consultants to provide professional learning to improve content knowledge or classroom practice of teachers, principals, and other school leaders • Consultants to improve student behavior in the classroom and identify early and appropriate interventions to help students with special needs • Consultants to provide training to improve content knowledge or classroom practice of paraprofessionals • Consultants to provide professional learning to support or facilitate National Board certification • Substitutes for teachers, instructional paraeducators, principals, or other school leaders to attend Title II funded professional learning 	<ul style="list-style-type: none"> • Substitutes for teachers not attending Title II funded professional learning • Consultants for first aid training
Supplies and Materials	<ul style="list-style-type: none"> • Supplies or materials to be used strictly for professional learning such as books or instructional resources • Professional learning activity supplies such as chart paper, pens, binders, easels • Printing or copying for professional learning activities 	<ul style="list-style-type: none"> • Curriculum purchases (also excludes funding for teacher manuals) • Supplies to be used in the classroom or by students • Anything not directly connected to Title II funded professional learning activity • Books, software, instructional technology for private schools

Line Item	Eligible Activities/Expenditures	Non-Eligible Activities/Expenditures
Travel	<ul style="list-style-type: none"> • Conference registration for Title II funded professional learning activities • Expenses for transportation, per diem, and lodging if the costs are reasonable and necessary while in travel status 	<ul style="list-style-type: none"> • Any direct reimbursement to a private school • Food and refreshments, including working lunches • Reimbursing meals per receipt while in travel status
Other Costs	<ul style="list-style-type: none"> • Tuition for paraprofessional in a state-approved teacher preparation program, including alternative route or "grow your own" models • Tuition and test fees for a teacher in a state-approved principal preparation program • Tuition and test fees for teacher in an add-on endorsement program • Cost of state tests to fulfill teaching certificate endorsement requirements (teachers) • Cost of ETS ParaPro assessment (paraeducators) • Cost of National Board candidate or assessment fees • Clock hours that are not included in the cost of the professional development class/course • Professional learning memberships or subscriptions • Advertising to recruit effective educators • Space rental for professional learning activities when free facilities are not available 	<ul style="list-style-type: none"> • Any materials, travel expenses, or supplies that are not directly connected to Title II funded professional learning

Line Item	Eligible Activities/Expenditures	Non-Eligible Activities/Expenditures
	<ul style="list-style-type: none"> AmeriCorps matching funds 	
Indirect Costs	<ul style="list-style-type: none"> Allowable district indirect cost rates 	<ul style="list-style-type: none"> Indirect rate greater than the percentage assigned to the LEA
Equipment	<ul style="list-style-type: none"> Portion of software or digital content used as part of a Title II funded professional learning activity 	<ul style="list-style-type: none"> Equipment (hardware, computers, or other devices) Software licenses Hardware or software for student use

Resources and References

- Elementary and Secondary Education Act (ESEA), as amended by the Every Student Succeeds Act (ESSA), [section 2101](#)
- [Non-Regulatory Guidance for Title II, Part A: Building Systems of Support for Excellent Teaching and Learning](#)