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# OFFICE OF PUBLIC INSTRUCTION STATE OF MONTANA



Putting Montana Students First 4

# Final Report of Proposed Amendments, Repeals, Transfers and New Rules to the Administrative Rules of Montana, Chapter 55, Standards of Accreditation

July 22, 2022

Prepared for: The Montana Board of Public Education

Recommendations of the State Superintendent of Public Instruction received through the Negotiated Rulemaking Process

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## Overview

The Superintendent of Public Instruction launched an amendment process for the Administrative Rules of Montana (ARM) 10, Chapter 55, Standards of Accreditation, in the fall of 2020. This document provides for consideration of the Montana Board of Public Education (BPE) the Superintendent's recommended amendments to Chapter 55. It includes an introduction to Montana's school accreditation standards; a summary of the research and review activities that informed the Superintendent's consideration and deliberation with stakeholders; the Superintendent's proposed amendments, consisting of both the rationales for the amendments and their proposed specific language (i.e., "redlines"); and a draft economic impact statement for the proposed amendments as required by Montana Code Annotated (MCA) § 2-4-405.

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#### Introduction

The Superintendent of Public Instruction, supported by staff of the Montana Office of Public Instruction (OPI), launched a comprehensive, multi-year amendment process for ARM 10, Chapter 55, Standards of Accreditation in the fall of 2020 to better ensure Montana's school accreditation standards provide all Montana students with access to a **quality educational program** that will develop their **full educational potential** and preserve the **cultural heritages of American Indians**<sup>1</sup>. The accreditation standards guide student learning success and include rules on curriculum, class sizes, teacher and staff qualifications, program delivery standards, and student learning assessments. Per § 20-7-101, MCA amendments to standards of accreditation for all schools must be adopted by the BPE upon the recommendation of the Superintendent.

#### **Historical Context**

Montana has had school accreditation standards since 1947, making it a pioneer in having documented standards for elementary and secondary schools and one of few states that accredit at the school level versus the district level. The preface of the 1976 accreditation standards described their purpose as to:

Establish a measure of adequacy by specifying for schools the 'minimum' upon which a quality educational program can be built. Second, they serve to insure the size, scope, and quality of the minimum educational program available to the citizens of the state.<sup>2</sup>

Over time, Montana's accreditation standards have undergone many changes. Before 1972, accreditation standards determined funding for accredited schools. In 1976, the definition above was articulated and the standards focused on assessing "how much/how many" of specific program components (e.g., inputs) a school has in place. At this time, the standards were formatted into "minimum" and "recommended" standards.

In 1988, the decision in the court case *Helena School District v. State of Montana* stated that the accreditation standards were minimum standards only and did not define the basis for defining quality education<sup>3</sup>. Additional litigation in subsequent years identified that the components of a quality education were still undefined, resulting in the Montana legislature in 2005 codifying a "basic system of free quality public elementary and secondary schools" in § 20-9-309, MCA, as "the educational program specified by the accreditation standards provided for in § 20-7-111", MCA. As § 20-9-309, MCA included a requirement to have a procedure to assess and track student achievement, the standards, which had until then only included a set of minimum inputs for schools. Thus, the standards were updated in 2012 to include minimum output standards for school assessment scores and graduation rates.

Montana's accreditation standards have continued to be revised over time to meet the changing educational landscape. The amendments to ARM 10, Chapter 55 proposed in this document are focused on further defining the essential and ideal contributors to **quality schools** and supporting schools to continually improve to **put Montana students first**.

<sup>&</sup>lt;sup>1</sup> Constitution of the State of Montana, Article X, Education and Public Lands.

<sup>&</sup>lt;sup>2</sup> As quoted in Morton, C., & Erickson, C. (2018). A Basic System of Free Quality Education: Montana Public Schools 1972-2012. University of Montana Press.

 $<sup>^3 \, \</sup>underline{\text{https://static1.squarespace.com/static/53ab63e1e4b0cb2b67560152/t/55ef378ee4b0c69cd5ef1ac9/1441740686418/Helena-Elementary-Decision.pdf}$ 

<sup>&</sup>lt;sup>4</sup> https://leg.mt.gov/bills/mca/title 0200/chapter 0090/part 0030/section 0090/0200-0090-0030-0090.html

## **Summary of Research and Review Activities**

As guided by the rule-making policy of OPI<sup>5</sup> and summarized in Table 1 below, the Superintendent and OPI staff organized and implemented a series of formal and informal, internal, and external research and stakeholder engagement activities to facilitate the development of proposed amendments to ARM 10, Chapter 55.

Table 1: ARM 10, Chapter 55 Amendment Timeline<sup>6</sup>

Research (OPI)	Review (OPI)	Negotiated Rulemaking (OPI)	Review of Proposed Amendments & Economic Impact (BPE)	Review of Proposed Amendments & Economic Impact (cont'd) (Education Interim Committee)	Montana Administrative Procedure Act (MAPA) process (BPE)	Implementation
August 2019– October 2021	November 2021-May 2022	January–June 2022	July–August 2022	September 2022	TBD	July 2023

The first three steps (Research, Review, Negotiated Rulemaking) are described in detail below. The remaining steps in the process are under the purview of the BPE and the Education Interim Committee of the Montana State Legislature, although OPI staff will support the BPE and Interim Committee members as they carry out their responsibilities in considering the Superintendent's proposed amendments and moving forward those recommendations that they accept. Throughout the research, review, and Negotiated Rulemaking steps, OPI staff engaged staff of the BPE as observers and key informants, including inviting them to serve as ex-officio representatives of the review and Negotiated Rulemaking phases.

#### **Research Phase**

Beginning in the summer of 2019, the Montana Office of Public Instruction (OPI) conducted preliminary research to guide the Chapter 55 review and revision process. As a first step, OPI staff, with the assistance of staff from the Region 17 Comprehensive Center, collected and reviewed existing school quality and accountability rules in Montana to identify potential opportunities for refinement. Inputs for this review included current Montana state laws and regulations related to accreditation, such as Montana Code Annotated (2017); Administrative Rules of Montana (Section 10, Chapters 42, 53, 55); and documents related to comprehensive school improvement guidelines prepared by OPI and submitted to the U.S. Department of Education as required under the federal Every Student Succeeds Act (ESSA)<sup>7</sup>. Additional inputs included OPI administrative data related to accreditation, such as data from OPI's Terms of Employment, Accreditation, and Master Schedule (TEAMS) database, and research collected by the Region 17 Comprehensive Center on the school accreditation policies and practices of other states.

Through this review, areas of misalignment and opportunities for enhancements for Montana's accreditation standards were identified. Specifically, three key opportunities were articulated:

<sup>&</sup>lt;sup>5</sup>https://opi.mt.gov/Portals/182/Page%20Files/School%20Accreditation/N%20Rulemaking%2010.55.701/Negotiated%20Rulemaking%20Process%20Overview%201-17-2019.pdf?ver=2019-01-23-133811-320

<sup>&</sup>lt;sup>6</sup> Shared as information item at BPE meeting on 11/18/21

<sup>&</sup>lt;sup>7</sup> See "Putting Montana's Students First: Montana's Consolidated State Plan"

#### 1. Ensure alignment between state and federal accountability policies and standards.

Public schools in Montana are subject to two separate accountability standards and processes: (a) the accreditation process and (b) accountability under Montana's Elementary Every Student Succeeds Act (ESSA) plan<sup>8</sup>. This creates competing models of quality for schools to adhere to, possible confusion related to indicators of school quality, and inefficiencies in resources that are devoted to school support. This provides an opportunity for Montana to create cohesion between the measures and indicators of quality identified within federal education law and the quality standards that comprise the education accreditation program standards identified in the ARMs to facilitate a more effective and efficient school-support model.

#### 2. Ensure coherence and a focus on student outcomes.

The review identified a lack of coherence in Montana's accreditation program standards, including contradictions and redundancies and a mix of clear legal standards with professional guidelines that are difficult to assess, as well as a need to bring more coherence to the standards to increase their utility. It was noted that the OPI works together with stakeholders to periodically revise school accreditation standards, but only the instructional content standards (i.e., what students should know and be able to do) are on a regular revision calendar. Conducting an initial thorough review and codifying a regular review schedule of the standards of accreditation would be beneficial to correct discrepancies and add more emphasis on student outcomes.

#### 3. Base accreditation standards on the most current research and evidence about school quality and improvement.

The Montana accreditation standards include some ideas that evidence has proven untrue and/or are not inclusive of the current understanding of several important dimensions of schooling. At minimum, there is a need to bring the Chapter 55 standards of accreditation and Montana's plan for ESSA into alignment, but there is also room to upgrade, innovate and potentially transform rules and processes that are not in service of school improvement or student success. While the standards of accreditation place the authority and responsibility for meeting the standards on the local board of trustees, the standards encompass most aspects of schooling, with funding tied directly to the accreditation standards. In addition, flexibility for innovation may be limited, an important consideration in light of the passage of Montana House Bills 351 and 387, both of which focus on increasing flexibility for schools to personalize student learning opportunities.

In the Spring of 2020, OPI staff began a review of school accreditation and reasons for specific deviations over a period beginning in the 2016/17 and ending in the 2020/21 school year to gain further insights into the impact of Montana's accreditation standards at the school level. The results of this review indicated the number of schools in each category of accreditation status remained relatively stable (see Figure 1). Similarly, excluding 2020/21 when student performance assessment was not evaluated due to COVID-19, accreditation status based on student performance remained stable over the same period (see Figure 2). During this five-year period the most frequent deviations occurred related to class overload and misassigned or non-licensed teachers (see Figure 3). A spike in occurrences for deviations related to non-licensed and misassigned teachers were documented in 2020/21.

<sup>&</sup>lt;sup>8</sup> https://opi.mt.gov/Portals/182/ESSA/ESSAPlan.pdf?ver=2020-07-21-174024-567

Figure 1: Montana School Accreditation Status from 2016/17 to 2020/21

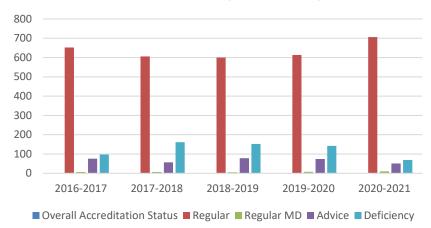


Figure 2: Montana School Student
Performance Accreditation Status from
2016/17 to 2020/21

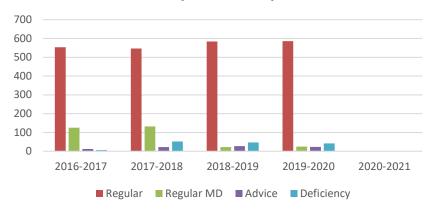
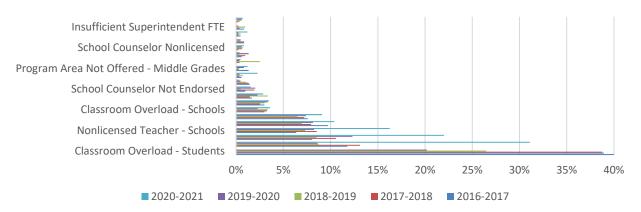


Figure 3: Percent of Montana Schools Having an Occurance of the Twenty Most Common Deviations 2016/17 to 2020/21



The OPI also commissioned a review of accreditation and accountability policies for Alaska, Arizona, Colorado, Idaho, North and South Dakota, Utah, Washington, and Wyoming. This review provided an overview of state accreditation policies, practices, and providers (if applicable) and a review of state federal accountability policies. Findings from the report identified much differentiation in how states approach accreditation and accountability. Many states require accreditation for secondary schools but not for elementary. A common identified accreditation practice was for accreditation to be a requirement, but the process of fulfilling accreditation certification is facilitated by local education agencies through third parties.

#### **Review Phase**

Informed by the research and opportunities for revision identified in the research phase described above, the Superintendent launched and OPI staff facilitated an informal, internal review process to review the research phase outputs and solicit from OPI staff and educators across the state feedback and suggestions to further articulate and refine the Superintendent's proposed amendments. The Superintendent convened a "School Quality Task Force" composed of selected Montana education stakeholders (see Attachment C for a list of Task Force Members) to make initial recommendations to the Superintendent. The task force initial recommendations informed the Superintendent's recommendations for the Negotiated Rule-Making Committee (NRC) commissioned by the Superintendent as required by §20-7-101, Montana Code Annotated (MCA). (see "Negotiated Rulemaking" section below).

The members of the Task Force met 11 times through both virtual and in-person meetings and work sessions convened between January and May of 2022 and facilitated by OPI staff with support from staff of the Region 17 Comprehensive Center. Task Force members participated in varied brainstorming, reflection, and application activities organized to surface emerging opportunities and needs in Montana schools that amendments to Chapter 55 could potentially address or enhance—consistent with and respectful of Montana's tradition of

local control—with a special focus on:

- Articulating the essential elements of quality schools;
- Ensuring a **meaningful accreditation process** that goes beyond "check the box" compliance and balances indicators of inputs (program standards) and outcomes (student performance standards) without overburdening district and school resources;
- Increasing the transparency, accountability, and responsibility for both OPI and districts and schools in how they respond to accreditation findings and outcomes; and
- Using the accreditation process to support continuous school improvement and innovation more effectively.

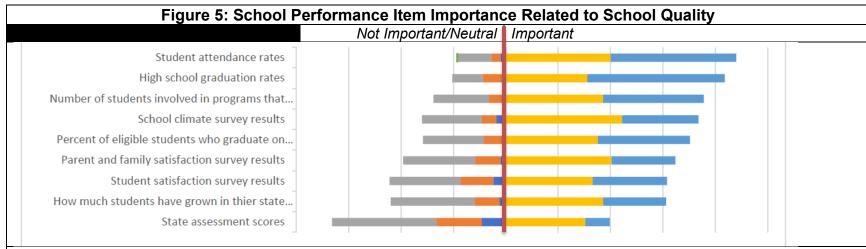
The Task Force generated two primary deliverables: an informal, non-scientific field survey that was programmed and administered by OPI to identify emerging needs and perspectives among educators across the state related to accreditation and solicit their specific recommendations for potential revisions to Chapter 55 accreditation standards; and a conceptual framework for an initial set of proposed amendments providing both a high-level rationale and proposed revision language (i.e., "redlines") for consideration by the Superintendent.

Two-hundred and seventy-one persons responded to the field survey developed by the Task Force (see Figure 4). Respondents were presented a list of items related to umbrella topic areas and asked to identify on a scale of one to five (1 = not important, 5 = very important) the importance of the specific item in relation to **school quality**. Specific questions on the survey asked respondents to provide their perception of importance for items associated with *school performance* (see Figure 5), *school staff*, and *school policy and programs* and their relation to school quality (see Figure 6 and Figure 7). Survey results were shared with the Task force on March 22<sup>nd</sup> and again on April 21<sup>st</sup>, 2022.

Figure 4: Accreditation Stakeholder Survey Respondents

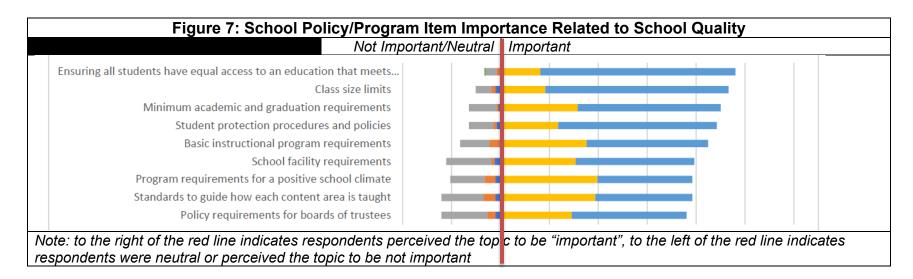
Role	Count
PK-12 teacher or staff member	112
School building administrator (e.g., principal)	33
Parent/Guardian of a PK-12 Student	34
School district administrator (e.g., supervisor, superintendent)	24
Community member	17
Higher education faculty or staff member	17
Other:	16
Retired educational professional	8
School district board member/trustee	5
PK-12 Student	4
Business leader	1
TOTAL	271

On average, none of the presented items were identified as not important. However, under the topic of school performance, *state assessment scores* were, on average, rated the lowest (average response 3.1, standard deviation 1.1), and *student attendance and high school graduation rates* were rated the highest (average response 4.2, standard deviation 1.0). In relation to school quality and school staff, the *average length of employment and minimum requirements for substitute teachers* were rated lowest (average response 3.7, standard deviation 1.1), and *properly licensed teachers and school counselors* were rated the highest (average response 4.6, standard deviation 1.0). Related to school policy/programs *school board trustees' policy requirements* was rated lowest (average response 3.6, standard deviation 1.2), and *ensuring all students have equal access to an education that meets their needs* rated highest (average response 4.7, standard deviation 1.0).



Note: to the right of the red line indicates respondents perceived the topic to be "important", to the left of the red line indicates respondents were neutral or perceived the topic to be not important





The emerging recommendations prepared by the Task Force as its second deliverable were submitted periodically to the Superintendent and shared with the NRC. Of the existing 58 individual rules within Chapter 55, the task force recommended changes to 8 of the individual rules. The Task Force submitted its final recommended revisions and rationales for them to the Superintendent for her consideration in late May.

Although not required, OPI staff facilitated the Task Force convenings and maintained Task Force meeting notes, video recordings, and work products consistent with public/open meeting requirements and best practices to assure the public of the transparency of the process and the method and inputs by which the Superintendent formulated her final proposed amendments. These outputs were archived and/or linked to from OPI's public website<sup>9</sup>.

## **Negotiated Rulemaking**

As required by §20-7-101, Montana Code Annotated (MCA) and building on the contributions and outputs of the research and review phases, the Superintendent convened an ARM 10, Chapter 55 Negotiated Rulemaking Committee to undertake an expanded public-engagement and consensus making process of her recommended amendments. The NRC met 13 times between February and July 2022 through a combination of virtual and in-person meetings and work sessions and was facilitated by an attorney appointed by the Montana Department of Justice. The Committee convenings overlapped for several months with those of the School Quality Task Force to support the Superintendent with the pre-work and emerging recommendations generated by Task Force members. Consistent with Montana's public meeting laws, convenings of the Committee and the resulting notes, video recordings, and work outputs were posted publicly on the OPI website<sup>9</sup>.

<sup>&</sup>lt;sup>9</sup> See <a href="https://opi.mt.gov/School-Quality-Task-Force-Negotiated-Rulemaking">https://opi.mt.gov/School-Quality-Task-Force-Negotiated-Rulemaking</a>

# **Superintendent's Recommended Amendments to ARM 10, Chapter 55**

The Superintendent's recommended revisions to ARM 10, Chapter 55 are based on a thoughtful consideration of the myriad and intersecting conditions, inputs, challenges, and opportunities confronting public schools in Montana. They are informed by the research and stakeholder input collected through the methods described above. The following two sections provide (respectively) the high-level rationales for the Superintendent's final recommended amendments and the proposed detailed revision language to be added to, removed from, or incorporated into ARM 10, Chapter 55. It should be noted that through the consensus model of negotiated rulemaking, the Negotiated Rulemaking Committee negotiated 49 rules and reached consensus on changed language for 48 rules or a 98 percent consensus. The single unresolved rule returned to the superintendent for the recommended language for that rule.

#### **Conceptual Framework**

Table 2 below provides context for the detailed amendment language presented in the next section. This context includes observations, input, and insights generated or shared by members of the School Quality Task Force and the NRC, as well as the Superintendent's own contributions based on her contact with and deliberations with education stakeholders, students and families, and the general public. They are organized and delineated by the indicated ARM subchapters.

Table 2: Conceptual Framework Guiding the Superintendent's Proposed Amendments to ARM Chapter 55

ARMs Subchapter(s)	Conceptual Changes
ARM 10.55 Subchapter 6: General Provisions	<ul> <li>Remodeling the Continuous School Improvement Plan to an Integrated Action Plan. The Integrated Action Plan integrates and aligns all plans (including the local board of trustees' strategic plan) that a district and schools are required to complete and provides an opportunity for a district to strategically utilize local, state, and federal resources in a cohesive, unified manner that leads to continuous improvement and positively impacts student learning outcomes.</li> <li>Incorporating within the Integrated Action Plan a graduate profile, which is a collective vision that articulates the community's aspirations for all students.</li> <li>Shifting from an input system to an outcome-based model because inputs provide helpful criteria and indicate critical success factors in instructional design and managing programs—but they don't tell us what works and is effective based on outcomes.</li> <li>Emphasizing a proficiency-based learner model within the curriculum and assessment section.</li> <li>Encouraging multiple measures determined at the local level to assess student learning progression, growth, and proficiency.</li> <li>Redefining categories of accreditation from 5 to 3 categories: Accreditation with distinction, accreditation, and accreditation with probation. Raising the bar for accreditation to include a rating for exceeding expectations.</li> <li>Separating charter school application from variance to standards rule to make a new rule and updated the language to focus on student performance outcomes.</li> <li>Transferring internships to Chapter 57: Licensure, where its better fits with educator certificate requirements.</li> </ul>

ARMs Subchapter(s)	Conceptual Changes
	Modernizing and aligning all definitions to align with recommend rule changes.
ARM 10.55 Subchapter 7: Leadership	<ul> <li>Elevating meaningful family and community engagement as a partnership between school communities and families based on best practices and principles that keep the focus on the learner and core beliefs about engagement.</li> <li>Recommending a new rule for mentorship and induction, while updating the model based on research models and best practices.</li> <li>Expanding the role of the principal to include personalized and proficiency-based learning, and strategic planning with community and family involvement to maximize student learning.</li> <li>Empowering local school districts to determine leadership staffing (principals and superintendents) per school and instructional program. Through local control districts can strategically assign leadership staff to programs while ensuring the needs of students are met.</li> <li>Adjusting the determination of staffing for licensed and endorsed library media and counseling program services to local district discretion. Districts are best suited to allocate staff appropriately to meet the needs of students through program services.</li> <li>Removing duplicate language that is embedded throughout the chapter and streamlining the local board of trustees' policies and procedures to require school districts to comply with all local, state, and federal laws and regulations, while prioritizing policies for safety, student learning, and community engagement.</li> <li>Prioritizing instructional responsibilities of teachers and providing flexibility for local school districts to determine the resources needed when elementary classrooms are overloaded.</li> <li>Aligning professional development to the comprehensive district strategies that improve learner outcomes is vital to each student developing their full educational potential.</li> <li>Updating and aligning specialized programs (braille and sign language instruction) to Chapter 57 certification requirements.</li> </ul>
ARM 10.55 Subchapter 8: Educational Opportunity	<ul> <li>Adding an assessment component to school climate, to ensure that schools make improvements where necessary because there is a correlation between school climate and student outcomes.</li> <li>Updating learner access language to focus on what learners need that ensures learner safety, growth, well-being, and learning outcomes.</li> <li>Adding the need to appropriately assess and supply technology for each student</li> <li>Adding a new rule for English Language Learners that aligns with existing federal requirements.</li> </ul>

ARMs Subchapter(s)	Conceptual Changes
ARM 10.55 Subchapter 9: Academic Requirements	<ul> <li>Enhancing High School program offerings and graduation requirements to include Civics/Government and Economic or Financial Literacy. Both recommended changes would be within the existing required 20 credits not additional to. Flexibility has been built in to allow local school districts to determine if they would provide Economic or Financial Literacy within Social Studies, Mathematics, or CTE courses.</li> <li>Highlighting a proficiency-based model and existing flexibility for high school graduation units to be earned with an equivalent course that meets the district's curriculum and assessment requirements.</li> <li>Expanding grade-level learning progressions to grade-band based on proficiency-based learning models.</li> <li>Including the constitutional mandate for IEFA within basic education programs requirements for Elementary, Middle, and High School.</li> <li>Adding state to federal accessibility standards for facilities.</li> </ul>
ARM 10.55 Subchapter 10: Program Area Standards	<ul> <li>Updating Program Area standards to current content standards. Ex. Communicating Arts Program to English Language Arts and Literacy, removing Vocational from Career and Vocational Technical Education, and retitling Health Enhancement to Health and Physical Education.</li> <li>Aligning the counseling program delivery standards to current national program standards.</li> </ul>

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Current Rule	Red Line Changes	Rationale
10.55.601 ACCREDITATION STANDARDS:		
<u>PROCEDURES</u>		
(1) The Board of Public Education adopts standards of accreditation upon the recommendation of the Superintendent of Public Instruction.	(1) The Board of Public Education adopts standards of accreditation upon the recommendation of the Superintendent of Public Instruction.	No change recommended in (1) and (2)
(2) The Board of Public Education and the Superintendent of Public Instruction establish procedures and schedules for reviewing the accreditation status of each school.	(2) The Board of Public Education and the Superintendent of Public Instruction establish procedures and schedules for reviewing the accreditation status of each school.	

- (3) To ensure continuous education improvement, the school district and each of its schools shall develop, implement, and evaluate continuous school improvement plans and make the plans publically available. These plans shall be reviewed on a yearly basis to reflect a continuous improvement process.
  - (a) Each plan shall include:
  - (i) a school district level education profile;
- (ii) the school district's educational goals pursuant to the requirements of ARM 10.55.701;
- (iii) a description of planned progress toward implementing all content and program area standards, in accordance with the schedule in ARM <u>10.55.603</u>;
- (iv) a description of strategies for assessing student progress toward meeting all content standards, pursuant to the requirements of ARM <u>10.55.603</u> and ARM <u>10.56.101</u>; and
- (v) a professional development component, in accordance with ARM 10.55.714.
- (b) The local board of trustees shall report and submit their adopted continuous school improvement plan with the Superintendent of Public Instruction.
- (c) The Superintendent of Public Instruction shall develop and implement procedures necessary to monitor and evaluate the effectiveness of the implementation of the continuous improvement plan of each school district and its schools.

- (3) To ensure a learner-centered system and establish a plan for continuous education improvement, the school district and each of its schools shall develop, implement, monitor, and evaluate continuous an integrated school improvement plans action plan and make the plans plan publicly publically available. These plans To align with local context and needs, the district integrated action plan shall be developed every three years based on a comprehensive needs assessment with meaningful stakeholder input and feedback. The integrated action plan must be evaluated, and progress reviewed on a yearly basis to annually. The plan must clarify what specific steps must be taken to achieve the district graduate profile and reflect a continuous improvement process.
  - (a)(4) Each plan shall include:
- (i)(a) a school district level education profile of a graduate as defined in 10.55.602(22);
- (b) the school district's and each of its schools identified area(s) of need based on an analysis of school level comprehensive needs assessment;
- (c) the school district's and each of school's desired outcomes that align with the district graduate profile;
- (ii)(d) the school district's educational goals for the school district and each school within the district; pursuant to the requirements of ARM 10.55.701;
- (e) a description of the district and each school's evidence-based strategies, action steps, measures, success criteria, and evidence that are aligned with the graduate profile and will be implemented, monitored, and evaluated:
- (f) a description of how the district and each of its schools will meet programmatic requirements of state and federal grants;
- (iii)(g) a description of planned progress toward implementing all content and program area standards, in

Remodeling the Continuous School Improvement Plan to an Integrated Action Plan. The Integrated Action Plan integrates and aligns all plans (including the local board of trustees' strategic plan) that a district and schools are required to complete and provides an opportunity for a district to strategically utilize local, state, and federal resources in a cohesive, unified manner that leads to continuous improvement and positively impacts student learning outcomes.

Continuous improvement and school accreditation are both critical processes that lead to quality schools. A continuous improvement plan allows districts and schools to review student learning outcomes and determine areas of need for improvement.

Continuous improvement is an ongoing process that requires strategic planning based on areas of need, desired outcomes, goals, strategies, and action steps that are implemented, monitored, and evaluated.

Integrating and aligning all plans that a district and schools are required to complete provides an opportunity for a district to strategically utilize local, state, and federal resources in a cohesive, unified manner that leads to continuous improvement and positively impacts student learning outcomes.

There are five key elements for a strategic plan that leads to continuous improvement that have been validated by research: establish a vision, conduct a needs assessment, identify goals, specific action steps, and involving all stakeholders in the process. (School Improvement Network, 2015).

	accordance with the schedule in ARM 10.55.603; (iv)(h) a description of strategies for assessing student progress toward meeting growth and proficiency of all content standards and content-specific learning	The Integrated Action Plan contains a <b>graduate profile</b> , which is a collective vision that articulates the community's aspirations for all students.
	(j) a description of strategies for family and community engagement, in accordance with ARM 10.55.722;	"The single most powerful thing a school or district can do to redefine student success is to adopt or develop a profile of a graduate." Edutopia-Boss, Ken Kay, Suzie Doss 8/16/2021
	(k) a description of strategies to maintain and enhance a school climate, in accordance with ARM 10.55.801; (l) a description of a learning model(s) aligned to the graduate profile; and (m) a description of strategies for gifted and talented, special education, English learners in accordance with 10.55.804, 10.55.805, and 10.55.806;	
	(b) (5) The local board of trustees shall report and submit their adopted continuous integrated school improvement action plan to the Superintendent of Public Instruction.  (c) (6) The Superintendent of Public Instruction shall develop and implement procedures necessary to monitor	
	and evaluate the effectiveness of the implementation of the continuous integrated improvement action plan of each school district and its schools.	
(4) To ensure continuous educational improvement, the Superintendent of Public Instruction shall provide guidance, resources, and evaluation to assist in the implementation of district and school plans to improve teaching and learning for all students.	(4)-(7)To ensure learner centered systems and continuous educational improvement the Superintendent of Public Instruction shall provide guidance, resources, and evaluation to assist in the implementation of district and school-integrated action plans to improve teaching and learning outcomes for all students.	Shifting from an input system to an <b>outcome-based model</b> because inputs provide helpful criteria and indicate critical success factors in instructional design and managing programs—but they don't tell us what works and is effective based on outcomes.

10.55.602 DEFINITIONS		
For the purposes of this chapter, the following terms apply:	For the purposes of this chapter, the following terms apply:	Modernizing and aligning all definitions to align with recommend rule changes.
(1) "Accreditation" means certification by the Board of Public Education that a school meets the adopted standards of the Board of Public Education for a specified school year.	(1) "Accreditation" means certification by the Board of Public Education that a school meets the adopted standards of the Board of Public Education for a specified school year.	
(2) "Assessment" means the gathering, organizing, and evaluation of information about student learning in order to monitor and measure the effectiveness of the instructional program.	(2) "Assessment" means the gathering, organizing, and evaluation of information about student learning progression, growth, and proficiency in order to monitor and measure the effectiveness of the instructional program.	
(3) "Assurance standards" means the minimal standards of a quality education program comprised of the following subchapters: (a) Subchapter 6, General Provisions, ARM 10.55.601 through 10.55.607;	(3) "Assurance standards" means the minimal standards of a quality education program comprised of the following subchapters:  (a) Subchapter 6, General Provisions, ARM 10.55.601 through 10.55.607 10.55.608;	
(d) Subchapter 9, Educational Opportunity,	(b) Subchapter 7, School Leadership, ARM 10.55.701 through 40.55.719 10.55.724; (c) Subchapter 8, Academic Requirements Educational Opportunity, ARM 10.55.801 through 10.55.805 10.55.806;	
ARM 10.55.901 through 10.55.910; and ©Subchapter 10, Program Area Standards, ARM 10.55.1001 through 10.55.1003.  (4) "Asynchronous" means not occurring at the same	(d) Subchapter 9, Educational Opportunity Academic Requirements, ARM 10.55.901 through 10.55.910; and (e) Subchapter 10, Program Area Standards, ARM 10.55.1001 through 10.55.1003 10.55.2201.  (4) "Asynchronous" means not occurring at the same	
time. "Asynchronous" refers to instruction and communication between participants (i.e., students and teachers) that occur at different times.	time. "Asynchronous" refers to instruction and communication between participants (i.e., students and teachers) that occur at different times.	
(5) "At-risk student" means any student who is affected by environmental conditions that negatively impact the student's educational performance or threaten a student's likelihood of promotion or graduation, as defined in 20-1-	(5) "At-risk student" means any student who is affected by environmental conditions that negatively impact the student's educational performance or threaten a student's likelihood of promotion or graduation, as defined in 20-1-	

<u>101</u> (4), MCA.	<del>101(4), MCA.</del>	
NEW DEFINITION	(5) "Charter school" means a publicly funded school that	
	may be exempt from assurance standard(s) or a section(s)	
	of an assurance standard as defined in ARM	
	10.55.602(3). A charter school operates under the	
	supervision and control of a locally elected board of	
	trustees in an existing school district.	
DEFINITION MOVED FROM 10.55.602 (41) AND	(41)(6) "Class 6 Specialist" means a person with a Class 6	
RENAMED	Specialist license in a nonteaching role of school	
	psychologist or school counselor.	
(6) "Class 8 license" means an educator license as	(6)(7) Class 8 license" means an educator license as	
defined in ARM <u>10.57.102</u> .	defined in ARM <u>10.57.102</u> .	
(7) "Combined elementary-high school district" means	(7)(8) "Combined elementary-high school district" means	
an elementary district and a high school district, which are	an elementary district and a high school district, which are	
combined into a single school system for district	combined into a single school system for district	
administration purposes.	administration purposes.	
NEW DEFINITION	(9) "Community engagement" means the partnership	
	between members of the community and schools that may	
	share resources and volunteer to support student well-being	
	and learning development.	
NEW DEFINITION	(10) "Comprehensive needs assessment" means a	
	process that is used to identify district and school area(s)	
	of need, the root causes of identified gaps, set priorities,	
	and inform an action plan for improvement.	
NEW DEFINITION	(11) "Concurrent enrollment" means the district offers	
	these courses during the school day and they are taught by	
	district high school faculty who have been approved by the	
	post-secondary institution to teach these college level	
	courses. Students receive both high school and college	
	credit for the completed course.	
(8) "Content standard" means what all students should	(8)(12) "Content standard" means what all students should	
know, understand, and be able to do in a specific content	know, understand, and be able to do in a specific content	
area.	area.	
(9) "Corrective plan" means a systematic procedure and	(9)(13) "Corrective plan" means a systematic procedure	
timeline for resolving deviations from regular accreditation	and timeline for resolving deviations from regular	

status.	accreditation when a school has an accredited with probation	
	status.	
(10) "Deviation" means a citation of noncompliance with	(10)(14) "Deviation" means a citation of noncompliance	
any given standard.	with any given standard.	
(11) "Digital content provider" means an entity,	(11)(15) "Digital content provider" means an entity,	
organization, or individual registered pursuant to ARM	organization, or individual registered pursuant to ARM	
10.55.907 offering K-12 educational content for distance,	10.55.907 offering K-12 educational content for distance,	
online, and technology-delivered programs and courses.	online, and technology-delivered programs and courses.	
(12) "Distance learning" means instruction in which	(12)(16) "Distance learning" means instruction in which	
students and teachers are separated by time and/or	students and teachers are separated by time and/or,	
location with synchronous or asynchronous content,	location, or both with synchronous or asynchronous	
instruction, and communication between student and	content, instruction, and communication between student	
teacher. This instruction may consist of learning	and teacher. This instruction may consist of learning	
opportunities provided through online (Internet-based) and	opportunities provided through online (Internet-based) and	
other emerging technologies.	other emerging technologies.	
NEW DEFINITION	(17) "Dual credit" means students receive both college	
	credit and high school credit for courses taken from a	
	postsecondary institution. Students may or may not be taking	
	these courses during the school day. The college faculty	
	member must have an appropriate license and	
	endorsement in the subject taught or a Class 8 license.	
(13) "Dual enrollment/dual credit" means opportunities	(13)(18) "Dual enrollment/dual credit" means opportunities	
for high school students to be enrolled in high school and	for high school students to be enrolled in high school and	
postsecondary courses at the same time. There are three	postsecondary courses at the same time. There are three	
categories of such opportunities:	categories of such opportunities:	
(a) "College credit only" means students receive college	(a) "College credit only" means students receive college	
credit for courses taken from a postsecondary institution	credit for courses taken from a postsecondary institution	
but do not receive high school credit. Students may or may	but do not receive high school credit. Students may or may	
not be taking these courses during the school day.	not be taking these courses during the school day.	
(b) "Dual credit" means students receive both college	(b) "Dual credit" means students receive both college credit and high school credit for courses taken from a	
credit and high school credit for courses taken from a	postsecondary institution. Students may or may not be	
postsecondary institution. Students may or may not be	taking these courses during the school day. The faculty	
taking these courses during the school day. The faculty	member must have an appropriate K-12 license and	
member must have an appropriate K-12 license and	endorsement in the subject taught or a Class 8 license.	
endorsement in the subject taught or a Class 8 license.	© "Concurrent enrollment" means the district offers these	
(c) "Concurrent enrollment" means the district offers	courses during the school day and they are taught by district	
these courses during the school day and they are taught by	Courses during the solicor day and they are taught by district	

district high school faculty who have been approved by the post-secondary institution to teach these college level courses. Students receive both high school and college credit for the completed course.  (14) "Endorsement" means an official indication on a license of the subject area(s) and/or specialized program area(s) for which the holder of the license is authorized to	high school faculty who have been approved by the post- secondary institution to teach these college level courses. Students receive both high school and college credit for the completed course.  (14)(19) "Endorsement" means an official indication on a license of the subject area(s) and/or, specialized program area(s), or both for which the holder of the license is authorized to practice in Montana accredited schools.	
in Montana accredited schools.	(4E)(20) "Facilitates" record the individual accioned to	
(15) "Facilitator" means the individual assigned to monitor distance, online, and technology-delivered learning programs pursuant to ARM 10.55.907. The facilitator may be an instructional paraprofessional as long as there is a licensed teacher providing the instruction.	(15)(20) "Facilitator" means the individual assigned to monitor distance, online, and technology-delivered learning programs pursuant to ARM 10.55.907. The facilitator may be an instructional paraprofessional as long as there is a licensed teacher providing the instruction.	
NEW DEFINITION	(21) "Family engagement" means a partnership with shared responsibility among families, educational staff, and community groups to promote each student's learning, well-being, and development of full educational potential during their entire K-12 experience.	
NEW DEFINITION	(22) "Graduate profile" means a learner centered model(s) based on a shared vision of learner attributes that students should have when they graduate.	
NEW DEFINITION	(23) "Graduation rate" means a calculation based on the four-year adjusted cohort graduation rate for all students and for each student group.	
(16) "Independent elementary school district" means a district organized for the purpose of providing public education for all or any combination of grades kindergarten through 8.	(16)(24) "Independent elementary school district: means a district organized for the purpose of providing public education for all or any combination of grades kindergarten through 8.	
(17) "Indian Education for All" means the constitutionally declared policy of this state to recognize the distinct and	(17)(25) "Indian Education for All" means the constitutionally declared policy of this state to recognize the	

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unique cultural heritage of American Indians and to be	distinct and unique cultural heritage heritages of American	
committed in its educational goals to the preservation of	Indians and to be committed in its educational goals to the	
their cultural heritage. Implementation of these	preservation of their cultural heritage heritages.	
requirements ensures:	Implementation of these requirements ensures:	
(a) every Montanan, Indian or non-Indian, is	(a) every Montanan, Indian or non-Indian, is encouraged	
encouraged to learn about the distinct heritage and	to learn about the distinct heritage heritages and	
contributions of Montana tribal groups and governments in a	contributions of Montana tribal groups and governments	
culturally responsive manner; and	in a culturally responsive manner; and	
(b) every educational agency shall work cooperatively	(b) every educational agency shall-must work	
with Montana tribes to provide means by which school	cooperatively with Montana tribes to provide means by	
personnel will gain an understanding of and appreciation	which school personnel will gain an understanding of and	
for American Indian people.	appreciation for American Indian people.	
(18) "Instructional paraprofessional" means school or	(18)(26) "Instructional paraprofessional" means school or	
district personnel whose positions are instructional in nature	district personnel whose positions are instructional in nature	
and who work under the direct supervision of licensed	and who work under the direct supervision of licensed	
school personnel. The supervising licensed school	school personnel. The supervising licensed school	
personnel are responsible for:	personnel are responsible for:	
(a) the design, implementation, and assessment of	(a) the design, implementation, and assessment of	
learner progress; and	learner progress; and	
the evaluation of the effectiveness of learning programs	(b) the evaluation of the effectiveness of learning	
and related services for children.	programs and related services for children.	
NEW DEFINITION	(27) "Integrated action plan" means a district plan that	
	ensures a learner centered system and continuous	
	improvement that reflects local context and needs, is	
	based on school level comprehensive needs assessment,	
	incorporates stakeholder input and feedback, and aligns	
	plans across required state and federal programs.	
(19) "Intensive assistance" means a required process for	(19)(28) "Intensive assistance" means a required	
schools in continuous or serious deficiency	process for schools in <del>continuous or serious deficiency</del>	
accreditation status. Such schools have failed to develop	accreditation accredited with probation status. Such	
or implement an approved corrective plan to remedy	schools have failed to develop or implement an approved	
accreditation deviations within the designated timeline.	corrective plan to remedy accreditation deviations within	
	the designated timeline.	
(20) "Internship" as provided for in	(20)(29) "Internship" as provided for in ARM 40.55.607	
ARM 10.55.607 means an agreement between a fully	10.57.114 means an agreement between a fully licensed	
licensed Class 1, 2, or 3 educator, the school district, and a	Class 1, 2, or 3 educator, the school district, and a Montana	
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Montana accredited educator preparation program.	accredited educator preparation program. Internships are	
Internships are permitted in endorsement areas approved	permitted in endorsement areas approved by the Board of	
by the Board of Public Education in ARM 10.57.412 and	Public Education in ARM 10.57.412 and	
<u>10.57.413</u> .	<del>10.57.413</del> <u>10.57.414 to 10.57.419.</u>	
(21) "K-12 district" as defined in <u>20-6-701</u> , MCA means	(21)(30) "K-12 district" as defined in 20-6-701, MCA	
an elementary district, with the same district boundaries as	means an elementary district, with the same district	
a high school district, which has been attached to that high	boundaries as a high school district, which has been	
school district. The high school district remains an	attached to that high school district. The high school	
organized district and the elementary district is an inactive	district remains an organized district and the elementary	
district pursuant to 20-6-101, MCA.	district is an inactive district pursuant to 20-6-101, MCA.	
NEW DEFINITION	(31) "Learning model" means the learning experiences	
	student engage in and teachers facilitate that are aligned	
	to the desired attributes of a graduate profile.	
(22) "Learning progression" means the specific	(22)(32) "Learning progression" means the specific	
performance expectations in each content area at each	performance expectations in each content area at each	
grade level from kindergarten through grade 12.	and grade-level grade-band from kindergarten through	
g. a.a	grade 12.	
(23) "Licensure" means certification of an	(23)(33) "Licensure" means a certificate certification	
educator/specialist as issued by the state of Montana,	issued or applied for under 20-4-101, et seg., MCA. of an	
based on completion of an approved educator preparation	educator/specialist as issued by the state of Montana,	
program. Licensure indicates grade level(s),	based on completion of an approved educator preparation	
endorsement(s), and classification.	program. Licensure indicates grade level(s).	
chaorsement(s), and classification.	endorsement(s), and classification.	
(24) "Literacy" means learning to read, write, speak,	(24)(34) "Literacy" means constructing and validating	
listen, and use language effectively.	knowledge in specific content areas which includes	
ilsteri, and use language effectively.	interpretation and learning with language, numeracy, and	
	media. learning to read, write, speak, listen, and use	
	language effectively.	
NEW DEFINITION	U U J	
NEW DEFINITION	(35) "Measure" means a way to assess the level of	
	proficiency on a performance indicator aligned to the	
(05)    104   1    1    1    1    1    1	district graduate profile.	
(25) "Middle grades" means grades 4 through 9.	(25)(36) "Middle grades" means grades 4 through 9.	
(26) "Minimum aggregate hours" means the minimum	(26)(37) "Minimum aggregate hours" means the	
hours of pupil instruction that must be conducted during	minimum hours of pupil instruction that must be conducted	
the school fiscal year in accordance with 20-1-301, MCA	during the school fiscal year in accordance with 20-1-301,	

and includes passing time between classes. Minimum	MCA and includes passing time between classes.	
aggregate hours does not include lunch time and periods	Minimum aggregate hours does do not include lunch time	
of unstructured recess, as defined in <u>20-1-101</u> , MCA.	and periods of unstructured	
(0=)	recess, as defined in 20-1-101, MCA.	
(27) "Minimum requirement" means groups of 10 or	(27)(38) "Minimum requirement" means groups of 10 or	
more students.	more students.	
(28) "Misassignment" means a licensed	(28)(39) "Misassignment" means a licensed	
educator/specialist teaching outside their endorsed teaching	educator/specialist teaching outside their endorsed teaching	
area(s) and/or level (elementary K-8 and secondary 5-12).	area(s) <del>and/</del> or level (elementary K-8 and	
	secondary 5-12).	
(29) "Nonaccredited status" means previously	(29) "Nonaccredited status" means previously accredited	
accredited school which failed to meet the requirements of	school which failed to meet the requirements of intensive	
intensive assistance and is out of compliance with the	assistance and is out of compliance with the	
Board of Public Education standards of accreditation.	Board of Public Education standards of accreditation.	
(30) "Nonlicensed" means a person who does not hold		
	(30)(40) "Nonlicensed" means a person who does not	
a current Montana educator license, except for a person	hold a current Montana educator license, except for a	
for whom an emergency authorization of employment has	person for whom an emergency authorization of	
been issued under the provisions of <u>20-4-111</u> , MCA.	employment has been issued under the provisions of 20- 4-	
	111, MCA.	
NEW DEFINITION	(41) "Offsite instructional setting" means an instructional	
	setting at a location, separate from a main school site,	
	where a school district provides for the delivery of	
	instruction to a student who is enrolled in the district.	
(31) "Online learning" means educational activity in	(31)(42) "Online learning" means educational activity in	
which instruction and content are delivered primarily via the	which instruction and content are delivered primarily via the	
Internet and through emerging technologies. Online	Internet and through emerging technologies. Online	
learning is a form of distance learning.	learning is a form of distance learning.	
NEW DEFINITION	(43) "Personalized learning" means to:	
	(a) develop individualized pathways for career and	
	postsecondary educational opportunities that honors	
	individual interests, passions, strengths, needs, and	
	culture;	
	(b) support through relationships among teachers,	
	family, peers, the business community, postsecondary	
	education officials, and other community stakeholders;	
	(c) embed community-based, experiential, online, and	
	1 , and a second	

	work-based learning opportunities; and	
	(d) foster a learning environment that incorporates both	
	face-to-face and virtual connections.	
NEW DEFINITION	(44) "Postsecondary and workforce readiness" means	
NEW DEFINITION		
	the knowledge, skills, and dispositions that a student has	
(00) HD: : H	attained prior to completing a high school program.	
(32) "Principal" means a person who holds a valid	(32)(45) "Principal" means a person who holds a valid	
Montana Class 3 educator license with an applicable	Montana Class 3 educator license with an applicable	
principal endorsement and who is employed by a district as	principal endorsement and who is employed by a district	
a principal, or who is enrolled in a Board of Public	as a principal, or who is enrolled in a Board of Public	
Education approved principal internship program under	Education approved principal internship program under	
ARM <u>10.55.607</u> .	ARM <del>10.55.607</del> <u>10.57.114.</u>	
NEW DEFINITION	(46) "Professional Development" means adult learning	
	that increases educator effectiveness and learning	
	outcomes for all students.	
NEW DEFINITION	(47) "Proficiency-based learning" means systems of	
	instruction, assessment, and academic reporting that are	
	based on students demonstrating that they have learned	
	the knowledge and skills as outlined in the state content	
	standards.	
NEW DEFINITION	(48) "Proficient" means that a student demonstrated a	
NEW BELLINITION	high level of knowledge and skills that are expected to be	
	learned signaling that a student is well prepared to	
	progress on the learning continuum aligned to the content	
	standards, learning progressions, and necessary	
	readiness skills.	
(33) "Program area standards" means the subject	(33)(49) "Program area standards" means the subject	
matter Montana school districts are required to offer and the	matter Montana school districts are required to offer and	
strategies and proven practices used to instruct. The	the strategies and proven practices used to instruct. The	
program area standards include: English language arts,	program area standards include English language arts,	
arts, health enhancement, mathematics, science, social	arts, health enhancement and physical education,	
studies, career and technical education, technology,	mathematics, science, social studies, career and technical	
workplace competencies, library media, world languages,	education, technology integration, workplace	
and school counseling.	<del>competencies, computer science,</del> library media <u>and</u>	
	information literacy, world languages, and school	
	counseling.	

(34) "Program delivery standards" means the	(34)(50) "Program delivery standards" means the	
conditions and practices school districts are required to	conditions and practices school districts are required to	
provide ensuring that every student is afforded educational	provide ensuring that every student is afforded equal	
opportunities to learn, develop, and demonstrate	educational opportunities to learn, develop, and	
achievement in content standards and content-specific	demonstrate achievement in content standards and	
grade-level learning progressions.	content-specific <del>grade-level</del> <u>grade-band</u> learning	
	progressions.	
NEW DEFINITION	(51) "Pupil instruction" means the conduct of organized	
	instruction of learning opportunities for pupils enrolled in	
	public schools while under the supervision of a teacher.	
(35) "Pupil instruction day" means a school day when	(35)(52) "Pupil instruction day" means a school day	
organized instruction is conducted with students under the	when organized instruction is conducted with students	
	under the supervision of a teacher.	
(36) "Pupil instruction-related (PIR) day" means days of	(36)(53) "Pupil instruction-related (PIR) day" means	
teacher activities devoted to improving the quality of	days of teacher activities devoted to improving the quality	
instruction. The activities may include, but are not limited	of instruction. The activities may include, but are not	
to: in-service training, attending state meetings of teacher	limited to in-service training, attending state meetings of	
organizations, and conducting parent conferences.	teacher organizations, and conducting parent conferences.	
(37) "School" means, for accreditation purposes, an	(37)(54) "School" means, for accreditation purposes, an	
educational program and grade assignments designated	educational program and grade assignments designated	
by the local board of trustees in one of the following	by the local board of trustees in one of the following	
categories:	categories:	
(a) an elementary school, which offers any combination	(a) an elementary school, which offers any combination	
of kindergarten through eighth grade;	of kindergarten through eighth grade;	
(b) a seventh and eighth grade school, which	(b) a seventh and eighth grade school, which comprises	
comprises the basic education program for grades 7 and 8	the basic education program for grades 7 and 8 that may be	
that may be funded at the high school rate pursuant	funded at the high school rate pursuant to 20-9-396, MCA;	
to <u>20-9-396</u> , MCA;	(c) a junior high school, which offers the basic	
(c) a junior high school, which offers the basic	education program for grades 7 through 9;	
education program for grades 7 through 9;	(d) a middle school, which offers education programs	
1	for grades 4 through 8 or any combination thereof; and	
for grades 4 through 8 or any combination thereof; and	(e) a high school, which offers the educational	
, , , , , , , , , , , , , , , , , , ,	programs for grades 9 through 12 or grades 10 through 12	
programs for grades 9 through 12 or grades 10 through	when operating in conjunction with a junior high school.	
12 when operating in conjunction with a junior high school.		
(38) "School administrator" means a person who is a	(38)(55) "School administrator" means a person who is	

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(40)(57) "School system" means the administrative unit	
of a district or combination of districts. In Montana, types of	
school systems are as follows:	
(a)"combined elementary-high school district" means an	
elementary district and a high school district which are	
combined into a single school system for district	
administration purposes;	
(b) "independent high school district" means a district	
organized for the purpose of providing public education for	
all or any combination of grades 9 through 12; and	
(c) independent elementary school district" means a	
district organized for the purpose of providing public	
education for all or any combination of grades kindergarten	
through grade 8.	
(41) "Specialist" means a person with a Class 6	
Specialist license in a nonteaching role of school	
psychologist or school counselor.	
(58) "Stakeholder Engagement" means a measurable,	
inclusive, intentional, and ongoing process of	
communicating to, learning from, and partnering with	
stakeholders to best support continuous school	
improvement and learning outcomes for all students.	
(59) "Stakeholders" means community members who	
are involved and invested in districts, schools, programs,	
and outcomes for students. Stakeholders include students,	
	school systems are as follows:  (a) "combined elementary-high school district" means an elementary district and a high school district which are combined into a single school system for district administration purposes;  (b) "independent high school district" means a district organized for the purpose of providing public education for all or any combination of grades 9 through 12; and  (c) independent elementary school district" means a district organized for the purpose of providing public education for all or any combination of grades kindergarten through grade 8.  (41) "Specialist" means a person with a Class 6 Specialist license in a nonteaching role of school psychologist or school counseler.  (58) "Stakeholder Engagement" means a measurable, inclusive, intentional, and ongoing process of communicating to, learning from, and partnering with stakeholders to best support continuous school improvement and learning outcomes for all students.  (59) "Stakeholders" means community members who are involved and invested in districts, schools, programs,

	families, educators, leaders, business and community	
(40) IICtoto accountability avatarall records and areis	leaders, and the many partners who support them.	
(42) "State accountability system" means academic	(42)(60) "State accountability system" means federally	
measures within the annual meaningful differentiation	mandated academic measures and Montana defined flex	
process and the other state defined indicators.	indicator(s) within the annual meaningful differentiation	
NEW RESIDENCE	process and the other state defined indicators.	
NEW DEFINITION	(61) "Student growth" means changes in student	
	<u>learning as measured from one point in time to another as</u>	
	determined by state or local measures, or both. The	
	federal accountability system uses a growth model to	
	demonstrate student learning across time as measured by	
	statewide assessments.	
(43) "Student performance standards" means minimum	(43)(62) "Student performance standards" means	
standards of a quality education, which measures student	minimum standards of a quality education, which the	
performance on annual state level summative	measures measurement of student performance	
assessments and graduation rates used to determine the	proficiency on annual state level summative assessments	
accreditation status of a school.	and graduation rates used to determine the accreditation	
	status of a school.	
(44) "Superintendent" means a person who holds a	(44)(63) "Superintendent" means a person who holds a	
valid Montana Class 3 educator license, with an applicable	valid Montana Class 3 educator license, with an applicable	
superintendent's endorsement and who is employed by a	superintendent's endorsement <del>and who is employed by a</del>	
district as a district superintendent, or who is enrolled in a	district as a district superintendent, or who is enrolled in a	
Board of Public Education approved superintendent	Board of Public Education approved superintendent	
internship program under ARM <u>10.55.607</u> .	internship program under ARM	
	<del>10.55.607.</del> 10.57.114	
(45) "Synchronous" means occurring at the same time.	(45)(64) "Synchronous" means occurring at the same	
"Synchronous" refers to instruction and communication	time. "Synchronous" refers to instruction and	
between participants (i.e., students and teachers) that	communication between participants (i.e., students and	
occurs at the same time even though they may be in	teachers) that occurs at the same time even though they	
different physical locations. For example, instruction in	may be in different physical locations. For example,	
which students and teachers are online at the same time	instruction in which students and teachers are online at the	
so that a question can be immediately answered (e.g.,	same time so that a question can be immediately	
telephone calls, face-to-face meetings, physical	answered. <del>(e.g., telephone calls, face to face meetings,</del>	
classrooms, chat rooms, and videoconferencing).	physical classrooms, chat rooms, and videoconferencing).	
(46) "Teacher" means a person, except a district	(46)(65) "Teacher" means a person, except a district	
superintendent, who holds a valid Montana educator	superintendent, who holds a valid Montana educator	
license issued by the Superintendent of Public Instruction	license issued by the Superintendent of Public Instruction	
, ,		

under the policies adopted by the Board of Public Education and who is employed by a district as a member of its instructional, supervisory, or administrative staff. This definition of a teacher includes a person for whom an emergency authorization of employment has been issued under the provisions of 20-4-111, MCA.  (47) "Technology-delivered learning" means instruction and content delivered via digital technologies (e.g., online, CD-ROM, DVD-ROM, or learning experiences that involve primarily the use of computers).	under the policies adopted by the Board of Public Education and who is employed by a district as a member of its instructional, supervisory, or administrative staff. This definition of a teacher includes a person for whom an emergency authorization of employment has been issued under the provisions of 20-4-111, MCA.  (47)(66) "Technology-delivered learning" means instruction and content digitally delivered via digital technologies. (e.g., online, CD-ROM, DVD-ROM, or learning experiences that involve primarily the use of computers).	
(48) "Variance to standard" means an alternate approach to meeting or exceeding the minimum standards.	(48)(67) "Variance to standard" means an alternate approach to meeting or exceeding the minimum standards.	
NEW DEFINITION	(68) "Work-based learning" means sustained interactions with industry or community professionals in workplace settings, to the extent practicable, or simulated environments at an educational institution that foster indepth, firsthand engagement with the tasks of a given career field, that are aligned to curriculum and instruction.	
10.55.603 CURRICULUM AND ASSESSMENT		
(1) Local school districts shall ensure their curriculum is aligned to all content standards and the appropriate learning progression for each grade level.		Emphasizing a <b>proficiency-based</b> learner model withir the curriculum and assessment section.
(2) School districts shall maintain their programs consistent with the state's schedule for revising standards.	(2) School districts shall review, update, and align their learning programs consistent with following or after the state's schedule for revising standards.	
(3) School districts shall assess the progress of all students toward achieving content standards and content-specific grade-level learning progressions in each program area. The district shall use assessment results, including state-level achievement information obtained by administration of assessments pursuant to ARM 10.56.101 to examine the educational program and	(3) School districts shall assess the progress of all students' progression, growth, and proficiency of toward achieving content standards and content-specific grade-level grade-band learning progressions in each program area as aligned with the district assessment plan in 10.55.603(5). The district shall use multiple measures assessment results, including state-level achievement	Encouraging <b>multiple measures</b> determined at the local level to assess student learning progression, growth, and proficiency.

measure its effectiveness.  (a) The examination of program effectiveness using assessment results shall be supplemented with information about graduates and other students no longer in attendance.  (b) The information obtained shall be considered in curriculum and assessment development.  (4) For content standards in all program areas pursuant to the requirements of ARM 10.55.602, school districts shall:	information obtained by administration of assessments pursuant to ARM 10.56.101 to examine the educational learning program and measure its effectiveness.  (a) This examination of program effectiveness using assessment results shall include current students and be supplemented with information about graduates and other students no longer in attendance; and  (b) The information obtained shall be considered in curriculum and assessment development.  (4) For content standards in all program areas pursuant to the requirements of ARM 10.55.602, school districts shall:	The Continuous improvement plan has been replaced with the integrated action plan.
(a) establish curriculum and assessment development processes as a cooperative effort of personnel licensed and endorsed in the program area and trustees, administrators, other teachers, students, specialists, parents, community, and, when appropriate, tribal representatives and state resource people;  (b) review curricula at least every five years or consistent with the state's standards revision schedule, and modify, as needed, to meet educational goals of the continuous school improvement plan pursuant to ARM 10.55.601;  (c) review materials and resources necessary for implementation of the curriculum and assessment at least every five years, or consistent with the state's standards revision schedule that are consistent with the goals of the continuous school improvement plan; and  (d) review curricula and instructional materials and resources to ensure the inclusion of the distinct and unique cultural heritage and contemporary portrayal of American Indians.	(a) establish curriculum and assessment development processes as a cooperative effort of personnel licensed and endorsed in the program area and trustees, administrators, other teachers, students, specialists, parents-families, community members, and, when appropriate, tribal representatives and state resource people_staff;  (b) review curricula at least every five years or consistent with the state's standards revision schedule, and modify, as needed, to meet the educational goals of the continuous school improvement integrated action plan pursuant to ARM 10.55.601;  (c) review materials and resources necessary for implementation of the curriculum and assessment at least every five years, or consistent with the state's standards revision schedule, that are consistent with the goals of the continuous school improvement integrated action plan pursuant to ARM 10.55.601; and  (d) review curricula and instructional materials and resources to ensure the inclusion of the distinct and unique cultural heritage heritages and contemporary portrayal of American Indians.	
(5) The school district shall develop and implement its assessment plan used to measure student progress ensuring alignment to the local curriculum in all program areas.	(5) The school district shall develop and implement its  an assessment plan that supports progression, growth and proficiency, promotes demonstrations of student learnings, and used to measure measures student progress ensuring	Emphasizing a <b>proficiency-based</b> learner model.

- (a) The assessment plan shall be included in the continuous school improvement plan and be in place within two years following the development of local curriculum.
- (b) School districts shall use appropriate multiple measures and methods, including state-level achievement information obtained by administration of assessments pursuant to the requirements of ARM 10.56.101, to assess student progress in achieving content standards and content-specific grade-level learning progressions in all program areas.
- (c) The Superintendent of Public Instruction shall develop criteria and procedures for the selection of appropriate multiple measures and methods to be used to assess student progress in achieving content and appropriate content-specific grade-level learning progressions in all program areas.
- (d) The Superintendent of Public Instruction shall provide technical assistance to districts to meet the criteria and procedures in (5)(c).

- alignment to the local curriculum in all program areas pursuant to ARM 10.56.101.
- (a) The assessment plan shall be included in the continuous school improvement integrated action plan pursuant to ARM 10.55.601 and be in place within two years following the development of local curriculum.
- (b) School districts shall use appropriate multiple measures and methods, including state-level achievement information obtained by administration of assessments pursuant to the requirements of ARM 10.56.101, to assess student progress growth and proficiency of in achieving content standards and content-specific grade-level-grade-band learning progressions in all program areas.
- (c) The Superintendent of Public Instruction shall develop criteria and procedures for the selection of appropriate multiple measures and methods to be used to assess student progress in achieving growth and proficiency of content standards and appropriate content-specific grade level grade-band learning progressions in all program areas.
- (d) The Superintendent of Public Instruction shall provide technical assistance to districts to meet the criteria and procedures in (5)(c).

Encouraging **multiple measures** determined at the local level to assess student learning progression, growth, and proficiency.

10 55	604	VARIANCES	TO	STANDARDS
10.00			$\cdot$	

- (1) A local board of trustees may apply to the Board of Public Education through the Superintendent of Public Instruction to implement a variance to a standard or a section of standards, excluding standards stating statutory criteria, standards pertaining to educator licensure or endorsement, and content standards as defined by the Board of Public Education and provided in guidance from the Superintendent of Public Instruction.
- (a) In its application, the local board of trustees shall outline how and why its proposed variance would be workable, educationally sound, and designed to meet or exceed results under established standards and, where applicable, aligned with program standards under ARM 10.55.1101 through 10.55.1901.
- (1) A local board of trustees may apply to the Board of Public Education through the Superintendent of Public Instruction to implement variance to a an assurance standard or a section of assurance standards, excluding standards stating statutory criteria, standards pertaining to educator licensure or endorsement, and content standards as defined by the Board of Public Education and provided in guidance from the Superintendent of Public Instruction.
- (a) In its application, the local board of trustees shall outline how and why its proposed variance would be workable, educationally sound, and designed to meet or exceed results under established standards and, where applicable, aligned with program standards under ARM 10.55.1101 through 10.55.1901 10.55.2201.
- Specifying that the type of standard a variance of standard applies to is an **assurance standard** and not student performance standard. School districts may seek a variance to how they will meet an assurance standard but not how or to what degree they will be accountable for student performance outcomes.
- Modified the date of when a variance of standard is submitted to ensure districts seek a variance based on current and actual enrollment rather than on what they predict the enrollment will be or based on data from the previous school year. The variance would apply to the current academic year. This also addresses the need to seek a variance to standard that shows up after the TEAMS Report closes. Through this adapted timeline districts would have the opportunity to make a variance request before having deficiencies cited.
- Adding one tribal representative and one family or community representative to the Variance to Standard Board to include more stakeholder voice.

- (b) In its application, the school district shall provide evidence through official minutes of the board of trustees that local school community stakeholders were involved in the consideration and development of the proposed variance to standards. Stakeholder groups include trustees, administrators, teachers, classified school staff, parents, community members, and students as applicable. A district shall provide evidence it adopted its application for variance at an official, properly noticed meeting of its board of trustees.
- (b) In its application, the school district shall provide evidence through official minutes of the board of trustees that local school community stakeholders were involved in the consideration and development of the proposed variance to an assurance standard or a section of assurance standards. Stakeholder groups include trustees, administrators, teachers, classified school staff, parents families, community members, and students as applicable. A district shall provide evidence it adopted its application for variance at an official, properly noticed
- Placing the responsibility to appoint members of the variance to standards board on the Superintendent, who must get approval by the Board of Public Education.
- Removed the "pool of experts" that need to be on call for the variance to standards board, because it has not been utilized or sought by the variance to standard board in recent times.

- (c) An application for variance to standards to take effect at the beginning of the academic year is due in writing to the Superintendent of Public Instruction no later than the first Monday in March. An application for variance to standards to take effect the second semester of the academic year is due in writing to the Superintendent of Public Instruction no later than the first Monday in July.
- (d) Upon receipt, the Superintendent of Public Instruction shall refer applications for variance to standards to a pre-appointed review board. The Superintendent of Public Instruction shall facilitate and provide organizational support for the meetings of the review board.
- (i) The review board shall consist of the following, appointed by the Superintendent of Public Instruction from a list of qualifying individuals jointly endorsed by MEA- MFT, Montana Rural Education Association (MREA), Montana Small Schools Alliance (MSSA), School Administrators of Montana (SAM), and Montana School Boards Association (MTSBA): one trustee, one district superintendent, one high school principal, one elementary principal, two high school teachers, and two elementary school teachers.
- (ii) As needed, the review board shall seek advice from experts.
- (A) The Superintendent of Public Instruction shall solicit a pool of experts from curriculum groups and educational associations to serve "on call" in an advisory capacity.
- (B) The Superintendent of Public Instruction shall notify the review board of the pool participants with rationale and present them for review board approval.
- (C) The review board shall notify the Superintendent of Public Instruction when and what

- meeting of its board of trustees.
- (c) An application for variance to <u>an assurance</u> <u>standard or a section of assurance</u> standards.to take <u>effect at the beginning of the academic year</u> is due in writing to the Superintendent of Public Instruction no later than the <u>first second</u> Monday in <u>March October for the current academic year</u>. An application for variance to standards to take effect the second semester of the academic year is due in writing to the Superintendent of Public Instruction no later than the first Monday in July.
- (d) Upon receipt, the Superintendent of Public Instruction shall refer applications for variance to an assurance standards or a section of assurance standards to a pre- appointed review board. The Superintendent of Public Instruction shall facilitate and provide organizational support for the meetings of the review board.
- (i) The review board shall consist of the following, appointed by the Superintendent of Public Instruction and approved by the Board of Public Education—seek advice from experts.from a list of qualifying individuals jointly endorsed by MEA-MFT, Montana Rural Education Association (MREA), Montana Small Schools Alliance (MSSA), School Administrators of Montana (SAM), and Montana School Boards Association (MTSBA): one trustee, one district superintendent, one high school principal, one elementary principal, two high school teachers, and two elementary school teachers, one tribal council representative, and one family or community representative.
- (ii) As needed, the review board shall seek advice from experts.
- (A) The Superintendent of Public Instruction shall solicit a pool of experts from curriculum groups and educational associations to serve "on call" in an advisory capacity.

type of experts are needed.

- (D) The Superintendent of Public Instruction shall notify the appropriate pool of experts of this needed input and arrange for the pool member(s) to advise the committee.
- (iii) The review board members shall serve five year terms with no limit to the number of terms any one person may serve. Terms shall be staggered where half of all positions shall be filled every three years prior to the first meeting of the review board in the third year.
- (e) The review board shall review all applications and use a uniform rubric, made available to districts in advance of applying to implement a variance to a standard or section of standards. The uniform rubric will ensure consistent and high quality applications from school districts across Montana.
- (f) The review board shall provide its recommendations to the Superintendent of Public Instruction with a recommendation for approval, modification, or rejection of the review board's recommendation within 60 calendar days of the review board being referred an application.
- (g) The Superintendent of Public Instruction shall provide the Board of Public Education with a recommendation for approval, modification, or rejection of the review board's recommendation. If the Superintendent of Public Instruction or review board finds an application to be preliminarily deficient, the superintendent shall advise the applicant school district why that application is not ready for consideration. The applicant district shall have the opportunity to change its application as suggested or submit it as originally proposed.
- (h) If the Superintendent of Public Instruction or review board finds an application to be preliminarily deficient, the superintendent shall advise the applicant school

- (B) The Superintendent of Public Instruction shall notify the review board of the pool participants with rationale and present them for review board approval.
- (C) The review board shall notify the Superintendent of Public Instruction when and what type of experts are needed.
- (D) The Superintendent of Public Instruction shall notify the appropriate pool of experts of this needed input and arrange for the pool member(s) to advise the committee.
- (iii)(ii) The review board members shall serve fiveyear terms with no limit to the number of terms any one person may serve. Terms shall be staggered where half of all positions shall be filled every three years prior to the first meeting of the review board in the third year.
- (e) The review board shall review all applications and use a uniform rubric, made available to districts in advance of applying to implement a variance to a-an assurance standard or section of assurance standards. The uniform rubric will ensure consistent and high-quality applications from school districts across Montana.
- (f) The review board shall provide its recommendations to the Superintendent of Public Instruction with a recommendation for approval, modification, or rejection of the review board's recommendation within 60 calendar days of the review board being referred an application.
- (g) The Superintendent of Public Instruction shall provide the Board of Public Education with a recommendation for approval, modification, or rejection of the review board's recommendation.
- (h) If the Superintendent of Public Instruction or review board finds an application to be preliminarily deficient, the superintendent shall advise the applicant school district why that application is not ready for

district why that application is not ready for consideration. The applicant district shall have the opportunity to change its application as suggested or submit it as originally proposed.	consideration. The applicant district shall have the opportunity to change its application as suggested or submit it as originally proposed.	
(2) The Board of Public Education shall approve or deny proposed variances to standards. If the board denies a proposed variance to standards, it shall remit in writing to the applicant school district why it has done so.	(2) The Board of Public Education shall approve or deny proposed variances to <u>assurance</u> standards. If the board denies a proposed variance to <u>assurance</u> standards, it shall remit in writing to the applicant school district why it has done so.	
(3) If the Board of Public Education approves a proposed variance to standards, it shall initially do so for no more than two years pending ongoing review of the implementation by the Superintendent of Public Instruction.	(3) If the Board of Public Education approves a proposed variance to <u>assurance</u> standards, it shall initially do so for no more than two years pending ongoing review of the implementation by the Superintendent of Public Instruction.	
(4) Following the second year of implementation of a variance to standards, the school district shall provide evidence to the Superintendent of Public Instruction that the methods selected by the district implement, meet, or exceed results that could have been achieved under established standards.	(4) Following the second year of implementation of a variance to <u>assurance</u> standards, the school district shall provide evidence to the Superintendent of Public Instruction that the methods selected by the district implement, meet, or exceed results that could have been achieved under established standards.	
(5) If the Superintendent of Public Instruction finds the variance is workable and educationally sound, the Superintendent shall report findings and recommend continued approval to the Board of Public Education.	(5) If the Superintendent of Public Instruction finds the variance is workable, and educationally sound, the Superintendent shall report findings and recommend continued approval to the Board of Public Education.	

(6) If the Board of Public Education concurs with the Superintendent's recommendation, it may renew the variance for no more than three years.	(6) If the Board of Public Education concurs with the Superintendent's recommendation, it may renew the variance for no more than three years.	
(7) The Board of Public Education may subsequently renew the variance provided the district continues to show how the variance meets or exceeds established standards.	(7) The Board of Public Education may subsequently renew the variance provided the district continues to show how the variance meets or exceeds established standards.	
(8) If the Superintendent of Public Instruction finds the variance to standards is not working as intended or does not meet or exceed results that could be achieved under established standards, the superintendent shall recommend to the Board of Public Education that the variance be revoked.	(8) If the Superintendent of Public Instruction finds the variance to assurance standards is not working as intended or does not meet or exceed results that could be achieved under established standards, the superintendent shall recommend to the Board of Public Education that the variance be revoked.	
(9) If the Board of Public Education accepts the Superintendent's recommendation to revoke a variance, the board's decision is final.	(9) If the Board of Public Education accepts the Superintendent's recommendation to revoke a variance, the board's decision is final.	
(10) A school district may discontinue an approved variance at any time. If it does so, it shall promptly notify the Superintendent of Public Instruction in writing.	(10) A school district may discontinue an approved variance at any time. If it does so, it shall promptly notify the Superintendent of Public Instruction in writing.	
(11) A school district may apply to the Board of Public Education through the Superintendent of Public Instruction to create a charter school.  (a) A charter school must provide an education that meets or exceeds the requirements of the Montana Constitution, state law, and school accreditation standards.	(11) A school district may apply to the Board of Public Education through the Superintendent of Public Instruction to create a charter school.  (a) A charter school must provide an education that meets or exceeds the requirements of the Montana Constitution, state law, and school accreditation standards.	Separated <b>charter school application</b> from variance to standards rule to make a new rule and updated the language to focus on student performance outcomes. A new rule has been proposed in 10.55.608.

- (b) The Board of Public Education may only grant charters to publicly funded schools or programs under the supervision and control of a locally elected board of trustees in an existing school district.
- (c) The procedure by which a school district may apply to create a charter school and by which the Board of Public Education may approve, deny, evaluate, and renew a charter school shall be identical to that outlined in ARM 10.55.604.
- (d) To be proposed by a school district and approved by the Board of Public Education, a charter school shall, at a minimum, guarantee the following:
  - (i) school district governance and control;
  - (ii) unrestricted, open student access;
  - (iii) compliance with all health and safety laws;
- (iv) teacher licensure and endorsement to the same extent as required or provided by state law or accreditation standards;
- (v) employee collective bargaining to the same extent as required or provided by state law; and
- (vi) a plan for consideration of input by community members and staff as to formation and implementation issues. Consideration of input may be identified by formation of advisory committees involving staff and/or community members, conduct of a properly noticed public meeting for purposes of comment on the formation or operation of the charter school, or any other reasonable means that result in an opportunity for input by staff and community members prior to a decision of significant interest to the public regarding the formation or operation of the charter school.
- (e) A school district may discontinue an approved charter school at any time. If it does so, it shall promptly notify the Board of Public Education in writing.

- (b) The Board of Public Education may only grant charters to publicly funded schools or programs under the supervision and control of a locally elected board of trustees in an existing school district.
- (c) The procedure by which a school district may apply to create a charter school and by which the Board of Public Education may approve, deny, evaluate, and renew a charter school shall be identical to that outlined in ARM 10.55.604.
- (d) To be proposed by a school district and approved by the Board of Public Education, a charter school shall, at a minimum, guarantee the following:
  - (i) school district governance and control;
  - (ii) unrestricted, open student access;
  - (iii) compliance with all health and safety laws;
- (iv) teacher licensure and endorsement to the same extent as required or provided by state law or accreditation standards:
- (v) employee collective bargaining to the same extent as required or provided by state law; and
- (vi) a plan for consideration of input by community members and staff as to formation and implementation issues. Consideration of input may be identified by formation of advisory committees involving staff and/or community members, conduct of a properly noticed public meeting for purposes of comment on the formation or operation of the charter school, or any other reasonable means that result in an opportunity for input by staff and community members prior to a decision of significant interest to the public regarding the formation or operation of the charter school.
- (e) A school district may discontinue an approved charter school at any time. If it does so, it shall promptly notify the Board of Public Education in writing.
  - (ii) unrestricted, open student access;
  - (iii) compliance with all health and safety laws;

- (iv) teacher licensure and endorsement to the same extent as required or provided by state law or accreditation standards;

  (v) employee collective bargaining to the same extent as required or provided by state law; and

  (vi) a plan for consideration of input by community members and staff as to formation and implementation issues. Consideration of input may be identified by formation of advisory committees involving staff and/or community members, conduct of a properly noticed public meeting for purposes of comment on the formation or operation of the charter school, or any other reasonable means that result in an opportunity for input by staff and community members prior to a decision of significant interest to the public regarding the formation or operation of
  - (e) A school district may discontinue an approved charter school at any time. If it does so, it shall promptly notify the Board of Public Education in writing.

the charter school.

10.55.605 CATEGORIES OF ACCREDITATION		
NEW LANGUAGE	(1) Accredited with distinction means the school has met the assurance standards and exceeded student performance standards as defined in ARM 10.55.606 and the Licensure Endorsement Requirements related to teaching assignments, a copy of which the Superintendent of Public Instruction must make publicly available. Three consecutive years in the accredited with distinction status, allows the local board of trustees to waive assurance standards for the school for three years.	Redefining categories of accreditation from 5 to 3 categories: Accreditation with distinction, accreditation, and accreditation with probation.  Raising the bar for accreditation to include a rating for exceeding expectations.  "The quality of a school goes beyond its name, location or reputation. An education institution succeeds when it supports every learner every day, offering opportunities for every learner to reach further. One hallmark of a good school is that it continually strives for improvement. " (Cognia Performance Standards retrieved 6/1/22 <a href="https://www.cognia.org/wp-content/uploads/2021/08/Performance-Standards Accreditation">https://www.cognia.org/wp-content/uploads/2021/08/Performance-Standards Accreditation</a> .
(1) Regular accreditation means the school has met the assurance standards and student performance standards as defined in ARM 10.55.606 and the Licensure Endorsement Requirements Related to Teaching Assignments, a copy of which may be found at: http://opi.mt.gov/Portals/182/Page%20Files/School%2 0Accreditation/Standards%20of%20Accreditation/Appendi x%20Files/B/Endorsement%20Codes.pdf?ver=2019-09-04-130721-823	(1)-(2) Regular accreditation Accredited means the school has met the assurance standards with minor and/or few deviations from the standards and met or exceeded the student performance standards as defined and delineated in ARM 10.55.606, the Licensure Endorsement Requirements Related to Teaching Assignments, and in the Accreditation Status Criteria Reference Guide, a copy of which the Superintendent of Public Instruction must make publicly available. may be found at: http://opi.mt.gov/Portals/182/Page%20Files/School%20Accreditation/Standards%20of%20Accreditation/Appendix%20Files/B/Endorsement%20Codes.pdf?ver=2019-09-04-130721-823.	The rationale for fewer categories of accreditation include, that in the last 30 years, there has never been a school that has lost accreditation status, and that three categories are able to meet the accreditation status of a school, focused on where support is needed.

(2) Regular with minor deviation accreditation means the school does not meet all the requirements of regular accreditation outlined in (1) and delineated in the Accreditation Status Criteria Reference Guide, a copy of which may be found at:  http://opi.mt.gov/Portals/182/Page%20Files/School%2 0Accreditation/Standards%20of%20Accreditation/Appendix%20Files/A/Accreditation%20Status%20Criteria%20Reference%20Guide.pdf?ver=2019-06-13-113341-203.	(2) Regular with minor deviation accreditation means the school does not meet all the requirements of regular accreditation outlined in (1) and delineated in the Accreditation Status Criteria Reference Guide, a copy of which may be found at:
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(5) Deficiency accreditation means the school is in advice status for two years, has not complied with the required corrective plan, and continues to have serious and/or numerous deviations, or has substantially increased the seriousness of deviations over the previous year.	(5) Deficiency accreditation means the school is in advice status for two years, has not complied with the required corrective plan, and continues to have serious and/or numerous deviations, or has substantially increased the seriousness of deviations over the previous year.	
(6) For a district with a school in advice or in deficiency status, the district administrator and the chair of the local board of trustees shall submit to the Superintendent of Public Instruction a corrective plan, including a systematic procedure and timeline for resolving the deviations noted.	(6) For a district with a school in advice or in deficiency accredited with improvement status, the district administrator and the chair of the local board of trustees shall submit to the Superintendent of Public Instruction a corrective plan, including a systematic procedure and timeline for resolving the deviations noted.	
(7) A school shall be immediately placed in deficiency status if:     (a) the school employs a teacher who does not have a Montana teaching license; or     (b) the school has a facility that creates an unhealthy environment with safety and health hazards.	(7) A school shall be immediately placed in deficiency accredited with improvement status if:  (a) the school employs a teacher who does not have a Montana teaching license; or  (b) the school has a facility that creates an unhealthy environment with safety and health hazards.	
(8) A school in deficiency status failing to comply with the required corrective plan shall be placed into the intensive assistance process as defined in the Accreditation Status Criteria Reference Guide, a copy of which may be found at:  http://opi.mt.gov/Portals/182/Page%20Files/School%2 0Accreditation/Standards%20of%20Accreditation/Appendi x%20Files/A/Accreditation%20Status%20Criteria%20Refe rence%20Guide.pdf?ver=2019-06-13-113341-203.	(8) A school in deficiency accredited with improvement status failing to comply with the required corrective plan within two years, and continues to have serious and/or numerous deviations, or has substantially increased the seriousness of deviations over the previous year shall be placed into the intensive assistance process as defined in the Accreditation Status Criteria Reference Guide, a copy of which may be found at: <a href="http://opi.mt.gov/Portals/182/Page%20Files/School%20Accreditation/Standards%20of%20Accreditation/Appendix%2">http://opi.mt.gov/Portals/182/Page%20Files/School%20Accreditation/Standards%20of%20Accreditation/Appendix%2</a> OFiles/A/Accreditation%20Status%20Criteria%20Reference %20Guide.pdf?ver=2019-06-13-113341-203	

(9) Nonaccredited status means that a school in deficiency status fails to meet the requirements of intensive assistance and is out of compliance with the Board of Public Education standards of accreditation.	(9) Nonaccredited status means that a school in deficiency status fails to meet the requirements of intensive assistance and is out of compliance with the Board of Public Education standards of accreditation.	
(10) A school seeking initial accreditation or reinstatement of accreditation shall meet the requirements of regular accreditation outlined in (1). This process shall include an on-site review from the Office of Public Instruction.	(10)-(4) A school seeking initial accreditation or reinstatement of accreditation shall meet the requirements of regular accreditation outlined in (1)-(2). This process shall include an on-site review from the Office of Public Instruction.	

10.55.606 ACCREDITATION PROCESS		
(1) The categories of accreditation of a school shall be determined by using two sets of standards:     (a) assurance standards; and     (b) student performance standards.	(1) The categories of accreditation of a school shall be determined by using two sets of standards:     (a) assurance standards; and     (b) student performance standards.	"Accreditation is the launchpad for school improvement. Based on rigorous research-based standards and evidence-based criteria, the process probes the whole institution—from policies to learning conditions and cultural context—to determine how well the parts work together to meet the needs of every learner."-Cognia "Accreditation isn't about passing a one-time inspection—it helps education providers meet improvement goals and sustain commitments to better
		learner outcomes." - Cognia
(2) Assurance standards are comprised of the following subchapters in ARM Title 10, chapter 55:  (a) Subchapter 6, General Provisions,	(2) Assurance standards are comprised of the following subchapters in ARM Title 10, chapter 55:  (a) Subchapter 6, General Provisions, ARM	The ARM numbers have been updated to align with new recommended rules.
ARM <u>10.55.601</u> through <u>10.55.607</u> ;	<u>10.55.601</u> through <u>10.55.607-10.55.608</u> ;	The Educational Opportunity and Academic Requirement
(b) Subchapter 7, School Leadership,	(b) Subchapter 7, School Leadership, ARM	titles were formerly incorrectly labeled with the
ARM <u>10.55.701</u> through <u>10.55.719</u> ;	<u>10.55.701</u> through <u>10.55.719-10.55.724</u> ;	corresponding ARM number.
(c) Subchapter 8, Academic Requirements,	(c) Subchapter 8, Academic Requirements	
ARM 10.55.801 through 10.55.805;	Educational Opportunity;	
(d) Subchapter 9, Educational Opportunity,	ARM <u>10.55.801</u> through <u>10.55.805</u> 10.55.806	
ARM 10.55.901 through 10.55.910; and	(d) Subchapter 9, Educational Opportunity Academic	
(e) (e) Subchapter 10, Program Area	Requirements, ARM 10.55.901 through 10.55.910; and	
Standards, ARM <u>10.55.1001</u> through	(e) Subchapter 10, Program Area Standards, ARM	
10.55.1003.	10.55.1001 through 10.55.1003 10.55.2201.	Consilient out the company DDE subject is consistently
(3) Student performance standards are comprised of	(3) Student performance standards are comprised of	Spelling out the acronym BPE, which is consistently
measures required under ARM 10.56.101(3) and other	measures required under ARM 10.56.101(3) and other	referred to the Board of Public Education through-out the rule.
measures described in the state accountability system,	measures described in the state accountability system,	ruie.
defined in ARM <u>10.55.602</u> , recommended by the state superintendent and approved by the Board of Public	defined in ARM <u>10.55.602</u> , recommended by the state superintendent and approved by the Board of Public	
Education (BPE).	Education (BPE).	
(a) BPE shall annually review the minimum	(a) BPE Board of Public Education-shall annually review	
requirement, defined in ARM 10.55.602, for reporting valid	the minimum requirement, defined in ARM 10.55.602, for	
and reliable student group results and to protect student	reporting valid and reliable student group results and to	
privacy based on the recommendation of the State	protect student privacy based on the recommendation of the	
Superintendent of Public Instruction.	State Superintendent of Public Instruction.	
(b) The State Superintendent of Public	(b) The State Superintendent of Public	

Instruction shall recommend to the BPE modifications to the student performance standards after consultation with representative stakeholders.	Instruction shall recommend to the BPE-Board of Public Education-modifications to the student performance standards after consultation with representative stakeholders.	
(4) For schools with only combinations of grades PK- 2, only the assurance standards shall be used to determine accreditation status, pursuant to ARM 10.55.605  Categories of Accreditation.	(4) For schools with only combinations of grades PK-2, only the assurance standards shall be used to determine accreditation status, pursuant to ARM 10.55.605 Categories of Accreditation.	
(5) Categories of assurance standards and student performance standards shall be used to determine accreditation status.	(5) Categories of assurance standards and student performance standards shall be used to determine accreditation status.	
<ul> <li>(6) A school shall be designated regular accreditation status by using the combined results of the assurance standards and student performance standards as follows: <ul> <li>(a) Regular status for assurance standards and regular status for student performance standards;</li> <li>(b) Regular status for assurance standards and regular with minor deviation for student performance standards; or</li> <li>(c) Regular with minor deviation for assurance standards and regular status for student performance standards.</li> </ul> </li> </ul>	distinction by using the combined results of accredited status for assurance standards and distinguished status for student performance results, where 80% of students are proficient or advanced and/or obtain an 80% or higher graduation rate.  A school shall be designated regular accreditation status by using the combined results of the assurance standards and student performance standards as follows:  (a) Regular status for assurance standards and regular	engages in continual improvement, integrates reflection throughout their day and is able to attract and retain the teachers with the proper licensing endorsements. These
(7) A school shall be designated regular with minor deviation status by using the combined results of both assurance standards and student performance standards in regular with minor deviation status, or as stated in ARM 10.55.605.	(7) A school shall be designated regular with minor deviation accredited status by using the combined results of both assurance standards and student performance standards in accredited or as stated in ARM 10.55.605.	
(8) A school shall be designated in advice status by using the combined results of the assurance standards and student performance standards in either set of standards, or as stated in ARM 10.55.605.	(8) A school shall be designated in advice accredited on probation status by using the combined results of the assurance standards and student performance standards in accredited with probation for either set of standards, or as stated in ARM 10.55.605.	

(9) A school shall be designated deficiency status by	(9) A school shall be designated deficiency status by using	
using the combined results of assurance standards and	the combined results of assurance standards and student	
student performance standards in deficiency in either set	performance standards in deficiency in either set of	
of standards, or as stated in ARM <u>10.55.605</u> .	standards, or as stated in ARM <u>10.55.605</u> .	

## 10.55.607 INTERNSHIPS

- (1) Internships are defined in ARM 10.55.602.
- (2) As part of an internship agreement, the parties must agree to the following:
- (a) the intern will complete the requirements for the appropriate endorsement within three years;
- (b) the school district will provide local supervision and support of the intern; and
- (c) the accredited educator preparation program will approve the coursework and provide support and periodic supervision.
- (3) If entering into internship agreements, the accredited Montana educator preparation program must report each enrolled intern to the Superintendent of Public Instruction no later than November 15 of each year.
- (4) For each intern a district desires to have deemed appropriately assigned, the school district must report to the superintendent during the annual data collection, at the beginning of years two and three of each internship agreement, the intern's yearly progress toward completion of the program of study.
- (5) An intern may be considered appropriately assigned for up to three years while enrolled in and making progress toward completion of a Montana accredited educator preparation program. Extension may be granted at the discretion of the Superintendent of Public Instruction as authorized in ARM 10.57.109. Requests for extension must be submitted by the intern and supported by the accredited educator preparation program and the school district. A request for extension must demonstrate evidence of extreme hardship or other circumstances beyond the control of the intern which prevented timely completion of the agreed upon plan of study.
- (6) If an intern fails to show sufficient and satisfactory annual progress in the plan of study toward completion of a Montana accredited educator preparation program, the

## <del>10.55.607</del> 10.57.114 INTERNSHIPS

- (1) Internships are defined in ARM 10.55.602.
- (2) As part of an internship agreement, the parties must agree to the following:
- (a) the intern will complete the requirements for the appropriate endorsement within three years;
- (b) the school district will provide local supervision and support of the intern; and
- (c) the accredited educator preparation program will approve the coursework and provide support and periodic supervision.
- (3) If entering into internship agreements, the accredited Montana educator preparation program must report each enrolled intern to the Superintendent of Public Instruction no later than November 15 of each year.
- (4) For each intern a district desires to have deemed appropriately assigned, the school district must report to the superintendent during the annual data collection, at the beginning of years two and three of each internship agreement, the intern's yearly progress toward completion of the program of study.
- (5) An intern may be considered appropriately assigned for up to three years while enrolled in and making progress toward completion of a Montana accredited educator preparation program. Extension may be granted at the discretion of the Superintendent of Public Instruction as authorized in ARM 10.57.109. Requests for extension must be submitted by the intern and supported by the accredited educator preparation program and the school district. A request for extension must demonstrate evidence of extreme hardship or other circumstances beyond the control of the intern which prevented timely completion of the agreed upon plan of study.
- (6) If an intern fails to show sufficient and satisfactory annual progress in the plan of study toward completion of a Montana accredited educator preparation program, the

Keeping language as is but moving to Chapter 57, where it better fits.

Transfer to 10.57.114

eacher or principal. A person authorized -111, MCA is not eligible for an internship2-121, MCA; IMP, 20-2-121, MCA; NEW, 2012	
42, Eff. 7/1/13.	
Charter School Application	
publicly funded schools or programs under the n and control of a locally elected board of an existing school district.  procedure by which a school district may apply charter school and by which the Board of Public may approve, deny, evaluate, and renew a nool shall be identical to that outlined in ARM  be proposed by a local board of trustees and by the Board of Public Education, a charter	Separating charter school application from variance to standards rule to make a new rule and updated the language to focus on student performance outcomes.
	Board of Public Education may only grant publicly funded schools or programs under the n and control of a locally elected board of an existing school district.  procedure by which a school district may apply charter school and by which the Board of Public may approve, deny, evaluate, and renew a nool shall be identical to that outlined in ARM  be proposed by a local board of trustees and by the Board of Public Education, a charter all, at a minimum, guarantee the following: ol district governance and control; estricted, open student access;

	extent as required or provided by state law or	
	accreditation standards;	
	(v) employee collective bargaining to the same extent	
	as required or provided by state law; and	
	(vi) a plan for consideration of input by community	
	members and staff as to formation and implementation	
	issues. Consideration of input may be identified by	
	formation of advisory committees involving staff and/or	
	community members, conduct of a properly noticed public	
	meeting for purposes of comment on the formation or	
	operation of the charter school, or any other reasonable	
	means that result in an opportunity for input by staff and	
	community members prior to a decision of significant	
	interest to the public regarding the formation or operation	
	of the charter school.	
	(e) Charter school applications cannot include standards	
	stating statutory criteria, assurance standards pertaining to	
	Subchapter 6, General Provisions, ARM 10.55.601 through	
	10.55.606, 10.57.114, 10.55.719 to 10.55.721, or	
	Subchapter 8, Educational Opportunity, ARM 10.55.801 to	
	10.55.806, assurance standards pertaining to educator	
	licensure or endorsement, student performance standards,	
	and content standards as defined by the Board of Public	
	Education and provided in guidance from the	
	Superintendent of Public Instruction.	
	(f) A school district may discontinue an approved	
	charter school at any time. If it does so, it shall promptly	
	notify the Board of Public Education in writing.	
40 55 704	inotify the Board of Fubile Education in writing.	
10.55.701 BOARD OF TRUSTEES		
	(4) The level be and of tweeters a level and a second of the second of t	
(1) The local board of trustees shall ensure that the	(1) The local board of trustees shall ensure that the	Incorporating the district's strategic plan with the
(2) school district complies with all local, state, and		integrated action plan for cohesion.
federal laws and regulations. Each school district shall	and regulations.	
make available to the staff and public:	(2) Each school district shall make available to the	
(a) goals that reflect the district's strategic plan of	staff and public:	
education;	(a) goals that reflect the district's strategic plan of	
(b) sequential curriculum for each program area that	education an integrated action plan that includes a	
	·	-

aligns to the content standards, specific grade-level learning progressions, and program area standards;

- (c) policies establishing student assessment procedures that ensure evaluation of the district's curriculum and student learning. These procedures shall specify how and when data are to be collected, analyzed, and reported;
- (d) policies that delineate the responsibilities of the local board of trustees, superintendent, and personnel employed by the school district. The local board of trustees shall review these policies on a regular basis;
- (e) a policy on student, parent, and school employee due process rights;
- (f) policies addressing bullying, hazing, intimidation, and harassment of students and meeting the requirements in ARM 10.55.719;
  - (g) an equity policy;
- (h) a transfer policy for determining the appropriate placement of incoming students;
  - (i) an academic freedom policy;
- (j) a materials selection policy, including a challenge procedure, for all curricular and support materials;
  - (k) a copyright policy;
- (I) a policy that defines the use of school facilities and resources;
- (m) comprehensive family engagement policy aligned to meet the following goals:
- (i) families actively participate in the life of the school and feel welcomed, valued, and connected to each other, to school staff, and to what students are learning and doing in class;
- (ii) families and school staff engage in regular, twoway meaningful communication about student learning; families and school staff continuously collaborate to support student learning and healthy development both at home and at school and have regular opportunities to strengthen their knowledge and skills to do so effectively;
  - (iv) families are empowered to be advocates for their

graduate profile as outlined in 10.55.601;

- (b) sequential K-12 curriculum; for each program area that aligns to the content standards, specific grade-level grade-band learning progressions, and program area standards;
- (c) policies establishing student assessment procedures that ensure evaluation of the district's curriculum and student learning. These procedures shall specify how and when data are to be collected, analyzed, and reported; <a href="mailto:and-">and</a>
- (d) policies that delineate descriptions of the roles and responsibilities of the local board of trustees, superintendent, and personnel employed by the school district. The local board of trustees shall review these policies on a regular basis;
- (e) policy on student, parent, and school employee due process rights;
- (f) policies addressing bullying, hazing, intimidation, and harassment of students and meeting the requirements in ARM 10.55.719;
  - (g) an equity policy;
- (h) a transfer policy for determining the appropriate placement of incoming students;
  - (i) an academic freedom policy;
- (j) a materials selection policy, including a challenge procedure, for all curricular and support materials;
  - (k) a copyright policy;
- (I) a policy that defines the use of school facilities and resources;
- (m) comprehensive family engagement policy aligned to meet the following goals:
- (i) families actively participate in the life of the school and feel welcomed, valued, and connected to each other, to school staff, and to what students are learning and doing in class:
- (ii) families and school staff engage in regular, twoway meaningful communication about student learning;
  - (iii) families and school staff continuously collaborate to

Removing duplicate language that is embedded throughout the chapter and streamlining the local board of trustees' policies and procedures to require school districts to comply with all local, state, and federal laws and regulations, while prioritizing policies for safety, student learning, and community engagement.

Elevating meaningful **family and community engagement** as a partnership between school

own and other children, to ensure that students are treated equitably and have access to learning opportunities that will support their success;  (v) families and school staff partner in decisions that affect children and families and together inform, influence, and create policies, practices, and programs; and  (vi) families and school staff collaborate with members of the community to connect students, families, and staff to expand learning opportunities, community services, and civic participation;  (n) a policy incorporating the distinct and unique cultural heritage of American Indians, ensuring integration of the history and contemporary portrayals of Indians, and that is aligned with district goals;  (o) a policy addressing distance, online, and technology-delivered learning as defined in ARM 10.55.602;  (p) a policy, procedure, or plan addressing suicide prevention and response as outlined in ARM 10.55.720;  (q) a policy addressing hazard and emergency plans as outlined in ARM 10.55.721;  (r) a policy that defines a significant writing program; and  (iii) a policy that addresses student health issues that arise in the school setting.	support student learning and healthy development both at home and at school and have regular opportunities to strengthen their knowledge and skills to do so effectively; (iv) families are empowered to be advocates for their own and other children, to ensure that students are treated equitably and have access to learning opportunities that will support their success; (v) families and school staff partner in decisions that affect children and families and together inform, influence, and create policies, practices, and programs; and (vi) families and school staff collaborate with members of the community to connect students, families, and staff to expand learning opportunities, community services, and civic participation; (n) a policy incorporating the distinct and unique cultural heritage of American Indians, ensuring integration of the history and contemporary portrayals of Indians, and that is aligned with district goals; (o) a policy addressing distance, online, and technology delivered learning as defined in ARM 10.55.602; (p) a policy, procedure, or plan addressing suicide prevention and response as outlined in ARM 10.55.720; (q) a policy addressing hazard and emergency plans as outlined in ARM 10.55.721; (r) a policy that defines a significant writing program; and (s) a policy that addresses student health issues that arise in the school setting.	communities and families based on best practices and principles that keep the focus on the learner and core beliefs about engagement. ARM 10.55.722
(3) The local board of trustees shall have valid, written	(3) The local board of trustees shall have valid, written	
contracts with all regularly employed licensed	contracts with all regularly employed licensed administrative	
administrative, supervisory, and teaching personnel.	supervisory, and teaching personnel.	
(4) The local board of trustees shall have written	(4) The local board of trustees shall have written	
policies and procedures for regular and periodic	policies and procedures for regular and periodic	
evaluation of all regularly employed personnel. The	evaluation of all regularly employed personnel. The individual evaluated shall have access to a copy of the	
individual evaluated shall have access to a copy of the	1 7	
evaluation instrument, the opportunity to respond in	evaluation instrument, the opportunity to respond in	
writing to the completed evaluation, and access to his or	writing to the completed evaluation, and access to his or	
her files. Personnel files shall be confidential.	her files. Personnel files shall be confidential.	

(a) The evaluation system used by a school district for (a) The evaluation system used by a school district for licensed staff shall, at a minimum: licensed staff shall, at a minimum: (i) be conducted on at least an annual basis with (i) be conducted on at least an annual basis with regard to nontenure staff and according to a regular regard to nontenure staff and according to a regular schedule adopted by the district for all tenure staff; schedule adopted by the district for all tenure staff; (ii) be aligned with applicable district goals, standards (ii) be aligned with applicable district goals, standards of the Board of Public Education, and the district's of the Board of Public Education, and the district's mentorship and induction program required under mentorship and induction program required under ARM 10.55.701(5)(b); ARM 10.55.701(5)(b): (iii) identify what skill sets are to be evaluated identify what skill sets are to be evaluated: (iv) include both formative and summative elements; (iv) include both formative and summative elements; and (v) include an assessment of the educator's (v) include an assessment of the educator's effectiveness in supporting every student in meeting effectiveness in supporting every student in meeting rigorous learning goals through the performance of the rigorous learning goals through the performance of the educator's duties. educator's duties (b) The Superintendent of Public Instruction shall develop (b) The Superintendent of Public Instruction shall and publish model evaluation instruments that comply with develop and publish model evaluation instruments that comply with this rule in collaboration with the MEA-MFT, this rule in collaboration with the MEA-MFT, Montana Rural Montana Rural Education Association, Montana School Education Association, Montana School Boards Association, School Administrators of Montana, and Montana Small Boards Association. School Administrators of Montana, and Montana Small School Alliance. A school district adopting School Alliance. A school district adopting and using one of the model instruments shall be construed to have complied and using one of the model instruments shall be construed to with this rule, though use of one of the models shall not be have complied with this rule, though use of one of the required provided that the district's evaluation instrument models shall not be required provided that the district's and process substantially conforms to the requirements set evaluation instrument and process substantially conforms to forth in this section. the requirements set forth in this section. (5) The local board of trustees shall: (5)(3)The local board of trustees shall: (a) establish (a) establish conditions that contribute to a positive conditions that contribute to a positive school climate school climate which: which: (i) keep parents/quardians up to date on students' (a) (i) keep parents/guardians up to date on students' progress; implement family and community engagement progress; Recommending a new rule for mentorship and (ii) engage in a continuous school improvement strategies as found in 10.55.722; and induction, while updating the model based on research (b) engage in a continuous school improvement process; and models and best practices. ARM 10.55.723 (b) establish mentoring and induction programs to assist process, and,

licensed staff in meeting teaching standards as

defined in ARM 10.55.701(4)(a) and (b).

(b) establish mentoring and induction programs to assist

licensed staff in meeting teaching standards as defined in

ARM 10.55.701(4)(a) and (b).

	(4) The local board of trustees shall develop, with	
	stakeholder input, a district mission and vision that	
	aligns to the district graduate profile.	
	(5) The local board of trustees with meaningful	
	stakeholder involvement shall establish and implement	
	policies that:	
	(a) provide for the safety and well-being of all students. (b) emphasize student learning and each student's	
	growth.	
	(c) allow for personalized and proficiency-based	
	learning models, and	
	(d) other policies for the effective operation of the school	
	<u>district.</u>	
10.55.702 LICENSURE AND DUTIES OF		
DISTRICT ADMINISTRATOR – DISTRICT SUPERINTENDENT		
(1) The district superintendent shall be:	(1) The district superintendent shall be:	Transferring internable from 10 FF 607 (Approxitation
(a) appropriately licensed and endorsed in accordance	(a) appropriately licensed and endorsed in accordance	Transferring internship from 10.55.607 (Accreditation ARM) to 10.57.114 (Licensure) where it better fits with
with state statutes and Board of Public Education rules; or	with state statutes and Board of Public Education rules; or	certification of educators.
(b) considered appropriately assigned if the	(b) considered appropriately assigned if the	certification of educators.
superintendent is enrolled in an internship program as	superintendent is enrolled in an internship program as	
defined in ARM 10.55.602 and meets the requirements of	defined in ARM 10.55.602 and meets the requirements of	
ARM <u>10.55.607</u> .	ARM <u>10.55.607</u> . <u>10.57.114.</u>	
(2) A superintendent intern shall be supervised	(2) A superintendent intern shall be supervised	
throughout the year by a licensed and endorsed	throughout the year by a licensed and endorsed	
superintendent contracted by the district, including	superintendent contracted by the district, including	
participation in, and review of, and written concurrence in	participation in, and review of, and written concurrence in	
all performance evaluations of licensed staff completed by the intern.	all performance evaluations of licensed staff completed by the intern.	
uio intorn.	the intern.	
(3) The district superintendent shall perform	(3) The district superintendent shall perform	
administrative duties in accordance with 20-4-402, MCA.	administrative duties in accordance with 20-4-402, MCA.	
10.55.703 LICENSURE AND DUTIES OF SCHOOL		<u> </u>
PRINCIPAL		

<ul> <li>(1) The school principal shall:</li> <li>(a) be appropriately licensed and endorsed in accordance with state statutes and Board of Public Education rules; or</li> <li>(b) be considered appropriately assigned if the principal is enrolled in an internship as defined in ARM 10.55.602 and meets the requirements of ARM 10.55.607.</li> </ul>	(1) The school principal shall:  (a) be appropriately licensed and endorsed in accordance with state statutes and Board of Public Education rules; or  (b) be considered appropriately assigned if the principal is enrolled in an internship as defined in ARM 10.55.602 and meets the requirements of ARM 10.55.607. 10.57.114.	Expanding the <b>role of the principal</b> to include personalized and proficiency-based learning, and strategic planning with community and family involvement to maximize student learning.
(2) Supervision of the principal intern shall be provided throughout the year by the district superintendent, county	(2) Supervision of the principal intern shall be provided throughout the year by the district superintendent, county	
superintendent, or in the absence of either, a licensed and	superintendent, or in the absence of either, a licensed and	
endorsed superintendent contracted by the district. Such supervision shall include participation in, and review of, and	endorsed superintendent contracted by the district. Such supervision shall include participation in, and review of, and	
written concurrence in all performance evaluations of	written concurrence in all performance evaluations of	
licensed staff completed by the intern.	licensed staff completed by the intern.	
(3) The principal shall carry out the district's policies	(3) The principal shall-carry out the district's policies and	
and procedures, provide instructional leadership, and be	procedures, provide instructional leadership that allows for	
responsible for the effective day-to-day operation of the	personalized and proficiency-based learning models,	
school, including the management of finances, materials, and human resources.	engage in strategic planning and school improvement. intentionally engage families and community members.	
and numan resources.	ensure a positive school climate, and be responsible for the	
	effective day-to-day operation of the school, the	
	management of finances, materials, and human resources to	
	maximize student learning outcomes.	

10.55.704 ADMINISTRATIVE PERSONNEL: ASSIGNMENT OF DISTRICT SUPERINTENDENTS		
(1) The assignment of licensed superintendents for all	(1) The assignment of licensed superintendents for all	Empowering local school districts to determine
configurations of school systems shall be based upon full-		leadership staffing (principals and superintendents) per
time equivalency (FTE) and shall be assigned as follows:	local board of trustees, who recognize that in order to have a	school and instructional program. Through local control
(a) School systems with 14 or fewer FTE licensed staff		districts can strategically assign leadership staff to
and without a licensed superintendent employed may use a		programs while ensuring the needs of students are met.
supervising teacher and the services of the office of the	of superintendents must comply with 20-4-401 MCA, 20-4-	
county superintendent to satisfy administrator;	402 MCA and 20-3-207 MCA. based upon full-time	

- (b) requirements; School systems with more than 14 and fewer than 18 FTE licensed staff shall employ a parttime, at a minimum of .10 FTE, licensed superintendent. One individual may serve as both superintendent and principal as defined in ARM 10.55.705(2)(a) or (2)(b);
- (c) School systems with more than 18 and fewer than 31 FTE licensed staff shall employ a half-time (.50 FTE) licensed superintendent. One administrator may serve as both superintendent and principal as defined in ARM 10.55.705(2)(a) or (2)(b);
- (d) school systems with 31 or more FTE licensed staff shall employ a full-time (1.0 FTE) licensed superintendent who shall devote full time to administration and supervision not to exceed a total assignment of 1.0 FTE.
- ratios in (1) may be assigned as more than 1.0 FTE.

equivalency (FTE) and shall be assigned as follows: The local Aligning the assignment of superintendent to comply board of trustees shall hire a district superintendent when:

- (a) It is the operation of a County High School, except the 207 MCA. trustees may employ a Class 3 holder with a district superintendent endorsement as the county high school principal in lieu of a superintendent.
- (b) The trustees of any high school district that operates under a separate board of trustees due to alternate methods of electing members of the high school board of trustees and the trustees of the elementary district where its high school building is located shall jointly employ and appoint a district superintendent.
- (c) Whenever a joint board of trustees has been formed by a county high school and the elementary district where the (e) No individual superintendent assigned pursuant to the county high school is located, the joint board shall jointly employ and appoint a district superintendent.
  - (d) The trustees of any other district may employ and appoint a district superintendent or when practicable seek the services of the county school superintendent as outlined in 20-3-207, MCA to assist with the supervision or other support requirements identified by the county superintendent (e.g., employ a principal, subcontract with a licensed superintendent).
  - (2) When a district superintendent is employed, the trustees shall enter into a minimum of a one-vear negotiated contract with the superintendent but can negotiate up to three-years. Renewal of contracts must comply with 20-4-401, MCA.
  - (3) Based on the enrollment of a school system and the scope, functions, and duties of the superintendent, the district Encouraging the district superintendent to recommend to superintendent is encouraged to recommend to the local board of trustees the assignment of additional staff (e.g., assistant superintendents, coordinators, directors, supervisors) to assist with the operation of the school district to provide a quality education that results in actualized learning outcomes and the safety and wellness of students.
  - (a) School systems with 14 or fewer FTE licensed staff and without a licensed superintendent employed may use a

directly with 20-4-401 MCA, 20-4-402 MCA, and 20-3-

the local board of trustees the assignment of additional administrative staff.

	supervising teacher and the services of the office of the	
	county superintendent to satisfy administrator requirements;	
	(b) School systems with more than 14 and fewer than 18	
	FTE licensed staff shall employ a part-time, at a minimum of	
	.10 FTE, licensed superintendent. One individual may serve	
	as both superintendent and principal as defined in	
	ARM <u>10.55.705(2)(a) or (2)(b);</u>	
	(c) School systems with more than 18 and fewer than 31	
	FTE licensed staff shall employ a half-time (.50 FTE) licensed	
	superintendent. One administrator may serve as both	
	superintendent and principal as defined in	
	ARM <u>10.55.705(2)(a) or (2)(b);</u>	
	(d) school systems with 31 or more FTE licensed staff	
	shall employ a full-time (1.0 FTE) licensed superintendent	
	who shall devote full time to administration and supervision	
	not to exceed a total assignment of 1.0 FTE.	
	(e) No individual superintendent assigned pursuant to the	
	ratios in (1) may be assigned as more than 1.0 FTE.	
(2) School systems with 100 or more FTE licensed	(2)(4) School systems with 100 or more <u>full-time</u>	
staff shall employ a full-time curriculum coordinator to	equivalency (FTE)-FTE-licensed staff shall employ a full-	
· ·		
supervise the educational program and alignment of	time curriculum coordinator to supervise the educational	
standards, assessment, curriculum, instruction, and	program and alignment of standards, assessment,	
instructional materials. The curriculum coordinator shall	curriculum, instruction, and instructional materials. The	
hold a Class 3 administrative license. Those districts with	curriculum coordinator shall hold a Class 3 administrative	
fewer than 100 FTE licensed staff and no full-time	license. Those districts with fewer than 100 FTE licensed	
curriculum coordinator shall employ the services of a	staff and no full-time curriculum coordinator shall employ	
consortium, multidistrict collaborative, or interlocal	the services of a consortium, multidistrict collaborative, or	
cooperative, or a part-time, designated curriculum	interlocal cooperative, or a part-time, designated	
coordinator.	curriculum	
	coordinator.	

10.55.705 ADMINISTRATIVE PERSONNEL: ASSIGNMENT OF SCHOOL ADMINISTRATORS/PRINCIPALS		
(1) School systems with nine or fewer FTE licensed staff and without a licensed superintendent may use a supervising teacher and the services of the office of the county superintendent to satisfy principal requirements.	staff and without a licensed superintendent may use a supervising teacher and the services of the office of the county superintendent to satisfy principal requirements.  The assignment of licensed school administrators/principals for all configurations of school systems shall be recommended by the district superintendent or county superintendent to the local board of trustees based on the scope, functions, and duties of the administrator/principal outlined in 10.55.703, who recognize that in order to have a quality school system, leadership and leadership stability matter. Further it is recognized that principals and assistant principals are the school leaders whose impact is second only to the classroom teacher in quality student learning outcomes and the safety and wellbeing of students.  (a) Local board of trustees may employ a principal/superintendent combination to lead their school districts.  (b) Local board of trustee shall ensure that administrator/principal duties shall be met through the employment of a superintendent/principal or, where practicable, seek the needed services of the county superintendent in a school district with fewer than 125 students.  (c) A school district must assign licensed school administrator/principal full or partial FTE based on scope, function, and responsibilities for a school district with an enrollment of 125 students or more.	Empowering local school districts to determine leadership staffing (principals and superintendents) per school and instructional program. Through local control districts can strategically assign leadership staff to programs while ensuring the needs of students are met.

- (2) The assignment of licensed principals shall be based upon student enrollment and prorated as applicable. Principal assignments are as follows:
- (a) 0.25 FTE licensed principal shall be assigned to schools with enrollments of 125 to fewer than 175 students;
- (b) 0.50 FTE licensed principal shall be assigned to schools with enrollments of 175 to fewer than 250 students:
- (c) 1.0 FTE licensed principal shall be assigned to schools with enrollments of 250 to fewer than 550 students;

- (2) The assignment of licensed principals shall be based upon student enrollment and prorated as applicable. Principal assignments are as follows:
- (a) 0.25 FTE licensed principal shall be assigned to schools with enrollments of 125 to fewer than 175 students:
- (b) 0.50 FTE licensed principal shall be assigned to schools with enrollments of 175 to fewer than 250 students:
- (c) 1.0 FTE licensed principal shall be assigned to schools with enrollments of 250 to fewer than 550 students:
- (d) 2 FTE licensed principals shall be assigned to schools with enrollments of 550 to fewer than 1050 students:
- (e) 3 FTE licensed principals shall be assigned to schools with enrollments of 1050 to fewer than 1550 students:
- (f) 4 FTE licensed principals shall be assigned to schools with enrollments of 1550 to fewer than 2050 students:
- 5 FTE licensed principals shall be assigned to schools with enrollments of 2050 or more students.

Dependent on the student enrollment of the school and the scope, function, and responsibility of a principal/administrator, local boards of trustees are encouraged to set staffing levels of principals/administrators that will provide a quality education that results in learning outcomes and supports the safety and wellness of students.

- (a) Trustees may employ and assign a principal/superintendent combination to lead their school districts.
- (b) Trustees may assign a supervising teacher and/or county superintendent to fill the duties of the principal in schools. Or
  - (c) Trustees may assign a licensed school

administrator/principal at a partial or full-time equivalency.	
(3) The assignment of licensed principals shall be	
based upon student enrollment and prorated as	
applicable. Principal assignments are as follows:	
(a) 0.25 FTE licensed principal shall be assigned to	
schools with enrollments of 125 to fewer than 175	
students;	
(b) 0.50 FTE licensed principal shall be assigned to	
schools with enrollments of 175 to fewer than 250	
students;	
(c) 1.0 FTE licensed principal shall be assigned to	
schools with enrollments of 250 to fewer than 550	
students;	

(d) 2 FTE licensed principals shall be assigned to	(g) 2 FTE licensed principals shall be assigned to	
schools with enrollments of 550 to fewer than 1050	schools with enrollments of 550 to fewer than 1050	
students;	students;	
(e) 3 FTE licensed principals shall be assigned to	(h) 3 FTE licensed principals shall be assigned to	
schools with enrollments of 1050 to fewer than 1550	schools with enrollments of 1050 to fewer than 1550	
students;	students;	
(f) 4 FTE licensed principals shall be assigned to	(i) 4 FTE licensed principals shall be assigned to	
schools with enrollments of 1550 to fewer than 2050	schools with enrollments of 1550 to fewer than 2050	
students;	students;	
(g) 5 FTE licensed principals shall be assigned to	(i) 5 FTE licensed principals shall be assigned to	
schools with enrollments of 2050 or more students.	schools with enrollments of 2050 or more students.	
(3) No individual principal assigned pursuant to the	(3) No individual principal assigned pursuant to the	
ratios in (2) may be assigned as more than 1.0 FTE.	ratios in (2) may be assigned as more than 1.0 FTE.	
	Additional administrator/principal FTE may be	
	recommended by the district or county superintendent to the	
	local board of trustees for consideration at any time during	
	the school year.	
(4) In a school that requires two or more FTE	(4) In a school that requires two or more FTE	
administrators/principals, at least one individual shall be	administrators/principals, at least one individual shall be	
appropriately endorsed as principal. At least a second	appropriately endorsed as principal. At least a second	
administrator shall have an administrative endorsement(s)	administrator shall have an administrative endorsement(s)	
at the appropriate level(s) and in the area(s) that accurately	at the appropriate level(s) and in the area(s) that accurately	
reflects the administrator's supervisory responsibilities. For	reflects the administrator's supervisory responsibilities. For	
example, a school may assign properly licensed and	example, a school may assign properly licensed and	
endorsed curriculum coordinators to supervise the	endorsed curriculum coordinators to supervise the	
appropriate instructional programs. No individual	appropriate instructional programs. No individual	
administrator assigned pursuant to the ratios in	administrator assigned pursuant to the ratios in	
ARM <u>10.55.705(2)</u> may be assigned as more than 1.0	ARM 10.55.705(2) may be assigned as more than 1.0	
FTE.	FTE.	
40 55 70G		
TEACHER INVOLVEMENT		
(1) Teachers should use their professional judgment to	(1) Teachers should use their professional judgment	Professional judgment alone is insufficient in providing
deliver high-quality instruction to all students based on	and measures of student growth and proficiency to	engaging and effective instruction- the judgment must be
individual need.	provide engaging and highly effective to deliver high-	informed by student growth and challenges that formative
	quality instruction to all students based on individual need.	assessment and multiple measures of learning uncover.
		in the state of th

(2) Teachers shall be involved in curriculum development and student assessments and in the promotion of a school climate that enhances student learning, achievement, and well-being.	(2) Teachers shall be involved in curriculum development and student assessments and in the promotion of a school climate that enhances student learning, achievement, and well-being.	
10.55.707 TEACHER AND SPECIALIST LICENSURE		
(1) Teachers and specialists shall be: (a) appropriately licensed and endorsed in accordance with state statutes and Board of Public Education rules; or (b) considered appropriately assigned if enrolled in an internship as defined in ARM 10.55.602 and meet the requirements of ARM 10.55.607.  (2) The school district shall arrange for a licensed and endorsed teacher in the content area to provide periodic support to the intern.  (3) School psychologists shall be licensed under ARM 10.57.432(1) or 10.57.433 and 10.57.434, or considered appropriately assigned if they are enrolled in an internship as defined in ARM 10.55.602 and meet the requirements of ARM 10.55.607.  (4) School counselors shall be: (a) licensed under ARM 10.57.432(2) or 10.57.433 and 10.57.435; or (b) considered appropriately assigned if they hold a Class 1 or 2 license and are enrolled in an internship as defined in ARM 10.55.602 and meet the requirements of ARM 10.55.607.  (5) All personnel whose qualifications are not outlined	(1) Teachers and specialists shall be: (a) appropriately licensed and endorsed in accordance with state statutes and Board of Public Education rules; or (b) considered appropriately assigned if enrolled in an internship as defined in ARM 10.55.602 and meet the requirements of ARM 10.55.602 and meet the requirements of ARM 10.55.607.10.57.114  (2) The school district shall arrange for a licensed and endorsed teacher in the content area to provide periodic support to the intern.  (3) School psychologists shall be licensed under ARM 10.57.432(1) or 10.57.433 and 10.57.434, or considered appropriately assigned if they are enrolled in an internship as defined in ARM 10.55.602 and meet the requirements of ARM 10.55.607.10.57.114.  (4) School counselors shall be: (a) licensed under ARM 10.57.432(2) or 10.57.433 and 10.57.435; or (b) considered appropriately assigned if they hold a Class 1 or 2 license and are enrolled in an internship as defined in ARM 10.55.602 and meet the requirements of ARM 10.55.607.10.57.114.  (5) All personnel whose qualifications are not outlined	Transferring internship from 10.55.607 (Accreditation ARM) to 10.57.114 (Licensure) where it better fits with certification of educators.
in ARM Title 10, Chapter 57 must have a license issued by the appropriate state or federal licensing agent or national registry if required by the existing rules and regulations.	in ARM Title 10, Chapter 57 must have a license issued by the appropriate state or federal licensing agent or national registry if required by the existing rules and regulations.	
10.55.708 TEACHING ASSIGNMENTS	regulations.	

(1) Teachers shall be assigned at the levels and in the subjects for which they are licensed and endorsed, unless they are enrolled in an internship as defined in ARM 10.55.602 and meet the requirements of ARM 10.55.607.	(1) Teachers shall be assigned at the levels and in the subjects for which they are licensed and endorsed, unless they are enrolled in an internship as defined in ARM 10.55.602 and meet the requirements of ARM 10.55.607. 10.57.114.	Transferring internship from 10.55.607 (Accreditation ARM) to 10.57.114 (Licensure) where it better fits with certification of educators.
(2) Teachers assigned in grade 5 or 6 in the departmentalized classroom or middle school, who hold a 5-12 secondary license, must be endorsed in the subjects they are teaching. A 5-12 license will not cover a grade 5 or 6 assignment in a self-contained K-8 classroom.	(2) Teachers assigned in grade 5 or 6 in the departmentalized classroom or middle school, who hold a 5-12 secondary license, must be endorsed in the subjects they are teaching. A 5-12 license will not cover a grade 5 or 6 assignment in a self-contained K-8 classroom.	
(3) Clarifications of teaching assignments in grades 5 through 12 departmentalized settings are published in the Licensure Endorsement Requirements Related to Teaching Assignments, adopted by the Board of Public Education July 2012, a copy of which may be found at: http://www.opi.mt.gov/pdf/ Accred/Ch55/Appendices.pdf (Appendix A).	(3) Clarifications of teaching assignments in grades 5 through 12 departmentalized settings are published in the Licensure Endorsement Requirements Related to Teaching Assignments, adopted by the Board of Public Education July 2012, a copy of which may be found at: http://www.opi.mt.gov/pdf/ Accred/Ch55/Appendices.pdf (Appendix A).	
<ul> <li>(4) Licensure at the elementary level entitles the holder to teach in grades K through 8.</li> <li>(5) No teacher shall have more than 28 hours of assigned student responsibility per week except for one-,</li> </ul>	(4) (3) Licensure at the elementary level entitles the holder to teach in grades K through 8.  (5) (4) No teacher shall have more than 28 hours of assigned student responsibility per week except for one-,	
two-, and three-teacher schools.  10.55.709 LIBRARY MEDIA SERVICES, K-12	two-, and three-teacher schools.	
(1) The school library shall be housed in a central location, and each school shall have a licensed and endorsed library media specialist at the following ratio: (a) .5 FTE for schools with 126-250 students; (b) 1 FTE for schools with 251-500 students; (c) 1.5 FTE for schools with 501-1000 students; (d) 2 FTE for schools with 1001-1500 students; (e) 2.5 FTE for schools with 1501-2000 students; (f) 3 FTE for schools with 2001 or more students.	(1) The school library shall be housed in a central location, and each shall have a licensed and endorsed library media specialist at the following ratio:  (a) .5 FTE for schools with 126-250 students; (b) 1 FTE for schools with 251-500 students; (c) 1.5 FTE for schools with 501-1000 students; (d) 2 FTE for schools with 1001-1500 students; (e) 2.5 FTE for schools with 1501-2000 students; (f) 3 FTE for schools with 2001 or more students. Each school must have a library media and literacy information program aligned to the content standards in ARM 10.53.1201 and the program standards in ARM 10.55.1801	Adjusting the determination of staffing for licensed and endorsed library media services to local district discretion. Districts are best suited to allocate staff appropriately to meet the needs of students through program services.

(2) Schools of fewer than 126 students shall employ or contract with a licensed and endorsed school library media specialist.	that results in student learning outcomes for media and information literacy.  (2) Schools of fewer than 126 students shall employ or contract with a licensed and endorsed school library media specialist.  Based on the needs of the district, in concert with national and state program standards, the superintendent must recommend to the local board of trustees the assignment of library media staff to provide library media and information literacy services that result in the knowledge, skills, and dispositions students need by:  (a) employing licensed and endorsed library media specialist(s); or  (b) contracting with a licensed and endorsed school library media specialist; or  (c) utilizing a consortium, multidistrict agreement, interlocal cooperative, or  (d) utilizing any other cooperative method that is authorized to secure these services.	Connecting the deliver of library media specialist services to student outcomes.
(3) If a district has fewer than 126 students, the district may utilize a consortium, multidistrict agreement, or interlocal cooperative to secure these services.	(3) If a district has fewer than 126 students, the district may utilize a consortium, multidistrict agreement, or interlocal cooperative to secure these services.	
10.55.710 ASSIGNMENT OF SCHOOL COUNSELING STAFF		
(1) A minimum equivalent of one full-time counselor for each 400 elementary (K-8) students shall be provided. The counselor/student ratio shall be prorated.	(1) A minimum equivalent of one full-time counselor for each 400 elementary (K-8) students shall be provided. The counselor/student ratio shall be prorated.  Each school must have a school counseling program for K 12 students aligned to delivery standards in ARM 10.55.1901 and national counselor and student standards. The school system will assess the need for student supports that result in the knowledge, skills, and dispositions students need to:  (a) address mental health, safety, and well-being;	Connecting the delivery of school counseling services to

	<ul> <li>(b) achieve academic success and college and career readiness; and</li> <li>(c) develop the mindsets and behaviors as identified in the national school counseling standards.</li> </ul>	
(2) A minimum equivalent of one full-time counselor for each 400 high school students (including grades 7 and 8 if high school funding is received) shall be provided. The counselor/student ratio shall be prorated.	(2) A minimum equivalent of one full-time counselor for each 400 high school students (including grades 7 and 8 if high school funding is received) shall be provided. The counselor/student ratio shall be prorated.  Based on the needs of the district in concert with national and state standards the superintendent must recommend to the local board of trustees the assignment of counseling staff based on the capacity of individual counselors to provide school counseling programming and services by:  (a) employing licensed school counselor(s) or Class 6 specialist(s); or  (b) contracting licensed school counselor(s) or Class 6 specialist(s); or  (c) utilizing a consortium, multidistrict agreement, or interlocal cooperative to secure these services; or  (d) utilizing any other cooperative method that is authorized to secure these services.	Empowering districts to establish staffing based on capacity of the counselor to deliver services that result in student outcomes.
	(3) Districts with fewer than 126 students may employ or contract with a licensed, endorsed school counselor or Class 6 specialist or utilize a consortium, multidistrict agreement, or interlocal cooperative to secure these services.  Based on the student need and school population(s) the district superintendent must recommend to the local board of trustees, the assignment of additional degreed, licensed, or credentialed staff (e.g., school counselors, school psychologists, career advisors, licensed clinical social workers, licensed professional counselors, behaviorists, other mental health professionals, and/or other resources) that supports the staffing levels based on evidence-based research and national counseling standards.	Requiring school district superintendents to recommend to local board of trustees the need for additional staff to supplement the school counselor staff based on student needs and populations.

10.55.711 GENERAL: CLASS SIZE AND TEACHER LOAD		
(1) These standards do not require a minimum class size at any grade level or for any subject offered. One student may be considered a class.	(1) These standards do not require a minimum class size at any grade level or for any subject offered. One student may be considered a class.	Recommend repeal of this rule.
10.55.712 CLASS SIZE: ELEMENTARY		
(1) In single grade rooms, the maximum class size shall be: (a) no more than 20 students in kindergarten and grades 1 and 2; (b) no more than 28 students in grades 3 and 4; (c) no more than 30 students in grades 5 through 8.	<ul> <li>(1) In single grade rooms, the maximum class size shall be:</li> <li>(a) No more than 20 students in kindergarten and grades 1 and 2;</li> <li>(b) no more than 28 students in grades 3 and 4;</li> <li>(c) no more than 30 students in grades 5 through 8.</li> </ul>	By managing class sizes, it recognizes teachers direct impact on learners and that the teacher is the most vital employee in the schools.  The research is clear that teacher effectiveness is the #1 indicator of student success.
(2) In multigrade classrooms, the maximum class size shall be: (a) no more than 20 students in grades K, 1, 2, and 3; (b) no more than 24 students in grades 4, 5, and 6; (c) no more than 26 students in grades 7 and 8.	<ul> <li>(2) In multigrade classrooms, the maximum class size shall be:</li> <li>(a) no more than 20 students in grades K, 1, 2, and 3;</li> <li>(b) no more than 24 students in grades 4, 5, and 6;</li> <li>(c) no more than 26 students in grades 7 and 8.</li> </ul>	
(3) Multigrade classrooms that cross grade level boundaries (e.g., 3-4, 6-7) shall use the maximum of the lower grade.	(3) Multigrade classrooms that cross grade level boundaries (e.g., 3-4, 6-7) shall use the maximum of the lower grade.	
(4) In one-teacher schools, the maximum class size shall be 18 students.	(4) In one-teacher schools, the maximum class size shall be 18 students.	
(5) Instructional aides are mandatory when class size or teacher load exceed the standards. An instructional aide shall be assigned a minimum of 1 1/2 hours per day, per student overload up to six hours.	(5) The school district must provide additional human	Prioritizing instructional responsibilities of teachers and providing flexibility for local school districts to determine the resources needed when elementary classrooms are overloaded.  •
(6) An overload of five students per classroom is considered excessive.	(6) An overload of <u>no more than</u> five students per classroom is considered excessive.	

10.55.713 TEACHER LOAD AND CLASS SIZE: HIGH SCHOOL, JUNIOR HIGH, MIDDLE SCHOOL, AND GRADES 7 AND 8 FUNDED AT HIGH SCHOOL RATES		
(1) Each program offered shall be staffed by appropriately licensed and endorsed FTE educators.	No recommended changes	
(2) Individual class size shall not exceed 30 students. (a) Class size limits do not apply to instrumental music		
or choral groups.  (b) Laboratory/studio, e.g., science, art, PE, career and technical education, class size shall be limited for		
safety purposes. The number of students shall be determined through consultation with the teacher, considering the number, size, and use of laboratory		
stations.  (3) The number of students assigned a teacher per day shall not exceed 150.		
(a) Study hall, regardless of size, shall be counted at 15 students.		
<ul><li>(b) Student limits do not apply to instrumental music or choral groups.</li><li>(c) Library, guidance, and study hall duties are</li></ul>		
assigned student responsibilities. However, in cases where a teacher is assigned full time in these areas, the		
assignment may be for the entire day.  (4) Teachers with a significant writing program, as		
determined by the local board of trustees, shall have a maximum load of 100 students.		

## 10.55.714 PROFESSIONAL DEVELOPMENT

- (1) Professional development:
- (a) shall be aligned with district educational goals and objectives;
- (b) focuses on teachers as central to student learning and includes all other members of the school community;
- (c) focuses on individual, collegial, and organizational improvement;
- (d) respects and nurtures the intellectual and leadership capacity of teachers, principals, and others in the school community;
- (e) reflects proven research and practice in teaching, learning, and leadership;
- (f) enables teachers to develop further experience in subject content, teaching strategies, uses of technologies, and other essential elements in teaching to high standards;
- (g) promotes continuous inquiry and improvement embedded in the daily life of schools;
  - (h) is ongoing and sustained;
- (i) is planned collaboratively by those who will participate in and facilitate that development;
  - (j) requires substantial time and other resources;
  - (k) is driven by a coherent long-term plan; and
- (I) is evaluated on the impact of professional development on teacher effectiveness and student learning, and the results of this assessment guides subsequent professional development.

- (1) Professional development:
- (a) shall be aligned with the district graduate profile and educational goals outlined in the district integrated action plan described in 10.55.601 edicatives;
- (b) <u>is focused to enable educators to ensure that safety, well-being, and mental health of students is provided;</u>
- (b)(c) focuses on teachers as central to student learning and includes all other members of the school community;
- (c)(d) focuses on individual, collegial, and organizational <u>learning</u>, <u>reflection</u>, <u>and growth</u> <u>improvement</u>;
- (d)(e) respects and nurtures the intellectual and leadership capacity of teachers, principals, and others in the school community by incorporating active learning and adult learning theory;
- (e)(f) reflects proven research and demonstrates models of effective practice in teaching, learning, and leadership;
- (f)(g) enables teachers to develop further experience in subject content, teaching strategies, uses of technologies, and other essential elements in teaching to high standards;
- (g)(h) promotes continuous inquiry and improvement embedded in daily life of schools offers opportunities for feedback and reflection;
  - (h)(i) is ongoing and sustained;
- (i)(j) is planned collaboratively by those who will participate in and facilitate that development;
- (j)(k) requires substantial time, and other resources, and where practical provides coaching and expert support;
- (I) is job-embedded to encourage teachers to meet, share, collaborate, and grow their practice;
  - (k)(m) is driven by a coherent long-term plan; and (l)(n) is evaluated on the impact of professional development on teacher effectiveness and student

Aligning professional development to the comprehensive district strategies that improve learner outcomes that are vital to each student developing their full educational potential.

Emphasizing the need for professional development for educators that ensure safety, well-being, and mental health of students.

Updating professional development with best practices.

Jpda <sup>.</sup>	ed June 23, 2022		
•		learning, and the results of this assessment guides subsequent professional development.	
	(2) Teachers and specialists shall annually complete professional development pursuant to the requirements of 20-1-304 and 20-4-304, MCA, including a minimum of three pupil instruction related (PIR) days dedicated exclusively to professional development.  (a) A professional development PIR day shall constitute six hours of contact time.  (b) A school district may divide a professional	(2) Teachers and specialists shall annually complete professional development pursuant to the requirements of 20-1-304 and 20-4-304, MCA, including a minimum of three pupil instruction related (PIR) days dedicated exclusively to professional development.  (a) A professional development PIR day shall constitute six hours of contact time.  (b) A school district may divide a professional	
	development PIR day into no fewer than two-hour blocks of contact time.  (c) A professional development block may be held on the same day as a pupil instruction day, but a school district shall not schedule a professional development PIR day to convene simultaneously with a pupil instruction day.	development PIR day into no fewer than two-hour blocks of contact time.  (c) A professional development block may be held on the same day as a pupil instruction day, but a school district shall not schedule a professional development PIR day to convene simultaneously with a pupil instruction day.	
	<ul> <li>(3) The local board of trustees shall establish an advisory committee to evaluate the school district's current school year professional development plan; and develop and recommend a plan for the subsequent school year. <ul> <li>(a) The advisory committee shall include, but not be limited to, trustees, administrators, and teachers. A majority of the committee shall be teachers.</li> <li>(b) Each school year the local board of trustees shall adopt a professional development plan for the subsequent school year based on the recommendation of the advisory committee.</li> <li>(c) The plan recommended by the advisory committee and adopted by the local board of trustees shall outline</li> </ul> </li> </ul>	(3) The local board of trustees shall establish an advisory committee to evaluate the school district's current school year professional development plan; and develop and recommend a plan for the subsequent school year, which is a required component of the integrated action plan outlined in 10.55.601.  (a) The advisory committee shall include, but not be limited to, trustees, administrators, and teachers. A majority of the committee shall be teachers.  (b) Each school year the local board of trustees shall adopt a professional development plan embedded in the district integrated action plan for the subsequent school year based on the recommendation of the advisory	

committee.

must take into consideration the advisory committee's recommendations and include two professional development PIR days in October during which schools must close in order to permit teachers and specialists to

how, when, and from whom teachers and specialists shall

meet their professional development PIR day expectations.

(d) The plan adopted by the local board of trustees

- (c) The plan recommended by the advisory committee and adopted by the local board of trustees shall outline how, when, and from whom teachers and specialists shall meet their professional development PIR day expectations.
- (d) The plan adopted by the local board of trustees must take into consideration the advisory committee's

iat	ed June 23, 2022		
	attend the annual professional development meetings of state professional associations.	recommendations and include two professional development PIR days in October during which schools	
	(e) The adopted plan may include alternatives but shall	must close in order to permit teachers and specialists to	
	not interfere with or prohibit teacher and specialist	attend the annual professional development meetings of	
	·	· · · · · · · · · · · · · · · · · · ·	
	attendance at the annual October professional	state professional associations.	
	development meetings of state professional associations.	(e) The adopted plan may include alternatives but shall	
	(f) Teachers and specialists who do not attend the	not interfere with or prohibit teacher and specialist attendance at the annual October professional	
	annual professional development October meetings of state professional associations or school district plan	development meetings of state professional associations.	
	approved alternative professional development PIR days	(f) Teachers and specialists who do not attend the	
	shall not be paid for the days they are absent.	annual professional development October meetings of	
	(g) Teachers, specialists, administrators, and school	state professional associations or school district plan	
	districts shall not substitute for professional development	approved alternative professional development PIR days	
	PIR day purposes professional development opportunities	shall not be paid for the days they are absent.	
	not specifically outlined in the school district's adopted	(g) Teachers, specialists, administrators, and school	
	professional development plan.	districts shall not substitute for professional development	
	The local board of trustees shall make their plan available	PIR day purposes professional development opportunities	
	to employees and the public.	not specifically outlined in the school district's adopted	
	to employees and the public.	professional development plan.	
		The local board of trustees shall make their plan available	
		to employees and the public.	
	10.55.715 INSTRUCTIONAL		
	PARAPROFESSIONALS:		
	QUALIFICATIONS AND SUPERVISION		
	(1) Instructional paraprofessionals shall be under the	No recommended changes	
	direct supervision of a licensed teacher who is responsible		
	for instruction and assessment of students. The supervising		
	teacher shall be available while the instructional		
	paraprofessional is fulfilling his or her responsibilities and		
	shall not be simultaneously assigned to another teaching		
	duty or preparation time.		
	(b) Instructional paraprofessionals assigned to assist		
	students with special education needs shall be under the		
	supervision of the teacher or other professional designated		
	as primarily responsible for instructional planning for the		
	student. The designated professional has the responsibility		
	to provide regularly scheduled communication and		
	direction to the instructional paraprofessional and not to		

delegate any activity to the instructional paraprofessional that requires professional skill, knowledge, and judgment.  (c) Instructional paraprofessionals assigned to assist students in gaining specialized knowledge not generally available from a properly endorsed teacher shall be supervised by a teacher licensed at the proper level. The supervising teacher is responsible for instruction and assessment of students and shall not be simultaneously assigned to another teaching duty or preparation time.  (d)		
10.55.716 SUBSTITUTE TEACHERS		
(1) Substitute teachers may be used for extended teacher absences under the following conditions:  In cases where a regular, licensed teacher under contract is temporarily unable, by reason of illness or for other reasons approved by the local board of trustees, to fulfill the teacher's duties, substitute teachers may be employed to carry on the duties of that teacher's position for a period not to exceed 35 consecutive teaching days. Such substitutes need not hold a current license, but preference shall be given to those substitutes who are properly licensed.  (b) If the absence of the regular, licensed or authorized teacher continues for more than 35 consecutive teaching days, the substitute may be placed under contract if licensed or the local board of trustees shall place a licensed teacher under contract. If the local board of trustees makes a written declaration to the Superintendent of Public Instruction that no licensed teacher is available, the district shall pursue the employment of a teacher authorized under the provisions of ARM 10.57.107.	1) Substitute teachers may be used for extended teacher absences under the following conditions:  (a) In cases where a regular, licensed teacher under contract is temporarily unable, by reason of illness or for other reasons approved by the local board of trustees, to fulfill the teacher's duties, substitute teachers may be employed to carry on the duties of that teacher's position for a period not to exceed 35 consecutive teaching days. Such substitutes need not hold a current license, but preference shall be given to those substitutes who are properly licensed.  (b) If the absence of the regular, licensed, or authorized teacher continues for more than 35 consecutive teaching days, the substitute may be placed under contract if licensed or the local board of trustees shall place a licensed teacher under contract. If the local board of trustees makes a written declaration to the Superintendent of Public Instruction that no licensed teacher is available, the district shall pursue the employment of a teacher authorized under the provisions of ARM 10.57.107.	
(2) Any nonlicensed substitute teacher shall complete a minimum of three hours of training, as approved by the local board of trustees.	(2) Any nonlicensed substitute teacher shall complete a minimum of three hours of training, as approved by the local board of trustees.	
	1	1

- (3) Any nonlicensed substitute teacher must have received a high school diploma or have attained a passing score on the general education development assessment.
- (4) A district that employs a nonlicensed substitute teacher must conduct a fingerprint-based background check of that individual according to the following procedures:
- (a) The nonlicensed substitute teacher must present a complete set of fingerprints to a qualified law enforcement agency to be submitted to the school district.
- (b) The district shall not employ the nonlicensed substitute teacher until state and federal authorities have reported the results of the background check or until the district has conducted a reference check of the individual.
- (c) The district may accept the report of a previous fingerprint-based background check if it is submitted by a Montana university or college for a student currently or formerly enrolled in an accredited Montana professional educator program or from a public or nonpublic state-accredited school that previously employed the substitute. The report shall not be accepted if it was completed more than two years prior to the date of submission.
- (d) The district shall consider the information obtained from the results of the fingerprint-based background check under the provisions of Title 37, chapter 1, part 2, MCA, governing the licensure of criminal offenders and under 20-4-110, MCA. Conviction, including conviction following a plea of nolo contendere, a conviction in which the sentence is suspended or deferred, or any other adjudication treated by the court as a conviction, may be considered by the district as grounds for removal from the classroom if the conviction was for a sexual offense, theft, or any other crime meeting the criteria of Title 37, chapter 1, part 2, MCA.

- (3) Any nonlicensed substitute teacher must have received a high school diploma or have attained a passing score on the general education development assessment.
- (4) A district that employs a nonlicensed substitute teacher must conduct a fingerprint-based background check of that individual according to the following procedures:
- (a) The nonlicensed substitute teacher must present a complete set of fingerprints to a qualified law enforcement agency to be submitted to the school district.
- (b) The district shall not employ the nonlicensed substitute teacher until state and federal authorities have reported the results of the background check or until the district has conducted a reference check of the individual.
- (c) The district may accept the report of a previous fingerprint-based background check if it is submitted by a Montana university or college for a student currently or formerly enrolled in an accredited Montana professional educator program or from a public or nonpublic state-accredited school that previously employed the substitute. The report shall not be accepted if it was completed more than two years prior to the date of submission.
- (d) The district shall consider the information obtained from the results of the fingerprint-based background check under the provisions of Title 37, chapter 1, part 2, MCA, governing the licensure of criminal offenders and under 20-4-110, MCA. Conviction, including conviction following a plea of nolo contendere, a conviction in which the sentence is suspended or deferred, or any other adjudication treated by the court as a conviction, may be considered by the district as grounds for removal from the classroom if the conviction was for a sexual offense, theft, or any other crime meeting the criteria of Title 37, chapter 1, part 2, MCA.

Aligning to the current legal requirements for background checks.

(5) Sections (2), (3), and (4) may be waived by the local board of trustees in whole or in part, if the nonlicensed substitute has previous teaching or substitute teaching experience in a Montana-accredited public school prior to November 28, 2002 and who has continued to substitute yearly thereafter.  10.55.717 ASSIGNMENT OF PERSONS PROVIDING INSTRUCTION TO BRAILLE STUDENTS	(5) Sections (2), (3), and (4) may be waived by the local board of trustees in whole or in part, if the nonlicensed substitute has previous teaching or substitute teaching experience in a Montana-accredited public school prior to November 28, 2002 and who has continued to substitute yearly thereafter.	Updating rule to account for the passing of time from 2002 to 2022.
shall be assigned to provide instruction of Braille to a student or produce Braille materials who has not demonstrated competency in "contracted" (grade two) standard literary Braille code by:  (a) successful completion of the National Literary Braille Competency Test; or  (b) successful completion of the Braille competency test developed by Portland State University (Braille Literacy Usage Exam); or  (c) successful completion of Library of Congress transcriber's certificate; or successful completion of a program, for teaching visually impaired students, from an accredited college or university.		Sent to MSDB for experts to update rule to current national certifications and courses.
(2) The employing agency (school district and/or cooperative) is responsible for monitoring appropriate assignment of personnel under (1).	(2) The employing agency (school district and/or	Emphasizing the importance of on-going maintenance of certification and skills.

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(3) Any person under (1) shall have two years, from	(3) Any person under (1) shall have two years, from the	
the date that the individual has been initially assigned to	date that the individual has been initially assigned to	
provide instruction in Braille or to produce Braille materials,	provide instruction in Braille or to produce Braille materials,	
to successfully pass the testing requirements.	to successfully pass the testing requirements.	
(4) A person who has met the requirements of (1)	(4) A person who has met the requirements of (1) shall	
shall maintain their facility with "contracted" (grade two)	maintain their facility with "contracted" (grade two)	
standard literary Braille code through continuing education	standard literary Braille code through continuing education	
opportunities.	opportunities.	
(5) For the purposes of (4), an approved provider of	(5) For the purposes of (4), an approved provider of	
continuing education may include any entity approved by	continuing education may include any entity approved by	
the Montana Office of Public Instruction and/or the	the Montana Office of Public Instruction and/or the Montana	
Montana Board of Education.	Board of Education.	
(6) Individuals who seek to remain eligible to work with	(6) Individuals who seek to remain eligible to work with	
visually impaired students are responsible for documenting	visually impaired students are responsible for documenting	
completion of continuing education. Such individuals will	completion of continuing education. Such individuals will	
provide a copy of their documentation to their employing	provide a copy of their documentation to their employing	
school district.	school district.	
(7) If a paraprofessional, who has not successfully met	(7) If a paraprofessional, who has not successfully met	Specifying the supervision of a paraprofessional to the
the requirements found in (1), is assigned to work with a	the requirements found in (1), is assigned to work with a	designated special education teacher.
student who has a visual impairment, the paraprofessional	student who has a visual impairment, the paraprofessional	
will be supervised by the district's special education	will be supervised by the district's designated special	Updating and aligning specialized programs (braille and
teacher in collaboration with a teacher of the visually		sign language instruction) to Chapter 57 certification
impaired who holds a credential from an accredited		requirements.
university. In addition, the assigned paraprofessional and	university approved educator preparation program as	
the school district shall meet the requirements contained in	defined in ARM 10.57.102. In addition, the assigned	
(1) within two years of the date a student with a visual	paraprofessional and the school district shall meet the	
impairment has been identified as in need of Braille	requirements contained in (1) within two years of the date a	
instruction and/or materials.	student with a visual impairment has been identified as in	
	need of Braille instruction and/or materials.	

10.55.718 ASSIGNMENT OF PERSONS PROVIDING SIGN LANGUAGE INTERPRETING FOR STUDENTS WHO ARE DEAF OR HARD OF HEARING		
(1) Effective July 1, 2011, and not withstanding (3), no licensed or classified employee of any school district, cooperative, or contracted service provider shall be regularly assigned to provide educational sign language interpreting for a student(s) unless the employee has demonstrated skills and knowledge, at a 3.5 level or higher, on the Educational Interpreter Performance Assessment (EIPA) and passed the written portion of the Educational Interpreter Performance Assessment.	(1) Effective July 1, 2011, and not withstanding (3), no licensed or classified employee of any school district, cooperative, or contracted service provider shall be regularly assigned to provide educational sign language interpreting for a student(s) unless the employee has demonstrated skills and knowledge, at a 3.5 level or higher, on the Educational Interpreter Performance Assessment (EIPA) and passed the written portion of the Educational Interpreter Performance Assessment.	
(2) Substitute employees of any school district, cooperative, or contracted service provider temporarily assigned to provide educational sign language interpreting for a student(s) for a period longer than 35 consecutive teaching days shall meet the standard in (1).	(2) Substitute employees of any school district, cooperative, or contracted service provider temporarily assigned to provide educational sign language interpreting for a student(s) for a period longer than 35 consecutive teaching days shall meet the standard in (1).	
(3) An employee who has not met the qualifications in (1), but who has demonstrated a competency level of 2.5 or higher on the EIPA or a score commensurate with a competency level of 2.5 or higher on the EIPA Pre-Hire Assessment, may be assigned to provide educational sign language interpreting services. Such individuals shall have three years, from date of initial assignment, or the effective date of this rule, to demonstrate competency as described in (1).	(3) An employee who has not met the qualifications in (1), but who has demonstrated a competency level of 2.5 or higher on the EIPA or a score commensurate with a competency level of 2.5 or higher on the EIPA Pre-Hire Assessment, may be assigned to provide educational sign language interpreting services. Such individuals shall have three years, from date of initial assignment, or the effective date of this rule, to demonstrate competency as described in (1).	
(4) The employing entity (school district, cooperative, or contracting service provider) is responsible for providing appropriate assignment of personnel (directly) and/or use of appropriate technologies.	(4) The employing entity (school district, cooperative, or contracting service provider) is responsible for providing appropriate assignment of personnel (directly) and/or use of appropriate technologies.	
(5) Employees who have met the requirements in (1) and who seek to remain eligible to work as educational sign language interpreters are responsible for documenting a completion of 12 clock hours of professional development and/or Office of Public Instruction renewal units per calendar year related to		Updated to align with Chapter 57-changing renewal units with professional development units.

the improvement of educational interpreting, performance, and knowledge skills. Such individuals will provide documentation of completion to their employing school district, cooperative, or contracting agency.  (6) For purposes of (5), approved providers of continuing educational opportunities shall include any entity approved by the Montana Office of Public Instruction or the Montana Board of Public Education.	professional development units per calendar year related to the improvement of educational interpreting, performance, and knowledge skills. Such individuals will provide documentation of completion to their employing school district, cooperative, or contracting agency.  (6) For purposes of (5), approved providers of continuing educational opportunities shall include any entity approved by the Montana Office of Public Instruction or the Montana Board of Public Education.	
10.55.719 STUDENT PROTECTION PROCEDURES		
<ul> <li>(1) A local board of trustees shall adopt a policy designed to deter persistent threatening, insulting, or demeaning gestures or physical conduct, including an intentional written, verbal, or electronic communication or threat directed against a student or students regardless of the underlying reason for such conduct, that: <ul> <li>(a) causes a student physical or emotional harm, damages a student's property, or places a reasonable fear of harm to the student or the student's property;</li> <li>(b) substantially and materially interferes with access to an educational opportunity or benefit; or</li> <li>(c) substantially and materially disrupts the orderly operation of the school.</li> <li>(2) Behavior prohibited under (1) includes retaliation against a</li> <li>victim or witness who reports behavior prohibited under (1).</li> </ul> </li> <li>(3) "Persistent" as used in this rule can consist of repeated acts against a single student or isolated acts directed against a number of different students.</li> <li>(4) The behavior prohibited in (1) includes but is not</li> </ul>	No recommended changes	
limited to conduct:  (a) in a classroom or other location on school		

premises;

- (b) during any school-sponsored program, activity, or function where the school is responsible for the student including when the student is traveling to and from school or on a school bus or other school-related vehicle; or
- (c) through the use of electronic communication, as defined in <u>45-8-213</u>, MCA, that substantially and materially disrupts the orderly operation of the school or any school-sponsored program, activity, or function where the school is responsible for the student.
- (5) Each local board of trustees has discretion and control over the development of its policies and procedures regarding behavior prohibited under (1), but each district's policies and procedures must include at a minimum:
- (a) a prohibition on the behavior specified in (1), regardless of the underlying reason or reasons the student has engaged in such behavior;
- (b) a procedure for reporting and documenting reported acts of behavior prohibited under (1);
- (c) a procedure for investigation of all reports of behavior prohibited under (1)(a) that includes an identification of the persons responsible for the investigation and response;
- (d) a procedure for determining whether the reported act is subject to the jurisdiction of the school district or another public agency, including law enforcement, and a procedure for referral to the necessary persons or entity with appropriate jurisdiction;
- (e) a procedure for prompt notification, as defined in the district policy, of the alleged victim and the alleged perpetrator, or the parents or guardian of such students when the students are minors;
- (f) a procedure to protect any alleged victim of behavior prohibited under (1)(a) from further incidents of such behavior:
- (g) a disciplinary procedure establishing the consequences for students found to have committed

behavior prohibited under (1); and a procedure for the use of appropriate intervention and remediation for victims and perpetrators.		
10.55.720 SUICIDE PREVENTION AND RESPONSE		
(1) A local board of trustees shall establish policies, procedures, or plans related to suicide prevention and response that may include the following recommended elements:  (a) Promotes collaboration with families and with community providers in all aspects of suicide prevention and response;  (b) Implements a prevention and response program that is effective in reaching students, staff, and parents using resources required of the Office of Public Instruction under 20-7-1310, MCA;  (c) Includes high quality intervention services for students;  (d) Promotes interagency cooperation that enables school personnel to identify and access appropriate community resources for use in times of crisis;  (e) Includes reintegration of youth into a school following a crisis, hospitalization, or residential treatment;  (f) Provides for leadership, planning, and support for students and school personnel to ensure appropriate responses to attempted or completed suicides; and  (g) Ensures regular evaluation and revision of the policy and procedures.  (2) The term "response" includes both immediate response and postvention guidelines.	No recommended changes	

10.55.721 HAZARD AND EMERGENCY PLANS		
(1) A local board of trustees shall adopt a policy addressing a school safety plan or emergency operations plan. The plan required by this rule shall be periodically reviewed and updated as determined necessary by the trustees based on changing circumstances pertaining to school safety.	(1) A local board of trustees shall adopt a policy addressing a school safety plan or emergency operations plan. The plan required by this rule shall be periodically reviewed with stakeholder input and updated as determined necessary by the trustees based on changing circumstances pertaining to school safety.	Including the component of stakeholder input as part of the review.
<ul> <li>(2) The plan shall include:</li> <li>(a) identification and assessment of the risks posed by potential local hazards within the boundaries of its school district;</li> <li>(b) designing and incorporating regularly conducted</li> </ul>	<ul> <li>(2) The plan shall include:</li> <li>(a) identification and assessment of the risks posed by potential local hazards within the boundaries of its school district;</li> <li>(b) designing and incorporating regularly conducted</li> </ul>	
disaster drills to address the hazards identified pursuant	disaster drills to address the hazards identified pursuant	
to (1);    (c) prevention, mitigation, response, and recovery before, during, and after an event; and (d) training.	to (1); (c) prevention, mitigation, response, and recovery before, during, and after an event; and (d) training.	
NEW STANDARD 10.55.722 FAMILY AND COMMUNITY ENGAGEMENT		
	(1) The local board of trustees shall implement a comprehensive family and community engagement plan that:  (a) is aligned to the district integrated action plan required in ARM 10.55.601; (b) includes effective engagement practices that are linked to relational, developmental, collaborative, and	Updating to highlight that authentic family–school and community engagement is based on best practices and principles that keep the focus on the learner, and core beliefs about engagement.
	interactive learning: (c) family and school staff have a shared responsibility in the learning of their child(ren) as	
	evidenced by the following core beliefs:  (i) families have dreams for their children and want the best for them;	
	(ii) all families have the capacity to support their children's learning;	
	(iii) family and school staff are partners; and (iv) the responsibility for cultivating and sustaining an	
	inviting and inclusive climate rests primarily with school	

staff; and	
(d) meets the following goals:	
(i) families actively participate in the life	
are welcomed, valued, and connected to	each other, to
school staff, and to what students are lear	rning and doing in
class;	
(ii) families and school staff engage in	regular, two-way
meaningful communication about student	
(iii) families and school staff continuo	
support student learning and healthy dev	
home and at school and have regular op	
strengthen their knowledge and skills to	
(iv) families and school staff are empo	
advocate for children, to ensure that stud	
equitably and have access to learning or	pportunities that
will support their success;	
(v) families and school staff partner in	decisions that
affect children and families and together	inform and influence
policies, practices, and programs; and	
(vi) families and school staff collabora	te with members of
the community to connect students, fami	lies, and staff to
expand learning opportunities, community	
civic participation.	<del></del>
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NEW STANDARD: MENTORSHIP AND INDUCTION, 10.55.723		
	(1) The local board of trustees shall implement a mentorship and induction program that:  (a) is research-based to ensure inclusion of high-impact professional learning strategies;  (b) implemented to assist initial licensed and incoming educators in meeting teaching standards embedded in the district evaluation framework outlined in 10.55.724;  (c) supports initial licensed and incoming teachers' planning, implementation, and assessment of instruction	This was originally a Chapter 57 discussion and the task force determined Chapter 55 was a better place to emphasize mentorship and induction. Much of the language was from that taskforce's recommendations to the Superintendent.

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	aligned to the program area and content standards and	
	content-specific learning progressions;	
	(d) supports initial licensed and incoming teachers to	
	establish and maintain a positive classroom climate; and	
	(e) encourages continuous learning, reflection, and	
	growth.	
	(2) The mentorship and induction program may	
	include the following criteria:	
	(a) provide training for mentors through the Montana	
	Teacher Learning Hub, professional organizations, or other	
	professional development opportunities;	
	(b) prioritize mentor-mentee matches that are grade	
	and subject-level aligned;	
	(c) focus on research-based instructional practice;	
	(d) engage with mentoring partners in professional	
	collaboration; and	
	(e) establish effective coaching for learning methods.	
NEW STANDARD: EVALUATION 10.55.724		
NEW STANDARD. EVALUATION 10.00.124		
	(1) The local board of trustees shall ensure written	This rule emphasizes the duty of the board to ensure
	evaluations of all regularly employed personnel.	evaluations are completed and teachers have regular
	ovaldations of all rogalarly officions personner.	feedback for improvement.
10.55.801 SCHOOL CLIMATE		The state of the s
JUINATE SCHOOL CLIMATE		
(1) The local board of trustees shall:	(1) The local board of trustees shall:	Expanding the types of stereotypes to align with Article II
(a) develop policies, procedures, and rules that respect	(a) develop policies, procedures, and rules that respect	Section 4 Individual Dignity of the Constitution of
the rights of all learners, promote an awareness of and	the rights of all learners, promote an awareness of and	Montana.
concern for the well-being of others, and address bullying,	concern for the well-being of others, and address bullying,	ivioritaria.
intimidation, and harassment of students and school	intimidation, and harassment of students and school	
	· ·	
personnel;	personnel;	
(b) create teaching and learning conditions that meet	(b) create teaching and learning conditions that meet the	
the district's educational goals and recruit and maintain a	district's educational goals and recruit and maintain a quality	
quality staff;	staff;	
(c) offer programs and services which, in content and	(c) offer programs and services which, in content and	
presentation, endeavor to be free of stereotyping in terms of	presentation, endeavor to be free of stereotyping in terms of	
t and the control of		
age, sex, religion, race, national origin, or handicapping	aptitude, ability, age, sex, religion, political or religious ideas,	
age, sex, religion, race, national origin, or nandicapping condition;  (d) provide programs and services that meet the	aptitude, ability, age, sex, religion, political or religious ideas, race, culture, social national origin or condition with prejudice toward none; or handicapping condition	

needs of students which the school has identified as at-	
risk·	

- (e) inform students, parents, families, and guardians of the school's expectations and of students' rights and responsibilities;
- (f) encourage students to take responsibility for their education, including preparing for and participating in class and school activities, taking full advantage of learning services provided, helping design their educational goals, and conducting themselves respectfully and appropriately;
- (g) encourage the active involvement of parents, families, and guardians in their children's education and in their school; and
- (h) provide opportunities for parents, families, guardians, educators, and members of the community to take active roles in developing and reviewing district and school educational goals.

- (d) provide programs and services that meet the needs of students which the school has identified as at-risk;
- (e) inform students, parents, families, and guardians of the school's expectations and of students' rights and responsibilities;
- (f) encourage students to take responsibility for their education, including preparing for and participating in class and school activities, taking full advantage of learning services provided, helping design their educational goals, and conducting themselves respectfully and appropriately;
- (g) encourage the active involvement of parents, families, and guardians in their children's education and in their school; and
- (h) provide opportunities for parents, families, guardians, educators, and members of the community to take active roles in developing and reviewing district and school educational goals; and
- (i) measure school climate through a valid and reliable tool to understand student, staff, family, and community perceptions of climate in their school and make data-driven decisions about programs and practices that could improve school climate.

Adding an assessment component to **school climate**, to ensure that schools make improvements where necessary because there is a correlation between school climate and student outcomes.

# 10.55.802 OPPORTUNITY AND EDUCATIONAL EQUITY

- (1) It is the purpose of the accreditation standards to guarantee equality of educational opportunity and to respect the dignity of every person regardless of race, color, sex, culture, social origin or condition, or political or religious ideas, with prejudice toward none. This includes programs, facilities, educational materials, curriculum, counseling, library services, and extracurricular activities.
- (1) It is the purpose of the accreditation standards to guarantee equality of educational opportunity and to respect the dignity of every person regardless of aptitude, ability, race, color, sex, culture, social origin or condition, or political or religious ideas, with prejudice toward none. This includes, but is not limited to, programs, facilities, educational materials, curriculum, counseling, library services, and extracurricular activities.
- Aptitude and ability are important elements in respecting the dignity of every person and guaranteeing equality of educational opportunity, in the educational setting.

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10.55.803 LEARNER ACCESS		
(1) Equal opportunity to learn is a primary consideration of all program areas, at all levels. In order to integrate this concept throughout the education program, the local board of trustees shall develop and implement processes for assessing the educational needs of its students.	(1) Equal opportunity to learn is a primary consideration of all program areas, at all levels. In order to integrate this concept throughout the education program, the local board of trustees shall develop and implement processes that ensure each learner has access to the following: assessing the educational needs of its students:  (a) high quality instruction provided by a qualified educator that meets each of the following criteria: (i) students are engaged in authentic learning experiences that tie to their interests; (ii) students are all included in activities and given equal opportunity; (iii) uses formative and interim assessments to guide instruction; (iv) supports student metacognition, self-assessment, and reflection; and (v) provides opportunities for individual self-direction and decision making; (b) rigorous learning activities that are complex, engaging, can be accessed by all learners, and match student interests; (c) standards aligned curriculum and instructional materials that are place based, culturally diverse, honor differences among learners, reflect authentic historical and contemporary portrayals of American Indians, and include opportunity for choice and voice; (d) technology hardware and software appropriate to support individual student learning; (e) time for learning that includes opportunities for multiple modalities, collaboration in a variety of configurations, and student discussion; (f) supportive learning environment that provides a safe	Updating learner access language to focus on what learners need that ensures learner safety, growth, wellbeing, and learning outcomes.  Adding the need to appropriately assess and supply technology for each student
	support individual student learning;	
	(e) time for learning that includes opportunities for	
	(f) supportive learning environment that provides a safe	
	physical space for learning, furniture and other fixtures that provide adequate space for students to fully engage in	
	learning activities, is accessible to all learners, regardless of physical limitations; and	

(g) other resources, such as after school programming, tutoring, paraprofessionals, counselors, librarians and libraries, and support staff.  (2) In implementing curriculum in all program areas, the local board of trustees shall: (a) provide learning experiences matched to students' interests, readiness, and learning styles; (b) recognize individual and cultural diversity and differences among learners, including American Indians. Cultural and language differences should be viewed as valuable and enriching resources and should take into account the unique needs of American Indian students and other minority groups;  (c) ensure integration of the history, contemporary portrayals, and contributions of American Indians, with an emphasis on Montana Indians, across all content areas;
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Cultural and language differences should be viewed as valuable and enriching resources and should take into account the unique needs of American Indian students and other minority groups;  (c) ensure integration of the history, contemporary portrayals, and contributions of American Indians, with an emphasis on Montana Indians, across all content areas;  Cultural and language differences should be viewed as valuable and enriching resources and should take into account the unique needs of American Indian students and other minority groups;  (c) ensure integration of the history, contemporary portrayals, and contributions of American Indians, with an emphasis on Montana Indians, across all content areas;
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(c) ensure integration of the history, contemporary portrayals, and contributions of American Indians, with an emphasis on Montana Indians, across all content areas;  (c) ensure integration of the history, contemporary portrayals, and contributions of American Indians, with an emphasis on Montana Indians, across all content areas;
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portrayals, and contributions of American Indians, with an emphasis on Montana Indians, across all content areas;  portrayals, and contributions of American Indians, with an emphasis on Montana Indians, across all content areas;
emphasis on Montana Indians, across all content areas; emphasis on Montana Indians, across all content areas;
(d) provide learning resources that are relevant, (d) provide learning resources that are relevant,
culturally inclusive, and current; culturally inclusive, and current;
(e) provide opportunities for individual self-direction (e) provide opportunities for individual self-direction
and decision making; and decision making;
(f) provide equal access to learning resources; (f) provide equal access to learning resources; (g)
(g) provide instructional materials that support the provide instructional materials that support the
adopted curricula; and adopted curricula.; and
provide books and materials that reflect authentic (h) provide books and materials that reflect authentic
historical and contemporary portrayals of American
Indians.
(3) The local board of trustees shall identify, using  (3) The local board of trustees shall identify, using
appropriate criteria, students who may be at risk or in appropriate criteria, students who may be at risk or in
need of special services.  need of special services.
10.55.804 GIFTED AND TALENTED
(1) Districts shall provide educational services to gifted  1) Districts shall provide educational services to gifted and Adding a supportive learning environment because it is
and talented students that are commensurate to their talented students that are commensurate to their needs, and key to a learner's personalized experiences.
needs, and foster a positive self-image. foster a positive self-image, and create a supportive learning
environment.

(2) Each district shall comply with all federal and state laws and regulations addressing gifted education.	(2) Each district shall comply with all federal and state laws and regulations addressing gifted education.	
(3) Each district shall provide structured support and assistance to teachers in identifying and meeting the diverse student needs of gifted and talented students, and shall provide a framework for considering a full range of alternatives for addressing student needs.	(3) Each district shall provide structured support and assistance to teachers in identifying and meeting the diverse student needs of gifted and talented students, and shall provide a framework for considering a full range of alternatives for addressing student needs.	
10.55.805 SPECIAL EDUCATION		
<ul> <li>(1) Each district shall provide educational programs and services to students eligible to receive special education services as identified under IDEA.</li> <li>(2) Each district shall comply with all federal and state laws and regulations addressing special education.</li> <li>(3) Each district shall provide structured support and assistance to regular education teachers in identifying and meeting the diverse needs of students receiving special education services.</li> <li>(4) A student eligible to receive special education services as identified under IDEA and who has successfully completed the goals identified on an individualized education program for high school completion shall be awarded a diploma.</li> </ul>	No recommended changes	
NEW STANDARD (10.55.806): ENGLISH LEARNERS	(10.55.806): ENGLISH LEARNERS	
	English Learners become proficient in English and meet state standards by creating high level language instruction	Adding a new rule for <b>English Learners</b> that aligns to existing federal requirements, because of the importance of distinct student groups that have not been identified previously.
	(2) Each district shall comply with all federal and state laws and regulations addressing English Learners.	
	(3) Each district shall identify students who are eligible for language assistance, provide a sound program of instruction, assess their English proficiency annually, and notify parents of their initial placement in, progress within, and exit from the	

	language program.	
10.55.901 BASIC EDUCATION PROGRAM: ELEMENTARY		
(1) An elementary school shall have an education program aligned to the program area standards that enables students to meet the content standards and content-specific grade-level learning progressions.	(1) An elementary school shall have an education program aligned to the program area standards that the content standards and content-specific grade-level grade-band learning progressions and recognizes the distinct and unique cultural heritages of American Indians.	Including the constitutional mandate for <b>IEFA</b> within basic education programs requirements for Elementary, Middle, and High School.  Expanding grade-level learning progressions to <b>grade-band</b> based on proficiency-based learning models.
	(2) Instruction in reading literacy and writing literacy shall be incorporated into all required and elective program areas as required in the Montana Content Standards, ARM 10.53.101.	Adding reading and writing literacy for incorporation into all required and elective program areas, which matches the middle and high school program rules.
10.55.902 BASIC EDUCATION PROGRAM: MIDDLE GRADES		
(1) A school with middle grades must have an education program aligned to the program area standards that enables all students to meet the content standards and content-specific grade-level learning progressions.	(1) A school with middle grades must have an education program aligned to the program area standards that the content standards and content-specific grade-level grade-band learning progressions and recognizes the distinct and unique cultural heritages of American Indians.	Including the constitutional mandate for <b>IEFA</b> within basic education programs requirements for Elementary, Middle, and High School.  Expanding grade-level learning progressions to <b>grade-band</b> based on proficiency-based learning models.
(2) The Board of Public Education, upon recommendation of the Superintendent of Public Instruction, may approve a 7 and 8 grade program that must follow either the middle school philosophy and components described in (3) or the departmentalized philosophy and components described in (4).	(2) Instruction in reading literacy and writing literacy shall be incorporated into all required and elective program areas as required in the Montana Content Standards, ARM 10.53.101.  (2) The Board of Public Education, upon recommendation of the Superintendent of Public Instruction, may approve a 7 and 8 grade program that must follow either the middle school	

(3) The Board of Public Education, upon
recommendation of the Superintendent of Public
Instruction, may approve a middle school program that:

- (a) addresses the unique nature of middle-grade children by focusing on their intellectual, social, emotional, and physical development. To put such philosophy into practice, a middle school must have flexibility to:
- (i) approach instruction, scheduling, and teaching in a variety of ways;
  - (ii) undertake interdisciplinary work; and
- (iii) plan blocks of coursework deriving from the intellectual, social, emotional, and physical needs of middle school students.
- (b) incorporates critical and creative thinking, career awareness, lifelong learning, and safety;
- (c) incorporates instruction in reading literacy and writing literacy into all required and elective program areas as required in the Montana Common Core Standards, ARM Title 10, chapter 53;
- (d) includes, at a minimum, the following program areas, required of all students yearly:
  - (i) English language arts;
  - (ii) mathematics;
  - (iii) physical and life sciences;
  - (iv) social studies; and
  - (v) health enhancement.
- (e) at a minimum maintains the following required program areas:
- (i) visual arts including, but not limited to art history, art criticism, aesthetic perception, and production;
- (ii) music including, but not limited to general, instrumental, and vocal (emphasizing comprehensive music elements, music history, criticism, aesthetic perception, and musical production);
  - (iii) career and technical education courses or

philosophy and components described in (3) or the departmentalized philosophy and components described in (4).

(3) The Board of Public Education, upon recommendation of the Superintendent of Public Instruction, may approve a middle school program that:

(a) addresses the unique nature of middle-grade children by focusing on their intellectual, social, emotional, and physical development. To put such philosophy into practice, a middle school must have flexibility to:

(i) approach instruction, scheduling, and teaching in a variety of ways;

(ii) undertake interdisciplinary work; and

(iii) plan blocks of coursework deriving from the intellectual, social, emotional, and physical needs of middle school students.

(b) incorporates critical and creative thinking, career awareness, lifelong learning, and safety;

(c) incorporates instruction in reading literacy and writing literacy into all required and elective program areas as required in the Montana Common Core Standards, ARM Title 10, chapter 53;

(3)<del>(d) includes, at</del> At a minimum, the following program areas, as aligned with ARM 10.55.603 and ARM 10.55.1001 are required of all students yearly:

(i)(a)English language arts;

(ii)(b) mathematics;

(iii)(c)physical and life sciences sciences;

(iv)(d)social studies; and

(v)(e)health and physical enhancement education; and

(f) elective/exploratory offerings at the discretion of the local board of trustees to provide a minimum of three of the following:

(i) arts (visual arts, media arts, theater arts, music, and dance):

(ii) career and technical education;

(iii) computer science;

(iv) world languages; and

Simplifying the middle school requirements to be in alignment with elementary and high school programming.

Expanding sciences from physical and life to all sciences which also includes earth and space science.

Updating health enhancement to current content language, which is health and physical education.

Providing flexibility and local control for board of trustees to determine at a minimum of three elective/exploratory offerings for middle school.

pathways such as agriculture, business education, family (v) exploratory courses for example: math exploration, and consumer sciences, health occupations and industrial science exploration, business, creative writing, financial technology education; and education, photography, and leadership. (iv) world languages. (e) at a minimum maintains the following required program (f) offers as electives to all students exploratory courses areas: such as creative writing, dance, drama, financial education, (i) visual arts including, but not limited to art history, art photography, and leadership. criticism, aesthetic perception, and production; (ii) music including, but not limited to general, instrumental, and vocal (emphasizing comprehensive music elements. music history, criticism, aesthetic perception, and musical production): (iii) career and technical education courses or pathways such as agriculture, business education, family and consumer sciences, health occupations and industrial technology education: and (iv) world languages. (f) offers as electives to all students exploratory courses such as creative writing, dance, drama, financial education. photography, and leadership. (4) A junior high (grades 7-9) or 7-8 school must offer (4) A junior high (grades 7-9) or 7-8 school must offer an Removing the duplicate language for junior high and educational program, aligned to the program area standards, an educational program, aligned to the program area placing within middle school program offerings. that enables all students to meet the content standards and standards, that enables all students to meet the content content-specific grade-level progressions. standards and content-specific grade-level progressions. (a) Instruction in reading literacy and writing literacy shall (a) Instruction in reading literacy and writing literacy be incorporated into all required and elective program areas shall be incorporated into all required and elective as required in the Montana Common Core Standards, ARM program areas as required in the Montana Common Core Standards, ARM Title 10, chapter 53. Title 10, chapter 53. (b) All students shall complete the following program areas (b) All students shall complete the following program areas each year: each year: (i) English language arts-1 unit; (i) English language arts--1 unit; (ii) social studies-1 unit; (ii) social studies--1 unit; (iii) mathematics-1 unit: (iii) mathematics--1 unit; (iv) science-1 unit: and (iv) science--1 unit: and (v) health enhancement--1/2 unit. (v) health enhancement--1/2 unit. (c) All students must be allowed to elect from the (c) All students must be allowed to elect from the following

rogram area offerings:
(i) visual arts—1/2 unit:

(ii) music--1/2 unit:

following program area offerings:

(i) visual arts--1/2 unit; (ii) music--1/2 unit;

<ul> <li>(iii) career and technical education1/2 unit; and</li> <li>(iv) world languages and cultures1/2 unit.</li> <li>(d) A unit is defined as the equivalent of at least 8100 minutes for one school year.</li> <li>(e) Time to pass between classes may be counted toward the standard school day but shall not be counted toward class time.</li> </ul>	(iii) career and technical education—1/2 unit; and (iv) world languages and cultures—1/2 unit. (d) A unit is defined as the equivalent of at least 8100 minutes for one school year. (e) Time to pass between classes may be counted toward the standard school day but shall not be counted toward class time	
10.55.904 BASIC EDUCATION PROGRAM OFFERINGS: HIGH SCHOOL		
(1) The basic education program, aligned to the program area standards, for grades 9 through 12 shall be at least 20 units of coursework that enable all students to _ meet the content standards and content-specific grade-level learning progressions.  (2) Instruction in reading literacy and writing literacy	(1) The basic education program, aligned to the program area standards, for grades 9 through 12 shall be at least 20 units of coursework that the content standards and content-specific grade level grade-band learning progressions and recognizes the distinct and unique cultural heritages of American Indians.  (2) Instruction in reading literacy and writing literacy shall be	Including the constitutional mandate for IEFA within basic education programs requirements for Elementary, Middle, and High School.
shall be incorporated into all required and elective program areas as required in the Montana Common Core Standards, ARM Title 10, chapter 53.		Standards.
(3) Minimum offerings shall include at least the following:  (a) 4 units of English language arts; (b) 3 units of mathematics; (c) 3 units of science; (d) 3 units of social studies; (e) 2 units of career and technical education; (f) 2 units of arts; (g) 1 unit of health enhancement; (h) 2 units of world languages; and 2 units of electives.	<ul><li>(a) 4 units of English language arts;</li><li>(b) 3 units of mathematics;</li><li>(c) 3 units of science;</li></ul>	Enhancing High School program offerings to include Civics/Government and Economic or Financial Literacy. Flexibility has been built in to allow local school districts to determine if they would provide Economic or Financial Literacy within Social Studies, Mathematics, or CTE courses.

10.55.905 GRADUATION REQUIREMENTS		
(1) As a minimum, a school district's requirements for graduation shall include a total of 20 units of study that enable all students to meet the content standards and content-specific grade-level learning progressions.  (2) In order to meet the content and performance standards, the following 13 units shall be part of the 20 units required for all students to graduate:  (a) 4 units of English language arts; (b) 2 units of mathematics; (c) 2 units of social studies; (d) 2 units of science; (e) 1 unit of health enhancement, with 1/2 unit each year for two years; (f) 1 unit of arts; and 1 unit of career and technical education.	content and performance standards. The the following 13 units shall be part of the 20 units. The required units may be satisfied by an equivalent course that meets the district's curriculum and assessment requirements, which are aligned with each of the content standards required for all students to graduate:  (a) 4 units of English language arts; (b) 2 units of mathematics; (c) 2 units of social studies (including a ½ unit of Civics or Government); (d) 2 units of science.; (e) 1 unit of health enhancement and physical education, with 1/2 unit each year for two years; (f) 1 unit of art; (g) 1 unit of career and technical education; and	Highlighting a proficiency-based model and existing flexibility for high school graduation units to be earned with an equivalent course that meets the district's curriculum and assessment requirements.  Enhancing High School graduation requirements to include Civics/Government and Economic or Financial Literacy. The recommended change would be within the existing required 20 credits not additional to. Flexibility has been built in to allow local school districts to determine if they would provide Economic or Financial Literacy within Social Studies, Mathematics, or CTE courses.  Removing the requirement that health and physical education occur with ½ unit each year for two years to provide more flexibility for student schedules.
(3) Units of credit earned in any Montana high school accredited by the Board of Public Education shall be	(3) Units of credit earned in any Montana high school accredited by the Board of Public Education shall be	
accepted by all Montana high schools.  (4) In accordance with the policies of the local board of trustees, students may be graduated from high school with less than four years enrollment.	accepted by all Montana high schools.  (4) In accordance with the policies of the local board of trustees, students may be graduated from high school with less than four years enrollment.	

10.55.906 HIGH SCHOOL CREDIT		
<ul> <li>(1) A high school shall require a minimum of 20 units of credit for graduation, including ninth grade units.</li> <li>(a) A unit of credit is defined as the equivalent of at least 8100 minutes for one year.</li> <li>(b) Passage of time between classes may be counted toward the standard school day but shall not be counted toward class time.</li> </ul>	<ul> <li>(1) A high school shall require a minimum of 20 units of credit for graduation, including ninth grade units.</li> <li>(a) A unit of credit is defined as the equivalent of at least 8100 minutes for one year or demonstration of an equivalent course that meets the district's curriculum and assessment requirements, which are aligned with each of the content standards.</li> <li>(b) Passage of time between classes may be counted toward the standard school day but shall not be counted toward class time.</li> </ul>	The language added to this rule ensures alignment to 10.55.905.
(2) A student who is unable to attend class for the required amount of time may be given fractional credit for partial completion of a course, with the local board of trustee's permission.	(2) A student who is unable to attend class for the required amount of time may be given fractional credit for partial completion of a course, with the local board of trustees' permission.	
(3) The local board of trustees may waive specific course requirements based on individual student needs and performance levels. Waiver requests shall also be considered with respect to age, maturity, interest, and aspirations of the students and shall be in consultation with the parents or guardians.	(3) The local board of trustees may waive specific course requirements based on individual student needs and performance levels. Waiver requests shall also be considered with respect to age, maturity, interest, and aspirations of the students and shall be in consultation with the parents or guardians.	
4) With the permission of the local board of trustees, a student may be given credit for a course satisfactorily completed in a period of time shorter or longer than normally required and, provided that the course meets the district's curriculum and assessment requirements, which are aligned with the content standards stated in the education program. Examples of acceptable course work include those delivered through correspondence, extension, and distance learning courses, adult education, summer school, work study, specially designed courses, and challenges to current courses. Acceptable programs must be consistent with the local board of trustees' policy.  (a) Montana high schools shall accept such units of	(4) With the permission of the local board of trustees, a student may be given credit for a course satisfactorily completed in a period of time shorter or longer than normally required and, provided that the course meets the district's curriculum and assessment requirements, which are aligned with the content standards stated in the education program. Examples of acceptable course work include those delivered through correspondence, extension, and distance learning courses, adult education, summer school, work study, specially designed courses, and challenges to current courses. Acceptable programs must be consistent with the local board of trustees' policy.  (a) Montana high schools shall accept such units of	

high school in which the student was then enrolled and which appear on the student's official high school transcript as defined in ARM 10.55.911.	high school in which the student was then enrolled and which appear on the student's official high school transcript as defined in ARM 10.55.911.	
10.55.907 DISTANCE, ONLINE, AND TECHNOLOGY-DELIVERED LEARNING		
(1) This rule establishes requirements for distance, online, and technology-delivered learning programs and/or courses that fulfill elementary or middle grades basic education programs and/or high school graduation requirements.	(1) This rule establishes requirements for distance, online, and technology-delivered learning programs and/or courses that fulfill elementary or middle grades basic education programs and/or high school graduation requirements.	Expanding grade-level learning progressions to <b>grade-band</b> based on proficiency-based learning models.
(2) School districts may receive and/or provide distance, online, and technology-delivered learning programs.  (a) School districts receiving distance, online, and technology-delivered learning programs to supplement instruction may utilize distance, online, and technology-delivered learning as they would other supplementary resources without restriction.  (b) Distance, online, and technology-delivered learning programs and/or courses shall at a minimum be aligned with state content standards and content-specific grade-level learning progressions.  (c) Annually, by the first Monday in June, a school district shall provide a report to the Superintendent of Public Instruction documenting all distance, online and technology-delivered courses, student enrollments, and the digital content providers.	online, and technology-delivered learning programs.  (a) School districts receiving distance, online, and technology-delivered learning programs to supplement instruction may utilize distance, online, and technology-delivered learning as they would other supplementary resources without restriction.  (b) Distance, online, and technology-delivered learning programs and/or courses shall at a minimum be aligned with state content standards and content-specific grade-level-grade-band learning progressions.  (c) Annually, by the first Monday in June, a school district shall provide a report to the Superintendent of Public Instruction documenting all distance, online and technology-delivered courses, student enrollments, and the digital	
(3) Except as provided in (3)(a), teachers of distance, online, and technology-delivered learning programs shall be licensed and endorsed in Montana or elsewhere in the area of instruction taught with such license granted as a result of the completion of an accredited professional educator preparation program as defined in ARM 10.57.102(3). School districts receiving distance, online, and technology-delivered learning programs	(3) Except as provided in (3)(a), teachers of distance, online, and technology-delivered learning programs shall be licensed and endorsed in Montana or elsewhere in the area of instruction taught. with such license granted as a result of the completion of an accredited professional educator preparation program as defined in ARM 10.57.102(3). School districts receiving distance, online, and technology-delivered learning programs described in this rule shall	

described in this rule shall have a distance learning	have a distance learning facilitator for each course and	
facilitator for each course and available to the students.	available to the students.	
(a) When a teacher of distance, online, and	(a) When a teacher of distance, online, and technology-	
technology-delivered learning programs and/or courses	delivered learning programs and/or courses does not	
does not possess the qualifications specified in (3), the	possess the qualifications specified in (3), the facilitator	
facilitator must be licensed and endorsed in Montana or	must be licensed and endorsed in Montana or elsewhere in	
elsewhere in the area of instruction facilitated with such	the area of instruction facilitated. with such license granted	
license granted as a result of the completion of an	as a result of the completion of an accredited professional	
accredited professional educator preparation program as	educator preparation program as defined in	
defined in ARM <u>10.57.102(</u> 3).	ARM <u>10.57.102(3).</u>	
(b) When a teacher of distance, online, and	(b) When a teacher of distance, online, and technology-	
technology-delivered learning programs is qualified as	delivered learning programs is qualified as provided in (3),	
provided in (3), the receiving school district's facilitator	the receiving school district's facilitator shall be a licensed	
shall be a licensed teacher or a para-educator.	teacher or a para-educator.	
(c) School districts receiving distance, online, and	(c) School districts receiving distance, online, and	
technology-delivered learning programs and/or courses	technology-delivered learning programs and/or courses	
must provide qualified facilitators for synchronous delivery	must provide qualified facilitators for synchronous delivery	
to students in schools accredited by the Montana Board of	to students in schools accredited by the Montana Board of	
Public Education, requiring physical presence of a	Public Education, requiring physical presence of a	
facilitator, and for asynchronous delivery, requiring	facilitator, and for asynchronous delivery, requiring	
facilitators be available to students.	facilitators be available to students.	
(d) The school district must ensure that the distance,	(d) The school district must ensure that the distance,	
online, and technology-delivered learning facilitators	online, and technology-delivered learning facilitators receive	
receive in-service training on technology-delivered	in-service training on technology-delivered instruction.	
instruction.	,	
(4) Montana school districts providing distance, online	(4) Montana school districts providing distance, online	
and technology-delivered learning shall comply with	and technology-delivered learning shall comply with the	
the teacher load requirements of ARM	teacher load requirements of ARM 10.55.713(3).	
10.55.713(3).	13.53.7.1.0(0).	
(5) Digital content providers serving Montana schools	(5) Digital content providers serving Montana schools	Setting the timeline for an annual requirement that allows
accredited by the Board of Public Education shall:		districts to meet the requirement within the data reporting
annually, by the first Monday in August, register	(a) annually, by the first Monday in August, register with	
with the Office of Public Instruction;	the Office of Public Instruction;	and name ratio than at additional amonames.
	(b) annually, by the first Monday in June, identify the	
	Montana school districts served in the current school year	
	by the digital content provider, including the courses and	
	student enrollments for each school district served; and	
	present official for each correct district convex, and	

	(c) document the professional qualifications, including Montana teacher licensure and endorsement, of their teachers of distance, online, and technology-delivered programs and/or courses by providing names and credentials of other licensing entities, when not licensed and endorsed in Montana.	
10.55.908 SCHOOL FACILITIES		
(1) School facilities shall be constructed, maintained, and supervised in accordance with all applicable local, state, and federal codes, regulations, and laws.	(1) School facilities shall be constructed, maintained, and supervised in accordance with all applicable local, state, and federal codes, regulations, and laws.	
(2) School facilities shall be of sufficient size and arrangement to meet all programs' educational goals.	(2) School facilities shall be of sufficient size and arrangement to meet all programs' educational goals.	
(3) The local board of trustees shall provide for educational facilities which are functional and safe for the conduct of the educational and extracurricular activities of students, and which will meet federal accessibility standards.	(3) The local board of trustees shall provide for educational facilities which are functional and safe for the conduct of the educational and extracurricular activities of students, and which will meet state or federal accessibility standards.	Adding state to federal accessibility standards for facilities, because state rules may impact local district decisions for school facilities beyond federal guidelines.
(4) The school shall provide the necessary equipment for first aid.	(4) The school shall provide the necessary equipment for first aid.	
(5) When the local board of trustees considers major remodeling or building a facility, it shall seek facility expertise in all affected program areas as well as comments from faculty, students, and community.	(5) When the local board of trustees considers major remodeling or building a facility, it shall seek facility expertise in all affected program areas as well as comments from faculty, students, and community.	
(6) The local board of trustees shall have a written policy that defines the use of school facilities and resources.	(6) The local board of trustees shall have a written policy that defines the use of school facilities and resources.	
10.55.909 STUDENT RECORDS		
<ul> <li>(1) Each school shall keep, in secure storage, a permanent file of students' records, that shall include:</li> <li>(a) the name and address of the student;</li> <li>(b) his/her parent or guardian;</li> <li>(c) birth date;</li> </ul>	No recommended changes	

(d) academic work completed;		
(e) level of achievement (grades, standardized		
achievement tests);		
(f) immunization records as per <u>20-5-406</u> , MCA;		
(g) attendance data; and		
(h) the statewide student identifier assigned by the		
Office of Public Instruction.		
(2) The local board of trustees shall establish policies		
and procedures for the use and transfer of student		
records that are in compliance with 20-1-213, MCA, and		
state and federal laws governing individual privacy. All		
educational records collected and maintained by a school		
shall be kept in a confidential manner according to the		
implementing regulations of the Family Educational Rights		
and Privacy Act (FERPA) at 34 CFR part 99.		
(3) The local board of trustees shall develop a process		
for destruction of records pursuant to 20-1-213, MCA,		
including nonpermanent student records. Nonpermanent		
student records are records retained in a central file		
maintained by the school containing a student's		
cumulative educational records, which are not retained as		
a student's permanent record detailed in (1).		
(4) All inactive permanent records from a school that		
closes shall be sent to the county superintendent or the		
appropriate county official.		
10.55.910 STUDENT DISCIPLINE RECORDS		
(1) Each school shall maintain a record of any disciplinary	No recommended changes	
action that is educationally related, with explanation, taken	S S S S S S S S S S S S S S S S S S S	
against the student. When a local board of trustees takes		
disciplinary action against a student, the board must take		
minutes of the action taken, with detailed explanation,		
even if the disciplinary action is decided during a closed		
session. For the purpose of this rule, a disciplinary action		
that is educationally related is an action that results in the		
expulsion or out-of-school suspension of the student. This		
record must be maintained/destroyed consistent with		
Montana Local Government Records Schedule 7, and is		
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subject to transfer to a local educational agency,		
accredited school, or nonpublic school pursuant to 20-1-		
213, MCA.		
10.55.911 OFFICIAL HIGH SCHOOL		
TRANSCRIPT		
(1) The high school transcript is the official academic	No recommended changes	
record of the courses and credits completed by a high		
school student. At a minimum, the high school transcript		
must include:		
(a) statewide student identifier;		
(b) student legal name, address, gender, and date of		
birth;		
(c) statewide school identifier, school name, school		
address, school phone, school system name, school		
system code, and school code;		
(d) student grade level;		
(e) student entry date and exit date;		
(f) course code, course title, course grade, and credits		
earned for each school term and course taken;		
(g) grade point average;		
(h) graduation date;		
(i) diploma type;		
(j) class rank;		
(k) number in class;		
(I) for each test reported, the test date and the score		
for each portion of the test;		
(m) academic honors, if applicable; and		
(n) required number of credits for graduation.		
10.55.1001 PROGRAM STANDARDS		
(1) It is the local board of trustees' responsibility to	(1) It is the local board of trustees' responsibility to	Expanding grade-level learning progressions to <b>grade-band</b>
ensure the district's curricula align with the state content	1 ' '	based on proficiency-based learning models.
standards and content-specific grade-level learning	standards and content-specific grade-level grade-band	
progressions.	learning progressions.	
10.55.1003 PROGRAM FOUNDATION STANDARDS	0.0	
(1) The purpose of all programs is to develop and	(1) The purpose of all programs is to develop and apply	The change from accreditation to administrative is an
apply knowledge and skills necessary to pursue lifelong		error, because content standards are in ARM chapter 53 and
goals and opportunities.	, , , , , , , , , , , , , , , , , , , ,	54 and not in accreditation standards.
U 11	1 1 1	

- (2) Program foundation standards are the common conditions and practices that will be evident in all programs within a school system to ensure that all students have educational opportunity to learn, develop, and demonstrate learning in the content standards and content-specific grade-level learning progressions. All programs shall follow the content standards in the accreditation rules of Montana. The local board of trustees shall:
  - (a) meet the following conditions:
- (i) ensure integration of the history, contemporary portrayals, and contributions of American Indians, with an emphasis on Montana Indians, for all students, across all content areas:
- (ii) ensure an educational climate that promotes academic freedom and respect for diversity with prejudice toward none:
- (iii) maintain high expectations for student performance, behavior, and lifelong learning; and
- (iv) encourage collaboration among school personnel to plan, assess, and support instruction.
  - (b) include the following practices:
- (i) offer engaging and relevant experiences that enable students to develop effective communication skills in their personal lives, workplaces, and communities;
- (ii) teach ethical behavior, including use of technology (social media) and the implications of one's choices;
- (iii) implement research-based instructional skills and strategies to improve student learning;
- (iv) challenge students to think creatively and critically, and use the inquiry process to solve problems and make informed decisions;
  - (v) encourage interdisciplinary instruction;
- (vi) use relevant data to inform decision making, modify instruction, and increase student learning;
- (vii) integrate information literacy skills, technology tools, and workplace competencies to support learning in

- (2) Program foundation standards are the common conditions and practices that will be evident in all programs within a school system to ensure that all students have educational opportunity to learn, develop, and demonstrate learning in the content standards and content-specific grade-level grade-band learning progressions. All programs shall follow the content standards in the accreditation administrative rules of Montana. The local board of trustees shall:
- (a) meet the following conditions:
- (i) ensure integration of the history, contemporary portrayals, and contributions of American Indians, with an emphasis on Montana Indians, for all students, across all content areas;
- (ii) ensure an educational climate that promotes academic freedom and respect for diversity with prejudice toward none:
- (iii) maintain high expectations for student performance, behavior, and lifelong learning; and
- (iv) encourage collaboration among school personnel to plan, assess, and support instruction.
- (b) include the following practices:
- (i) offer engaging and relevant experiences that enable students to develop effective communication skills in their personal lives, workplaces, and communities;
- (ii) teach ethical behavior, including use of technology (social media) and the implications of one's choices;
- (iii) implement research-based instructional skills and strategies to improve student learning;
- (iv) challenge students to think creatively and critically, and use the inquiry process to solve problems and make informed decisions;
  - (v) encourage interdisciplinary instruction;
- (vi) use relevant data to inform decision making, modify instruction, and increase student learning;

Removing workplace competency standards because they were replaced by new CTE standards ensuring K-12 students are prepared for a wide range of careers and post-secondary education programs.

all curricular areas; and	(vii) integrate information literacy skills and technology	
(viii) provide equitable access to all facilities,	tools, and workplace competencies to support learning in all	
technology, equipment, materials, and services necessary	curricular areas; and	
to support the instructional process.	(viii) provide equitable access to all facilities,	
	technology, equipment, materials, and services necessary	
	to support the instructional process.	
10.55.1101 COMMUNICATION ARTS	COMMUNICATION ARTS ENGLISH LANGUAGE ARTS	
PROGRAM DELIVERY STANDARDS	AND LITERACY	
(1) In general, a basic program in communication arts	(1) In general, a basic program in communication	The changes to the program delivery standards more
shall:	English language arts and Literacy shall:	closely align to the major themes in the content standards
(a) meet the following conditions:	(a) meet the following conditions:	for ELA. The title has also been updated from
(i) promote literacy and language excellence in the	(i) promote literacy and language excellence in the	Communication to English Language Arts and Literacy.
spoken, written, and visual form; and	spoken, written, and visual form-reading, writing, speaking,	communication to English Early add 7 the and Energy.
(ii) make available a variety of print and non-print	and listening for creative and purposeful expression in	
materials encompassing fiction and non-fiction, classic and	language;	
contemporary works, and diverse perspectives including	(ii) engagement with high-quality literary and	
Montana American Indian works.	informational text that build knowledge, expand	
(b) include the following practices:	experiences, and broadens views; and	
(i) integrate reading, literature, writing, speaking,	(iii) emphasize reasoning and use of evidence that is	
listening, and media literacy with a balanced approach	essential for deliberation;	
supported by current research and/or based on best	(ii) (iv) make available a variety of print and non-print	
practices in the field of communication arts;	materials encompassing fiction and non-fiction, classic and	
(ii) emphasize multiple strategies and artistic forms to	contemporary works, and diverse perspectives including	
teach the conventions, demands, and responsibilities of	Montana American Indian works; and	
language;	(v) promote critical reading that is necessary to navigate	
(iii) emphasize writing as a process;	the vast amount of information available both in print and	
(iv) provide opportunities for informal and formal	digitally.	
speaking and listening;	(b) include the following practices:	
(v) offer experiences in viewing, creating, and critically	(i) integrate reading, literature, writing, speaking,	
evaluating different types of media; and	listening, and media literacy with a balanced approach	
(vi) encourage co-curricular offerings in drama, speech,	supported by current research and/or based on best	
debate, journalism, literary publications, and other related	practices in the field of communication English language	
activities.	arts and Literacy;	
History: Sec. <u>20-2-114</u> , MCA; <u>IMP</u> , Sec. <u>20-2-</u>	(ii) emphasize multiple strategies and artistic forms to	
121, 20-3-106, 20-7-101, MCA; NEW, 1989 MAR p.	teach the conventions, demands, and responsibilities of	
342, Eff. 7/1/89; AMD, 2001 MAR p. 953, Eff.		
6/8/01.	language; (iii) emphasize writing as a process;	
Ororo I.	(III) GITIPHASIZE WITHING AS A PLOCESS,	

	(iv) provide opportunities for informal and formal speaking and listening; (v) offer experiences in viewing, creating, and critically evaluating different types of media; and _ (vi) encourage co-curricular offerings in drama, speech, debate, journalism, literary publications, and other related activities.	
10.55.1201 ARTS PROGRAM DELIVERY STANDARDS		
(1) In general, a basic program in arts shall:     (a) meet the following conditions:     (i) incorporate visual arts (e.g., drawing, painting, printmaking, photography, film, electronic media, sculpture, applied design, installation);     (ii) incorporate performing arts, including music (e.g., choral music, instrumental music, music appreciation), theater (e.g., drama, play production), and dance;     (iii) provide instruction that includes history of the arts, criticism, production, performance, and aesthetics; and     (iv) encourage a variety of co-curricular offerings (e.g., drama, literary and art publications, performance groups, arts clubs) and other avenues for students to practice their artistic skills in the community and the world.     (b) include the following practices:     (i) structure activities to allow students to develop techniques in the arts;     (ii) allow students to explore the elements of artistic composition and a variety of media, functions, styles, and presentation forms;     (iii) provide access to exemplary works of art from diverse cultures and historical periods and access to current materials, techniques, technology, and processes in the arts; and     (iv) provide real audiences for student performance and products, display areas, and performance areas (e.g., stages, galleries, fairs).	No recommended changes	

10.55.1301 HEALTH ENHANCEMENT PROGRAM DELIVERY STANDARDS	HEALTH AND PHYSICAL EDUCATION  ENHANCEMENT  PROGRAM DELIVERY STANDARDS	
(1) In general, a basic health enhancement program shall:  (a) meet the following conditions: (i) maintain class size in accordance with other curriculum areas; (ii) focus on the knowledge and skills necessary to maintain a healthy lifestyle; (iii) integrate and include components of the traditional "health" and "physical education" disciplines; (iv) maintain a program that meets the educational requirements of health enhancement; and (v) maintain adequate first aid materials and communication device capabilities. (b) include the following practices: (i) make appropriate use of technology in the curriculum; (ii) give students the decision-making tools to promote personal and community responsibility; (iii) address the physical, emotional, social, and intellectual dimensions of a healthy lifestyle; and (iv) promote physical activity as a means to a healthy lifestyle.	(1) In general, a basic health and physical education enhancement program shall:  (a) meet the following conditions:  (i) maintain class size in accordance with other curriculum areas;  (ii) focus on the knowledge and skills necessary to maintain a healthy lifestyle;  (iii) integrate and include components of the traditional "health" and "physical education" disciplines;  (iv) maintain a program that meets the educational requirements of health and physical education enhancement; and  (v) provide for the participation of all students in a health enhancement and physical education program; and —(v)(vi) maintain adequate first aid materials and communication device capabilities.  (b) include the following practices:  (i) make appropriate use of technology in the curriculum;  (ii) give students the decision-making tools to promote personal and community responsibility;  (iii) address the physical, emotional, social, and intellectual dimensions of a healthy lifestyle; and  (iv) promote physical activity as a means to a healthy lifestyle.	Updated the program standard title, while recognizing physical education and a corollary component of Health Enhancement.  Includes the language from 10.55.1302 regarding participation.
10.55.1302 HEALTH ENHANCEMENT PARTICIPATION	10.55.1302 HEALTH ENHANCEMENT PARTICIPATION	
(In accordance with ARM 10.55.603 and ARM 10.55.1001) (1) Each student shall participate in a health enhancement program which is based on age, ability, and aptitude.  History: Sec. 20-2-114, MCA; IMP, Sec. 20-2-121, MCA; NEW, 1989 MAR p. 342, Eff. 7/1/89.	(In accordance with ARM 10.55.603 and ARM 10.55.1001) (1) Each student shall participate in a health enhancement program which is based on age, ability, and aptitude.	Incorporated the participation into the program delivery standards above.  Recommend repeal of this rule.

10.55.1401 MATHEMATICS PROGRAM		
DELIVERY STANDARDS		
(1) In general, a basic mathematics program, shall: (a) meet the following conditions: (i) provide a well-articulated curriculum that challenges students to learn increasingly more sophisticated mathematical ideas; and (ii) provide conceptual mathematical understanding as	No recommended changes	
well as factual knowledge and procedural facility.  (b) include the following practices:  (i) create, enrich, maintain, and adapt instruction to meet mathematical goals;  (ii) incorporate appropriate technology into the math		
program; (iii) connect the development of skills and procedures to the more general development of mathematical understanding; and (iv) effectively observe students, listen carefully to students' ideas and explanations, have mathematical goals, and use the information to make instructional decisions.		
10.55.1501 SCIENCE PROGRAM DELIVERY STANDARDS		
(1) In general, a basic program in science shall: (a) meet the following conditions: (i) maintain an environment that recognizes scientific knowledge as the product of inquiry and is continually subject to review, verification, and revision; and (ii) foster an environment that embraces the interactions of science, technology, and society. (b) include the following practices: (i) investigate problems of individual, social, and ethical importance in the natural world through the selection and application of appropriate scientific techniques; (ii) connect initial inquiry and discovery to prior knowledge;	No recommended changes	

(iii) employ varied strategies for investigation, allowing students to understand science as a process, experience practical problem-solving, and develop critical thinking skills;  (iv) emphasize experimentation, data analysis, and the communication of findings to build new understandings by classifying ongoing observations, modeling natural phenomena, and developing the capacity to make inferences about unexplored concepts; and  (v) use technology for collaborative inquiries to extend curricular experiences within the school and to other schools, communities, and businesses.		
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10.55.1601 SOCIAL STUDIES PROGRAM DELIVERY STANDARDS		
(1) In general, a basic program in social studies shall: (a) meet the following conditions: (i) use strategies and methods that incorporate multiple perspectives as a basic component of social studies instruction; (ii) support the democratic process and teach the skills necessary to promote a learning environment to foster individual civic competence; and (iii) integrate knowledge, skills, beliefs, values, and attitudes within and across the four content areas listed in ARM 10.53.901 to promote active citizenship. (b) include the following practices: (i) incorporate inquiry skills and strategies using a variety of both primary and secondary resources; (ii) promote socialization and social criticism through civil discourse and critical thinking as a commitment to civic responsibility; (iii) analyze ethical dimensions and social policy implications of issues to provide an arena for reflective development of concern for individual needs and the common good;	No recommended changes	

		,
(iv) promote decision-making and critical thinking skills		
and civic responsibilities through active		
participation across the four content areas listed in		
ARM <u>10.53.901</u> ; and		
(v) nurture an understanding of the contemporary and		
historical traditions and values of American Indian cultures		
and other cultural groups of significance to Montana and		
to society.		
10.55.1701 CAREER AND VOCATIONAL/	CAREER AND VOCATIONAL	
TECHNICAL EDUCATION	TECHNICAL EDUCATION	
PROGRAM DELIVERY STANDARDS	PROGRAM DELIVERY STANDARDS	
(1) In general, a basic program in career and		Removing the term vocational that is not a current term
vocational/technical education shall:	vocational/technical education shall:	utilized within CTE.
(a) meet the following conditions:	(a) meet the following conditions:	
(i) skill development leading to lifelong pursuits;	(i) skill development leading to lifelong pursuits;	Updating the CTSO to include employability skills, like
(ii) program development in consultation with an		professionalism, teamwork, critical thinking, oral and written
advisory council; and	advisory council; and	communication, leadership and more, which helps students
(iii) opportunities for authentic application, work	(iii) opportunities for authentic application, work	develop career readiness and employability skills that have
experience, and/or articulation with postsecondary	experience, and/or articulation with postsecondary	value across industries and career fields.
education.	education.	
(b) include the following practices:	(b) include the following practices:	
(i) foster skill development for employment, advanced	(i) foster skill development for employment, advanced	
training, and lifelong learning;	training, and lifelong learning;	
(ii) input from representatives of business and	(ii) input from representatives of business and industry;	
industry;	(iii) analysis of skills and knowledge required in paid and	
(iii) analysis of skills and knowledge required in paid	non-paid careers;	
and non-paid careers;	(iv) leadership, and character development, and	
(iv) leadership and character development through	character, and employability skills through participation in	
participation in career and technical student organizations	career and technical student organizations (CTSOs);	
(CTSOs);	(v) progression of skills and knowledge from basic to	
(v) progression of skills and knowledge from basic to	advanced; and	
advanced; and	(vi) integration of career and <del>vocational</del> /technical	
(vi)integration of career and vocational/technical	competencies with academic knowledge in a contextual	
competencies with academic knowledge in a contextual	setting.	
setting.		

10.55.1801 LIBRARY MEDIA PROGRAM DELIVERY STANDARDS	LIBRARY MEDIA AND INFORMATION LITERACY PROGRAM DELIVERY STANDARDS	Title of program delivery standards changed to match content standards in 10.53.1201-1209 that were adopted in 2021.
(1) In general, a basic program in library media shall: (a) meet the following conditions: (i) establish scheduling to ensure that libraries respond to information needs, foster intellectual curiosity, and support learning; (ii) ensure collaboration with classroom teachers of all disciplines to implement content area standards and to assist students in engaging in the inquiry/research process; (iii) model and support the ethical use of information, adherence to copyright laws, and respect for intellectual property; and (iv) advise the board of trustees on policy and rule pertaining to: (A) develop and maintain a physical and digital library collection that is current, balanced, and reflects authentic historical and cultural contributions of Montana's American Indians and other minority and ethnic groups; (B) engage in comprehensive long range planning to administer and manage, in a secure area, the human, financial, digital, and physical resources of the library to locate, access, and use resources that are organized and cataloged; and (C) implement a viable collection development policy which includes the following components: (I) materials selection and de-selection; (II) challenged materials procedure; (III) intellectual/academic freedom statement; (IV) confidentiality assurance; (V) copyright guidelines; and (VI) gifts and donations. (b) include the following practices: (i) collaborate with classroom teachers of all disciplines to highlight and reinforce the commonalities and links between and among the curricular areas;	No recommended changes	

(ii) cooperate and join with other libraries, information		
agencies, and community resources in the sharing of		
materials;		
(iii) encourage partnerships with information centers		
that use providers of electronic content and information		
systems; and		
(iv) participate in school-wide technology and		
telecommunications digital service and content planning and		
promote its integration into all instructional programs.		
10.55.1901 SCHOOL COUNSELING		
PROGRAM DELIVERY STANDARDS		
<ul><li>(1) In general, school counseling shall:</li><li>(a) meet the following conditions:</li></ul>	<ul><li>(1) In general, school counseling shall:</li><li>(a) meet the following conditions:</li></ul>	Aligning to the national standards ensuring that national research is incorporated in the delivery standards.
	` '	

(ii) advocate for all students and encourage students to develop to their full potential;

(iii) respect the worth and dignity of all individuals by

(i) provide a comprehensive developmentally planned

- (iii) respect the worth and dignity of all individuals by building trust and respecting confidentiality; and
- (iv) contribute as an integral part of the education process that is delivered through a variety of systems by school staff, students, parents, business, and industry.
  - (b) include the following practices:

program;

- (i) maximize students' potential in the areas of academics, career, and personal/social development;
- (ii) develop a guidance curriculum presented through structured groups and classroom presentations;
- (iii) conduct individual planning using assessment, advisement, placement, and follow-up;
- (iv) deliver responsive services through individual and group counseling, consultation, and referral; and provide system support through management, consultation with staff, community outreach, and public relations.

- (i) provide a comprehensive, <u>preventive</u>, and developmentally planned program <u>to all</u> <u>students systematically;</u>
- (ii) <u>develop and implement a counseling</u> <u>program based on data-informed decision making;</u>
- (ii)(iii) advocate for all students and encourage students to develop to their full potential;
- (iii)(iv) respect the worth and dignity of all individuals by building trust and respecting confidentiality;
- (iv)(v) value and respond to the diversity and individual differences in communities in a culturally and responsive way; and
- (v)(vi) contribute as an integral part of the education process that is delivered through a variety of systems by school staff, students, parents, business, and industry.
  - (b) include the following practices:
- (i) maximize students' potential in the areas of academics, career, and personal/social development;
- (ii) develop, implement, and assess a guidance curriculum aligned with the American School Counselor Association (ASCA) national model which includes the student standards for success, mindsets, and behaviors

Aligning to the national standards ensuring that national research is incorporated in the delivery standards. (https://www.schoolcounselor.org/getmedia/a8d59c2c-51de-4ec3-a565-a3235f3b93c3/SC-Competencies.pdf).

	which is presented through structured groups and classroom presentations; (iii) conduct individual planning using assessment, advisement, placement, and follow-up; (iv) deliver responsive services through individual and group counseling, consultation, and referral; and (v) provide system support through management, consultation with staff, community outreach, and public relations; and collaborate with families, community stakeholders, and other educators to create environments resulting in positive impact on student achievement, attendance, and discipline.	
10.55.2101 WORLD LANGUAGES PROGRAM DELIVERY STANDARDS	10.55.2101 WORLD LANGUAGES PROGRAM DELIVERY STANDARDS	
(1) In general, a basic program in world languages shall:  (a) meet the following conditions:  (i) consistent and continual experience with the target language and culture;  (ii) access to native speakers or experts, authentic cultural contact, and culturally authentic materials (e.g., print, video, audio, literature, music, art); and  (iii) access to technology that provides contact with the target language.  (b) include the following practices:  (i) promote confidence in practicing the language by encouraging risk-taking and minimizing verbal correction;  (ii) maximize use of target language in an authentic manner through student-teacher and student-student interaction; and  (b) build an authentic cultural ambiance.	(1) In general, a basic program in world languages shall: (a) meet the following conditions: (i) consistent and continual experience with the target language and culture; (ii) access to native speakers or experts, authentic cultural contact, and culturally authentic materials (e.g., print, video, audio, literature, music, art); and (iii) access to technology that provides contact with the target language. (b) include the following practices: (i) promote confidence in practicing the language by encouraging risk-taking and minimizing verbal correction; (ii) maximize use of target language in an authentic manner through student-teacher and student-student interaction; and (iii) build an authentic cultural ambiance gain understanding of the cultural perspectives of the target culture.	The recommended change is for clarity and understanding on where the program would focus and be understood.

10.55.2201 COMPUTER SCIENCE PROGRAM DELIVERY STANDARDS		
(1) In general, a basic program in computer science	No Recommended Changes	
education shall:		
(a) meet the following conditions:		
(i) provide a well-articulated integrated curriculum that		
challenges students to learn increasingly more sophisticated		
computer science concepts across all grade levels and		
content areas wherever appropriate; and		
(ii) foster a collaborative environment that embraces		
creativity, communication, and problem solving;		
(b) include the following practices:		
(i) ensure students become informed citizens who can		
critically engage in public discussion on computer science		
related topics;		
(ii) ensure students develop as learners, users, and		
creators of computer science knowledge and artifacts;		
(iii) ensure students understand the role and impact of		
computing in the world around them, leveraging computer		
technology to create solutions; and		
(iv) increase career and college readiness.		
History: Mont. Const. Art. X, sec. 9, 20-2-121,		
MCA; <u>IMP</u> , Mont. Const. Art. X, sec. 9, <u>20-2-121</u> , <u>20-3-</u>		
106, 20-7-101, MCA; NEW, 2020 MAR p. 2138, Eff.		
7/1/21.		
10.55.2301 TECHNOLOGY INTEGRATION		
PROGRAM DELIVERY STANDARDS		
(1) In general, a basic program in technology integration	No Recommended Changes	
education shall:		
(a) meet the following conditions:		
(i) development of skills that lead to lifelong pursuits;		
(ii) provide opportunities for authentic application, work		
experience, and/or articulation with postsecondary		
education;		
(iii) integrate and transfer technology skills across grade		
levels, content areas, and programs; and		

- (iv) provide access to emerging technology across grade levels, content areas, and programs;(b) include the following practices:
- (i) progression of skills and knowledge from basic to advanced;
- (ii) integration of technology competencies with academic knowledge in a contextual setting; and
- (iii) incorporate a range of instructional strategies, including personalized learning.

History: Mont. Const. Art. X, sec. 9, <u>20-2-114</u>, MCA; <u>IMP</u>, Mont. Const. Art. X, sec. 9, <u>20-2-121</u>, <u>20-3-106</u>, <u>20-7-101</u>, MCA; <u>NEW</u>, 2020 MAR p. 2134, Eff. 7/1/21.

# **Appendix: Negotiated Rulemaking Committee Addendums**

July 15, 2022

Dear Superintendent Arntzen,

The Chapter 55 Negotiated Rulemaking Committee (NRM) is writing to submit a report that specifies the areas that the committee reached consensus and the issues that remained unresolved as pursuant to 2-5-108(5) MCA. The areas are outlined below in three categories, the rules the committee reached consensus; the one rule that remained unresolved, and an addendum with additional information, recommendations, or materials from committee members.

#### Rules the Committee reached full consensus:

Rules the committee reached consensus include recommended changes 63 rules, 14 with no recommended changes, 5 new rules, and recommended changes to 44 current individual rules and the addition of 5 proposed new rules:

- 10.55.608 Charter School Application
- 10.55.722: Family and Community Engagement
- 10.55.723: Mentorship and Induction
- 10.55.724: Evaluation
- 10.55.806: English Language Learners

# # Of rules with no recommended changes:

- 10.55.713: Teacher Class size middle and high school
- 10.55.715: Para-professional qualifications and supervision
- 10.55.719: Student protection procedures
- 10.55.720: Suicide Prevention and Response
- 10.55.805: Special Education
- 10.55.909: Student Records
- 10.55.910: Student Discipline Records
- 10.55.911: High School Transcripts
- 10.55.1201: Arts Program Delivery Standards
- 10.55.1401: Math Program Delivery Standards
- 10.55.1501: Science Program Delivery Standards
- 10.55.1601: Social Studies Program Delivery Standards
- 10.55.2201: Computer Science Program Delivery Standards
- 10.55.2301: Technology Integration Program Standards

## # Of rules the NRM has adopted through consensus:

- 10.55.601: Accreditation Procedures
- 10.55.602: Definitions
- 10.55.603: Curriculum and Assessment
- 10.55.604: Variances to Standards
- 10.55.605: Categories of Accreditation
- 10.55.606: Accreditation Process
- 10.55.607: Internships
- 10.55.608: Charter School Application
- 10.55.701: Board of Trustees
- 10.55.702: Licensure and duties of Superintendents
- 10.55.703: Licensure and duties of Principals
- 10.55.704: Administrative Personnel: Assignment of District
- Superintendents
- 10.55.705: Administrative Personnel: Assignment of School Administrators/Principals
- 10.55.706: Teacher Involvement
- 10.55.707: Teacher and Specialist Licensure
- 10.55.708: Teaching Assignments
- 10.55.709: Library Media Services, K-12
- 10.55.711: Class size and Teacher Load
- 10.55.712: Class size: Elementary
- 10.55.714: Professional Development
- 10.55.716: Substitute Teachers
- 10.55.717: Assignment of Persons Providing Instruction to Braille Students
- 10.55.718: Assignment of Persons Providing Sign Language Interpreting
- 10.55.721: Hazard and emergency plans
- 10.55.722: Family and community engagement
- 10.55.723: Mentorship and induction
- 10.55.724: Evaluation
- 10.55.801: School climate
- 10.55.802: Opportunity and Educational Equity
- 10.55.803: Learner Access

- 10.55.804: Gifted and Talented
- 10.55.806: English Learners
- 10.55.901: Basic Elementary Education Program
- 10.55.902: Basic Education Program: Middle Grade
- 10.55.904: High School Program Offerings
- 10.55.905: High School Graduation Requirements
- 10.55.906: High School Credit
- 10.55.907: Distance, online, and tech delivered learning
- 10.55.908: School Facility
- 10.55.1001: Program Standards
- 10.55.1003: Program foundation standards
- 10.55.1101: ELA and Literacy Program Delivery Standards
- 10.55.1301: Health and Physical Education Delivery Standards
- 10.55.1302: Health enhancement participation
- 10.55.1701: CTE Program Delivery Standards
- 10.55.1801: Library and Media Information Program Delivery Standards
- 10.55.1901: School Counselor Program Delivery Standards
- 10.55.2101: World Language Delivery Standards

#### **Unresolved rule that the Committee did not reach consensus:**

The committee did not reach consensus on 10.55.710. However below are the various proposals that the committee considered.

The committee appeared to be in agreement on the following language, excluding the highlighted areas in green. This discussion at the negotiated rulemaking committee has occurred over several months and has had substantial public comment. Increased mental health needs of our students as evidenced in the YRBS data and other sources along with survey data from school counselors in the state of Montana lead to a strong advocacy for ratios to continue in standards. Additionally, there was discussions regarding reducing the ratios. On the other side, it was believed ratios would not lead to student outcomes. Student outcomes are a priority but there was reluctance to get rid of ratios or caps.

The NRC hopes that this rule, 10.55.710, gets further attention. Despite the fact that the NRC did not reach consensus this is critical work that must be addressed. This subgroup of this committee would be willing to work on delving into this area further.

# **Proposal 1**

(1) Each school must have a school counseling program for K-12 students aligned to delivery standards in ARM 10.55.1901 and national counselor and student standards. The school system will assess the need for student supports that result in the knowledge, skills, and dispositions students need to:

(a) address mental health, safety, and well-being;

- (b) achieve academic success and college and career readiness; and
- (c) develop the mindsets and behaviors as identified in the national school counseling standards.
- (2) Based on the needs of the district in concert with national and state standards the superintendent must recommend to the local board of trustees the assignment of counseling staff based on the capacity of individual counselors to provide school counseling programming and services by:
  - (a) employing licensed school counselor(s) or Class 6 specialist(s); or
  - (i) A minimum equivalent of one full-time counselor for each 300 K-12 students shall be provided.
- (ii) School districts with fewer than 126 students over a three-year average may employ or contract with a licensed, endorsed school counselor or Class 6 specialist or utilize a consortium, multidistrict agreement, or interlocal cooperative to secure these services.
  - (b) contracting licensed school counselor(s) or Class 6 specialist(s); or
  - (c) utilizing a consortium, multidistrict agreement, or interlocal cooperative to secure these services; or
  - (d) <u>utilizing any other cooperative method that is authorized to secure these services.</u>
- (3) Based on the student need and school population(s) the district superintendent must recommend to the local board of trustees, the assignment of additional degreed, licensed, or credentialed staff (for example school counselors, school psychologists, career advisors, licensed clinical social workers, licensed professional counselors, behaviorists, other mental health professionals, and/or other resources) that supports the staffing levels based on evidence-based research and national counseling standards.
- (1) A minimum equivalent of one full-time counselor for each 400 elementary (K-8) students shall be provided. The counselor/student ratio shall be provided.
- (2) A minimum equivalent of one full-time counselor for each 400 high school students (including grades 7 and 8 if high school funding is received) shall be provided. The counselor/student ratio shall be prorated.
- (3) Districts with fewer than 126 students may employ or contract with a licensed, endorsed school counselor or Class 6 specialist or utilize a consortium, multidistrict agreement, or interlocal cooperative to secure these services.

# Proposal 2

- (1) Each school must have a school counseling program for K-12 students aligned to delivery standards in ARM 10.55.1901 and national counselor and student standards. The school system will assess the need for student supports that result in the knowledge, skills, and dispositions students need to:
  - (d) address mental health, safety, and well-being;
  - (e) achieve academic success and college and career readiness; and
  - (f) develop the mindsets and behaviors as identified in the national school counseling standards.
- (2) Based on the needs of the district in concert with national and state standards the superintendent must recommend to the local board of trustees the assignment of counseling staff based on the capacity of individual counselors to provide school counseling programming and services by:
  - (e) employing licensed school counselor(s) or Class 6 specialist(s); or
  - (f) contracting licensed school counselor(s) or Class 6 specialist(s); or

- (g) <u>utilizing a consortium, multidistrict agreement, or interlocal cooperative to secure these services; or</u>
- (h) utilizing any other cooperative method that is authorized to secure these services.
- (3) Based on the student need and school population(s) the district superintendent must recommend to the local board of trustees, the assignment of additional degreed, licensed, or credentialed staff (for example school counselors, school psychologists, career advisors, licensed clinical social workers, licensed professional counselors, behaviorists, other mental health professionals, and/or other resources) that supports the staffing levels based on evidence-based research and national counseling standards.
- (1) A minimum equivalent of one full-time counselor for each 400 elementary (K-8) students shall be provided. The counselor/student ratio shall be prorated.
- (2) A minimum equivalent of one full-time counselor for each 400 high school students (including grades 7 and 8 if high school funding is received) shall be provided. The counselor/student ratio shall be prorated.
- (3) Districts with fewer than 126 students may employ or contract with a licensed, endorsed school counselor or Class 6 specialist or utilize a consortium, multidistrict agreement, or interlocal cooperative to secure these services.

# **Proposal 3**

- (1) Each school must have a school counseling program for K-12 students aligned to delivery standards in ARM 10.55.1901 and national counselor and student standards. The school system will assess the need for student supports that result in the knowledge, skills, and dispositions students need to:
  - (a) address mental health, safety, and well-being;
  - (b) achieve academic success and college and career readiness; and
  - (c) develop the mindsets and behaviors as identified in the national school counseling standards.
- (2) Based on the needs of the district in concert with national and state standards the superintendent must recommend to the local board of trustees the assignment of counseling staff based on the capacity of individual counselors to provide school counseling programming and services by:
  - (a) employing licensed school counselor(s) or Class 6 specialist(s); or
  - (i) a superintendent should consider one full-time counselor for approximately 350 K-12 students
  - (b) contracting licensed school counselor(s) or Class 6 specialist(s); or
  - (c) utilizing a consortium, multidistrict agreement, or interlocal cooperative to secure these services; or
  - (d) utilizing any other cooperative method that is authorized to secure these services.
- (3) Based on the student need and school population(s) the district superintendent must recommend to the local board of trustees, the assignment of additional degreed, licensed, or credentialed staff (for example school counselors, school psychologists, career advisors, licensed clinical social workers, licensed professional counselors, behaviorists, other mental health professionals, and/or other resources) that supports the staffing levels based on evidence-based research and national counseling standards.
- (1) A minimum equivalent of one full-time counselor for each 400 elementary (K-8) students shall be provided. The counselor/student ratio shall be prorated.
- (2) A minimum equivalent of one full-time counselor for each 400 high school students (including grades 7 and 8 if high school funding is received) shall be provided. The counselor/student ratio shall

#### be prorated.

(3) Districts with fewer than 126 students may employ or contract with a licensed, endorsed school counselor or Class 6 specialist or utilize a consortium, multidistrict agreement, or interlocal cooperative to secure these services.

Addendums with additional information, recommendations, or materials from committee members:

### **ADDENDUM 1**

July 20, 2022

Dear Members of the Montana Board of Public Education,

Thank you for the opportunity to submit my thoughts as an addendum to the report for the Chapter 55 Negotiated Rulemaking Committee. It has been an honor to be able to serve our state with the many professionals in our field as we embarked on this very important task.

Allow me to use the analogy of the Highway and the Off-Ramp. As the Highway is the day-to-day responsibilities that counselors have to accomplish, then the Off-Ramps are those events that take an individual away from their course of direction. A student throws a chair in class, a student makes a threat to self or others in an essay, a student loses a family member- all of these events, and more like them, are Off-Ramps that counselors cannot ignore. The size and number of Off-Ramps continue to increase, and our school counselors are a part of the frontline of providing student services.

While making your decision on Rule 10.55.710, please consider the following thoughts:

Invest Now or Pay Later- There is no doubt that decreasing the maximum number from 400 students to every counselor would be an economic impact on districts/schools throughout the state. Regardless of 300:1, 350:1, or any other ratio, I argue that this amount of increase for additional proactive supports in our schools will be lower than the future reactive financial impacts on Montana communities.

Numbers Do Matter- Much debate occurred involving ratios, maximum caseloads, capping off at a daily maximum. If numbers of inputs are not effective, then why didn't the teacher to student ratios and daily maximums for gym class change in this process? The simple answer is that numbers do matter and we need to apply this consistently to all areas of school services.

And/Both vs. Either/Or- Much debate also occurred involving the cyclic arguments of Inputs vs. Outputs. I really was encouraged that Proficiency-based learning and the need for increased multiple measures for student learning and program effectiveness became a cornerstone for these new standards. The Outputs are important and more attention is needed. However, we cannot increase the level of responsibilities for the outcomes, while decreasing the responsibilities towards the *Assurance Inputs* that make up accreditation. Please take an And/Both approach to your decision making.

<u>Maslow Before Bloom</u> - It's one of the earliest lessons that educators in any sound pre-service program learns. If they don't remember the lesson, they definitely experience this concept everyday in their teaching career.

Students experiencing trauma, neglect, or abuse need extra supports in order to engage in their academic and career dreams. Often, it is a teacher and a counselor who works as a team to provide those supports. Each brings their expertise in one or both of these areas (academics or hierarchy of needs). Therefore, please invest in the Team.

Thank you for your service on the Board of Public Education. I am available for further conversation as needed, and I would like to volunteer for any follow-up work or research that either the BPE or Montana Office of Public Instruction initiates on this matter.

Sincerely,

Chris M. Olszewski, Ed.D.

Executive Director of Curriculum & Instruction (9-12) Billings Public Schools

## **ADDENDUM 2**

DATE: July 20, 2022

TO: Montana Board of Public Education

FROM: Renee' Schoening, Chapter 55 Negotiated Rule Making Committee member

RE: Rule 10.55.710

This addendum is to expand on the lack of consensus and provide rationale for including a counselor to student ratio in Rule 10.55.710: Assignment of School Counseling Staff.

My reasons for dissenting to the Rule which excludes a ratio are as follows:

1) It is essential to have a <u>measurable</u> minimum standard of accreditation for public education. This is the constitutional right of every student in Montana. Minimum ratio standards allow for this. The rationale to remove them includes an outcome program-based model, but the measurements to ensure program effectiveness and provide accountability to schools do not exist at this time.

- 2) The inclusion of language in this Rule that each school has a comprehensive school counseling program necessitates a cap on the number of students that each counselor is responsible for in order for the program to be effective.
- 3) The addition of the ratio still allows for local control to add staff to address mental health or career advising, according to the needs of their unique population, but ensures that all students will receive school counseling programming and services. Without the ratio, districts could supplant credentialed school counselors with those who are not trained in providing the program standards as outlined in the Rule.
- 4) The School Counseling Delivery Standards detailed in 10.55.1901 include comprehensive programming, system support, responsive services, and *individual planning*. It is not reasonable or prudent to assume that a school counselor can do all of this with an uncapped number of students.
- 5) The national recommendation for a ratio is 1:250 and is based on recent research to support how that ratio results in positive outcomes for students. The current ratio average for Montana is 291:1.
- 6) The work of this committee consistently acknowledged the need to address the "whole child" by including wording in Chapter 55 about student well-being, inclusiveness, and school climate. School counselors are uniquely trained as specialists to address these current priorities.
- 7) We run the risk at this point of time to losing practicing school counselors to burnout and overwhelm. The Montana School Counselor survey data for the last 15 years has indicated that the number one concern for school counselors in our state is that they have too many students to serve them effectively. This is a very stressful reality in the field today. The needs of our students are more intense, more complex, and require more time.
- 8) The number of students needing more intensive services has risen dramatically as evidenced by the 2021 Youth Risk Behavior Survey data. Mental health services are not readily available and have become scarce due to the high demand across the state. We simply cannot ignore this fact and to do so would be irresponsible. Children and teenagers are unable to learn if their basic needs are not met. Maslow before Bloom.
- 9) The public comment on this issue was overwhelmingly in support of keeping the ratios and reducing them in order to meet the rising mental health needs of students across the state. Our job as committee members is to take this input into very serious consideration when making our recommendations to you. To remove the ratios would be to ignore the very input that we sought. This should be a democratic process where every voice is heard and I refuse to make a recommendation that ignores the clear and quite intense public comment that we have received. Ultimately the greater good of the students in Montana should be our number one concern and ensuring that every student has equity of access to a school counselor is a very important part of that.

Thank you for considering this addendum to the report. It is imperative that we retain school counselor to student ratios in Rule 10.55.710. I also ask that you acknowledge the need for more counselors by reducing the ratio as a way of addressing the needs of students and supporting schools and communities. This is the most ethical response and could ultimately protect districts from future liability. Most importantly, it will make a tremendous difference for kids, families, and teachers.

Please know that I am available to talk with you further about any of the concerns I've raised or to answer questions you might have about the school counselor to student ratio. I have been a practicing school counselor in Montana for 16 years and have been a counselor educator at the University of Montana and Montana State University-Northern and am in frequent communication with school counselors across the state.

Sincerely,

Renee' Schoening, Ed.D., LCPC, LMFT Executive Director Montana School Counselor Association

# **ADDENDUM 3**

Dear Board of Public Education,

As a member of the Chapter 55 Negotiated Rulemaking Committee (NRM), I am writing to express my concern regarding the language coming forward by Superintendent Arntzen on 10.55.710; Assignment of School Counseling Staff. After months of thoughtful discussion by committee members we were unable to reach consensus on this very important standard. Accreditation standards are the minimum expectation for ALL public Montana schools allowing equal access to a basic education program and ensuring quality schools. After accreditation standards are met, local Board of Trustees can choose to enhance and expand programs and services meeting their specific needs, thus providing local control. By eliminating counseling ratios, school districts will no longer have guidance or direction in this area which grossly ignores best practice from national organizations. The mental health of our students needs to be at the center of our decision making. The role of the school counselor is critical to this effort. By removing the ratios, school counselors may be faced with unmanageable caseloads. I implore the necessity of adding reasonable ratios to ensure that Montana students have the opportunity to receive the support needed to grow and flourish in their formattable years.

I encourage the Board of Public Education to reject the proposal coming forward from Superintendent Arntzen, and use the language highlighted below, including the language highlighted in green. These ratios are based on a school system versus the previous Chapter 55 language which was tied to individual schools. This new language allows districts flexibility in deploying their counseling FTE by placing staff in schools that need it the most and at the same time ensuring all students have adequate services. The language below also reflects the work done by the Chapter 55 task force which was presented to the Superintendent for her consideration.

# **Recommended Language:**

- (1) Each school must have a school counseling program for K-12 students aligned to delivery standards in ARM 10.55.1801 and national counselor and student standards. The school system will assess the need for student supports that result in the knowledge, skills, and dispositions students need to:
  - (a) address mental health, safety, and well-being;
  - (b) achieve academic success and college and career readiness; and
  - (c) develop the mindsets and behaviors as identified in the national school counseling standards.

- (2) Based on the needs of the district in concert with national and state standards the superintendent must recommend to the local board of trustees the assignment of counseling staff based on the capacity of individual counselors to provide school counseling programming and services by:
- (a) employing licensed school counselor(s) or Class 6 specialist(s); or
  - (i) A minimum equivalent of one full-time counselor for each 300 K-12 students shall be provided.
- (ii) School districts with fewer than 126 students over a three-year average may employ or contract with a licensed, endorsed school counselor or Class 6 specialist or utilize a consortium, multidistrict agreement, or interlocal cooperative to secure these services.
- (b) contracting licensed school counselor(s) or Class 6 specialist(s); or
- (c) utilizing a consortium, multidistrict agreement, or interlocal cooperative to secure these services; or
- (d) utilizing any other cooperative method that is authorized to secure these services.
- (3) Based on the student need and school population(s) the district superintendent must recommend to the local board of trustees, the assignment of additional degreed, licensed, or credentialed staff (for example school counselors, school psychologists, career advisors, licensed clinical social workers, licensed professional counselors, behaviorists, other mental health professionals, and/or other resources) that supports the staffing levels based on evidence-based research and national counseling standards.

It is important to note that under Chapter 55, districts have the ability to approach standards with a different approach through a rigorous variance process. The variance process is designed to allow for local control and is reviewed by a committee ensuring it is reasonable and tied to best practices. The removal of ratios will eliminate the need for a variance process and will also strip away guidelines in this area leaving no expectations for districts to ensure equal access to counseling services. In my opinion this is a dangerous approach.

In closing, I request the Board of Public Education to review the pages of public comments expressing the sincere concern for the elimination of ratios in 10.55.710. The comments received are overwhelming against changes made to this standard and need to be considered when reviewing the recommendations moving forward. If in the event the Board of Public Education is unable to reach consensus, I strongly encourage that no changes are made to the current language until this particular standard can be researched further by a much larger and comprehensive committee which should include members from Montana education associations and various stakeholder groups.

Thank you for your support and attention to the recommendations you have been presented.

Respectfully,

Ruth Uecker, Retired Assistant Superintendent GFPS

# **ADDENDUM 4**

# July 19, 2022

Dear Board of Public Education,

I am a trustee at Swan Valley School in Condon, MT. I was a member of the Chapter 55 committee that overhauled Montana's Accreditation Standards. I am writing to express my opinion about guidance counselors in our schools.

We must address the social and emotional needs of students. All students, regardless of school populations, need access to school counselors to learn self-regulation and coping skills to name a few. Montana has the highest suicide rate in the nation. That should be a wake up call to everyone on the Board of Public Education. You have the power to impact students' well-being. Lower the ratio of students to counselors. Access to guidance counselors is essential for Montana kids' success. Do the right thing, please.

Respectfully,

Kathryn "Kitty" Logan

Sent from my iPhone



15 July 2022

# **ADDENDUM 5**

Office of Public Instruction PO Box 202501 Helena, MT. 59620-2501

Dear Ms. Allen and Dr. Murgel,

As part of the Negotiated Rulemaking Provisions prescribed in MCA 2-5-108(5), I am submitting an addendum for the rule 10.55.710, for which the Ch. 55 Negotiated Rulemaking Committee did not reach consensus. This rule, entitled "Assignment of School Counseling Staff," received considerable public comment, and the Committee discussed this rule multiple times, coming very close to finding language on which we could all agree. Unfortunately, we were not able to reach consensus. Below are three reasons why the Board of Public Education should include clear guidance on staffing and workload in revisions to 10.55.710.

First, the stickiest issue for the Committee was on the need (or not) to specifically codify school counselor workload, or caseload, using numbers. Three members of the Committee argued that the need for a ratio was moot and antiquated. Other members of the Committee and many, many individuals who submitted public comment argued otherwise, noting that without specific school counselor to student ratios, access to minimum services could not be assured. That is, a minimal safety net could not be woven. Several examples were presented that without a ratio or a caseload spelled out in rule, school counselors would be faced with serving an impossible number of students, effectively diminishing their ability to fulfill their obligations. This potential scenario for Montana has played out in other states that do not have ratios, such as Oklahoma and Texas: inadequate staff has resulted in accelerated school counselor turnover, and the turnover has made it difficult to recruit new school counselors. This prospect, which has been realized elsewhere, directly conflicts with Montana's constitutional commitment to provide an equal educational opportunity for all students. If caseloads are untenable, schools will not be able to recruit or retain school counselors, and students in some parts of Montana will not have access to services while students in other parts of our state will. Workload matters, and it merits codification as the Committee has done with teachers, administrators, and school librarians.

Second, Montana's 2021 Youth Risk Behavior Survey (YRBS) data indicate that an alarming number of our youth have experienced sadness and hopelessness and have planned suicides. Of the 7<sup>th</sup> through 12<sup>th</sup> graders surveyed, 41.4% felt sad or hopeless daily for at least two consecutive weeks; 21.7% seriously considered suicide in the last year; and 18% attempted suicide in the last year (pp. 13–14, 29). School counselors are often the only mental health providers that students encounter during their K–12 years. Given the responses on the YRBS, and given the voluminous public comment that professionals in the field have provided, the mental health needs for K–12 students in Montana are significant and cannot be adequately met with the current ratios. Based on extensive research across the US, the American School Counselor Association (ASCA) recommends one school counselor per 250 students.¹ If Montana is serious about ensuring student access to school counselors in order to address and ameliorate the growing mental health needs of K–12 students in the state, then the Board of Public Education should pursue a caseload average of 250 students per school counselor.

Third, assurance standards in 10.55.710 provide a minimum foundation of what schools must provide. That minimum foundation is not a performance measure—it is a baseline requirement for adequacy. Each of the

requirements lined out in the assurance standards are designed to work in tandem, buttressing one another to create a minimally viable educational ecosystem for Montana's K–12 students. Researchers have found that when the 250:1 student to school counselor ratio is implemented, student attendance and graduation rates improve, and the number of disciplinary referrals are reduced.<sup>2</sup> School counselors, teachers, librarians, and administrators are all essential to the school ecosystem, producing correlative benefits to the whole. If one component of the ecosystem is diminished so as to make it ineffective, then the whole ecosystem is harmed.

Please include this addendum with the final report for the Ch. 55 Negotiated Rulemaking Committee. I urge the Board of Public Education to consider both what is needed for Montana's students and that a reasonable, evidence-based caseload average for school counselors is needed to serve students and recruit and retain counselors.

Sincerely,

Adrea Lawrence, Ph.D. Dean and Professor

Phyllis J. Washington College of Education

Office of the Dean | University of Montana | 32 Campus Drive | Missoula, Montana 59812 | http://coehs.umt.edu/

<sup>&</sup>lt;sup>1</sup> "School Counselor Roles & Ratios," *American School Counselor Association*, n.d., https://www.schoolcounselor.org/About-School-Counseling/School-Counselor-Roles-Ratios.

<sup>&</sup>lt;sup>2</sup> For just a few studies, see, for example, Thurston Domina et al., "The Impact of School Counselor Resources in Elementary and Middle Grades," *Professional School Counseling* 26, no. 1a (2022): 1–12; Emily Goodman-Scott et al., "An Ecological View of School Counselor Ratios and Student Academic Outcomes: A National Investigation," *Journal of Counseling & Development* 96, no. 4 (October 2018): 388–98, https://doi.org/10.1002/jcad.12221; Kenneth

B. Hoyt, "What Should Be the Pupil Load: For the School Counselor?," *The Personnel and Guidance Journal* 34, no. 2 (October 1955): 86–88, https://doi.org/10.1002/j.2164-4918.1955.tb01298.x; Richard T. Lapan et al., "Missouri Professional School Counselors: Ratios Matter, Especially in High Poverty Schools," *ASCA* | *Professional School Counseling* 16, no. 2 (2018): 108–16; Richard T. Lapan, Sara A. Whitcomb, and Nancy M. Aleman, "Connecticut Professional School Counselors: College and Career Counseling Services and Smaller Ratios Benefit Students," *ASCA* | *Professional School Counseling* 16, no. 2 (2018): 117–24.